



शरीरमाद्यं रक्तु धर्मस्वप्नम्

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

AGENDA

PART-II

FOR THE 160th MEETING OF

GOVERNING BODY

TO BE HELD ON : 13th December, 2023
TIME : 05.00 P.M.
PLACE : Dr. Ramalingaswami Board Room,
AIIMS, New Delhi

AGENDA FOR THE 160TH GOVERNING BODY MEETING TO BE HELD ON 13.12.2023 AT 5:00 P.M. IN THE DR. RAMALINGASWAMI BOARD ROOM, AIIMS, NEW DELHI.

PART-II

GB-160/9	Continuation of discussion for direction on item No.GB-158/23 dated 18.06.2021.	320 - 595
GB-160/10	To consider the proposal for ratification of revised recruitment rules for the post of Medical Superintendent at AIIMS, New Delhi.	596 - 606
GB-160/11	To consider ex-post facto approval of the recommendations of the Standing Selection Committee held during the month of December, 2022 for recruitment to the post of Assistant Professor in various disciplines and Associate Professor (College of Nursing) at AIIMS, New Delhi.	607 - 637
GB-160/12	To consider the directions of Hon'ble Parliamentary Standing Committee for Welfare of Scheduled Caste and National Commission for Scheduled Caste regarding restoration of inter-se-seniority of Dr. Biplab Mishra on his promotion to the post of Additional Professor w.e.f. 01.07.2012.	638 - 771

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/9

**Continuation of discussion for direction on item No.GB-158/23
dated 18.06.2021**

NOTE FOR THE GOVERNING BODY

Item No. GB/160/09

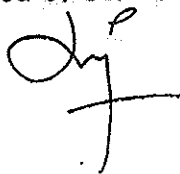
CONTINUATION OF DISCUSSION FOR DIRECTION ON ITEM NO. GB-158/23
DATED 18.06.2021.

INTRODUCTION:

The Proposal relates to directions on absorption of Research staff after completion of 15 years of service rendered by them in various Research Project at AIIMS, New Delhi. The Dean (Research) vide note dated 13.06.2022, 25.11.2022, 12-05-2023, 26.09.2023 & 1-12-2023 has informed that meetings of the Screening Committee were held on 23.05.2022, 15.11.2022, 17.04.2023, 12.09.2023 & 24.11.2023 under the Chairmanship of Dean (Research) for consideration of absorption/regularization of research staff who have completed 15 years of service in research projects at AIIMS under Core Research Cadre at AIIMS. A total of 79 candidates were scrutinized by the Screening Committee, keeping in view of the laid down guidelines framed for the purpose 79 of them were found eligible for absorption/regularization and requested for their absorption/regularization at the Institute under Core Research Cadre as per Supreme Court directives at Annexure IV.

Background of the matter:

2. The AIIMS, New Delhi has been appointing project staff on contract basis for various research projects funded by various funding agencies. The duration of such projects is tenure-based. In past, on completion of projects, the research staffs appointed are being shifted to another project/s as per eligibility of the post and by giving age relaxation for the period of service rendered by them in previous research projects.



In the past, incumbents who have been engaged for long term in the Institute in various projects approached court for their regularization at the AIIMS, New Delhi. Accordingly a core Research Cadre was created in the year 1992 (Annexure I) in the Institute after the decisions of Supreme Court and Affidavit filed in this regard by the Government. It was envisaged that this core research cadre would provide support to research projects funded by the Institute/outside agencies and would obviate need for employing large number of Scientists on contract basis for supporting individual projects. The posts in the core research cadre were supposed to be filled up on regular basis and as such any provision for filling up the posts in this cadre through absorption of research staff could not be located. However as per past precedents, we have been absorbing research staff who have completed 15 years of service against the posts in core research cadre.

3. The primary premises for undertaking the exercise for absorption of staff after rendering 15 years of service are the decision of various courts in this regard wherein the courts have directed that those who have put in long years of service should be regularized. Two important judgments in this regard are described as under.

3.1 In a set of litigation, the Hon'ble High Court of Delhi vide order dated 22.5.2002 (Annexure-II) directed that *researchers, scientists and other who have worked on projects for more than 15 years should be absorbed in the service. It was further directed that those who have worked for 10 years and more but less than 15 years should be allowed to complete 15 years and they be absorbed thereafter on a regular basis. However the court refrained from giving any directions for those who have worked less than 10 years. Further the court clarified that these directions in no way would interfere with the discretion of AIIMS to employ research staff for specific projects for a specified period as these directions are only for those staff who were continued for a very long number of years.*

3.2 Further the Institute filed an appeal in the matter in the Hon'ble Supreme Court and in the year 2003, the then Director of AIIMS, viz Dr. P K Dave filed an affidavit in Hon'ble Supreme Court of India wherein the following was undertaken:

"That all project employees who have worked continuously for 15 years and above will be considered for absorption keeping in view the educational qualification, experience and availability of posts"

The Hon'ble Supreme Court of India vide its order dated 23rd April, 2003 (Annexure-III) has taken on record the Affidavit filed by Dr. P.K. Dave, the then Director, All India Institute of Medical Sciences and set aside the orders passed by the High Court.



4. It is in the above context that in the year 2016, 25 research staff has been absorbed against the regular posts of the Institute after necessary approval of the Governing Body (GB). As regards decision/directions of GB in this regard, while approving the proposal for absorption of Research Staff, had directed that such staff be phased out once tenure of their project is completed.

4.1 Further in the year 2019, the GB authorized the Hon'ble President, AIIMS to decide on the matter and directed the Institute to submit a proposal in this regard to Hon'ble President. The proposal for absorption 29 Research Staff was submitted to the then Hon'ble President AIIMS. In January, 2020, the proposal was approved by the then Hon'ble President however it was directed that a stock of other project staff be taken to ensure that no further cases of project staff continuing for a very long period are created in future.

4.2 In June, 2021 while approving the proposal for absorption of 50 research staff, the GB inquired about the progress made on earlier recommendation to phase out research staff so that the need for absorption is not there. The GB desired that AIIMS should send a proposal regarding phasing out of research staff as per recommendations given by M/o Health and Family Welfare in this regard.

5. The broad policy/guidelines formed on dated 26.09.2008 & adopted by the Institute for considering regularization/absorption of Research Staff are as under:-

(A) All project employees who have worked for 15 years and above will be considered for regularization/absorption in research cadre of AIIMS irrespective of break period, but the actual service rendered by an individual should not be less than 15 years in any case on the following basis: -

(i) They must fulfill the eligibility criteria and qualifications laid down for the post.

(ii) The Screening Committee appointed by the Director will screen the candidates and assess their suitability for the post in which they are proposed to be regularized. Mere completion of 15 years of service will not make them automatically eligible for regularization. If the Screening Committee finds that he/she is not suitable/unfit for the post, his/her services will not be regularized.

(iii) Under no circumstances, relaxation will be permitted on the basis qualifications laid down for the post against which regularization is proposed.

(iv) Their performance in all the Research Projects, where they have been working, should have been graded "GOOD" by the Project Investigator(s).



(v) Age relaxation will be granted to the extent of number of years put in the Research Project(s) at the AIIMS.

(A-I) Those who do not fulfill the qualification/eligibility criteria laid down for the post and are found unfit for regularization by the Screening Committee, can be considered for regularization to a lower post for which they fulfill the recruitment rules and are found fit.

(A-II) Wherein an individual has rendered part of service in the projects and subsequently worked on adhoc basis or temporary basis in any of the department in AIIMS, the service rendered by individual in this case also is 15 years. In other words, if individual has rendered part service in the project and remaining services in AIIMS, the combined service should not be less than 15 years irrespective the break.

(A-III) The past services before the proposed regularization will not be counted for any service benefit and they will be considered as fresh entrants at the entry level.

6. One of the grey/undefined areas in these guidelines is the educational and other qualifications of the incumbent which are to be considered for deciding the eligibility as per the RRs. As per past practice, the educational qualifications possessed by the incumbent at the time of initial engagement are considered only and the educational qualifications gained during past 15 years of engagement are not considered. In the instant proposal, in the recommendations regarding various incumbents, the screening committee of Research section has recommended that the Recruitment Rules (RRs) for the recommended posts which existed at the time of their initial engagement i.e. 15 years back should be considered for deciding the eligibility of the incumbent for the proposed post. Since the absorption is being considered as on the existing date, thus only the existing RRs of the post can be taken into account while deciding the eligibility. Thus a decision is required to be taken whether we may accept the recommendation of the screening Committee and in those case where recommended, we take into consideration the RRs of the post existing at the time of initial joining of the incumbent in the project. Further the RRs of some of the recommended posts also prescribe minimum work experience in the relevant field as essential condition. In this regard it is proposed that the experience gained by the incumbent while working in the projects at the Institute may be taken into account for deciding the eligibility.

7. Accordingly the recommendations received from the research section have been screened on the basis of above guidelines and proposals. It is observed that the eligibility of candidates(name of the candidates) at serial No.1, 2, 22, 42 and 56 need to be decided as they have been recommended for the posts by assuming the equivalence of qualifications. The candidates at serial No.43, 50, 57, 58, 59 and 61 would be eligible as per the RRs if the experience gained by them while working in



various research projects in AIIMS is taken into account as proposed above. Further candidate at serial no 73 is not eligible for the post recommended as per existing RRs. The committee recommended him the post of MLT on the basis of per-revised RRs, however RRs of the post as on date. On administrative screening the candidate was found eligible for the post of JMLT.

8. As mentioned in the affidavit furnished to the Supreme Court, the primary condition for consideration of absorption of the Research Staff who have completed 15 years of service is availability of the post. As regards the availability of post, it is to mention that we do not have any post in the Institute either in the core research cadre or in any other area other than core research cadre which has the provision for accommodation/recruitment of incumbents through the method of absorption. However in past, with the approval of GB/President, AIIMS, the absorption of the research staff was done against the posts available in core research cadre. Further in past absorption was also done against the vacancies in various grades which were supposed to be filled up on direct recruitment basis although there is no provision in the RRs of these posts for absorption. Thus going by the precedent, it is noticed that vacancies available in the core research cadre and vacancies available for Direct Recruitment are utilized for the purpose of absorption of staff who have completed 15 years of service.

9.1 As regards the availability of the vacancies in the core research cadre, it is to mention that 24 posts(Annexure VIII A) as detailed in note above, we have 2 posts of Scientist I, 5 posts of Scientist II, 7 posts of Scientist III, 1 post of Scientist IV, 1 post of Scientist V, 2 posts of Technical Officer upgraded to Senior Technical Officer, 5 posts of Technical Assistant upgraded to Technical Officer, 1 post of UDC)are available in various grades in the core research cadre which may be utilized for absorption and remaining 55 posts may be proposed for creation.. However about 63 posts of the Institute, which were to be filled on DR basis, have been utilized for absorption of research staff who have completed 15 years in various projects.

9.2 In the instant proposal, the screening committee has recommended absorption of 79 Research staff as detailed in Annexure- VI (A,B,C,D,E) and summarized as under:-

- 11 posts of Scientist-I,
- 1 post of Medical Officer,
- 21 post of JAA,
- 25 posts of Office Attendant,
- 9 post of Data Entry Operator,
- 2 posts of Stenographers,
- 3 posts of MLT



- 2 posts of Nursing Officer,
- 1 post of Pharmacist and
- 1 post of Animal House Attendant,
- 2 posts of Data entry Operator
- 1 post of MSSO.

9.3 Further the Institute has total 79 vacant posts in various grades to be filled up on Direct Recruitment basis as detailed in Annexure VIII (B) and summarized below :-

Educationalist-1, Senior Scientific Officer-2, Librarian Grade III-1, Publication Assistant (Hindi/English)-2, Statistical Assistant-2, Technician (Radio-Therapy) Grade II-3, Junior Physiotherapist-4, Occupational Therapist-05, Technical Assistant (ENT)-1, AIDS Educator-Cum-Counselor-1, Bariatric Coordinator-1, Donor Organizer-1, Vocational Counselor-2, Medical Social Service Officer Grade II-5, Assistant Dietician-2, Dispatch Rider-1, Library Attendant Grade II-2, Junior Medical Lab Technologist-33, Nuclear Medicine Technologist-2, Artist-2, Technician (Telephone) Grade IV-2, Assistant Warden-1, Dental Technician Grade II-3, Ophthalmic Technician Grade I-1, Workshop Technician Grade II (R& AL)-3, Nursing Officer-70.

Directions on the issue of absorption/regularization

As per the decision of 158th Governing Body dated 18.06.2021 vide item no. 158/23, the GB inquired about the progress made on earlier recommendations to phase out research staff so that there is no need for absorption. Further the GB desired that AIIMS should send the proposal of phasing out as per the recommendations given by MOH&FW.

Accordingly it has been decided vide Office memorandum dated 29.08.2023 that no age relaxation would be given to any candidate applying fresh or shifting from one research project to another, except those who have completed 10 years of research job in research projects as on 31-08-2023 (as per previous court orders) & Candidates enrolled in Ph.D. program are exempted from this order until completion of Ph.D. At present, we have about 166 research staffs that are in the bracket of 10 years but less than 15 years of service in various research projects (Annexure V). Thus the issue of absorption/regularization of these Research Staff would also need to be decided with in the coming years.

The Committee Research Section chaired by Dean (Research) has recommended 79 candidates for absorption vide the meetings dated 23.05.2022, 15.11.2022, 17.04.2023, 12.09.2023 & 24.11.2023

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There are certain pros and cons for the instant proposal. At present the Institute does not have any post either in Core Research Cadre or under Direct Mode in which the absorption is prescribed one of the methods of appointment in Recruitment Rules. However in past, after the approval of GB, absorption of Research Staff has been done against the vacant posts in Core Research Cadre and vacant posts under direct recruitment. Further the Committee of Research Section has also recommended the absorption of these 79 candidates. Thus in case the absorption is not considered positively, the candidates may again approach to court and the Institute may have to face litigations in the matter.

Accordingly the issue of absorption of 79 candidates against the available vacant posts in Core Research Cadre and under Direct Mode is submitted for further direction of Governing Body. For some of the candidates the absorption has been proposed by assuming the equivalence of qualification and taking account the experience gained by them in the project.



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ALL INDIA INSTITUTE OF MEDICAL SCIENCES

D.L. BLOCK, G-5

No. F. 12-26/91 - Asst. I

Nagar, New Delhi-29.

Dated the 19 AUG 1992

MEMORANDUM

Subject: Creation of Scientific/Technical/Administrative posts for Core Research Cadre and for maintaining administrative, accounts and Stores Management of Research Division at the AIIMS.

The undersigned is directed to convey the sanction of the Standing Finance Committee for creation of the following Scientific/Technical/Administrative posts for Core Research Cadre and for maintaining administrative, accounts and stores management of Research Division at the AIIMS in the pay scale as indicated against each post plus usual allowances as admissible to Central Govt. servants of similar status stationed at Delhi/New Delhi:-

S.No.	Name of Post	Pay Scale	No. of posts sanctioned
<u>Scientific Posts</u>			
1.	Scientist V	Rs. 5,000-6300	1
2.	Scientist IV	Rs. 4500-5700	1
3.	Scientist III	Rs. 3700-5000	7
4.	Scientist II	Rs. 3000-4500	25
5.	Scientist I	Rs. 2200-4000	16
<u>Technical Posts</u>			
1.	Technical Officer	Rs. 1640-2900	3
2.	Tech. Assistant	Rs. 1400-2300	5
3.	Lab. Technician	Rs. 1320-2040	22
4.	Lab. Attendant (Grade I)	Rs. 975-1540	10
5.	Lab. Attendant (Grade III)	Rs. 800-1150	28
<u>Administrative Posts</u>			
1.	Administrative Officer	Rs. 2200-4000	1
2.	Asstt. Administrative Officer	Rs. 2000-3200	1
3.	Accounts Officer	Rs. 2200-4000	1
4.	U.D.C.	Rs. 1200-2040	3

Contd.

5.	L.D.C.	Rs.950-1500	10
6.	Assistant Cashier	Rs.950-1500+50 SP	1
7.	Office Attendant (Grade II)	Rs.750-940	4
8.	Stores Officer	Rs.2200-4000	1
9.	Store Keeper	Rs.1400-2300	1
10.	Stenographer	Rs.1200-2040	1

While the expenditure on the pay and allowances in respect of the administrative posts will be met by enhancing suitably, the existing 3% towards "overheads" being recovered from the funding agencies of various Research Schemes, the salaries of the Scientific and Technical staff made available to work in a specific project/scheme will be charged directly to that project/scheme as per provisions made therein.

Authority: Item No. FC/14 of the agenda/minutes of Standing Finance Committee meeting held on 16.6.92 and approved by Governing Body at their meeting held on 6.7.92.

(B.K. NARANG)

SR. ADMINISTRATIVE OFFICER

DISTRIBUTION :

1. The Chairman,
Research Management Committee
2. Research Section
3. The Accounts Section I, II & III
4. The General Section

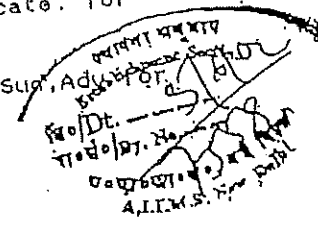
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309/01, 310/01, 313/01
315/01, 3971/01, 3992/01
5199/01, 5256/01, 6551/01 LPA 307.01

The Director, AIIMS, New Delhi & Others ... Respondents

through
Mr. R.N. Trivedi, Addl Solicitor
General of India with
Mukul Gupta, Advocate. for
respondents 1-2.

Mr. Jayant K. Sud, Adv.
respondent 3.



with

EMP. No. 6663 of 2001

Pushpa David.

... Petitioner
through
Dr. Surat Singh, Advocate with
Mr. Jagdev Singh and
Mr. Parveen Bhatti, Advocates.

versus

The Director, AIIMS, New Delhi & Others ... Respondents

through
Mr. R.N. Trivedi, Addl Solicitor
General of India with
Mukul Gupta, Advocate. for
respondents 1-2.

Mr. Jayant K. Sud, Adv for
respondent 3.

CORAM :

HON'BLE MR. JUSTICE DALVEER BHANDARI.
HON'BLE MR. JUSTICE R.C. JAIN

1. Whether the Reporters of local papers may be allowed to see the judgment? *yes*

2. To be referred to the Reporter or not? *yes.*

DALVEER BHANDARI, J.

Common question which arise in all the Letters
Patents Appeals (for short "The LPAs") and writ

*Pl. put up
Sh. P. Singh
5/6/02
A
Abo (E)*

(Signature)

(Signature)

(Signature)

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6/02

Petitions is whether persons engaged by the All India Institute of Medical Sciences (for short AIIMS) in various research projects are entitled to regularisation? Therefore, we deem it appropriate to decide these appeals and petitions by a common judgment. The LPAs are directed against the judgment dated 30.5.2001 passed by the learned Single Judge.

2. The employees have worked varying from one year to fifteen years in the various research projects assigned to them from time to time by AIIMS. The main submission on behalf of the persons who have been engaged in these projects is that since they have been continuously working for several years uninterruptedly, therefore, they are entitled to regularisation. The stock reply of AIIMS is that all these persons have been engaged in individual projects and after completion of these projects their services are not required and AIIMS be permitted to dispense with their services unless required in other projects. In other words, persons employed in projects cannot claim regularisation. It is also urged on behalf of AIIMS that in case these persons are regularised in this manner, then it would amount to backdoor entry because these persons have not cleared any test or examination or were selected by any other recognised method of selection.

3. It may be pertinent to mention that in similar

writ petitions Madan Lokur, J of this Court on 23.5.2001 directed that the services of the persons employed in various projects can be dispensed with, if they are not required in some other projects or if the projects in which they are working are not extended.

4. Admittedly, AIIMS is engaged in projects of various kinds. Similar petitions have engaged the attention of this Court and the Supreme Court for the last several years. The consistent stand that AIIMS has taken in these matters is that they get these projects from the World Health Organisation and other organisations from India and abroad. Project-wise funds are received by AIIMS. For execution of these projects some persons are engaged and after the projects are complete, their services have to be dispensed with. AIIMS is accountable to the funds it receives from its sponsoring organisations. Funds which are meant for one project cannot be diverted to another project. Sponsoring organisations pay only for their projects and funds received from one project cannot be utilized in another project.

5. Number of appointment letters of these petitioners were examined by us. According to their appointment letters, they were engaged in a particular project and according to the requirement of that project they were given extensions from time to time. The petitioners failed to point out any case in which the

employee was not engaged against a project and after the project got completed was engaged by AIIMS without a fresh letter of appointment.

6. Dr. Surat Singh, the learned counsel for the petitioners in the writ petitions and the respondents in the LPAs submitted that AIIMS is basically a research institute. AIIMS received an amount of Rs. 11 crores for research in the previous years as opposed to having only Rs. 50 lakhs of administrative budget. Even in the current year, projects scored 400 onwards and more than Rs. 4 crores are available. He also submitted that AIIMS appointed employees in one project and got them paid by the other project. The project-wise spending is not such a serious problem as the respondent AIIMS has projected it to be.

7. In the written submission of the petitioners employees it is also submitted that in any event the question of funding has already been addressed by the Supreme Court in the case of V.L. Chandra vs. AIIMS 1990(2) SCR 104. Their Lordships of the Supreme Court observed that "If the question of funding becomes necessary, we direct the Ministry of Health to cooperate and place adequate funds at the disposal of the Indian Council of Medical Research."

8. The learned Single Judge while disposing of the Writ Petitions directed that :-

- (1) Those who have worked on projects for more

than 15 years or more should be absorbed immediately.

(2) Those who have worked for a fairly long period say for 10 to 12 years should be allowed to complete 15 years and they may be absorbed thereafter in the same manner as above.

(3) Those who have served for less than 10 years, but are still continuing on the job should be allowed to continue and should not be replaced by freshers and if the question of funding becomes necessary, the Hon'ble Supreme Court has directed the Ministry of Health to cooperate and place adequate funds at the disposal of the institutions like ICMR as per Dr. V.L. Chandra's judgment (supra). Apart from the judgment of Dr. V.L. Chandra (supra), the learned counsel for the petitioners also placed reliance on the short order passed by the Supreme Court of India on 19.12.1996 in Anil Chander & others Vs. Union of India & others in which their Lordships of the Supreme Court had directed that the petitioners should be absorbed on such posts on regular basis since the petitioners have been working for nearly 12 years and the Court further observed that till they are so absorbed, their services shall not be discontinued.

9. In WP No. 756 of 1991, Dr. Arvind Rai vs. Union of India decided on 22.2.1995 their Lordships of the Supreme Court comprising of Hon'ble Mr. Justice Kuldip Singh and Hon'ble Mr. Justice N. Venkatachala

directed the Union of India not to delay the regularisation of all those Scientists who have already completed 15 years of research project work. Regularisation must be done within a reasonable time or on their completing 15 years.

10. In the written submissions filed by AIIMS it is mentioned that AIIMS is a statutory body created under the statute of the Parliament. It has recruitment rules for different cadres. It is an established fact that none of the petitioners were engaged in the projects in accordance with the rules of AIIMS meant for regular cadre. It is also a well settled position of law that in case the initial entry is not as per recruitment rules, then incumbent cannot be permitted to be regularised and therefore, no such direction can be given. It was submitted that a new source of recruitment cannot be directed to be created for such a regularisation/absorption and the same cannot be directed to resort to contrary mode of recruitment rules. Reliance has been placed on the judgment of Suraj Parkash Gupta and Others vs. State of Jammu & Kashmir and Others 2000 (7) SCC 561 and our attention has been particularly drawn to para 28 at page 582 which reads as under:-

28. The decisions of this Court have recently been requiring strict conformity with the Recruitment Rules for both direct recruits and

promotees. The view is that there can be no relaxation of the basic or fundamental rules of recruitment. In *Keshav Chandra Joshi v. Union of India* the Rule permitted relaxation of the conditions of service and it was held by the three-Judge Bench that the Rule did not permit relaxation of Recruitment Rules. The words "may consult PSC" were, it was observed, to be read as "shall consult PSC" and the Rule was treated as mandatory. In *Syed Khalid Rizvi v. Union of India* (SCC at p.603) decided by a three-Judge Bench, a similar strict principle was laid down. The relevant Rule - Rule 3 of the Residuary Rules (see p.603, para 33) in that case did permit relaxation of the "Rules". Even so, this Court refused to imply relaxation of Recruitment Rule and observed: (SCC pp. 603-04)

"The condition precedent, therefore, is that there should be an appointment to the service in accordance with rules and by operation of the rule, undue hardship has been caused. ... It is already held that conditions of recruitment and conditions of service are distinct and the latter is preceded by an appointment according to rules. The former cannot be relaxed."

11. Mr. R.N. Trivedi, learned Additional Solicitor General appearing for AIIMS submitted that the incumbents engaged on projects are paid from the funds received from the donor agencies like ICNR, DST and other agencies. No expenditure beyond the amount sanctioned by the donor agency can be spent. Any amount left unspent has to be refunded to the donor agency. Writ petitioners had been paid till the period their engagement was in force, during the currency of the project. After the terms of the engagement, the project has come to an end, they had not rendered any work on any of the project and as such are not entitled

to any payment, beyond that period.

12. Mr. Trivedi has referred to various judgments of this Court. In CWP No.647/89 Surbhi Krishan vs. AIIMS & Ors a Division Bench of this Court observed that "If those persons who are recruited for those projects which have a limited duration are to be regarded and to be treated as permanent employees, it will be impossible for such institutions in future to take on any more projects." The Court further observed that the term of appointment automatically came to an end on the expiry of the period and there is no necessity of issuing any letter terminating the services. The Court dismissed the writ petition being devoid of any merits.

13. In another writ petition Smt. Krishna Gaur vs. AIIMS & Others (CWP No. 2003/91) filed by an Assistant Research Officer on the project of ICMR no relief of absorption was granted.

14. In Dr. Sheila Roy & Others vs. Union of India & Others 1974(1) ILR Delhi 59, the Court while dismissing the writ petition observed that the Institute has no option except to terminate the staff engaged for the purpose of research till the duration of the project and this fact was made clear at the time of their appointments and they know fully well that the life of their employment is for the duration of the project only.

15. In Dr. V.L. Chandra and Others vs. All India

Institute of Medical Sciences and Others (1990) 3 SCC page 38 their Lordships of the Supreme Court observed that "It is appropriate that a scheme should be evolved by the Institute in coordination with the Health Ministry and the Indian Council of Medical Research so that a team of researchers is built up to meet the general requirements of research. It is quite possible that certain projects would require specialised hands and on such occasions a special team could be set up on casual basis by drawing the competent hands from different institutions for a period but to keep up the tempo of research if a team of researchers is built up, it would be convenient for the Institute for the purposes of discipline and control as also for efficiency.

In Dr. V.P. Chaturvedi and Others vs. Union of India and Others (1991) 4 SCC 171 their Lordships of the Supreme Court observed that "When we gave our final decision in Writ Petition No. 999 of 1988 we had no intention of creating a permanent cadre of the type Mr. Venkataramani argues about. In fact, project-wise research helps to generate better efficiency than caderised research organisation. Once service guarantees are provided and security of service is available, the flow of inspiration from within perhaps slows down. We had, therefore, thought that those who had put in long period of research work should only be

provided security so that in the later part of their service life, they may not be put to inconvenience."

17. In M.S. Rawat & Others vs. Indian Council of Medical Research & Others 1999 I Apex Decision (Delhi) 599 this Court held that "I am of the view that having regard to the facts and circumstances and the purpose for which the petitioners were appointed and the project relating to Malaria Research being offered to the petitioners they cannot claim any relaxation. Accordingly, the writ petition stands dismissed. There shall be no order as to costs."

18. In Delhi Development Horticulture Employees' Union vs. Delhi Administration & others AIR 1992 SC 789 their Lordships of the Supreme Court held that "In the circumstances, it is not possible to accede to the request of the petitioners that the respondents be directed to regularise them."

19. In Rajendra & Others vs. State of Rajasthan & Others 1999 I AD (SC) 451 their Lordships of the Supreme Court observed that "In our opinion, when the posts temporarily created for fulfilling the needs of a particular project or scheme limited in its duration come to an end on account of the need for the project itself having come to an end either because the project was fulfilled or had to be abandoned wholly or partially for want of funds, the employer cannot by a writ of mandamus be directed to continue employing employees as

have been dislodged because such a direction would amount to requisition for creation of posts though not required by the employer and funding such posts though the employer did not have the funds available for the purpose." The court further observed that "there was hardly anything left to be done by the DROA societies at their own end. Inasmuch as the societies did not have any funds of their own independent of those made available by the State Government how could the societies have continued with the posts and the incumbents thereon though they were left with no means to pay salaries attaching with the posts."

20. In Sanjay Gulati vs. State Bank of India & another 1998 II Apex Decision (Delhi) 112 this court observed that "No material has been brought on record to suggest that any assurance was ever held out for regularisation of the petitioner or that who gave such an assurance pursuant to the advertisement, Annexure P-8, which was issued for regular appointment, the petitioner, as stated in reply, was one of the candidates. He was duly considered but could not make it out for being placed in the list of short-listed. This has names of 51 persons, all of whom are having better experience as compared to the petitioner. From the material brought on record we find no arbitrariness in the respondent's action in not calling the petitioner for interview. Petitioner has also no right to be

regularised to the post of Assistant Engineer (Civil) de hors Service Regulations. The post of Assistant Engineer (Civil) which is a post for which appointments are made according to the procedure set forth in the All India officers Rule under the petitioner was never appointed."

21. In State of Himachal Pradesh vs. Ashwani Kumar and others (AIR 1997 SC 352) their Lordships of the Supreme Court held that "It is seen that when the project is complete and closed due to non-availability of funds, consequently, the employees have to go alongwith the closed project. The High Court was not right in giving the direction to regularise them or continue them in other places. Directions cannot be given to regularise their services in the absence of any existing vacancies nor directions be given to create posts by the State to a non-existent establishment."

22. We have carefully examined the rival contentions of the parties at length. We have also perused a number of judgments of this court and of the Apex Court. The matter pertaining to the regularization of scientists, researchers and others such as drivers, peons, helpers working on various projects of AIIMS have engaged the attention of this court and even the Apex Court for a long time. The cases have been filed because directions of the courts have not been carried out by the Institute in proper perspective.

seriously by AIIMS and consequently similar petitions were filed repeatedly before the courts.

27. Despite the observations of the Apex Court in various judgments, AIIMS has not evolved the scheme of regularization for the scientists, researchers and others like clerks, peons, helpers who have worked on these projects for a long time. The mere fact that some of the researchers, scientists and others have worked uninterruptedly for years on these projects clearly demonstrate that there is continuous requirement of these scientists, researchers and others. Therefore, it would be appropriate to have a permanent group of researchers and others is built up for general requirement of research who can work on various projects from to time. It is submitted that for special projects some specialised hands can always be employed for a specified period. Pragmatic realities have to be taken into consideration by all employers so that neither the work of employer/AIIMS would suffer nor the employees will always function under the clouds of uncertainty for decades together, particularly those employees who have already uninterruptedly continued in these projects for more than 10 years in these projects. The fact that these employees have been continued on these projects uninterruptedly by AIIMS for more than 10 years or so clearly shows that some of these employees engaged in research are required on permanent basis. The Apex Court

in Dr. V.P. Chandra's case after taking into consideration all these factors expressed similar sentiments that a team of researchers be built up for the general research and after certain number of years these persons can be regularised in the Institute. The courts also observed that it would facilitate the Institute for the purposes of discipline and control over these researchers and they in turn will have a job security. The Institute can have separate rules of regularization for the persons engaged in these projects for a very long period. It is extremely difficult for the researchers and other persons working continuously on these project to find job after working for 10-15 years. They become over-age for most of the jobs. Losing the job at that juncture would have extremely serious consequences for the employees and their families. AIIMS must take pragmatic realities in consideration in resolving the issue of regularization.

28. While keeping in view the ratio of the aforesaid judgments of the Apex Court, we direct that:

- (1) Researchers, scientists and others who have worked on these projects for more than 15 years should be absorbed in the service within a period of 4 months;
- (2) Researchers, scientists and others who have worked on these projects for 10 years and more should be allowed to complete 15 years and they be absorbed thereafter on a regular basis.

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(3) we refrain to give any directions to the Institute regarding employees who have served for less than 10 years but we expect the Institute to utilize their services in available projects or in the Institute as far as possible while keeping humanitarian angle in view. The fact that these employees have approached the courts for redressal of their grievances should not weigh against them. Perhaps any one placed in their position would have done the same.

29. We would like to make it abundantly clear that these directions are not going to interfere with the discretion of AIIMS to employ researchers for specific projects for a specified period. These directions are only for these employees who were continued by AIIMS for a very long number of years. In other words AIIMS required their services on a continuous basis for all these years.

30. We direct the Institute to implement these directions in the correct perspective so that the problem of regularization which has been a subject matter of litigation for so many years before this court and the Hon'ble Supreme Court must now come to an end. The problem of unemployment in our country is extremely serious. The public institutions must keep this humanitarian problem in view while formulating every

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LPA 307.01

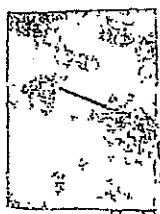
scheme of regularization.

31. On the basis of our conclusions in the preceding paragraphs, these writ petitions, LPAs and applications are accordingly disposed of. In the facts and circumstances of the case, the parties are directed to bear their own costs.

MAY 22, 2002.

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SUPREME COURT OF INDIA
(in Appellate Jurisdiction)
S.L.P.(CIVIL) NO:19225/02

A.I.I.M.S.

Petitioner

Versus

Om.prakash & Ors.

Respondents

AFFIDAVIT

I, Dr.P.K.Dave, Director, AIIMS, Ansari Nagar, New Delhi-110029, do hereby state on solemn affirmation as under:-

1. That the All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110029, has inter alia filed S.L.P. Nos.19225/02, 20561/02, 20562/02, 21976/02, etc. against the common judgment dated 22.5.2002, passed by the Division Bench of the Delhi High Court, disposing about 17 petitions and EPA. That the facts, averments and submissions made therein are not being repeated for the sake of brevity.
2. That all project employees who have worked continuously for 15 years and above will be considered for absorption keeping in view the educational qualification, experience and availability of posts.
3. That the incumbents who have worked on the projects at AIIMS, on termination of the earlier project and/or the work assigned to them coming to an end, will be eligible to compete with others in the new projects. Due preference and weightage would be given to the above project employees for their past experience of working in the project for employment in new projects at AIIMS depending on the nature and object of the project and the utility, educational qualification and experience required for the posts. They will be given preference on being found suitable as per the above conditions.

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4. Verified at New Delhi, this the 23rd, day of April 2003, that what is stated above is correct & nothing material has been concealed.

DEPONENT

IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION

684029

CIVIL APPEAL NO. 3735 OF 2003
(Arising out of SLP (C) No. 19226/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Appellants
Certified to be true copy
Assistant Registrar (J.A.)
S. J. Respondents
Supreme Court of India

Versus

OM PRAKASH & ORS.

WITH

CIVIL APPEAL NO. 3737 OF 2003
(Arising out of SLP (C) No. 20561/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Appellant

Versus

ANIL KUMAR SHARMA & ORS.

Respondents

WITH

CIVIL APPEAL NO. 3740 OF 2003
(Arising out of SLP (C) No. 20562/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Appellant

Versus

JAI PRAKASH & ORS.

Respondents

WITH

CIVIL APPEAL NO. 3739 OF 2003
(Arising out of SLP (C) No. 21976/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Appellant

Versus

JAI PAL SINGH & ORS.

Respondents

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-2:-

WITH

CIVIL APPEAL NO. 3738 OF 2003
(Arising out of SLP (C) No. 24770/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES Appellant

Versus

BHOLEY RAM & ORS. Respondents

WITH

CIVIL APPEAL NO. 3742 OF 2003
(Arising out of SLP (C) No. 2734/2003)

KAILASH PAHADIA & ORS. Appellants

Versus

ALL INDIA INSTITUTE OF MEDICAL SCIENCES Respondent

WITH

CIVIL APPEAL NO. 3741 OF 2003
(Arising out of SLP (C) No. 2731/2003)

SANDEEP SAXENA & ORS. Appellants

Versus

ALL INDIA INSTITUTE OF MEDICAL SCIENCES Respondent

AND

CIVIL APPEAL NO. 3743 OF 2003
(Arising out of SLP (C) No. 4565/2003)

MANJU BAGDWAL & ORS. Appellants

Versus

A. I. I. M. S. Respondent

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ORDER

Delay condoned in S.L.P.(c) No.4566/2003.

Leave granted.

Heard the learned counsel for the parties.

Affidavit of Dr.P.K. Dave, Director, All India Institute of Medical Sciences tendered in Court is taken on record. Learned counsel appearing for the employees agrees that order in terms of the affidavit be passed. In this view of the matter, impugned judgments and orders passed by the High Court are set aside. Order in terms of the affidavit. Appeals stand disposed of accordingly. There shall be no order as to costs.

.....
(H.B. Shah)

.....
(Arun Kumar)

New Delhi,
April 23, 2003

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

F.No-2/Res.Staff/2023/Res.Sec.

Ansari Nagar, New Delhi

Dated: 29 AUG 2023

MEMORANDUM

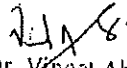
Sub: Revision of recruitment criteria for research staff in research projects at AIIMS, New Delhi.

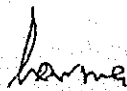
The recruitment criteria for research staff employed on contract basis in research projects at AIIMS, New Delhi has been revised as under:

1. No age relaxation to be given to any candidate applying fresh or shifting from one research project to another, except:
 - i) Those who have completed 10 years of research Job in research projects as on 31st August, 2023 (as per previous Court orders).
 - ii) Candidates enrolled in PhD program are exempted until completion of PhD.

2. This order will be applicable from 1st September, 2023.

This issues with the approval of the Director, AIIMS, New Delhi.


(Dr. Vineet Ahuja)
Associate Dean (Research)


(Dr. Kaushal K. Verma)
Dean (Research)

Distribution:

All Chief/Head of Centres/Departments

All Project Investigators

Copy to:

1. Director, AIIMS, New Delhi
2. Dean (Academics/Exam)
3. Additional Director (Admn.)
4. Medical Superintendent
5. PIC (Recruitment Cell)
6. Chief Administrative Officer

REPORT OF THE COMMITTEE3rd October 2019

Subject: Detailed proposal for phasing out research project staff and methods to restrict their future absorption in AIIMS, New Delhi.

In the 154th meeting of the Governing Body held on 21 October 2016 (Item No. 154/7), the proposal for absorption/regularization of research staff after completion of 15 years of service rendered in various research projects was considered. "The Governing Body approved the proposal and decided that these research staff must fulfill the eligibility criteria/qualifications for the positions proposed for absorption. The Governing Body also decided that in future research staff must be phased out once their tenure under the project is completed." [Minutes of the Meeting dated 21st November 2016 enclosed - Annexure-1].

A screening committee was constituted by the Director, AIIMS under the Chairpersonship of Prof. Chitra Sarkar, Dean (Research) to screen and recommend the research staff those who have completed 15 years of service in various research projects at AIIMS for consideration of their absorption/regularization under "Core Research Cadre" at AIIMS and also to evolve methods to restrict future absorption [Annexure-2]. The members of the committee included:

1. Dr. Chitra Sarkar, Dean (Research), Chairman
2. Dr. Subrata Sinha, Prof and Head, Biochemistry
3. Dr. D.K. Sharma, Medical Superintendent
4. Dr. Peush Sahni, Prof and Head, GI Surgery
5. Dr. UP Singh, Prof and Head, PMR
6. Dr. Nikhil Tandon, Prof and Head, Endocrinology
7. Dr. Rajeev Kumar, Associate Dean (Academics)
8. Dr. Vineet Ahuja, Associate Dean (Research)

Several meetings of this committee were held to deliberate upon this issue (dated: 8/5/2018, 13/8/2018, 4/10/2018 and 26/11/2018) and a proposal was presented before the Governing Body in its meeting held on 24 January 2019 [Annexure-3]. The minutes of the GB meeting are enclosed wherein the Additional Secretary desired to know if recruitment rules allow absorption. Director, AIIMS informed that GB in its meeting on 21/10/2016 had approved that research staff fulfilling the requirement of eligibility may be absorbed/regularized. Additional Secretary pointed out that GB in the same meeting also decided that in future the research staff must be phased out once the tenure under the project is completed and therefore desired to know if some staff has been phased out. The GB decided that AIIMS may send a detailed proposal to the Hon'ble Chairman and authorized Hon'ble Chairman to take further decision. The decision may be brought in the next GB meeting for ratification [Minutes dated 20th February 2019 - Annexure-4]. The minutes of the GB meeting are enclosed where it was decided that the proposal of phasing out of research staff may be sent by AIIMS to the Hon'ble Chairman of the GB to take further decision [Annexure-4].

Based on the directions of the Governing Body, the same committee reconvened in 2019 and the detailed proposal along with supporting documents / annexures are enclosed.

1. Background of the absorption policy/rules of research staff at AIIMS since 1990

The background document provides the detailed history and developments over the years regarding the absorption policy of research staff in AIIMS since its inception [Annexure-5].

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2. Basis of the Absorption Scheme of the Research Project Staff

Optimal functionality of a research group is contingent not only on research leadership, and adequate funds, but also on a stable research team. A continuity of human resource in the research team, is a key contributor to the stability of the team and immeasurably improves research productivity and efficiency. While staff retention has positive functional ramifications, concerns have also been raised about the administrative implications of such a strategy.

AIIMS is and has always been, by far the best performing institution in biomedical and clinical research in India. This is evident in terms of publications, patents etc. and is critical in keeping AIIMS as the No.1 amongst all the medical institutions in India. This is also a stated goal of the AIIMS charter as defined by the Act of Parliament. Hence, there is a need to facilitate the conduct of research at AIIMS. Research at AIIMS is primarily conducted through extramural projects generated by the faculty. It is also conducted by a large number of project employees whose services are temporary. However, many of them are very valuable and form a repository of skills and knowledge, essential to the conduct of research. Unlike in specialized research institutes, the long term continuity of research, which is so critical in generating academic value is dependent to a great extent on the staff and infrastructure in the projects. In the interest of improved functionality, the concerned faculty who are Chief Investigators, prefer to retain well trained staff in the projects. Instead of starting from a point zero every time, they are able to advance in technology and capability with every new project by employing the staff who are already trained in the previous project. In addition to the technical skills needed for conduct of research there is an operational and management aspect required to navigate the institutional research ecosystem and help in tackling research administrative problems for which it is necessary to continue staff in the project who are familiar with AIIMS ecosystem. Of course, not all project staff are continued blindly and only select staff are retained over a period of time, depending on the requirement of specific skill sets for conduct of new research and its management. It is indeed in the interest of the faculty to ensure that his/her project functions competitively and efficiently. Hence, only those project staff who are valuable to the research being conducted are retained from project to project. Even when the principal investigator in a new project is different from the previous, the nature of work in the new project would be very similar to the previous one. With extramural funding being increasingly difficult and competitive, there is great pressure on the faculty to ensure that only the deserving are continued further. The table-1 below shows the rapid rise in the number of research projects over the last two decades highlighting the required necessity for functional research groups with some degree of continuity.

Table-1

Year	Number of Faculty	Number of Beds	Number of Research Projects
1992	438	1560	185
2000	498	1656	333
2010	434	2226	622
2018	689	2478	710

The table-2 below demonstrates that the number of project staff absorbed is much fewer than those who join initially. The reasons for this is the following inbuilt safeguards which dissuade the research staff from pursuing the absorption scheme as per the prevailing guidelines for regularization of research staff (2008) [Annexure-6]. These included:

- a) Even after 15 years of service in the research projects, the regular appointment is offered at the same or equivalent post at the 'entry level' post of the research staff at which he joined for the first time in a research project at AIIMS. Hence, all the years of experience or any more educational qualifications obtained during the previous 15 years are not considered while appointing to the regular post in AIIMS through absorption process. Hence, in a majority of cases they are appointed well below their qualifications and experience.
- b) The past services rendered in the research project/s, before the proposed absorption are not counted for any service benefit and the research personnel are considered as "fresh entrants" in the cadre.
- c) There is a large percentage of attrition (only approximately 3.5% of research staff complete ten or more years of service). This is due to the natural process of attrition as well as the selection by the faculty to see that only the best and most competent are retained. Also, the project employees often get better employment avenues.

Table-2

Year	Number of Research staff regularized under absorption scheme
1992-2000	12
2001	14
2002	4
2003	3
2004	3
2005	1
2006	1
2007	4
2008	3
2009	6
2011	1
2013	8
2014	1
2017	23
Total	84

Of these, 25 have already superannuated and 59 are currently working.

Recommended for Absorption in Year 2018: 29 project employees [Annexure-7]

3. Administrative Ramifications of Absorption of Research Staff

While implementing the policy of regularization of research staff who have completed 15 years of service in various research projects at AIIMS, the following administrative problems have been observed:

- 1. Research project staff are not recruited in a competitive manner through a national open advertisement like other permanent staff of AIIMS.

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- ii. Some of the concerned posts have been abolished/outsourced in AIIMS, so that regularization against these posts is difficult.

Hence, the Governing Body has desired that a way of phasing out the process of regularization be put in place, and this committee has to provide its recommendations on the same.

The committee feels that there is a definite need to see that there is no blind regularization of project employees and undeserving people do not get absorbed at AIIMS. However, it is important that the functional competitiveness of the faculty conducting research projects be maintained and that they and their team are able to work in a conducive manner.

Time analysis for number of employees who have completed service years in various research projects was done till date and an estimate is as follows:

Table-3

Number of Years of Employment in research projects	Estimate of the number Employees till 31 st March 2019
>15 years	17
14-15 years	14
13-14 years	25
12-13 years	21
11-12 years	44
10-11 years	35
9-10 years	44
8-9 years	26
7-8 years	23
6-7 years	17
5-6 years	10
<5 years	1183
Total	1459

It was seen that majority of employees 81% had less than 5 years of service. Only 156/1459 (11%) have completed 10 years or more in service and only 8% in the group of 5-10 years of service.

The option of stopping appointment in research projects after 8 years of service/previous employment in 2 research projects was considered. However, this was not feasible in view of the Supreme Court ruling that states that "The incumbents who have worked on the projects at AIIMS, on termination of the earlier project and/or the work assigned to them coming to an end, will be eligible to compete with others in the new projects. Due preference would be given to the above project employees for their past experience of working in the projects for employment in new projects at AIIMS depending on the nature and object of the project and the utility, educational qualification and experience required for the posts. They will be given preference on being found suitable as per the above conditions".

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The committee explored the option of engagement of project employees on an 'outsource' basis, which was not found cost-effective.

The outsourcing costs were calculated - Representative calculation for the post of Lab attendant has been done. If employed through outsourcing firm like BECIL (from which most of the outsourcing for manpower is done at present in AIIMS).

Post of lab Attendant	Calculation for one post
Salary	Rs 17,498
EPF Employer's contribution @ 12% of Rs 15,000 pm	Rs 1800
Admn Charges @ 1% of Rs 15000 pm	Rs 150
ESI Employer's Cont @ 4.75%	Rs 832
Total Cost	Rs 20,280
BECIL Consultancy @ 3.5% (Normal consultancy is at 5% but special charges negotiated for AIIMS at 3.5%)	Rs 709
Total	Rs 20,989
GST @ 18%	Rs 3778
Total Cost to AIIMS for one month of salary for Lab attendant if outsourced	Rs 24,767

Comparison of present cost versus outsourcing cost (taking the reference of minimum wage post of Lab Attendant)

Present monthly cost to AIIMS for one post of Lab Attendant	Rs 15,330
Cost to AIIMS if outsourced	Rs 24,767
Difference in cost per month for one post	Rs 9437
Extra cost annually for one post of Lab Attendant	Rs 1,13,244
At least 1000 posts will have to be outsourced (and calculating for the minimum wage post of Lab Attendant)	Rs 11,32,44,000 (11.3 crores annually)
Then the MINIMUM extra cost to AIIMS on outsourcing will be	
Over 10 years approximate extra cost will be	Rs 150 crores

The committee also highlighted other disadvantages of outsourcing which included:

- The funding agencies will not provide the extra fund to cover for outsourcing fees as well as GST. (Minimum extra fund monthly is Rs 9437)
- Overhead charges would not be able to provide for this sum, and also the basic reason for overheads, which is to provide improved facilities for conducting research would not be served by this cost.
- Funding agencies all over India are also not providing CPF/ESI etc. to project staff, and any such action would have implications and consequences for all of Indian funding agencies, by setting of precedence, including costs, with implications going far beyond AIIMS.
- Members also raised concerns that the quality of research may be affected as experienced staff may not be available for research projects and frequent changes in staff may affect the continuity and quality of research work.

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Hence, the committee considered the following options as feasible:

- a) Age relaxation norms
- b) Prospective and retrospective application of norms
- c) Continuity in service versus break in service.

The committee tried to strike the right balance between functional requirements and administrative norms with respect to fresh recruitment and absorption of research staff at AIIMS and suggested that age relaxation should be stopped and every new recruitment should be considered as per the prevailing recruitment rules. No age relaxation should be given. Similarly, a break on continuity of service should not be allowed for more than 365 days for any reason whatsoever (continuous/discontinuous) for absorption.

FINAL RECOMMENDATIONS OF THE COMMITTEE

A. For new applicants applying in research projects w.e.f. 1st January 2020:

- Age relaxation will not be given to any applicant for employment while shifting from one research project to another research project. Application to every new project position will be treated as a 'fresh' application and the candidate will be required to fulfill all prescribed eligibility criteria including upper age limit. Presently, there are different upper age limits for different levels of positions ranging from 30 years to 45 years.
- Also, applicants with a break in service for more than 365 days for any reason whatsoever (continuous/discontinuous break within the 15 year service period in research projects) will not be entitled to claim for absorption/regularization at AIIMS.
- It may be noted that the affidavit which was first filed in 2003 by the then Director - Prof. P.K. Dave had stated that "all project employees who have worked continuously for 15 years and above will be considered for absorption keeping in view the educational qualification, experience and availability of posts." (Annexure-5J). This affidavit was accepted by the Supreme Court. However, in view of several cases where project staff had completed 15 years of service excluding a break period in various projects, another committee was constituted to look into the matter and to decide how the word 'continuously' be interpreted and implemented as per the court judgment 23rd April 2003. Based on the recommendation of the committee, Governing Body approved the proposal for condoning the break period of research staff (Item No. GB/6 - GB meeting held on 23/4/2003). This was then included in the guidelines for absorption dated 26/9/2008 (Annexure-6), which are currently being followed.

B. For candidates presently employed in research projects:

B1. Research staff who have rendered less than 10 years of service in research projects:

Based on the above mentioned timeline analysis, the committee recommended that research staff can be divided into two groups taking 5 years' service as the cut-off, since 80% had <5 years of service [please see detailed proposal of committee].

a) For employees with a total period of employment less than 5 years as on 31 December 2019 [Approx. number 1183 constituting 81% of all the project employees]

The criteria as mentioned above under point 'A' for fresh applicants will be applicable i.e.

- Age relaxation will not be given to any applicant for employment while shifting from one research project to another research project. Application to every new

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project position will be treated as a 'fresh' application and the candidate will be required to fulfill all prescribed eligibility criteria including upper age limit.

Also, applicants with a break in service for more than 365 days for any reason whatsoever (continuous/discontinuous break within the 15 year service period in research projects) would not be entitled to claim for absorption/regularization at AIIMS.

b) For project employees with >5 years but less than 10 years employment period in research projects as on 31 December 2019 [Approx. number 120 constituting 8% of all the project employees].

The number of employees in this category are only 8% of the total (120/1459). Hence, the committee recommended that the age relaxation and the break in service rule as applicable as per the prevailing recruitment guidelines (2008) should be allowed.

B2. Those who have completed more than 10 years and less than 15 years [Approx. number 139 constituting 9% of all the project employees]:

Recommended to be allowed to continue in research projects they have already been working in or in other research projects at AIIMS as per existing norms in view of previous court directives (dated 22.5.2002 and 23.4.2003)[Annexures-5I, 5J,5K]. This is in line with the court directives where hon'ble court has directed that such personnel should be allowed to continue in research projects until they complete 15 years of service.

B3. Research Staff who have completed 15 years or more of service in research projects [Approx. number 17 constituting 1% of all the project employees]:

Absorption of research staff after completion of 15 years of services rendered in various research projects at AIIMS should continue as per Supreme Court directives [Annexures-5I, 5J, 5K]. This is in addition to the 29 candidates who have already completed more than 15 years and were recommended for absorption in the 157th GB meeting held in January 2019 [Annexure-7].

The Governing Body in its 157th meeting held on 29th January 2019 (Item No. GB-157/9) directed that "AIIMS may send a detailed proposal to the Hon'ble Chairman and authorized Hon'ble Chairman to take further decision. The decision may be brought in the next GB meeting for ratification". Accordingly, a detailed proposal with relevant enclosures is submitted to the Hon'ble Chairman of Governing Body for consideration and approval please.

(Prof. Vineet Ahuja)
(Prof. Vineet Ahuja)
Associate Dean (Research)

(Prof. Chitra Sarkar)
Chitra Sarkar
(Prof. Chitra Sarkar)
Dean (Research)

Enclosures:

- i. Annexure-1: Minutes of the 154th Governing Body Meeting dated 21/11/2016
- ii. Annexure-2: Copy of approval of Director, AIIMS for constitution of Screening Committee
- iii. Annexure-3 : Action taken on GB Item No. 154/7 of the 154th Governing Body
- iv. Annexure-4: Minutes of the 157th Governing Body Meeting dated 20/02/2019
- v. Annexure-5: Background document of the absorption policy/rules of research staff at AIIMS with relevant attachments
- vi. Annexure-6: Prevailing guidelines for regularization of research staff (2008) at AIIMS
- vii. Annexure-7: List of recommended project staff in the year 2018

(Prof. Vineet Ahuja) *(Prof. Chitra Sarkar)*
(Dr. Subrata Sinha)

Annexure 1

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Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F.No. 2-2/2016-Genl

Dated:
27 NOV 2016

MEMORANDUM

Subject: Final Minutes of the 154th Meeting of the Governing Body held on Friday, the 21st October, 2016 at 11:30 A.M. in the Conference Room of the Hon'ble HEM's Office in Nirman Bhawan, New Delhi.

The Final Minutes of the Governing Body meeting held on 21st October, 2016 at 11:30 A.M. in the Conference Room 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi duly approved by the Chairman is being circulated to all the Members of the Governing Body for information.

M. G. Misra
(PROF. M.G. MISRA)
DIRECTOR &
MEMBER SECRETARY

Encl. As above

The Chairman and all the
Members of the Governing Body.

finalization of the minutes of the 154th GB Meeting, which was agreed upon by the GB.

Item No. GB-154/6A : To Consider the Amendment in the Recruitment Rules for the Post of Director, AIIMS for Permitting Director, AIIMS to Revert back to the Post of Professor on Completion of his/her Tenure of Director.

The Governing Body noted that in pursuance of decision at agenda item GB-154/6 the Director AIIMS would not be able to avail the benefit of increase in retirement age since they can function as Director only up to the age of 65 years as per provisions of the AIIMS Act. There is no reason why incumbent Directors of AIIMS should not be given the opportunity to serve on the faculty of AIIMS after vacating the office of Director until the age of superannuation as fixed for faculty members from time to time. Accordingly the Governing Body decided that the an amendment in the recruitment rules for the post of Director AIIMS be approved by inserting the amendment that "At the time of completion of Directorship he/ she can go back to the parent Department as Professor till superannuation"

Item No. GB-154/7 Absorption/Regularization of Research Staff after completion of 15 years of services rendered in various research projects of AIIMS

The Governing Body considered the proposal for absorption/regularization of research staff after completion of 15 years of services rendered in various projects. The Governing Body approved the proposal and decided that these research staff must fulfill the eligibility criteria/qualifications for the positions proposed for absorption.

The Governing Body also decided that in future research staff must be phased out once their tenure under the project is completed.

Item No. GB-154/8 ADMINISTRATIVE MATTERS

Deputy Director (Administration), AIIMS informed the Governing Body that Prof G. K.Rath was re-employed on Contract basis as Professor of Radiotherapy, Chief of Dr. BRAIRCH and Head National Cancer Institute in pursuance of the decision of the Appointments Committee of Cabinet w.e.f. from October 1, 2016.

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44/221
2018
24/4/18

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
(RESEARCH SECTION)

Sub: Constitution of Screening Committee for absorption under Core Research Cadre at the AIIMS, New Delhi.

Director, AIIMS may kindly approve the screening Committee consisting of the following members to screen and recommend the Research Staff those who have completed 15 years of service in various research projects at AIIMS for consideration for absorption/regularization under Core Research Cadre at the AIIMS.

- | | | | |
|----|--|---|------------------|
| 1. | Dean (Res.) | : | Chairperson |
| 2. | Dr. Subrata Sinha, HoD of Biochemistry | : | Member |
| 3. | Prof. U. Singh, HoD of P.M.R. | : | Member |
| 4. | Prof. D.K. Sharma, Medical. Supdr. | : | Member |
| 5. | Prof. P. Sahani, HoD of G.I. Surgery | : | Member |
| 6. | Prof. Nikhil Tandon, HoD. of Endocrinology | : | Member |
| 7. | Associate Dean (Acad.) | : | Member |
| 8. | Associate Dean (Res.) | : | Member Secretary |

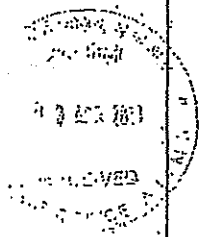
[Signature]
Associate Dean (Res.)

Dean (Res.) *Chitra Sarkar*

Director/AIIMS

The committee should also discuss how this issue of absorption can be decreased/stopped in future as per assurance given in the G.A. meeting.

[Signature]
16/4/18



Dean (Research)

Action Taken on GB Item-No. 154/7 (GB Meeting held on 21.10.2016) for absorption under Core research cadre

The Governing Body in the meeting held on 21 Oct 2016 considered the proposal for absorption/regularization of research staff after completion of 15 years of service rendered in various research projects. The absorption scheme was started in 1992 in AIIMS. The Governing Body approved the proposal and decided that these research staff must fulfill the eligibility criteria/qualifications for the positions proposed for absorption. The Governing Body also decided that in future research staff must be phased out once their tenure under the project is completed.

A screening committee was constituted by The Director, AIIMS under the Chairpersonship of Prof. Chitra Sarkar, Dean (Research) to screen and recommend the research staff those who have completed 15 years of service in various research projects at AIIMS for consideration of their absorption/regularization under Core Research Cadre at AIIMS and also to evolve methods to restrict future absorption. The members of the committee included:

1. Dr. Chitra Sarkar, Dean (Research), Chairman
2. Dr. Subrata Sinha, Prof and Head, Biochemistry
3. Dr. D.K. Sharma, Medical Superintendent
4. Dr. Peush Sahni, Prof and Head, GI Surgery
5. Dr. UP Singh, Prof and Head, PMR
6. Dr. Nikhil Tandon, Prof and Head, Endocrinology
7. Dr. Rajeev Kumar, Associate Dean (Academics)
8. Dr. Vineet Ahuja, Associate Dean (Research)

Over many meetings, the committee deliberated over three major issues related to regularization of research staff and made the following recommendations:

- A. Research Staff who have completed 15 years or more of service in research projects:

Absorption of research staff after completion of 15 years of services rendered in various research projects at AIIMS should continue as per Supreme Court directives. Hence, in the meeting held on 26.11.2018, 29 candidates who have completed more than 15 years were recommended for absorption as per guidelines framed for this purpose (Annexure-8).

- B. Those who have completed more than 10 years and less than 15 years: Recommended to be allowed to continue in research projects they have already been working in or in other research projects at AIIMS as per existing norms in view of previous court directives (dated 22.5.2002 and 23.4.2003).

- C. Less than 10 years of service in research projects

The committee felt that due mechanisms should be put in place to restrict the research staff from pursuing the absorption scheme. Various options were discussed

1. *Putting a bar on the period for which employment in research projects can be pursued:* One of the mechanisms suggested was to stop appointment in research projects after 8 years of service. Staff should not be allowed to continue for more than 2 projects or maximum up to 8 years. However, at present in view of the affidavit filed in Supreme Court (annexure 9), an immediate discontinuation of research staff from pursuing and applying for continuation in research projects cannot be done. The affidavit states that, "That the incumbents who have worked on the projects at AIIMS, on termination of earlier project and/or the work, assigned to them coming to an end will be eligible to compete with others in the new projects. Due preference and weightage should be given to the above project employees for their past experience of working in the projects for employment in new projects at AIIMS depending on the nature and object of the project and the utility, educational qualifications and experience required for the posts. They will be given preference on being found suitable as per the above conditions."
2. The committee recommended a time series analysis to be done so as to get an estimate of how many research staff are in these employment time brackets presently (> 15 yrs, 10-15 yrs and > 8- < 10 years):
The table below which shows the number of employees absorbed ever since the inception of the scheme in 1992 (time line analysis). Only 84 employees have been absorbed in this cadre till date.

Year	Number of Research staff regularized under absorption scheme
1992-2000	12
2001	14
2002	4
2003	3
2004	3
2005	1
2006	1
2007	4
2008	3
2009	6
2011	1
2013	8
2014	1
2017	23
Total	84

Of these 25 have already superannuated and 59 are currently working.
(128 positions were created in core research cadre in 1992)
Recommended for Absorption in Year 2018 : 29 employees

Further Time Series Analysis shows the number of employees at various stages of completion of service in research projects

Number of Years of employment	Number of employees
14-15 years	7
13-14 years	10
12-13 years	18
11-12 years	46
10-11 years	36
9-10 years	30
8-9 years	12
7-8 years	15
6-7 years	14
5-6 years	16
< 5 years	1078
Total Number of Employees	1282

Hence, although the number of employees seeking reabsorption has increased over the number of years (over last two decades) but proportionately the number of faculty, number of beds and the overall scope of research activities have also increased in AIIMS over the last two decades.

Year	Number of Faculty	Number of Beds	Number of Research Projects
1992	438	1560	185
2000	498	1656	333
2010	434	2226	622
2018	689	2478	710

3. The committee recommended exploring the option of engagement of project employees on an outsource basis

- To classify the research staff into two categories: Essential and Non-essential. The non-essential staff to be outsourced and the essential staff to maintain continuity after a specified period of employment on the basis of skill tests.
- The outsourcing costs were calculated
Representative calculation for the post of Lab attendant has been done

If employed through outsourcing firm like BECIL. (from which most of the outsourcing for manpower is done at present in AIIMS)

Post of lab Attendant	Calculation for one post
Salary	Rs 17,498
EPF Employer's contribution @ 12% of Rs 15,000 pm	Rs 1800
Admn Charges @1% of Rs 15000 pm	Rs 150
ESI Employer's Cont @ 4.75%	Rs 832
Total Cost	Rs 20,280
BECIL Consultancy @ 3.5% (Normal consultancy is at 5% but special charges negotiated for AIIMS at 3.5%)	Rs 709
Total	Rs 20,989
GST@18%	Rs 3778
Total Cost to AIIMS for one month of salary for Lab attendant if outsourced	Rs 24,767

Comparison of present cost versus outsourcing cost (taking the reference of minimum wage post of Lab Attendant)

Present monthly cost to AIIMS for one post of Lab Attendant	Rs 15,330
Cost to AIIMS if outsourced	Rs 24,767
Difference in cost per month for one post	Rs 9437
Extra cost annually for one post of Lab Attendant	Rs 1,13,244
At least 1000 posts will have to be outsourced (and calculating for the minimum wage post of Lab Attendant). Then the MINIMUM extra cost to AIIMS on outsourcing will be	Rs 11,32,44,000 (11.3 crores annually)
Over 10 years approximate extra cost will be	Rs 150 crores

The committee also highlighted other disadvantages of outsourcing, which include:

- The funding agencies will not provide the extra fund to cover for outsourcing fees as well as GST. (Minimum extra fund monthly is Rs 9437)
- Overhead charges would not be able to provide for this sum, and also the basic reason for overheads, which is to provide improved facilities for conducting research would not be served by this cost.
- Funding agencies all over India are also not providing CPF/ESI etc. to project staff, and any such action would have implications and consequences for all of Indian funding agencies, by setting of precedence, including costs, with implications going far beyond AIIMS.
- Members also raised concerns that the quality of research may be affected as experienced staff may not be available for research

projects and frequent changes in staff may affect the continuity and quality of research work.

4. The committee unanimously felt that there are a number of in-built safeguards which dissuade the research staff from pursuing the absorption scheme. These include:

- Even after 15 years of service, the regular appointment is at the same or equivalent post as the entry level post of the research staff. Hence, all the years of experience or any more educational qualifications obtained during the previous 15 years are not considered while appointing to the regular post in AIIMS.
- The past services before the proposed regularization are not counted for any service benefit and they are considered as fresh entrants at the entry level.
- Hence, in a majority of cases they are appointed well below their qualifications.
- Moreover, there is a large percentage of attrition as seen in the time analysis above, approximately 3.5% of research staff complete ten or more years of service.

5. The committee discussed that a mechanism may be created to choose the most meritorious staff after 6-8 years of service and the rest may not be allowed to continue subsequently.

An assessment test /skills based test after completion of 8 years of service, so that only the top 25% can be subsequently offered recruitment in various projects. However, it was also noted that conducting the varied kinds of examinations/skill sets for the multiple types of jobs will be a huge effort and will be a drain on resources.

Considering there is a large proportion of attrition so that only a trickle of total percentage of research staff completes ten or more years of service, a more time- and cost-effective mechanism will have to be evolved to select the meritorious staff who may continue after 6 to 8 years of service.

Hence, the committee recommended that appropriate screening measures for meritorious staff may be explored so that restriction on regularization through absorption scheme is envisaged.

This is put up for approval by the Governing Body.

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By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F.No. 2-1/2018-Genl.

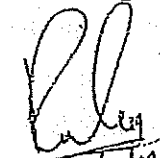
Ansari Nagar, New Delhi-29

Dated: 20 FEB 2019

MEMORANDUM

Subject:- Minutes of the 157th Meeting of the Governing Body held on Thursday, the 24th January, 2019 at 10:45 A.M. in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi.

Minutes of the Governing Body meeting held on 24th January, 2019 at 10:45 A.M. in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi as duly approved by the Chairman are circulated to Chairman and all the Members of the Governing Body for information and further necessary action.


(PROF. RANDEEP GULERIA)
DIRECTOR &
MEMBER SECRETARY

Encl. As above

The Chairman and all the
Members of the Governing Body.

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ITEM NO.GB-157/9

To consider the proposal for absorption/regularization of Research Staff after completion of 15 years of service rendered by them in various projects at AIIMS, New Delhi.

Governing Body deliberated upon the proposal of absorption/regularization of 29 research staff. Additional Secretary desired to know if recruitment rule allows absorption. Director AIIMS informed that Governing Body in its meeting on 21.10.2016 had approved that research staff fulfilling the requirement of eligibility may be absorbed/regularized. Additional Secretary stated that GB in the same meeting also decided that in future, research staff must be phased out once their tenure under a project is completed and therefore, desired to know if some staff has been phased out. Governing Body decided that AIIMS Delhi may send the detailed proposal to Hon'ble Chairman and authorized Hon'ble Chairman to take further decision. The decision may be brought before the next GB for ratification.

ITEM NO.GB-157/10

To consider the proposal for regularisation of the services of Sh. Ravinder Kumar to the post of Lower Division Clerk in level-2 in pay matrix (Pre-revised PB-1 Rs.5200-20200 +Rs.1900 Grade pay) at the AIIMS, New Delhi.

Governing body deliberated and approved the proposal for regularisation of the services of Sh. Ravinder Kumar to the post of Lower Division Clerk in level-2 in pay matrix (Pre-revised PB-1 Rs.5200-20200 +Rs.1900 Grade pay) with effect from 25.06.2014.

ITEM NO.GB-157/11

To consider the proposal for Regularization of service of Mrs. Jyoti Sahni (Nee Tomar) to the post of Stenographer in PB-1 Rs.5200-20200 +Rs.2400 Grade pay at the AIIMS, New Delhi as per the Hon'ble CAT Directions in OA No.3331/2015 dated 09.01.2018.

Background of the absorption policy/rules of research staff at AIIMS since 1990.

The faculty member at the AIIMS has trinity of activities to perform: Teaching, Patient care/Laboratory services and Research. Research is a major thrust area at the AIIMS. Hence, the Research Section at AIIMS was setup to coordinate the activities of extramural research projects funded by various national/international agencies like ICMR, DST, DBT, CSIR, Ministry of Health & F.W., WHO etc. The research staff is appointed by the Research Section on the recommendation of the project investigator in extramurally funded projects on the contract basis (earlier appointed on adhoc basis i.e. before 2003) against the sanctioned post under the project.

In the year 1988, some research staff filed a writ petition in Hon'ble Court alleging that they were continuously employed for more than 10-15 years and had reached on age in life where they were no more entitled to enter into Govt. services or any other suitable employment and prayed to regularize their services at the AIIMS.

The Hon'ble Supreme Court of India had directed vide judgment dated March 22, 1990 in the case of Dr. V.L. Chandra & Ors Vs. AIIMS and Dr. Mrs. S.M. Hamilton Vs. AIIMS (CWP No.999/1988 and 1043/1989) that *"We directed that the remaining three petitions in these two petitions should be provided employment either as Researchers or in any suitable alternative employment until their inclusion in team of researchers is considered. The Indian Council of Medical Research shall take appropriate steps to offer adequate employment to the three petitions within two months hence. If the question of funding becomes necessary, we direct that Ministry of Health to cooperate and place adequate funds at the disposal of the Indian Council of Medical Research"*(Annexure-5A)

The legal counsel of AIIMS had no objection to continue the petitioners as Research scientist till they are qualified in terms of the scheme to consider them as in-service candidate for absorption in the core cadre. According to Hon'ble Supreme Court directions, the petitioners were appointed to continue in the ICMR funded projects and it was requested to ICMR to pay their arrears and pay & allowance vide letter dated 08.07.1992. However, one of the petitions named Dr. V.L. Chandra was terminated on 12.4.1991 as she had already attained the age of superannuation (Annexure-5B)

On the 14th day of March, 1991, an Affidavit on behalf of Union of India was submitted by Sh. R.K. Anand, Joint Secretary(A), Govt. of India, Department of Health, Ministry of Health & Family Welfare, New Delhi in the case of WPC No.999/1988 before the Hon'ble Supreme Court of India, in which solemnly affirmed and stated as follows (Annexure-5C):

1. In compliance of this Hon'ble Courts directions in the instant matter, a scheme for adjustment of Research Officers against Research projects was framed. The details of which are given below:

(i) Director, AIIMS will constitute a pool of Research Officers who will be recruited on a regular basis, to man the Research projects.

(ii) For those disciplines which are rare and which do not require a large number of Research Officers, AIIMS will engage them for Research on contract basis for a specified period after which their services will be terminated. However, if some other projects are to be started, an effort will be made to adjust them against these projects if they are found suitable and qualified for these projects.

2. It is submitted that the above facts are submitted for the purpose of drawing this Hon'ble Courts kind attention to the respectful compliance of its directions vide aforesaid orders of this Hon'ble Courts.

3. Director, AIIMS will identify the research officers who have been working for a period of 15 years or more in one or more projects on more or less continuous basis. An exercise will be undertaken by AIIMS to regularize them in various projects subject to the following conditions:

a) They will be regularized at the entry level.

b) Their past service before the proposed regularization will not count for any service benefits and they will be considered as fresh entrants".

In August 1991, the Hon'ble Supreme Court of India had given the direction to the Union of India, in the case of V.L. Chandra & Ors. Vs. AIIMS & Ors. and Dr. V.P. Chaturvedi & Ors vs. UOI dated 14.8.1991 (Writ Petition No.999/88, 1043/89 and 917/90) which is inter-alia as under (Annexure-5D): -

"On that occasion we indicated that those who have put in 15 years of research work should immediately be regularized and a core cadre could be built up".

"We have no objection to a core cadre being built up and if the Health Ministry is of the view that there should be a core cadre, perhaps, it can quickly be set up and such of the researchers who have put in a more or less continued period of work could be brought into the cadre at the first instance on regular basis"

"The researchers who have worked in the All India Institute of Medical Sciences should be continued upon availability of its programme but those who have put in longer periods may be absorbed in available vacancies. We are aware of the stand taken by

committee that researchers may be treated in service candidates when regular vacancies occur for absorption. This has our approval".

Arising out of the above cited directive, a Committee under the Chairmanship of Prof. Indira Nath, Department of Biotechnology was constituted to examine and recommend proper research cadre with appropriate cadre, structure, recruitment methods and qualification. Dr. Indira Nath committee inter-alia, recommended the strengthening and upgrading the scientists' element of the Research Cadre. so that full time qualified personnel are available to attend to the research work. The committee also recommended that the scientific staff recruited specifically for schemes, they may be permitted to apply with reference to the vacancies that may be advertised by suitable age relaxation, if they have the requisite qualifications. Certain weightage for the years of service rendered by them could also be given to them at the time of selection. If they are not selected they will continue to serve on the existing terms of contract till the agreed time. Accordingly a proposal was placed before the Standing Finance Committee/Governing Body in their meeting held on 16.6.1992 and 7.7.1992 respectively for creation of Core Cadre pursuant to the directions of the Hon'ble Supreme Court. The following Scientific/ Technical/Administrative posts for Core Research Cadre and for maintaining administrative, accounts and stores management of Research Division at the AIIMS were created (Annexure-5E).

<u>S.No.</u>	<u>Name of post</u>	<u>No. of posts sanctioned</u>
<u>Scientific Posts</u>		
1.	Scientist V	1
2.	Scientist IV	2
3.	Scientist III	7
4.	Scientist II	25
5.	Scientist I	16
<u>Technical Posts</u>		
1.	Technical Officer	3
2.	Tech. Assistant	5
3.	Laboratory Technician	22
4.	Laboratory Attendant (Grade I)	10
5.	Laboratory Attendant (Grade II)	28
<u>Administrative Posts</u>		
1.	Administrative Officer	1
2.	Assistant Administrative Officer 1	
3.	Accounts Officer	1
4.	Stores Officer	1
5.	Head Clerk	3
6.	UDC	3

7.	LDC	10
8.	Assistant Cashier	1
9.	Stenographer	1
10.	DEO	2 (one Grade 'A' and one Grade 'B')
11.	Stores Keeper	1
12.	Office Attendant	4

The SFC/GB further approved that while the expenditure on the pay and allowances in respect of the administrative posts will be met by enhancing suitably, the existing 3% towards "Overheads" being recovered from the funding agencies of various research schemes, the salaries of the scientific and Technical staff made available to work in a specific projects/scheme will be charged directly to that project/scheme as per provisions made therein.

However, vide agenda Item No.FC/13(r) regarding provision of financial assistance for creation of Scientific/ Technical/Administrative posts for Core Research Cadre and for maintaining administrative, accounts and stores management of Research Division at the AIIMS, the SFC also approved in its meeting held on 9.8.1993 in pursuant to the directions of the Hon'ble Supreme Court as under:

"The structure of the Core Cadre of the Institute was noted. It was felt that the posts in the Core Cadre should be filled up judiciously keeping in mind the objectives of enhancing research as envisaged at the time of creation of the Cadre. To begin with, all the posts Scientists in the various departments of the Institute should be absorbed at appropriate level within this Cadre. As and when suitable persons from the research scheme who have put in more than 15 years of service are available, their cases should also be considered".

In the year 1995, the Hon'ble Supreme Court of India in its order dated 22.2.1995 in the case of Dr. Arvind Rai vs. UOI (Writ Petition(Civil) No.756/91) further directed that (Annexure-5F):

"All those project scientists who have completed 15 years of research work are entitled to be regularized and are being regularized. We direct the Union of India not to delay the regularization of all those scientist who have already completed 15 years of research project work. Regularization must be done within a reasonable time on their completing 15 years".

Accordingly, the incumbents were absorbed in the regular cadre i.e. Core Research Cadre of the institute keeping in view the aforesaid decision. A Committee was constituted by the Director, AIIMS to screen the application/candidate who have put 15 years of service in various research projects and framed the guidelines vide Memo No.1/2000/Res.Sec. dated 25.6.2001 as under (Annexure-5G):

- A) Those who have completed 15 years or more of actual service in one or more projects in AIIMS will be considered for regularization on the following basis:-
- i. The total break in service does not exceed 1 year (365 days); the break period shall not be a part of the 15 years of work.
 - ii. Their performance in all the research projects, where they have been working should have been graded "GOOD" by the Project Investigator(s).
 - iii. They must fulfill the eligibility criteria and qualifications laid down for the post.
 - iv. The Screening Committee appointed by the Director, will screen the candidates and assess their suitability for the post in which they are proposed to be regularized. Mere completion of 15 years of service will not make them automatically eligible for regularization. If the Screening Committee finds that he/she is not suitable/ unfit for the post, his/her services will not be regularized.
 - v. Under no circumstances, relaxation will be permitted in the basis qualifications laid down for the post against which regularization is proposed.
 - vi. Age relaxation will be granted to the extent of number of years put in the Research Project(s) at the AIIMS.

A-II Those who do not fulfill the qualification/eligibility criteria laid down or are found unfit for regularization by the Screening Committee, can be considered for regularization to a lower post for which they fulfill the recruitment rules and are found fit.

A-III The past services before the proposed regularization will not be counted for any service benefit and they will be considered as fresh entrants at the entry level.

The following clarifications/guidelines were also issued by the main administration for regularization/ absorption of project employees at the AIIMS (3.3.2003) (Annexure-5H):

- i. Regarding the cases wherein employee has rendered 15 years of service in one project or the other but the break period is more than 365 days. It is clarified that the spirit of above guidelines is to consider only those employees who have completed 15 years or more of actual service in the Institute in the one project or the other. The matter has been examined and it has been clarified to allow all such cases for regularization of service in Research Cadre of AIIMS irrespective

of break period but the actual service rendered by an individual should not be less than 15 years in any case.

- ii. Wherein an individual has rendered part of service in the projects and subsequently worked on ad-hoc basis or temporary basis in any of the department in AIIMS, the service rendered by individual in this case also is 15 years. In other words, if individual has rendered part service in the project and remaining services in AIIMS, the combined service should not be less than 15 years irrespective the break. However, the break period, if any, will not be counted for the purpose of counting of 15 years of actual service.

According to above guidelines, the incumbents were absorbed in the regular cadre of the institute keeping in view the recommendation of the committee, constituted for this purpose.

In the year 1999-2000, many research staff filed a writ petition in Hon'ble Court praying that they were continuously employed for more years be allowed to continue and should not be replaced by freshers and regularize their services at the AIIMS.

While keeping in view the ratio of the aforesaid judgments of the Apex Court, the Hon'ble High of Delhi had directed through their judgment dated May 22, 2002 that (Annexure-5I):

- 1) *Researchers, scientists and other who have worked on these projects for more than 15 years should be absorbed in the service within a period of 4 months;*
- 2) *Researchers; scientists and others who have worked on these projects for 10 years and more should be allowed to complete 15 years and they be absorbed thereafter on a regular basis;*
- 3) *We refrain to give any directions to the Institute regarding employees who have served for less than 10 years but we expect the institute to utilize their services in available projects or in the institute as far as possible while keeping humanitarian angle in view. The fact that these employees have approached the courts for redressal of their grievances should not weigh against them. Perhaps any one placed in their position would have done the same.*

The Hon'ble Court had further directed that we would like to make it abundantly clear that these directions are not going to interfere with the discretion of AIIMS to employ researchers for specific projects for a specified period. These direction are only for these employees who were continued by AIIMS for a very long

number of years. In other words AIIMS required their services on a continuous basis for all these years.

We direct the institute to implement these directions in the correct perspective so that the problem of regularization which has been a subject matter of litigation for so many years before this court and the Hon'ble Supreme Court must now come to an end".

Arising out of the above cited directives, the Institute filed an appeal against the said orders in the year 2003 before the Hon'ble Supreme Court of India and the then Director Dr. P.K. Dave submitted an Affidavit as under (Annexure-5J):

1. That the All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110029, has inter alia filed SLP No.19225/02, 20561/02, 20562/02, 21976/02 etc. against the common judgment dated 22.5.2002, passed by the division Bench of the Delhi High court, disposing about 17 petitions and LPA. That the facts, averments and submissions made therein are not being repeated for the sake of brevity.
2. That all project employees who have worked continuously for 15 years and above will be considered for absorption keeping in view the educational qualification, experience and availability of posts.
3. That the incumbents who have worked on the projects at aims, on termination of the earlier project and/or the work assigned to them coming to an end, will be eligible to compete with others in the new projects. Due preference would be given to the above project employees for their past experience of working in the projects for employment in new projects at AIIMS depending on the nature and object of the project and the utility, educational qualification and experience required for the posts. They will be given preference on being found suitable as per the above conditions.

As per filing of the said Affidavit, Hon'ble Supreme Court of India ordered dated April 23, 2003 as under:

*"Delay condoned in SLP No. 4565/2003.
 Leave granted
 Heard the learned counsel for the parties.
 Affidavit of Dr. P.K. Dave, Director, All India Institute of Medical Sciences tendered in Court is taken on record. Learned counsel appearing for the employees agrees that order in terms of the affidavit be passed. In this view of the matter, impugned judgments and orders passed by the High Court are set aside. Order in terms of the affidavit. Appeals stand disposed of accordingly. There shall be no order as to costs".*

In pursuance of the Hon'ble Supreme Court of India decision dated 23.4.2003, the guidelines for regularization of project staff were revised and the research staff who worked continuously 15 years of service in research projects/AIIMS were being considered for regularization/absorption by the Committee, constituted for this purpose. However, there were several cases received in the Research Section where the project staff have completed 15 years of service excluding a break period in various research projects at AIIMS. In this regard, a committee was constituted by the Director, AIIMS under the chairmanship of Prof. Subrata Sinha, Prof. & Head of Biochemistry to look into the matter and to decide how to continuous services in various research projects/AIIMS to be interpreted and implemented in view of the court judgment dated 23.04.2003.

According to recommendation of the committee, the matter regarding to consider the proposal for condoning the break up period of research project employees at AIIMS vide Item No.GB/6 was placed before the Governing Body meeting held on 13.8.2008. The decision is given as under (Annexure-5K):

"The Dy. Director(Admn) briefed the committee that consequent to the decision of the Hon'ble Supreme Court, the Institute was considering the employees working in various research projects who have put in 15 years of regular service, for regularization in the regular set up of the Institute. But due to filing an affidavit in the year 2003 before the Hon'ble Supreme Court, the word "CONTINUOUSLY" was erroneously written and this caused the disqualification of the project employees for regularization even if there was a single day break in their 15 years long service in the research projects.

The members were of the unanimous opinion that if the Governing Body was to take a decision on the issue, it should be approved. The item was accordingly approved".

In view of the observation made by the then Deputy Director(Admn) and decision of the Governing Body, the guidelines have been revised and the research staff after completion of 15 years of service in various research projects are being considered and recommended by the Committee for absorption under Core Research Cadre at AIIMS from time to time (Annexure-5L):

All project employees who have worked for 15 years and above will be considered for regularization/absorption in research cadre of AIIMS irrespective of break period but the actual service rendered by an individual should not be less than 15 years in any case on the following basis: -

- i) They must fulfill the eligibility criteria and qualifications laid down for the post.
- ii) The Screening Committee appointed by the Director will screen the candidates and assess their suitability for the post in which they are proposed to be regularized. Mere completion of 15 years of service will

not make them automatically eligible for regularization. If the Screening Committee finds that he/she is not suitable/unfit for the post, his/her services will not be regularized.

- iii) Under no circumstances, relaxation will be permitted on the basis of qualifications laid down for the post against which regularization is proposed.
- iv) Their performance in all the Research Projects, where they have been working, should have been graded "GOOD" by the Project Investigator(s).
- v) Age relaxation will be granted to the extent of number of years put in the Research Project(s) at the AIIMS.

A-I Those who do not fulfill the qualification/eligibility criteria laid down for are found unfit for regularization by the Screening Committee, can be considered for regularization to a lower post for which they fulfill the recruitment rules and are found fit.

A-II Wherein an individual has rendered part of service in the projects and subsequently worked on adhoc basis or temporary basis in any of the department in AIIMS, the service rendered by individual in this case also is 15 years. In other words, if individual has rendered part service in the project and remaining services in AIIMS, the combined service should not be less than 15 years irrespective the break.

A-III The past services before the proposed regularization will not be counted for any service benefit and they will be considered as fresh entrants at the entry level.

However, an Office Memorandum No.F9-42/2012-Estt.I(RCT) dated 10.8.2013 has been received from Sr. Administrative Officer, AIIMS conveying the following decisions of the competent authority (Annexure-5M):

- i) Screening Committee of Research Section may be strictly advised, not to send any new recommendation till finalization of policy in this regard, after approval of GB.
- ii) New guidelines to be formulated for appointment/absorption into research cadre, to determine mode of absorption, cadre strength and to decide about the fate of person presently working into various research project. These guidelines should be got approved by the GB at the earliest, to prevent future litigation and other complications.
- iii) In view of the financial implications resulting from absorption, and to prevent play of vested interest, it may be appropriate, if a suitable clause is incorporated regarding termination of services on expiry of project funding itself. The guidelines, used in ICMR, for this purpose may also be considered for adoption.

In this regard, a committee was constituted by the Director under the Chairmanship of Dean (Research) and the Sr. Administrative Officer, Recruitment Cell has been nominated as Member-Secretary of the committee.

The committee headed by Prof. S.K. Acharya, Dean (Research) in its meeting held on 05.05.2015 unanimously decided, "The guidelines in existence are in conformity with the spirit of Hon'ble Supreme Court's judgments and the 2008 decision of the GB. There does not seem to be any overriding reason to modify it. The existing guidelines in its present form may be followed for regularization/absorption of project staff who have completed 15 years or more services in the projects by following the same procedures which have been followed hitherto before".

The President, AIIMS has directed the institute to get approval of GB for the recommendation of Dr. S.K. Acharya, Dean (Research)'s Committee regarding absorption/ regularization of research staff after completion of 15 years of services rendered in various research projects at AIIMS.

Accordingly, the matter was placed before the Governing Body in its 154th meeting held on 21.10.2016 and the GB considered the proposal for absorption/regularization of research staff after completion of 15 years of services rendered in various research projects. The GB approved the proposal and decided that these research staff must fulfill the eligibility criteria/qualifications for the positions proposed for absorption.

The GB also decided that in future research staff must be phased out once their tenure under the project is completed (Annexure-5N).

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All communications should be addressed to the Registrar, Supreme Court, by designation, NOT by name.
Electronic address: "SUPREMECD"

088
S.P.R. No. 337

22/3/90

379 SUPR

From:

Dated New Delhi

The Registrar (Judl.),
Supreme Court of India,
New Delhi-110001.

To:

1. The Director,
All India Institute of Medical Sciences,
Ansari Nagar, New Delhi.
2. The Secretary to Government of India,
Ministry of Health,
New Delhi.
3. The Director General,
Indian Council of Medical Research,
Ansari Nagar, New Delhi.

IN THE MATTER OF:

WRIT PETITIONS NOS. 999/88 AND 1043/1989.
(Under Article 32 of the Constitution of India).

Dr. V.L. Chandras & Ors.

VERSUS

... Petitioners

All India Institute of Medical Sciences
& Ors.

... Respondents.

Sir,

In continuation of this Registry's letter of even number dated 29th October, 1988, I am directed to forward herewith for your information and necessary action a certified copy of the judgment of this Court dated the 23rd March, 1989 passed in the matters.

Please acknowledge receipt.

Yours faithfully,

(Signature)
REGISTRAR

RECEIVED
11/4/90

DRK
11/4/90
Sd/- Admin
A.C. (S)

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Certified to be true copy
[Signature]
Assistant Registrar (Judl.)
14th April 1995
Supreme Court of India

IN THE SUPREME COURT OF INDIA

ORIGINAL JURISDICTION

CIVIL WRIT PETITION NO. 595 OF 1988

Dr. V. L. Chandra & Ors.

Petitioners

All India Institute of
Medical Sciences & Ors.

Respondents

A N D

CIVIL WRIT PETITION NO. 1043 OF 1989

Dr. Mrs. S. M. Hamilton

Petitioner

All India Institute of
Medical Sciences

Respondent

J U D G M E N T

Ranganath Misra, J.

Both these are applications under Art. 32 of the Constitution, the first one by three petitioners and the second by one. The respondent All India Institute of Medical Sciences has been set up under a Central Act of that name of 1956. Section 13 of the Act provides the objects of the Institute which are -

(a) to develop patterns of teaching in undergraduate and post-graduate medical education in all its branches so as to demonstrate a high standard of medical education to all medical colleges and other allied institutions in India; (b) to bring together in one place educational facilities of the highest order for the training of personnel in all important branches of health activity; and (c) to attain self-sufficiency in post-graduate medical education.

Section 14 of the Act lays down the functions of the Institute and, inter alia, provides in cls. (a) and (b) :

"14. With a view to the promotion of the objects specified under section 13, the Institute may -

(a) provide for undergraduate and post-graduate teaching in the science of modern medicine and other allied sciences including physical and biological sciences;

(b) provide facilities for research in the various branches of such sciences;

Petitioners have alleged that ever since its inception the Institute has taken up various research projects and has made valuable contribution to the updating of medical knowledge and building up coordinated research activity. For the purposes of carrying out such research programme in conjunction with the World Health Organisation, the Indian Council of Medical Research and other celebrated organisations -

both national and international - research projects are undertaken by the Institute by employing researchers. For the carrying out of the assignments of research projects, the petitioners were employed more than a decade ago and their assertion to the effect that they have continuously worked for more than 10-15 years has not been disputed. Petitioners have also asserted that they have worked to the satisfaction of the authorities and the guides and there is no denial of that fact too. It is the case of the petitioners that by working for such a long period continuously and in different projects under different guides, they have picked up the requisite expertise which would be useful in carrying out any normal research project. Petitioners allege that there is work in the hands of the Institute but petitioners' employment excepting in the case of Mr. Jasbir Kaur Dhawan (Kochhar), petitioner no. 3 in the first writ petition, as researchers have now been terminated. They contend that having worked for a long period in the Institute they have reached an age in life where they are no more entitled to enter into Government service or any other suitable public employment. While they have gathered the requisite expertise and are useful for the purpose of assisting research programme with the deprivation of their employment and faced

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with the ban of over age for any public employment they are deprived of the source of sustenance and the nation is deprived of their useful service.

The Institute, the Union of India in the Ministry of Health and the Indian Council of Medical Research have responded to the notice on the petition. A common affidavit has been filed purporting to be on behalf of the respondents by the Director of the Institute. It has been stated therein that the Institute is assigned projects and the Project Guides pick up Researchers depending upon suitability. The employment is project-wise and once the project is complete, the job comes to an end. The fact that there has been continuous engagement available to the petitioners does not change the nature of employment and the fortuitous circumstance of continuity does not confer any right in the petitioners to be continued in employment even when the Institute does not have any research project in hand. It has been specifically pleaded that the services of the petitioners are not required any longer in the absence of any research project with the Institute where their services would be suitable.

The other two respondents being the Union of India and the Indian Council of Medical Research have not

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The other two respondents being the Union of India and the Indian Council of Medical Research have not

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special team could be set up on casual basis by drawing the competent hands from different institutions for a period but to keep up the tempo of research if a team of researchers is built up, it would be convenient for the Institute for purposes of discipline and control as also for efficiency. The Health Ministry must also sponsor continuous research projects in the field of medicine and health and for such purpose several projects should be listed out from time to time and entrusted to the respondent-Institute as also a similar Institute at Chandigarh and to institutes as and when set up elsewhere. This would assist in updating relevant medical information and knowledge, apart from building up a scientific tone and temper for general circulation. We commend that the Institute initiates seriously action in this regard without delay and we suggest that the Ministry of Health and the Indian Council of Medical Research collaborate with the Institute to work out the same.

Respondent no.3-Indian Council of Medical Research has not chosen to appear separately before us inspite of service of notice. Since we have been told that the respondent-Institute has immediately no scope to employ the petitioners excepting the one that we have named

filed any counter-affidavit of their own. The Institute and the Union of India appeared through separate advocates at the time of hearing.

Mr. Hegde, learned Additional Solicitor General indicated his sympathy to the cause of the petitioners and took an adjournment from the Court to explore the possibility of offering a solution to the problem and returned to tell us that though there was a human problem, no solution could be worked out.

The Institute set up by statute is intended to carry on research in a continuous way to improve the level of medical knowledge. Under the act the Institute is an autonomous body though the Chairman thereof is no other than the Union Minister of Health. It is true that the Institute is entrusted from time to time with research projects by the World Health Organisation, the Indian Council of Medical Research and other government and semi-government bodies. It is appropriate that a scheme should be evolved by the Institute in coordination with the Health Ministry and the Indian Council of Medical Research so that a team of researchers is built up to meet the general requirements of research. It is quite possible that certain projects would require specialised hands and on such occasions a

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above, we direct that the remaining three petitioners in these two petitions should be provided employment either as Researchers or in any suitable alternative employment until their inclusion in a team of researchers is considered. The Indian Council of Medical Research shall take appropriate steps to offer adequate employment to the three petitioners within two months hence. If the question of funding becomes necessary, we direct the Ministry of Health to cooperate and place adequate funds at the disposal of the Indian Council of Medical Research.

These two petitions are disposed of with the aforesaid directions and without any order for costs, with liberty to the petitioners to apply, with the fond hope that all concerned will appreciate the spirit of the order and implement the direction in the proper way as stipulated.

Sd/-
.....J.
(Ranganath Misra)

Sd/-
.....J.
(M. K. Funchhi)

Sd/-
.....J.
(K. Ramaswamy)

New Delhi.
March 22, 1990.

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D.O. No. 3-10/92/Misc/Res. Sec.

8 JUL 1992
04/07/92

V. BIJLANI
DE, Firman, Research Section

Dear Dr. Tripathy,

Kindly refer to your D.O. letter No. 16/95/90-Admn-II dated 19-5-92 addressed to Dr. S.K. Kacker, Director AIIMS regarding pay and allowances of Dr. (Mrs) V.L. Chandra, Dr. (Mrs) S.M. Hamilton and Dr. (Mrs) Jasbir Kaur Dhawan.

2. I may draw your kind attention to your letters no. 16/95/90-Admn-II dated 7-1-91 and even no. 8-1-91 according to which Dr. (Mrs) V.L. Chandra, Dr. (Mrs) S.M. Hamilton and Dr. (Mrs) Jasbir Kaur Dhawan were to be appointed in ICMR projects on the last pay drawn in the pay scale and status which they were holding at the time of termination of their services.

3. At the time of the termination of their services, Dr. (Mrs) V.L. Chandra and Dr. (Mrs) Jasbir Kaur Dhawan were drawing their salaries in the old scale of pay and thus were appointed w.e.f. 8-1-91 for six months in the old scale at last pay drawn by them at that time and their pay and allowances for six months accordingly claimed in the old scale. Dr. (Mrs) S.M. Hamilton, though was drawing her pay in the new scale, but she was paid dearness allowance @ Rs. 377/- p.m. only which she was drawing at the time of termination her services. It was also indicated in our letter dated 19-2-91 that in case Supreme Court directs to pay their pay and allowances in the new scales of pay, the arrears will be claimed separately.

4. Subsequently on the instructions of Supreme Court, their pay was fixed in the new scale of pay and arrears were paid to them. Supreme Court further directed to extend their appointment for one month more and the ICMR agreed to pay their pay and allowances for the extended period of one month. Thus the position of amount due from ICMR for

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Annexure

(153)

IN THE SUPREME COURT OF INDIA

ORIGINAL JURISDICTION

WRIT PETITION (CIVIL) NO. 999 OF 1988

In the matter of :

Dr. V.L. Chandra & Ors.

.....Petitioners

Versus

All India Institute of Medical Sciences

.....Respondents

AFFIDAVIT ON BEHALF OF
UNION OF INDIA

I, R.K. Anand, working as Joint Secretary(A) to the Government of India in the Department of Health Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi, do hereby solemnly affirm and state as follows:-

1. In compliance of this Hon^{ble} Courts directions ~~dated 22.11.88~~ in the instant matter, a scheme for adjustment of Research Officers against Research Projects was framed. The details of which are given below:-

(i) Director, A IIMS, will constitute a pool of Research Officers who will be recruited, on a regular basis, to man the Research Projects.

(ii) For those disciplines which are rare and which do not require a large number of *Research Officers* A IIMS will engage them for Research on *Contract* basis for a specified period after which their services will be terminated. However, if some

other projects are to be started, an effort will be made to adjust them against these projects if they are found suitable and qualified for these projects.

2. It is submitted that the above facts are submitted for the purpose of drawing this Hon'ble Court's kind attention to the respectful compliance of its directions vide aforesaid orders of this Hon'ble Court.

3. Director, AIIMS, will identify the research officers who have been working for a period of 15 years or more in one or more projects on more or less continuous basis. An exercise will be undertaken by AIIMS to regularise them in various projects subject to the following conditions:-

- a. They will be regularised at the entry level
- b. Their past service before the proposed regularisation will not count for any service benefits and they will be considered as fresh entrants.

DEPONENT

I, the above named deponent do hereby verify the contents of the above affidavit as true and correct to my knowledge derived from the official records pertaining to the matter and no part of it is false and nothing material is concealed therefrom.

Verified at New Delhi on the 14th day of March, 1991.

DEPONENT

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IN THE SUPREME COURT OF INDIA

CIVIL ORIGINAL JURISDICTION

WRIT PETITION NO. 917 OF 1990

Dr. V.P. Chaturvedi & Ors Petitioners

Versus

Union of India & Ors. Respondents

(With IA Nos. 1-3/90 in Writ Petition (Civil) No. 9/88 and Contempt Petition No. 45/91 in Writ Petition (Civil) No. 602/90)

ORDER

The main application is under Article 32 of the Constitution while the Contempt Petition and the Interlocutory Applications in the connected Writ Petition are for orders and directions. The common aspects in all the three proceedings are that the petitioners before this Court are Research Scholars connected with Projects entrusted to different Institutions. They are before the Court for security of employment and improvement of conditions of service.

In Writ Petition 999 of 1988, along with Writ Petition No. 1013 of 1989 we gave our judgment on March 22, 1990. We then indicated:

"The Institute set up by Statute is intended to carry on research in a

continuous way to improve the level of medical knowledge. Under the Act the Institute is an autonomous body though the Chairman thereof is no other than the Union Minister of Health. It is true that the Institute is entrusted from time to time with research projects by the World Health Organisation, the Indian Council of Medical Research and other government and semi-government bodies. It is appropriate that a Scheme should be evolved by the Institute in/with the Health Ministry and the Indian Council of Medical Research so that a team of researchers is built up to meet the general requirements of research. It is quite possible that certain projects would require specialised hands and on such occasions a special team could be set up on casual basis by drawing the competent hands from different institutions for a period but to keep up the tempo of research if a team of researchers is built up, it would be convenient for the Institute for purposes of discipline and control as also for efficiency. The Health Ministry must also sponsor continuous research projects in the field of medicine and health and for such purpose several projects should be listed out from time to time and entrusted to the respondent-Institute as also a similar Institute at Chandigarh and to institutes as and when set up elsewhere. This would assist in updating relevant medical information and knowledge, apart from building up a scientific tone and temper for general circulation. We commend that the Institute initiates serious action in this regard without delay and we suggest that the Ministry of Health and the Indian Council of Medical Research collaborate with the Institute to

(coordination

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work out the same.

Pursuant to our observations the Ministry of Health appears to have taken some action and particulars relating thereto have been placed before us. On that occasion we indicated that those who have put in 15 years of research work should immediately be regularised and a core cadre could be built up. The Health Ministry has no objection to a core cadre of researchers being created. The Indian Council of Medical Research ('ICMR' for short) is actually the organisation set up for the research purposes and as we gather the Union of India in the relevant ministry meets its expenditure on research by funding. The Court does not have the adequate technical knowhow but we are of the view that if appropriate coordination is made and the Health Ministry, ICMR and the Institutes where research is carried on tie up their operations, more useful work can be done and simultaneously the researchers would have better terms of employment. All the Institutes where research is carried on may not be at the national capital. What is necessary is the emergence of a small monitoring unit which would finalise the various research projects well in advance and receive offers of projects from organisations like

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World Health Organisation or other bodies.

No consideration has been given as to why the drug manufacturers in India who have engaged themselves in a very lucrative trade should also participate in research programmes. Quality of work in research institutes specialised in their fields is bound to be better than research carried on by the manufacturers themselves. A scheme could be evolved by which established drug manufacturers could be required to participate in such programmes by supporting particular research projects which the monitoring body could allot. Continuing research not only keeps up the level of knowledge but also helps the enhancement of efficiency of treatment of diseases and in the matter of providing relief to the patients.

Mr. Venkataramani seriously presses before us that the researchers should have some scheme where within two to three years they could - as in other Government service - be made permanent and given guarantees of service. When we gave our final decision in Writ Petition No. 999/1988 we had no intention of creating a permanent cadre of the type Mr. Venkataramani argues about. In fact project-wise research helps to generate better efficiency than a deified research organisation.

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Once service guarantees are provided and security of service is available, the flow of inspiration from within perhaps slows down. We had, therefore, thought that those who had put in long period of research work should only be provided security so that in the later part of their service life, they may not be put to inconvenience.

We have no objection to a core cadre being built up and if the Health Ministry is of the view, that there should be a core cadre, perhaps, it can quickly be set up and such of the researchers who have put in a more or less continued period of work could be brought into the cadre at the first instance on regular basis. The Committee which the Union of India has perhaps to set up may look into this matter more thoroughly and give shape to the idea we have conveyed by our judgment.

The Patel Chest Institute seems to be more or less a permanent feature and researchers therein may be continued against the programmes available. The funding of course has to be ultimately done by the Health Ministry and the manner of funding may be determined by it. The researchers who have worked in the All India Institute of Medical Sciences should be continued upon availability of its programmes but those who have put in

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longer periods may be absorbed in available vacancies. We are aware of the stand taken by Committee that researchers may be treated as in service candidates when regular vacancies occur for absorption. This has our approval.

We adjourn these matters by two months to receive a comprehensive response from the Union Government in the Health Ministry so that we would have the opportunity of examining the comprehensive scheme and then make a final order.

Call on 4.10.1991.

Sd/Lr. CJI

Sd/Lr. J
(M.H. Kania)

Sd/Lr. J
(Kuldip Singh)

URGENT FEE Rs. 5/-

New Delhi,
August 14, 1991.

OFFICE COPY
SERIAL NO. A/12307 1091
No. of Exhibits: 1
Appears by: Sd/Lr. J

Date of
 Date of
 Date of
 Date which
 Date of delivery of the copy, 24/8/91

Session Officer
Supreme Court of India

Sd/Lr. J
24/8/91

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES

No.F.12-26/SI-Att,I

Ansari Bagh, New Delhi-29.

Dated the 5th Aug 1992

MEMORANDUM

Subject:- Creation of Scientific/Technical/Administrative posts for Core Research Cadre and for maintaining administrative, accounts and Stores Management of Research Division at the AIIMS.

The undersigned is directed to convey the sanction of the Standing Finance Committee for creation of the following Scientific/Technical/Administrative posts for Core Research Cadre and for maintaining administrative, accounts and stores management of Research Division at the AIIMS in the pay scales as indicated against each post plus usual allowances as admissible to Central Govt. servants of similar status stationed at Delhi/New Delhi:-

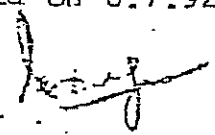
S.No.	Name of Post	Pay Scale	No. of posts sanctioned
<u>Scientific Posts</u>			
1.	Scientist V	Rs. 5200-6300	1
2.	Scientist IV	Rs. 4500-5700	1
3.	Scientist III	Rs. 3700-5000	7
4.	Scientist II	Rs. 3000-4500	25
5.	Scientist I	Rs. 2200-4000	16
<u>Technical Posts</u>			
1.	Technical Officer	Rs. 1640-2900	3
2.	Tech. Assistant	Rs. 1400-2300	5
3.	Lab. Technician	Rs. 1320-2040	22
4.	Lab. Attendant (Grade I)	Rs. 975-1540	10
5.	Lab. Attendant (Grade III)	Rs. 800-1150	28
<u>Administrative Posts</u>			
1.	Administrative Officer	Rs. 2200-4000	1
2.	Asstt. Administrative Officer	Rs. 2000-3200	1
3.	Accounts Officer	Rs. 2200-4000	1
4.	U.D.C.	Rs. 1200-2040	3

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5.	L.D.C.	Rs. 950-1500	10
6.	Assistant Cashier	Rs. 950-1500+50 SP	1
7.	Office Attendant (Grade II)	Rs. 750-940	4
8.	Stores Officer	Rs. 2200-4000	1
9.	Store Keeper	Rs. 1400-2300	1
10.	Stenographer	Rs. 1200-2040	1

While the expenditure on the pay and allowances in respect of the administrative posts will be met by enhancing suitably, the existing 3% towards "overheads" being recovered from the funding agencies of various Research Schemes, the salaries of the Scientific and Technical staff made available to work in a specific project/scheme will be charged directly to that project/scheme as per provisions made therein.

Authority: Item No. FC/14 of the agenda/minutes of Standing Finance Committee meeting held on 16.6.92 and approved by Governing Body at their meeting held on 6.7.92.



(B.K. NARANG)
SR. ADMINISTRATIVE OFFICER

DISTRIBUTION:

1. The Chairman,
Research Management Committee
2. Research Section
3. The Accounts Section I, II & III
4. The General Section

Annexure 5 f

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Writ Petition (Civil, etc.) No. 3775/91

Supreme Court of India

Dr. Arvind Rai

Petitioner (s)

Versus

581371

Union of India and Anr.

Respondent (s)

Date: 22.2.95 This/these petition (s) was/were called on for hearing today.

Hon'ble Mr. Justice KULDIP SINGH
Hon'ble Mr. Justice N. VENKATACHARI
Hon'ble Mr. Justice

For the petitioner(s): B/s. Gopal Jain and Niranjan Reddy, Advs.
for Mr. S Muralidhar, Adv.

For the respondent(s): Mr. RK Garguay, Sr. Adv.
Mr. Harshat Sharma, Adv.
for Mr. M Varma, Adv.

UPON hearing counsel the Court made the following ORDER

We have heard learned counsel for the parties. We have also heard Dr. Arvind Rai, Secretary General, Academy of Medical Scientists (the petitioner herein). The learned counsel for the petitioner has primarily raised two contentions. According to him all these Scientists who have worked for more than 15 years as Research Project Scientists are entitled to be regularised in terms of the

Mr. K.M. Gowdy, learned senior advocate, appearing for the Union of India, has very fully stated the judgment of this Court in *V. P. Chaturvedi* ^{case} is being followed meticulously. He further stated that all

those Project Scientists who have completed 15 years of research work are entitled to be regularised and are being regularised. We direct the Union of India not to delay the regularisation of all those individuals who have already completed 15 years of research project work. Regularisation must be done within a reasonable time on their completing 15 years. The record contains

of the learned counsel for that reason for research Project Scientists should be set up in other institutions, apart from All India Institute of Medical Sciences, where research in the Medical Science is undertaken.

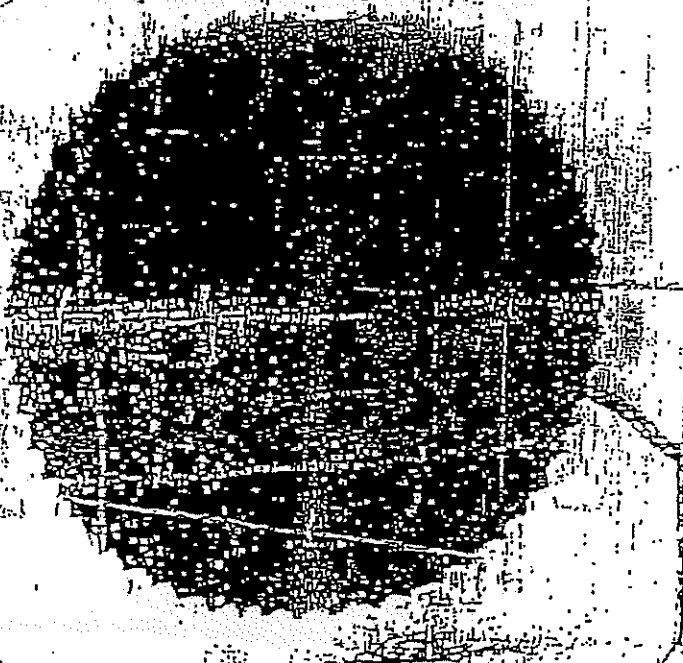
Mr. K.M. Gowdy has attached the minutes of meeting held in the Chamber of Secretary on October 4, 1993

alongwith the additional counter affidavit on behalf of respondents wherein it is stated that the Govt. of India is already in the process of setting up such

like centres in other institutions also.
The petition is allowed as in the above order.

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APR 25 1945
U.S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON, D.C.

date of application for...
date of...
U.S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON, D.C.

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MADE IN MEXICO

INDIAN INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-29.

Research Section

No. F.2000/Res. Sec.

Date: 24/6

Dated: 25 JUN 2001

Library No.

27/6

MEMORANDUM

Subject: Constitution of Committee to consider the staff of the Research Projects for regularization, at the A.I.I.M.S., New Delhi.

The Director has been pleased to constitute a Committee as under, to screen the applications from the staff of the Research Projects who have completed 15 years or more service and to recommend them for regularization as per the guidelines laid down for the purpose:-

- | | | | |
|----|---|---|------------------|
| 1) | Dr. Pradeep Seth
Professor & HOD of Microbiology | — | Chairman |
| 2) | Dr. M.K. Bhan
Professor of Paediatrics | — | Member |
| 3) | Dr. P.P. Kotwal
Professor of Orthopaedics | — | Member |
| 4) | Dr. Y.K. Joshi
Sub-Dean (Academic) | — | Member |
| 5) | Sr. Attar Singh
Sr. Admin. Officer (DO) | — | Member |
| 6) | M. K.M. Gupta
Asstt. Admin. Officer (Research Section) | — | Member-Secretary |

URGENT
Ms. Madan
C.c. 27/6/01

[Signature]

(S. KHILNANI)
CHIEF ADMINISTRATIVE OFFICER

Encls:- Guidelines laid down for regularization/absorption of Project employees.

DISTRIBUTION:- As above

Recd 20/6

15-7-2001

403

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-29.

REGULATIONS LAID DOWN FOR REGULARISATION/ABSORPTION OF PROJECT EMPLOYEES AT THE AIIMS, NEW DELHI.

A) Those who have completed 15 years or more of actual service in one or more projects in AIIMS will be considered for regularization on the following basis:-

- i) The total break in service does not exceed 1 year (365) days; the break period shall not be a part of the 15 years of work.
- ii) Their performance in all the Research Projects, where they have been working should have been graded "GOOD" by the Project Investigator(s).
- iii) They must fulfil the eligibility criteria and qualifications laid down for the post.
- iv) The Screening Committee, appointed by the Director, will screen the candidates and assess their suitability for the post in which they are proposed to be regularised. Merely completion of 15 years of service will not make them automatically eligible for regularization. If the Screening Committee finds that he/she is not suitable/unfit for the post, his/her services will not be regularized.
- v) Under no circumstances, relaxation will be permitted in the basic qualifications laid down for the post against which regularization is proposed.
- vi) Age relaxation will be granted to the extent of number of years put in the Research Project(s) at the AIIMS.

B) Those who do not fulfil the qualification/eligibility criteria laid down or are found unfit for regularization, by the Screening Committee, can be considered for regularization to a lower post for which they fulfil the recruitment rule found fit.

C) The past services before the proposed regularization will not be counted for any service benefit and they will be considered as fresh entrants at the entry level.

Annexure 5

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi - 29.

No.F.1-34/93-Estt.I (P/F)

Dated the:

13 MAR 2003

MEMORANDUM

Subject: Guidelines laid down for regularization/absorption of Project employees at the AIIMS, New Delhi - clarification thereof.

With reference to Research Section note dated 27.12.2002 on the subject cited above, the following clarifications are given on the issues raised from time to time in interpretation of guidelines laid down for regularization/absorption of Project employees at AIIMS:-

(I) Regarding the cases wherein employee has rendered 15 years of service in one project or the other but the break period is more than 365 days. It is clarified that the spirit of above guidelines is to consider only those employees who have completed 15 years or more of actual service in the Institute in the one project or the other. The matter has been examined and it has been clarified to allow all such cases for regularization of service in Research Cadre of AIIMS irrespective of break period but the actual service rendered by an individual should not be less than 15 years in any case.

(II) Wherein an individual has rendered part of service in the projects and subsequently worked on ad-hoc basis or temporary basis in any of the department in AIIMS, the services rendered by individual in this case also is 15 years. In other words, if individual has rendered part service in the project and remaining service in AIIMS, the combined service should not be less than 15 years irrespective the break. However, the break period, if any, will not be counted for the purpose of counting 15 years of actual service.

(III) This issues with the approval of the Director, AIIMS.

D. R. Sarin

[D. R. SARIN]
ADMINISTRATIVE OFFICER

The Assistant Administrative Officer
Research Section,
AIIMS.

Dr. Discuss
Ms. Madan
Usp
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05/3/03

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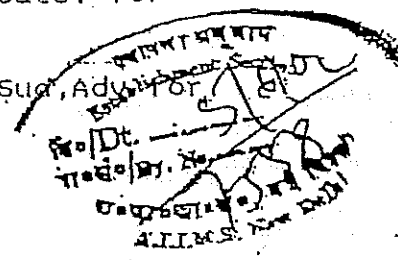
305/01, 306/01, 308/01, 309/01, 310/01, 313/01
314/01, 315/01, Cuds. 1952/01, 3971/01, 3992/01
383/01, 5199/01, 5256/01 B, 6551/01 LPA 307.01

The Director, AIIMS, New Delhi & Others ... Respondents

through
Mr. R.N. Trivedi, Addl Solicitor
General of India with
Mukul Gupta, Advocate, for
respondants 1-2.

Mr. Jayant K. Sud, Adv for
respondent 3.

with



CMP. No. 6663 of 2001

O.P. pickup
Sh. Padam
5/6/02
3/6/02
3/6/02
3/6/02
3/6/02

Pushpa David

... Petitioner

through
Dr. Surat Singh, Advocate with
Mr. Jagdev Singh and
Mr. Parveen Bhatti, Advocates.

versus

The Director, AIIMS, New Delhi & Others ... Respondents

through
Mr. R.N. Trivedi, Addl Solicitor
General of India with
Mukul Gupta, Advocate, for
respondents 1-2.

Mr. Jayant K. Sud, Adv for
respondent 3.

CORAM :

HON'BLE MR. JUSTICE DALVEER BHANDARI.
HON'BLE MR. JUSTICE R.C. JAIN

1. Whether the Reporters of local papers may be
allowed to see the judgment? *yes*

2. To be referred to the Reporter or not? *yes*

DALVEER BHANDARI, J.

Common question which arise in all the Letters
Patents Appeals (for short "the LPAs") and writ

925
16/02

in Dr. V.P. Chandra's case after taking into consideration all these factors expressed similar sentiments that a team of researchers be built up for the general research and after certain number of years these persons can be regularised in the Institute. The courts also observed that: it would facilitate the Institute for the purposes of discipline and control over these researchers and they in turn will have a job security. The Institute can have separate rules of regularization for the persons engaged in these projects for a very long period. It is extremely difficult for the researchers and other persons working continuously on these project to find job after working for 10-15 years. They become over-age for most of the jobs. Losing the job at that juncture would have extremely serious consequences for the employees and their families. AIIMS must take pragmatic realities in consideration in resolving the issue of regularization.

28. While keeping in view the ratio of the aforesaid judgments of the Apex Court, we direct that:

- (1) Researchers, scientists and others who have worked on these projects for more than 15 years should be absorbed in the service within a period of 4 months;
- (2) Researchers, scientists and others who have worked on these projects for 10 years and more should be allowed to complete 15 years and they be absorbed thereafter on a regular basis.

by
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cc

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-LPA 307.01

(3) we refrain to give any directions to the Institute regarding employees who have served for less than 10 years but we expect the Institute to utilize their services in available projects or in the Institute as far as possible while keeping humanitarian angle in view. The fact that these employees have approached the courts for redressal of their grievances should not weigh against them. Perhaps any one placed in their position would have done the same.

29. We would like to make it abundantly clear that these directions are not going to interfere with the discretion of AIIMS to employ researchers for specific projects for a specified period. These directions are only for these employees who were continued by AIIMS for a very long number of years. In other words AIIMS required their services on a continuous basis for all these years.

30. We direct the Institute to implement these directions in the correct perspective so that the problem of regularization which has been a subject matter of litigation for so many years before this court and the Hon'ble Supreme Court must now come to an end. The problem of unemployment in our country is extremely serious. The public institutions must keep this humanitarian problem in view while formulating every

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LPA 307.01

scheme of regularization:

31. On the basis of our conclusions in the preceding paragraphs, these writ petitions, LPAs and applications are accordingly disposed of. In the facts and circumstances of the case, the parties are directed to bear their own costs.

MAY 22, 2002.
rg

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Annexure 5 J

409

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Versus

OM. PRAKASH & ORS.

WITH

Appellants
Certified to be true copy
Assistant Registrar (Jed.)
Respondents
Supreme Court of India

CIVIL APPEAL NO. 3717 OF 2003
(Arising out of SLP (C) No. 20561/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Appellant

Versus

ANIL KUMAR SHARMA & ORS.

Respondents

WITH

CIVIL APPEAL NO. 3740 OF 2003
(Arising out of SLP (C) No. 20562/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Appellant

Versus

JAI PRAKASH & ORS.

Respondents

WITH

CIVIL APPEAL NO. 3739 OF 2003
(Arising out of SLP (C) No. 21976/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Appellant

Versus

JAI PAL SINGH & ORS.

Respondents

410

WITH

CIVIL APPEAL NO. 3738 OF 2003
(Arising out of SLP (C) No. 24770/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Appellants

Versus

BHOLEY RAM & ORS.

Respondents

WITH

CIVIL APPEAL NO. 3742 OF 2003
(Arising out of SLP (C) No. 2734/2003)

KAILASH PAHADIA & ORS.

Appellants

Versus

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Respondent

WITH

CIVIL APPEAL NO. 3741 OF 2003
(Arising out of SLP (C) No. 2731/2003)

SANDEEP SAXENA & ORS.

Appellants

Versus

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Respondent

AND

CIVIL APPEAL NO. 3743 OF 2003
(Arising out of SLP (C) No. 4565/2003)

MANJU BAGDWAL & ORS.

Appellants

Versus

A.I.I.M.S.

Respondent

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WITH

CIVIL APPEAL NO. 3733 OF 2003
(Arising out of SLP (C) No. 24770/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES Appellants

Versus

BHOLEY RAM & ORS. Respondents

WITH

CIVIL APPEAL NO. 3742 OF 2003
(Arising out of SLP (C) No. 2734/2003)

KAILASH PAHADIA & ORS. Appellants

Versus

ALL INDIA INSTITUTE OF MEDICAL SCIENCES Respondent

WITH

CIVIL APPEAL NO. 3741 OF 2003
(Arising out of SLP (C) No. 2731/2003)

SANDEEP SAXENA & ORS. Appellants

Versus

ALL INDIA INSTITUTE OF MEDICAL SCIENCES Respondent

AND

CIVIL APPEAL NO. 3743 OF 2003
(Arising out of SLP (C) No. 4565/2003)

MANJU BAGDWAL & ORS. Appellants

Versus

A.I.I.M.S. Respondent

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FFFFF

Delay condoned in S.L.P.(C) No.4565/2003.

Leave granted.

Heard the learned counsel for the parties.

Affidavit of Dr.P.K. Dave, Director, All India Institute of Medical Sciences tendered in Court is taken on record. Learned counsel appearing for the employees agrees that order in terms of the affidavit be passed. In this view of the matter, impugned judgments and orders passed by the High Court are set aside. Order in terms of the affidavit. Appeals stand disposed of accordingly. There shall be no order as to costs.

.....J.
(M.B. Shah)

.....J.
(Arun Kumar)

New Delhi,
April 23, 2003

86
34

Delay condoned in S.L.P.(c) No.4566/2003.

Leave granted.

Heard the learned counsel for the parties.

Affidavit of Dr.P.K. Dave, Director, All India Institute of Medical Sciences tendered in Court is taken on record. Learned counsel appearing for the employees agrees that order in terms of the affidavit be passed.

In this view of the matter, impugned judgments and orders passed by the High Court are set aside. Order in terms of the affidavit. Appeals stand disposed of accordingly.

There shall be no order as to costs.

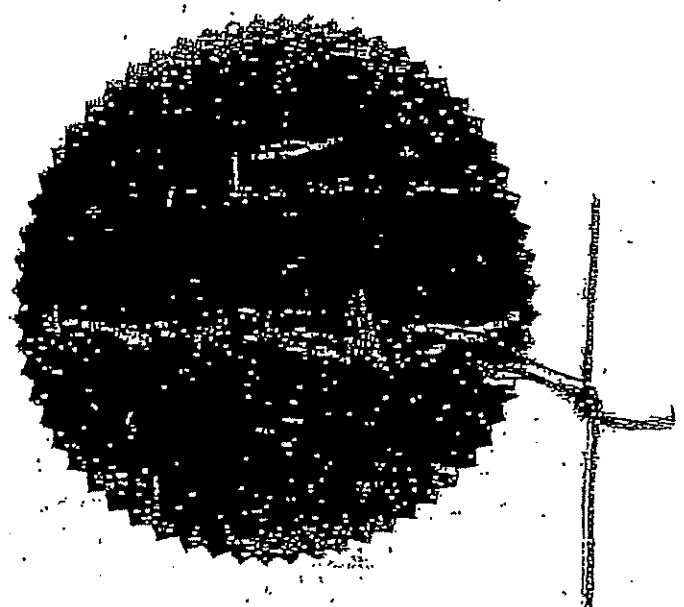
.....J.
(M.B. Shah)

.....J.
(Arun Kumar)

New Delhi,
April 23, 2003

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(35)

414



IN SUPREME COURT OF INDIA
 Case No. 3725/2003
 Matter No. 3725/2003
 Brief Cause title Ors. Prudhvi Rao.

B-1769

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 (.....) S. Thirumala Rao

Date of application for copy 14/5/03
 Date of notifying receipt 19/5/03
 Date of delivery of copy 21/5/03
 State of which the copy is delivered to the copy Andhra Pradesh

SEALED IN MY PRESENCE

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21/5/03

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21/5

IN THE SUPREME COURT OF INDIA
Civil Appellate Jurisdiction
S. I. P. Nos. 19225/02, 20561/02, 20562/02, 21976/02, etc.

Petitioners
Versus
Om prakash & Ors. ***** Respondents

AFFIDAVIT

I, Dr. P. K. Dave, Director, AIIMS, Ansari Nagar, New Delhi-110029, do hereby state on solemn affirmation as under:-

1. That the All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110029, has inter alia filed S.I.P. Nos. 19225/02, 20561/02, 20562/02, 21976/02, etc. against the common judgment dated 22.5.2002, passed by the Division Bench of the Delhi High Court, disposing about 17 petitions and LPA. That the facts, averments and submissions, made therein are not being repeated for the sake of brevity.
2. That all project employees who have worked continuously for 15 years and above will be considered for absorption keeping in view the educational qualification, experience and availability of posts.
3. That the incumbents, who have worked on the projects at AIIMS, on termination of the earlier project and/or the work assigned to them coming to an end, will be eligible to compete with others in the new projects. Due preference and weightage would be given to the above project employees for their past experience of working in the projects for employment in new projects at AIIMS depending on the nature and object of the project and the utility, educational qualification and experience required for the posts. They will be given preference on being found suitable as per the above conditions.

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... on the 23rd day of April 1902 ...

DEPONENT

Handwritten signature or initials

MINUTES OF THE 141ST MEETING OF THE GOVERNING
BODY HELD ON WEDNESDAY, THE 13TH AUGUST, 2008
AT 05.00 P.M. IN THE MINISTRY OF HEALTH & FAMILY
WELFARE, NIRMAN BHAWAN, NEW DELHI.

The followings attended the meeting:-

- 1) Dr. Anbumani Ramadoss,
Union Minister of Health & Family Welfare,
Nirman Bhawan,
NEW DELHI - 110 011
Chairman
- 2) Shri R.K. Dhawan,
Member of Parliament (Rajya Sabha),
141, Golf Links,
NEW DELHI - 110 003.
Member
- 3) Dr. Karan Singh Yadav,
Member of Parliament (Lok Sabha)
C-6, M.P. Flats,
Baba Khadak Singh Marg,
NEW DELHI - 110 001
Member
- 4) Shri Naresh Dayal,
Secretary to the Govt. of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
NEW DELHI - 110 011
Member
- 5) Dr. R.K. Srivastava,
Director General of Health Services,
Nirman Bhawan,
NEW DELHI - 110 011
Member
- 6) Shri Naved Masood,
Addl. Secretary & Financial Adviser,
Government of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
NEW DELHI - 110 011
Member

- 7) Dr. K.M. Shyama Prasad,
Vice-President,
National Board of Examination,
Ansari Nagar,
NEW DELHI-110 029
Member
- 8) Dr. K.K. Talwar,
Director,
Post-Graduate Institute of Medical Education &
Research,
CHANDIGARH
Member
- 9) Prof. Kartar Singh,
Head of the Deptt. of Gastroenterology,
Post Graduate Institute of Medical
Education & Research,
CHANDIGARH
Member
- 10) Dr. T.D. Dogra,
Director,
A.I.I.M.S., Ansari Nagar,
NEW DELHI -110 029
Member-Secretary
- 12) Dr. R.C. Deka,
Dean (Academic),
A.I.I.M.S., Ansari Nagar,
NEW DELHI-110 011
Special Invites

Dr. R. Surendran, Professor & Head, Deptt. of Surgical Gastroenterology, Government Stanley Hospital, Chennai and Ms. Shalini Prasad, Joint Secretary, Ministry of Health & Family Welfare, New Delhi could not attend the meeting.

Shri Shailesh Kumar Yadav, Dy. Director (Admn.), AIIMS and Dr. D.N. Pathak, CCA & Sr. Financial Adviser (Actg.), AIIMS and Dr. D.K. Sharma, Medical Superintendent, AIIMS also attended the meeting.

At the outset, the Director welcomed the Chairman and all the members to the meeting and with the permission of the Chair started proceedings of the meeting according to the agenda, as under:-

similar motorable underground tunnel connecting the Main Hospital of

AIIMS to JPNA Trauma Centre. The DMRC has agreed to undertake this task. The Chairman desired that it should be ensured that the underground motorable tunnel proposed to be constructed between Trauma Centre and the AIIMS Hospital should be wide enough for smooth passage of pedestrian, vehicles, mechanised trolleys etc.

The Chairman also desired that there should be a periodical assessment of hospital infection. Dr. Shyama Prasad informed that this issue was discussed in the last meeting of the Hospital Affairs Committee and the Institute promised that there would be a group of people or a cell set-up to look into hospital infection constantly. The chairman desired that the committee should be pro-active and it should check the infection every week and submit its report on monthly basis. He also expressed the need to have a "Death Review Committee" and that committee should be under the Chairmanship of the Director.

Dr. Karan Singh Yadav raised the issue of designating Dr. D.K. Sharma as Medical Superintendent & Professor of Hospital Administration as the same was already approved by the Hospital Affairs Committee in its last meeting. Shri R.K. Dhawan seconded the view expressed by Dr. Karan Singh Yadav and stated that since minutes of the Hospital Affairs Committee were being approved by the Governing Body and the issue being an inevitable part of those minutes.

With the aforesaid deliberations, the minutes of the Hospital Affairs Committee meetings were approved.

No. GB/6

TO CONSIDER THE PROPOSAL FOR CONDONING THE BREAK-UP PERIOD OF RESEARCH PROJECT EMPLOYEES AT AIIMS.

The Dy. Director (Admin) briefed the committee that consequent to the decision of the Hon'ble Supreme Court, the Institute was considering the

employees working in various Research Projects who have put in 15 years of regular service for regularization in the regular set up of the Institute. But due to filing an affidavit in the year 2003 before the Hon'ble Supreme Court the word "CONTINUOUSLY" was erroneously written and this caused the disqualification of the project employees for regularization even if there was a single day break in their 15 years long service in the research projects.

The members were of the unanimous opinion that if the Governing Body was to take a decision on the issue, it should be approved. The item was accordingly approved.

Item No. GB/7

TO CONSIDER THE PROPOSAL FOR RECRUITMENT OF FACULTY POSTS WITH RESERVATION POLICY OF GOVERNMENT OF INDIA, AT THE AIIMS.

Briefing about the reservation policy adopted at the AIIMS in recruitment to the faculty posts, the Director informed that the present agenda item for consideration before the Governing Body, contained two options as under:-

(i) To implement the reservation policy at each group of Professor, Additional Professors, Associate Professors and Assistant Professors with backlog irrespective of their disciplines based on 200 point Post Based Roster

"OR"

(ii) To implement the reservation policy to each level faculty posts from Professor to Assistant Professor (including sanctioned strength of Additional Professor and Associate Professor) discipline-wise with backlog based on 13 point Post Based Roster.

The Governing Body decided that there should be no floating system of reservation in the Institute for recruitment to faculty posts as it would amount violation of the instructions of the Government of India and 200 points Reservation Roster be applied for recruitment to faculty posts at Professors, Additional Professors, Associate Professors and Assistant Professor.

The Governing Body also decided promotion under APS from Asstt. Professor to Assoc. Professor and from Assoc. Professor to Addl. Professor is kept in abeyance till the disposal of the pending court case in the Hon'ble High Court of Delhi.



सर्वोच्च
आरोग्य विभाग
A.I.I.M.S.

AI

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Annexure S
INSTITUTE OF MEDICAL SCIENCES
(RESEARCH SECTION)

Dated: 26.9.2008

Sub: Guidelines for regularization of research staff who have completed 15 years of services in various research projects at AIIMS.

A/ In pursuance of the Hon'ble Supreme Court of India decision dated 23.4.2003 on the basis of an Affidavit, the Institute is considering the employees working in various research projects who have put in 15 years continuously service, for regularization in the regular set up of the Institute as per the following guidelines for this purpose:-

B/ A) All project employees who have worked continuously for 15 years and above will be considered for absorption on the following basis:

- i) They must fulfil the eligibility criteria and qualifications laid down for the post.
- ii) The Screening Committee appointed by the Director, will screen the candidates and assess their suitability for the post in which they are proposed to be regularized. Mere completion of 15 years of service will not make them automatically eligible for regularization. If the Screening Committee finds that he/she is not suitable/unfit for the post, his/her services will not be regularized.
- iii) Under no circumstances, relaxation will be permitted in the basis qualifications laid down for the post against which regularization is proposed.
- iv) Their performance in all the Research Projects, where they have been working, should have been graded "GOOD" by the Project Investigator(s).
- v) Age relaxation will be granted to the extent of number of years put in the Research Project(s) at the AIIMS.

A-II Those who do not fulfil the qualification/eligibility criteria laid down for are found unfit for regularization by the Screening Committee, can be considered for regularization to a lower post for which they fulfil the recruitment rules and are found fit.

A-III Wherein an individual has rendered part of service in the projects and subsequently worked on adhoc basis or temporary basis in any of the department in AIIMS, the service rendered by individual in this case also is 15 years. In other words, if individual has rendered part service in the project and remaining services in AIIMS, the combined service should not be less than 15 years irrespective the break.

A-IV The past services before the proposed regularization will not be counted for any service benefit and they will be considered as fresh entrants at the entry level.

P. T. J.

In this connection, it is submitted that the matter regarding to proposal for condoning the break up period of research project employees of AIIMS vide Item No. GB/6 was placed before the Governing Body meeting on 12.2.2008. The decision is given as under:

"The Dy. Director (Admn) briefed the committee that consequent to the decision of the Hon'ble Supreme Court, the Institute was considering the employees working in various research projects who have put in 15 years of regular service, for regularization in the regular set up of the Institute. But due to filing an affidavit in the year 2003 before the Hon'ble Supreme Court, the word "CONTINUOUSLY" was erroneously written and this caused the disqualification of the project employees for regularization even if there was a single day break in their 15 years long service in the research projects.

The members were of the unanimous opinion that if the Governing Body was to take a decision on the issue, it should be approved. The item was accordingly approved".

In view of the observation made by the Deputy Director (Admn) and decision of the Governing Body, the revised guidelines have been drafted as directed by Professor-in-Charge (Res) which are as under:

- A) All project employees who have worked for 15 years and above will be considered for regularization/absorption in research cadre of AIIMS irrespective of break period but the actual service rendered by an individual should not be less than 15 years in any case on the following basis: -
- i) They must fulfill the eligibility criteria and qualifications laid down for the post.
 - ii) The Screening Committee appointed by the Director will screen the candidates and assess their suitability for the post in which they are proposed to be regularized. Mere completion of 15 years of service will not make them automatically eligible for regularization. If the Screening Committee finds that he/she is not suitable/unfit for the post, his/her services will not be regularized.
 - iii) Under no circumstances, relaxation will be permitted in the basis qualifications laid down for the post against which regularization is proposed.
 - iv) Their performance in all the Research Projects, where they have been working, should have been graded "GOOD" by the Project Investigator(s).
 - v) Age relaxation will be granted to the extent of number of years put in the Research Project(s) at the AIIMS.

A-I Those who do not fulfill the qualification/eligibility criteria laid down or are found unfit for regularization by the Screening Committee, can be considered for regularization to a lower post for which they fulfill the recruitment rules and are found fit.

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एनार्क वलु वर्गसामनम्
आ०भा०आ०स०
A.I.I.M.S.

निदेशक राक्षिणान्त्य अन्तर्भाषाविभाग
Directors Secretariate
हाथी मंडला / Diary No. / दिनांक / Date

A-II Wherein an individual has rendered part of service in the projects and subsequently worked on adhoc basis or temporary basis in any of the department in AIIMS, the service rendered by individual in this case also is 15 years. In other words, if individual has rendered part service in the project and remaining services in AIIMS, the combined service should not be less than 15 years irrespective the break.

A-III The past services before the proposed regularization will not be counted for any service benefit and they will be considered as fresh entrants at the entry level.

In view of the above, Director, AIIMS is requested to accord approval to the above said revised guidelines so that such cases could be considered for regularisation in the regular set up of the Institute.

Submitted for approval please.

Prof./C(Res)

[Signature]
28/9/08

AC(Res)
[Signature]
26/9/08

Chairman(RC)

[Signature]
08/10/08

While doing so,
each case may be
carefully examined
& decided upon.

DDA

May be approved. Pl.

Director

[Signature]
10/10/08

[Signature]

Office
45/1/08

3/x

10/10/08

424

Annexure 5 M

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424

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

D.O. F.9-42/2012-Estt.I(RCT)

Ansari Nagar, New Delhi-29

Dated: 10 AUG 2013

OFFICE MEMORANDUM

Subject: Absorption of project employees under Core Research Cadre at the AIIMS.

वन्दुतथात वनुभाग / Research
अ.स.नगर, नई दिल्ली / AIIMS, New
13 AUG 2013
प्राप्त किया / RECEI

The undersigned is directed to convey the following decisions of the Competent Authority :-

- i) Screening Committee of Research Section may be strictly advised, not to send any new recommendation till finalization of policy in this regard, after approval of GB.
- ii) New guidelines to be formulated, for appointment/ absorption into research cadre, to determine mode of absorption, cadre strength and to decide about the fate of person presently working into various research project. These guidelines should be got approved by the GB at the earliest, to prevent future litigation and other complications.
- iii) In view of the financial implications resulting from absorption, and to prevent play of vested interest, it may be appropriate, if a suitable clause is incorporated regarding termination of services on expiry of project funding itself. The guidelines, used in ICMR, for this purpose, may also be considered for adoption.

This is for information and necessary action at your end please.

K.K. Giridhari

(K.K. GIRIDHARI)

SENIOR ADMINISTRATIVE OFFICER

Dr. A.B. Dey,
Dean (Research)

- 1) Only clause (i) in Deptt and
Research and Notice Board. ~~copy of the~~
copy of the in
- 2) Call meeting with CAO/Sr AO for
for clause (ii)
- 3) AO (AS) to examine and advise on
clause (iii) in consultation with Sr
filed AO

AO (1) *[Signature]*

AO (2) *[Signature]*

[Signature]

MINUTES OF THE MEETING OF THE COMMITTEE TO DISCUSS THE ISSUES RELATED TO APPOINTMENT/ABSORPTION INTO CORE RESEARCH CADRE AT THE AIIMS, NEW DELHI HELD ON 5TH MAY, 2015 AT 4.00 P.M. IN THE OFFICE OF DEAN (RESEARCH).

The following were present:-

- 1. Dr. S. K. Acharya, - Chairman
Dean (Research)
- 2. Dr. V.K. Paul, - Member
Prof. & Head, Deptt. of Paediatrics
- 3. Dr. K.K. Deepak, - Member
Professor, Deptt. of Physiology
- 4. Dr. Pramod Garg - Member
Sub-Dean (Research)
- 5. Sh. Keshav Kumar Giridhari - Member-Secretary
Sr. Admn. Officer (Rectt. Cell)

Shri V. Srinivas, Dy: Director (Admn.) attended the meeting as a "Special Invitee". Dr. Sanjeev Sinha, Addl. Prof. of Medicine could not attend the meeting.

The Committee noted that earlier a Committee consisting of above members was constituted under the Chairmanship of Dr. N. K. Mehra, former Dean (Research) in August, 2013 to formulate new guidelines for appointment/absorption into Research Cadre, to determine mode of absorption, cadre strength and to decide about the fate of persons working into various research projects. After taking into account all the factors viz. Supreme Court Judgement, approval of SFC & GB and all amendments made in guidelines for absorption from time to time, the Committee had recommended some suggestions for absorption with renaming of Cadre as Research Cadre (Absorption).

The matter was reviewed and again discussed in detail. It was deliberated that the Core Research Cadre at the Institute was formed in terms of the Supreme Court judgement dated 22.03.1990. Also, the existing guidelines for regularization/absorption were framed with the approval of the Governing Body and further amendments from time to time were also made with the approval of GB. The last such amendment was approved by the Governing Body in its meeting held on 13.08.2008. Since then, these guidelines have stood in existence and absorption/regularization of project staff who had worked in various research projects for 15 years or more has been made.

The Committee unanimously decided that the guidelines in existence are in conformity with the spirit of Supreme Court judgement and there does not seem to be any overriding reason to modify it. The existing guidelines in its present form may be followed for regularization/absorption of project employees in Core Research Cadre who have completed 15 years or more service in the projects by following the same procedures which have been followed hitherto before.

[Signature]
[DR. V. K. PAUL]
MEMBER

[Signature]
[DR. K. K. DEEPAK]
MEMBER

[Signature]
[DR. PRAMOD GARG]
MEMBER

[Signature]
[K. K. GIRIDHARI]
MEMBER-SECRETARY

[Signature]
[PROF. S. K. ACHARYA]
CHAIRMAN

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Annexure (99) IV

Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F.No. 2-2/2016-Genl.

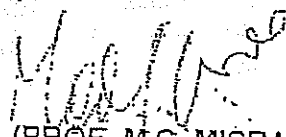
Dated:

21 NOV 2016

MEMORANDUM

Subject:- Final Minutes of the 154th Meeting of the Governing Body held on Friday, the 21st October, 2016 at 11:00 A.M. in the Conference Room of the Hon'ble HFM's Office in Nirman Bhawan, New Delhi.

The Final Minutes of the Governing Body meeting held on 21st October, 2016 at 11:00 A.M. in the Conference Room 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi duly approved by the Chairman is being circulated to all the Members of the Governing Body for information.


(PROF. M.C. MISRA)
DIRECTOR &
MEMBER SECRETARY

Encl. As above

The Chairman and all the
Members of the Governing Body.

finalization of the minutes of the 154th GB Meeting, which was agreed upon by the GB.

Item No. GB-154/6A : To Consider the Amendment in the Recruitment Rules for the Post of Director, AIIMS for Permitting Director, AIIMS to Revert back to the Post of Professor on Completion of his/her Tenure of Director.

The Governing Body noted that in pursuance of decision at agenda item GB 154/6 the Director AIIMS would not be able to avail the benefit of increase in retirement age since they can function as Director only up to the age of 65 years as per provisions of the AIIMS Act. There is no reason why incumbent Directors of AIIMS should not be given the opportunity to serve on the faculty of AIIMS after demitting the office of Director until the age of superannuation as fixed for faculty members from time to time. Accordingly, the Governing Body decided that an amendment in the recruitment rules for the post of Director AIIMS be approved by inserting the amendment that "At the time of completion of Directorship he/ she can go back to the parent Department as Professor till superannuation."

Item No. GB - 154/ 7 Absorption/ Regularization of Research Staff after completion of 15 years of services rendered in various research projects of AIIMS

The Governing Body considered the proposal for absorption/ regularization of research staff after completion of 15 years of services rendered in various projects. The Governing Body approved the proposal and decided that these research staff must fulfill the eligibility criteria/qualifications for the positions proposed for absorption.

The Governing Body also decided that in future research staff must be phased out once their tenure under the project is completed.

Item No. GB-154/8 ADMINISTRATIVE MATTERS

Deputy Director (Administration), AIIMS informed the Governing Body that Prof G. K.Rath was re-employed on Contract basis as Professor of Radiotherapy, Chief of Dr. BRAIRCH and Head National Cancer Institute in pursuance of the decision of the Appointments Committee of Cabinet w.e.f. from October 1, 2016.

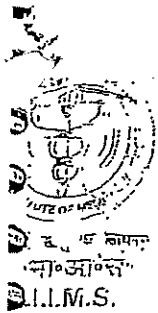
Item No. 154/13 To consider the proposal for Enhancement of Age of Retirement on Superannuation of Officers Belonging to General Duty Medical Officers and Blood Transfusion Officer Cadre of AIIMS from 60 years to 65 years

The Governing Body approved the proposal.

The meeting ended with a Vote of thanks to the Chair and Members.

(M.C. Mista)
Member - Secretary
Governing Body, AIIMS

(J.P. Nadda)
Chairman
Governing Body, AIIMS



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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

Date: 26.9.2008

Sub: Guidelines for regularization of research staff who have completed 15 years of services in various research projects at AIIMS.

In pursuance of the Hon'ble Supreme Court of India decision dated 23.4.2003 on the basis of an Affidavit, the Institute is considering the employees working in various research projects who have put in 15 years continuously service, for regularization in the regular set up of the Institute as per the following guidelines for this purpose:-

- A) All project employees who have worked continuously for 15 years and above will be considered for absorption on the following basis:
- They must fulfil the eligibility criteria and qualifications laid down for the post.
 - The Screening Committee appointed by the Director, will screen the candidates and assess their suitability for the post in which they are proposed to be regularized. Mere completion of 15 years of service will not make them automatically eligible for regularization. If the Screening Committee finds that he/she is not suitable/unfit for the post, his/her services will not be regularized.
 - Under no circumstances, relaxation will be permitted in the basis qualifications laid down for the post against which regularization is proposed.
 - Their performance in all the Research Projects, where they have been working, should have been graded "GOOD" by the Project Investigator(s).
 - Age relaxation will be granted to the extent of number of years put in the Research Project(s) at the AIIMS.

A-II Those who do not fulfil the qualification/eligibility criteria laid down for are found unfit for regularization by the Screening Committee, can be considered for regularization to a lower post for which they fulfil the recruitment rules and are found fit.

A-III Wherein an individual has rendered part of service in the projects and subsequently worked on adhoc basis or temporary basis in any of the department in AIIMS, the service rendered by individual in this case also is 15 years. In other words, if individual has rendered part service in the project and remaining services in AIIMS, the combined service should not be less than 15 years irrespective the break.

A-IV. The past services before the proposed regularization will not be counted for any service benefit and they will be considered as fresh entrants at the entry level.

P.T.O.

In this connection, it is to be noted that the matter regarding to consider proposal for condoning the break up period of research project employees AIIMS vide Item No. GB-6 was placed before the Governing Body meeting on 13.8.2008. The decision is as under:

"The Dy. Director(Admn) briefed the committee that consequent to the decision of the Hon'ble Supreme Court, the Institute was considering the employees working in various research projects who have put in 15 years of regular service, for regularization in the regular set up of the Institute. But due to filing an affidavit in the year 2003 before the Hon'ble Supreme Court, the word "CONTINUOUSLY" was erroneously written and this caused the disqualification of the project employees for regularization even if there was a single day break in their 15 years long service in the research projects.

The members were of the unanimous opinion that if the Governing Body was to take a decision on the issue, it should be approved. The item was accordingly approved".

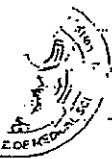
In view of the observation made by the Deputy Director(Admn) and decision of the Governing Body, the revised guidelines have been drafted as directed by Professor-in-Charge(Res) which are as under:

- A) All project employees who have worked for 15 years and above will be considered for regularization/absorption in research cadre of AIIMS irrespective of break period but the actual service rendered by an individual should not be less than 15 years, in any case on the following basis: -
- i) They must fulfill the eligibility criteria and qualifications laid down for the post.
 - ii) The Screening Committee appointed by the Director will screen the candidates and assess their suitability for the post in which they are proposed to be regularized. Mere completion of 15 years of service will not make them automatically eligible for regularization. If the Screening Committee finds that he/she is not suitable/unfit for the post, his/her services will not be regularized.
 - iii) Under no circumstances, relaxation will be permitted in the basis qualifications laid down for the post against which regularization is proposed.
 - iv) Their performance in all the Research Projects, where they have been working, should have been graded "GOOD" by the Project Investigator(s).
 - v) Age relaxation will be granted to the extent of number of years put in the Research Project(s) at the AIIMS.

A-I Those who do not fulfill the qualification/eligibility criteria laid down for are found unfit for regularization by the Screening Committee, can be considered for regularization to a lower post for which they fulfill the recruitment rules and are found fit.

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वन्द्य धर्मशाला
आ.आ.स.
AIIMS

Directors Secretary (Admin) /
सचिव सचिव / Diary No. /
दिनांक / Date. /

A-II Wherein an individual has rendered part of service in the projects and subsequently worked on adhoc basis or temporary basis in any of the department in AIIMS, the service rendered by individual in this case also is 15 years. In other words, if individual has rendered part service in the project and remaining services in AIIMS, the combined service should not be less than 15 years irrespective the break.

A-III The past services before the proposed regularization will not be counted for any service benefit and they will be considered as fresh entrants at the entry level.

In view of the above, Director, AIIMS is requested to accord approval to the above, said revised guidelines so that such cases could be considered for regularisation in the regular set up of the Institute.

Submitted for approval please.

AC(Res)

9/8/08

Prof./C(Res)

[Signature]

Chairman(RC)

[Signature]
10/10/08

DDA

May be approved. Pl.

While doing so, each case may be carefully examined & decided upon.

[Signature]

Director

[Signature]

10/11/08

Office

3/x

10/10/08

LIST OF STAFF THOSE WHO HAVE COMPLETED 15 YEARS SERVICE IN VARIOUS RESEARCH PROJECTS

No.	NAME	DESIGNATION	PRESENT DEPARTMENT	Recommended Post.
1	Dr. M. Eunice	S.R.F.	Endocrinology	Scientist
2	Sh. Leela Dhar	D.E.O.	Psychiatry	DEO
3	Sh. Dinesh Kumar	D.E.O.	C.C.M.	DEO
4	Sh. Awadesh Kumar Dwivedi	D.E.O.	Microbiology	DEO
5	Sh. Sarabjeet Singh	D.E.O.	ENT	DEO
6	Sh. Sunil Kumar Gupta	Lab Attendant	Biochemistry	Lab. Attendant
7	Mrs. Sangita Baswal	Lab. Attendant	Orthopaedics	Lab. Attendant
8	Sh. Sudeendra Singh	Lab. Attendant	Biochemistry	Lab. Attendant
9	Sh. Uttendra Bihari Lal	Lab. Attendant	Biochemistry	Lab. Attendant
10	Sh. Pradeep Singh	Lab. Attendant	Orthopaedics	Lab. Attendant
11	Sh. Hatam Singh	Lab. Attendant	Nuclear Medicine	Lab. Attendant
12	Sh. Balbir	Lab. Attendant	C.C.M.	Lab. Attendant
13	Sh. Deepak Kumar	Lab. Attendant	Haematology	Lab. Attendant
14	Sh. Anil Kumar	Lab. Attendant	Biochemistry	Lab. Attendant
15	Mrs. Gagandeep Kaur	Lab. Technician	Endocrinology	Lab. Technician
16	Sh. Jagendra Kumar Singh	Lab. Technician	Endocrinology	Lab. Technician
17	Sh. Vikram Singh	Lab. Technician	Paediatrics	Lab. Technician
18	Sh. Manoj K. Mishra	Lab. Technician	Obst. & Gyne	Lab. Technician
19	Sh. Arvind Kumar	Lab. Technician	PMSD	Lab. Technician
20	Sh. Shahid Khan	Lab. Technician	Endocrinology	Lab. Technician
21	Sh. Uday Shankar	Field Investigator	Endocrinology	DEO
22	Sh. Manoj Saxena	Field Investigator	Endocrinology	DEO
23	Sh. Arun Kumar Saini	Field Worker	C.C.M.	DEO
24	Sh. Naresh Kumar	Field Investigator	Medicine	DEO
25	Mrs. Rashmi Kakwani	LDC	Obst. & Gyne	LDC
26	Sh. Akhilesh Gaur	Office Attendant	Gastroenterology	Office Attendant
27	Sh. Khushi Ram	Attendant	C.C.M.	Office Attendant
28	Sh. Khem Chand	Lab. Attendant	Ocular Pharmacology	Office Attendant
29	Sh. Naresh Kumar	Lab. Attendant	Medical Oncology, Dr. BRAIRCH	Office Attendant

Chitra Sarkar
6/12/18

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Subodh
wms
Pooja Saini

**MINUTES OF THE MEETING OF SCREENING COMMITTEE HELD ON 23.05.2022
AT 12.00NOON UNDER THE CHAIRMANSHIP OF DEAN (RESEARCH) FOR
CONSIDERATION OF ABSORPTION OF RESEARCH STAFF WHO HAVE
COMPLETED 15 YEARS OF SERVICE IN VARIOUS RESEARCH PROJECTS AT
AIIMS**

A meeting of the Screening committee was held on 23.05.2022 at 12.00 Noon in Dean's Committee Room under the Chairpersonship of Prof. Subrata Sinha, Dean (Research) for consideration of absorption of research staff who have completed 15 years of service in various research projects at AIIMS. Following attended the meeting:

1. Dr. Subrata Sinha, Dean (Research)
2. Dr. D.K. Sharma, MS, AIIMS
3. Dr. Nikhil Tandon, Prof. & Head of Endocrinology
4. Dr. Sameer Bakhshi, Professor of Medical Oncology, IRCH
5. Dr. Vineet Ahuja, Associate Dean (Research)
6. Dr. Praveen Vashist, Professor-in-Charge (Recruitment Cell)
7. Mr. Rajendra Singh, Administrative Officer, Recruitment Cell

Dr. Peush Sahni, Dr. Punit Kaur and Dr. Rajeev Kumar could not attend the meeting.

Dean (Research) welcomed the members of the committee and discussed major issues related to absorption/regularization of research staff.

Associate Dean(Research)/Member Secretary presented 23 cases of research staff for consideration of their absorption/regularization before the screening committee.

The case of Dr. Shachi Vashist (wife of Dr. Praveen Vashist) was discussed. However, Dr. Praveen Vashist was not a part of the discussion at that time. Dr. Shachi Vashist has the qualification of BHMS and BHMS is not listed for the post of Scientist (entry level post). However, many candidates having MBBS/BDS degree were absorbed/regularized under this criteria. Further, the candidates having BAMS/BHMS are considered for PhD program at AIIMS. Hence the committee emphasized that BAMS and BHMS may be considered equivalent to MBBS/BDS and recommended her for the absorption to the post of Scientist-I (entry level post).

The case of Dr. Avdhesh Chandra was discussed in detail. It was pointed out that he initially joined as Junior Resident (JR) and worked for a period of 2 years 4 months and subsequently worked in research projects at AIIMS. It needs clarification from the Recruitment Cell (i) whether the period of JR ship will be considered for absorption/regularization (ii) what should be the entry level post equivalent to JR. Recommendation will be subject to clarification.

The case of Ms. Sarita was also discussed. She was initially worked as Part time Social guide at IRCH. The committee pointed out that part time does not constitute a job. It is a voluntarily arrangement and not a research contract post. She was only paid conveyance changes for part time social guide. Hence the committee did not approve her absorption.

Subrata Sinha

D.K. Sharma


Nikhil Tandon

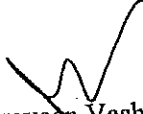
Vineet Ahuja

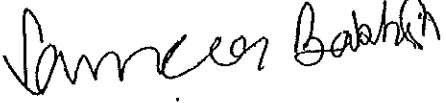
Another case of Mr. Manoj Kumar, Office Attendant was also discussed. As per guidelines, the performance in all the research projects, where they have been working, should have been graded "GOOD" by the project investigator(s). However, the performance of Mr. Manoj Kumar for the period from 10.03.2006 to 23.12.2008 has been graded "Fair" by Dr. Neejra Bhatla, PI, (Project Code N-756), hence the committee did not approve his absorption.


Finally, the committee recommended the absorption of 21 research staff except Mr. Manoj Kumar and Ms. Sarita, as per list attached, on the basis of entry level post at the time of his/her entry/joining in the research project at AIIMS.

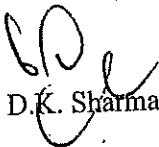
Then the meeting came to an end with a vote of thanks to the Chair.



(Mr. Rajendra Singh)

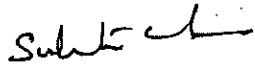

(Dr. Praveen Vashist)


(Dr. Sameer Bakhshi)


(Dr. Nikhil Tandon)


(Dr. D.K. Sharma)


(Dr. Vineet Ahuja)


(Dr. Subrata Sinha)





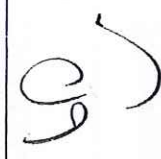
RECOMMENDATION OF THE SCREENING COMMITTEE HELD ON 23.05.2022 FOR ABSORPTION UNDER CORE RESEARCH CADRE

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ANNEXURE VI A

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S. No.	Name	Initial Post	Present Post	Department	Recommendation of the Post
1	Dr. Shachi Vashist	S.R.F	S.R.O	Obstetrics & Gynaecology	Scientist -I
2	Dr. Avdesh Chandra	J.R	S.R.O	Cardiology	Medical Officer
3	Dr. Dipak Jitendra Poddar	S.R.F	Scientist -B (Medical)	Endocrinology & Metabolism	Scientist -I
4	Mrs. Veena Dawar	D.E.O	Computer Programmer	Transplant Immunology & Immunogenetics	LDC/JAA
5	Ms. Mamta	D.E.O	D.E.O	Ocular Pharmacology & Pharmacy, Dr. RPC	LDC/JAA
6	Mr. Bhupender Bhutani	D.E.O	D.E.O	Centre for Community Medicine	LDC/JAA
7	Mr. Prem Ballabh	Lab. Assistant	D.E.O	Ocular Pharmacology & Pharmacy, Dr. RPC	LDC/JAA
8	Mr. Deen Dayal Gupta	Lab. Technician	Research Assistant	Centre for Community Medicine	LDC/JAA
9	Mr. Abhishek	Field Worker	Field Investigator	Community Ophthalmology, Dr. RPC	Office Attendant
10	Ms. Barre Anita	Field Worker	Field Investigator	Ophthalmology, Dr. R. P. Centre	Office Attendant
11	Mr. Rajesh	Lab. Attendant	Lab Attendant	Nuclear Magnetic Resonance	Office Attendant
12	Mr. Leela Dhar	Lab. Attendant	Laboratory Technician	Endocrinology & Metabolism	Office Attendant
13	Mr. Sukh Ram	Lab. Attendant	Project Technician II	Paediatrics	Office Attendant


 submitted




 13.06.22

X 14	Mr. Narender Singh Bisht	Lab. Attendant	Field Assistant	Community Ophthalmology, Dr. RPC	Office Attendant
X 15	Mr. Pradeep Kumar	Lab. Attendant	Field Assistant	Biotechnology	Office Attendant
16	Mr. Bhupender Singh	Field Attendant	M.S.W	Endocrinology & Metabolism	Office Attendant
17	Mr. Jai Prakash Dwivedi	Office Attendant	Field Attendant	Community Ophthalmology, Dr. RPC	Office Attendant
18	Mr. Ram Sumer	Attendant	Attendant	Endocrinology & Metabolism	Office Attendant
X 19	Mr. Jagveer Singh	Sanitary Attendant	D.E.O	Ophthalmology, Dr. RPC	Office Attendant / Hospital Attendant
X 20	Mr. Amit Kumar	Lab. Attendant	Attendant	Centre for Community Medicine	Office Attendant
X 21	Mr. Rahul Vashishtha	Lab. Attendant	Field Investigator	Gastroenterology & HNU	Office Attendant

Sh. Rajender Singh
Administrative Officer (Rectt. Cell)

Dr. Praveen Vashist
Prof. In-Charge (Rectt. Cell)

Prof. Sameer Bakhshi
Medical Oncology, Dr. BRAIRCH

Dr. D. K. Sharma
Medical Superintendent

Dr. Nikhil Tandon
Prof. & Head (Endocrinology)

Prof. Vineet Ahuja
Associate Dean (Research)

Prof. Subrata Sinha
Dean (Research)

13.06.22

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : S.R.F.

AGE LIMIT : Between 18 to 35 Years

PRESCRIBED QUALIFICATION : (i) M.Sc.(Life Sciences), M.A.(Social Sciences), Master in Medical Social Work (MSW) degree holders with Two years research experience

OR

(ii) MBBS/BDS/MVSc./M.Pharma/ME/M.Tech degree holders

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Dr. Shachi Vashist, S.R.O	Obstetrics & Gynaecology	25.01.1973	49 Years	27.02.2007	34 Years	1 day i.e. 31.03.2013	10th - 1988 (CBSE), 12th-(with Science)-1990, (CBSE), BHMS-2000 (Delhi)
SERVICE RECORD								
S.No.	Post	Project Investigator	Project No.	Duration of Working Period				
1	S.R.F (Contract)	Dr. Neerja Bhatla (Obstetrics & Gynaecology)	N-903	27.02.2007 TO 12.04.2009 (2 yrs 01 Month 17 days)	Outstanding			
2	R.O (Contract)	Dr. Neerja Bhatla (Obstetrics & Gynaecology)	N-1122	13.04.2009 to 30.03.2013 (03 Yrs 11 Months 18 day)	Outstanding			
3	S.R.O (Contract)	Dr. Neerja Bhatla (Obstetrics & Gynaecology)	N-1122	01.04.2013 to till Date (as on 20.05.2022) (09 Yrs 01 Month 20 days)	Outstanding			
Dr. Shachi Vashist, S.R.O, has completed 15 years 2 months 25 days as on 20.05.2022.								

Name of the entry level post at	S.R.F
Total completed years	15 Years 2 months 25 days
Recommendation	Scientist -I
Remarks	1 day Break







ALL INDIA INSTITUTE OF MEDICAL SCIENCES

RESEARCH SECTION

NAME OF THE POST : J.R.

AGE LIMIT : Between 18 to 35 Years

**PRESCRIBED QUALIFICATION : (i) MBBS Degree with 2 years Research/ Teaching experience
: (ii) MD/MDS/MS/DNB from a recognized University degree holders**

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Dr. Avdhesh Chandra, S.R.O	Cardiology	13.07.1970	51 Years	17.01.2003	33 Years, J.R as Non-Academic Or 38 years as S.R.F	3 years 2 days w.e.f. 01.01.2005 to 02.08.2005 & 01.01.2006 to 31.05.2008	10th - 1986 (UP Board), 12th-1988(with Science), (UP Board), B.Sc.-1991 (Aligarh) M.D (equivalent to MBBS)-1998 (Russian Federation)
SERVICE RECORD								
S.No.	Post	Project Investigator	Project No.	Duration of Working Period				
1	Junior Resident (Contract)	Dr. Peush Sahni (G.I. Surgery)	F.7/2004-Acad.I	17.01.2003 TO 31.03.2003 (02 Months 15 days)	Good			
2	Junior Resident (Contract)	Dr. Praveen Aggarwal (Emergency Medicine)	F.7/2004-Acad.I	01.04.2003 to 31.12.2004 (01 Year 09 Months)	Very Good			
3	Junior Resident (Contract)	Dr. Praveen Aggarwal (Emergency Medicine)	F.7/2005-Acad.I	03.08.2005 to 31.12.2005 (04 Months 29 days)				
4	S.R.F (Contract)	Dr. Rakesh Yadav (Cardiology)	N-1020	01.06.2008 to 06.08.2009 (01 year 02 Months 06 days)				
5	S.R.F (Contract)	Dr. Rakesh Yadav (Cardiology)	N-1115	07.08.2009 to 10.02.2010 (06 Months 4 days)				
6	Research Scientist-II (Contract)	Dr. Rakesh Yadav (Cardiology)	I-633	11.02.2010 to 31.01.2013 (02 years 11 Months 21 days)				
7	S.R.F (Contract)	Dr. Rakesh Yadav (Cardiology)	I-807	01.02.2013 to 05.04.2013 (02 Months 5 days)	Outstanding			
8	Scientist-I (Contract)	Dr. Rakesh Yadav (Cardiology)	I-807	06.04.2013 to 13.10.2014 (01 year 06 Months 8 days)				
9	S.R.O (Contract)	Dr. Rakesh Yadav (Cardiology)	I-807	14.10.2014 to till Date (as on 20.04.2022) (07 Yrs 07 Months 7 days)				

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Dr. Avdhesh Chandra, S.R.O, has completed 16 years 04 months 5 days as on 20.05.2022.

Name of the entry level post at	-	J.R.
Total completed years	-	16 Years 04 Months 5 days
Recommendation	-	Medical Officer
Remarks	-	3 yrs 02 days Break

In response to Research Section note, Professor In-charge Recruitment Cell has clarified that

1. Considering the overall service period of Dr. Avdhesh Chandra for more than 15 years including the project posts & Junior Residency, he may be considered for regularization.
2. He may be considered for the post of 'Medical Officer' since he has MBBS degree & the committee may decide to give him equivalent post of 'Scientist' too, if post of Medical Officer is not available.







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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : S.R.F

AGE LIMIT : Between 18 to 35 Years

**PRESCRIBED QUALIFICATION : (i) M.Sc.(Life Sciences), M.A.(Social Sciences), Master in Medical Social Work
(MSW) degree holders with Two years research experience**

OR

(ii) MBBS/BDS/MVSc./M.Pharma/ME/M.Tech degree holders

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial	Break in service	Qualification
1	Dr. Dipak Jitendra Poddar, Scientist -B (Medical)	Endocrinology & Metabolism	04.02.1978	44 Years	07.03.2007	29 Years	2 Months w.e.f. 01.09.2012 to 01.11.2012	10th - 1994 (WBBSE), 12th-1998(with Science), (WBBSE), MBBS-2003 (Nashik)

SERVICE RECORD

S. No.	Post	Project Investigator	Project No.	Duration of Working Period
1	S.R.F (Contract)	Dr. Nikhil Tandon (Endocrinology & Metabolism)	I-479	07.03.2007 to 31.08.2012 (05 yrs 05 months 25 days)
2	R.O (Contract)	Dr. Nikhil Tandon (Endocrinology & Metabolism)	I-804	02.11.2012 to 16.11.2020 (08 Yrs 05 days)
3	Scientist -B (Medical) (Contract)	Dr. Nikhil Tandon (Endocrinology & Metabolism)	I-1202	17.11.2020 to till Date (as on 20.05.2022) (01 Year 06 Months 4 days)

Dr. Dipak Jitendra Poddar, Scientist-B(Medical) has completed 15 years 14 days as on 20.05.2022.

Name of the entry level post at which	S.R.F
Total completed years	15 Years 14 days
Recommendation	Scientist -I
Remarks	02 months Break

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : D.E.O

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : Intermediate or 12th pass from recognised board. Any diploma/course of computer

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mrs Veena Dawar, Computer Programmer	Transplant Immunology & Immunogenetics	26.01.1982	40 Years	05.03.2007	25 Years	No Break	10th - 1997 (BSEH), 12th-(with Science)-1999, (BSEH), BIS(Hons.)-2003 (GGSIU) MCA-2007 (IGNOU)

SERVICE RECORD

S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Outstanding
1	D.E.O (Contract)	Dr. S. K. Sharma (Medicine)	N-705	05.03.2007 TO 08.09.2010 (3 yrs 06 Months 04 days)	Outstanding
2	D.E.O (Contract)	Dr. S. K. Sharma (Medicine)	N-1161	08.09.2010 to 08.07.2011 (10 Months 1 day)	Outstanding
3	D.E.O (Contract)	Dr. D. K. Mitra (Transplant Immunology & Immunogenetics)	I-716	09.07.2011 to 30.09.2013 (02 yrs 02 Months 22 days)	Outstanding
4	Computer Programmer (Contract)	Dr. D. K. Mitra (Transplant Immunology & Immunogenetics)	N-1449	01.10.2013 to 26.09.2016 (02 yrs 11 Months 26 days)	Outstanding
5	Computer Programmer (Contract)	Dr. D. K. Mitra (Transplant Immunology & Immunogenetics)	N-1630	26.09.2016 to 10.09.2018 (01 year 11 Months 16 days)	Outstanding
6	Computer Programmer (Contract)	Dr. D. K. Mitra (Transplant Immunology & Immunogenetics)	BT-1893	11.09.2018 to 16.02.2021 (02 yrs 05 Months 06 days)	Outstanding
7	Computer Programmer (Contract)	Dr. D. K. Mitra (Transplant Immunology & Immunogenetics)	BT-2124	17.02.2021 to till Date (as on 20.05.2022) (01 Year 3 months 4 days)	Outstanding

Mrs. Veena Dawar, Computer Programmer, has completed 15 years 2 months 19 days as on 20.05.2022.

Name of the entry level post at	D.E.O
Total completed years.	15 Years 2 months 19 days
Recd. Recommendation	LDC/JAA
Remarks	No Break

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Data Entry Operator Grade A
AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : Intermediate or 12th pass from recognised board. Any diploma/course of computer

S.No	Name & Designation	Department Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Ms. Mamta Data Entry Operator	Ocular Pharmacology, Dr. R.P. Centre	03.12.1976	45 years	16.09.2006	29 Years.	No Break	10th - 1993 (CBSE) 12th 1995 (CBSE) (without science), B.A -1998 (Delhi Univ.) Computer Certificate - 1998
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report			
1	D.E.O (Contract)	Dr. T. Velpandian (Ocular Pharmacology & Pharmacy, Dr. R.P Centre)	N-819	16.09.2006 TO 28.02.2011 (04 Yrs 05 Months 13 days)	Outstanding			
2	D.E.O (Contract)	Dr. T. Velpandian, (Ocular Pharmacology & Pharmacy, Dr. R.P Centre)	F.56/Project/RPC/2009 (Vol-II)	01.03.2011 to till Date (as on 20.05.2022) (11 Yrs 2 Months 20 days)	Outstanding			
Ms. Mamta , D.E.O, has completed 15 years 8 month 3 days as on 20.05.2022.								

Name of the entry level post at which candidate joined	-	D.E.O
Total completed years	-	15 Years 08 Month 03 days
Recommendation	-	LDC/JAA
Remarks	-	No Break

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 - A signature "W" on the right.
 - A signature "60" at the top right.

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : Data Entry Operator Grade A

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : Intermediate or 12th pass from recognised board. Any diploma/course of computer

S.No.	Name & Designation	Department/ Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Bhupender Bhutani, Data Entry Operator	Centre for Community Medicine	03.08.1982	39 years	01.07.2006	24 years	No Break	10th - 1998 (CBSE), 12th - 2000 (without science, (CBSE) B.com -2012 (Rajasthan) Computer Certificate - 2001 (IGNOU)

SERVICE RECORD

S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report
1	D.E.O (Contract)	Dr. K. Anand (Centre for Community Medicine)	N-799	01.07.2006 TO 31.12.2006 (06 Months)	Very Good
2	D.E.O (Contract)	Dr. Shunjini Bhatnagar (Paediatrics)	N-868	01.01.2007 to 30.09.2007 (09 Months)	Very Good
3	D.E.O (Contract)	Dr. S. K. Sharma (Medicine)	N-941	01.10.2007 to 31.07.2009 (01 Year 10 Months)	Good
4	D.E.O (Contract)	Dr. Shobha Broor (Microbiology)	I-435	01.08.2009 to 31.12.2009 (05 Months)	Good
5	D.E.O (Contract)	Dr. Sanjay K Rai (Centre for Community Medicine)	N-1100	01.01.2010 to 31.08.2014 (04 Yrs 08 Months)	Very Good
6	Field Investigator (Contract)	Dr. K. Anand (Centre for Community Medicine)	N-1339	01.09.2014 to 28.07.2017 (2 yrs 10 Months 28 days)	Very Good
7	Assistant (Contract)	Dr. K. Anand (Centre for Community Medicine)	N-1725	29.07.2017 to till Date (as on 20.05.2022) (4 Yrs 9 months 22 days)	Very Good

Mr. Bhupender Bhutani, D.E.O, has completed 15 years 10 month 20 days as on 20.05.2022.

Name of the entry level post at which candidate joined	D.E.O
Total completed years	15 Years 10 Month 20 days
Recommendation	LDC/JAA
Remarks	No Break

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES

RESEARCH SECTION

NAME OF THE POST : Lab. Assistant

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent


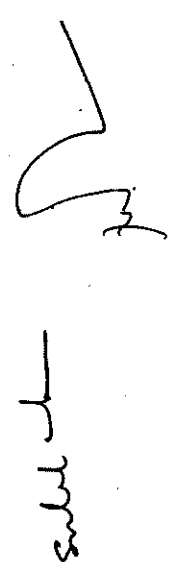


S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Prem Ballabh, D.E.O	Community Ophthalmology, Dr. R. P. Centre	10.04.1982	40 Years	07.03.2007	25 Years	No Break	10th - 1996 (UP Board), 12th-(with Science)-1999, (UP Board), B.Com-2006 (Delhi), M.A. (Sociology)- 2013 (IGNOU)

SERVICE RECORD

S.No.	Post	Project Investigator	Project No.	Duration of Working Period
1	Lab. Assistant-Cum Computer Operator (Contract)	Dr. Ramanjit Sihota (Ophthalmology, Dr. R. P. Centre))	F.30/RPC/Project/2007	07.03.2007 TO 31.10.2008 (01 Year 07 Months 25 days)
2	D.E.O (Contract)	Dr. T. Velpandian (Member Secy., Research Project Committee, Dr. RPC)	F.49/Project/2008-RPC	01.11.2008 to till Date (as on 20.05.2022) (13 Yrs 06 Months 20 days)

Mr. Prem Ballabh, D.E.O , has completed 15 years 1 months 15 days as on 20.05.2022.

Name of the entry level post at which	Lab. Assistant-Cum Computer
Total completed years	15 Years 1 months 15 days
Recommendation	LDC/JAA
Remarks	No Break

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

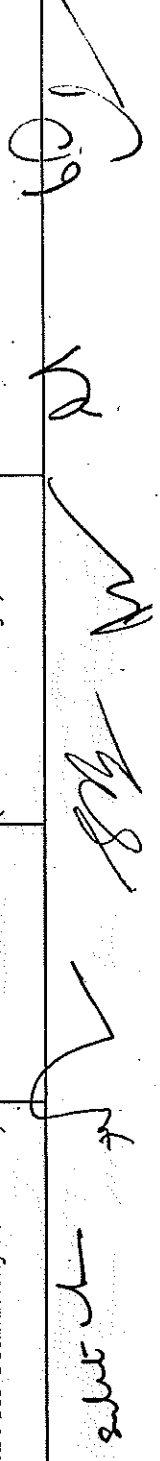
**NAME OF THE POST : Lab Technician
AGE LIMIT : Between 18 to 30 Years**

PRESCRIBED QUALIFICATION : 12th Pass in science subjects and two years diploma in Medical Laboratory Technology/PMW/Radiology/Radiography or related subject OR one year DMLT plus one year required experience in a recognized organisation OR two years field/laboratory experience* OR Animal house keeping in Government recognized organisation (* B.Sc degree shall be treated as 3 years experience)

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Deen Dayal Gupta, Research Assistant	Centre for Community Medicine	10.01.1977	45 Years	04.04.2006	29 Years	8 months 13 days w.e.f. 19.9.2006 to 12.01.2007 & 19.3.2007 to 15.08.2007	10th - 1993 (UP Board), 12th- (with Science) -1994, (UP Board), B.Sc - 2004 (IGNOU), DMLT-2015 (NIMS) (Marksheet)

SERVICE RECORD

S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report
1	Lab. Technician (Contract)	Dr. Puneet Mishra (Centre for Community Medicine)	D-193	04.04.2006 TO 18.09.2006 (05 Months 15 days)	Very Good
2	Lab. Technician (Contract)	Dr. Puneet Mishra (Centre for Community Medicine)	D-193	03.01.2007 to 18.03.2007 (02 Months 16 days)	Very Good
3	Lab. Technician (Contract)	Dr. Shobha Broor (Microbiology)	I-435	16.08.2007 to 10.11.2009 (02 Yrs 02 Months 26 days)	Good
4	Lab. Technician (Contract)	Dr. Madhu Vajpayee (Microbiology)	N-768	11.11.2009 to 18.08.2010 (09 Months 08 days)	Very Good
5	Lab. Technician (Contract)	Dr. Shobha Broor (Microbiology)	N-1099	19.08.2010 to 31.07.2012 (1 Year 11 Months 13 days)	Very Good
6	Lab. Technician (Contract)	Dr. Anand Krishnan (Centre for Community Medicine)	N-1339	01.08.2012 To 26.09.2017 (05 yrs 01 Month 26 days)	Very Good
7	Lab. Technician (Contract)	Dr. Anand Krishnan (Centre for Community Medicine)	N-1721	27.09.2017 To 30.04.2018 (07 Months 04 days)	Very Good



8	Lab. Technician (Contract)	Dr. Anand Krishnan (Centre for Community Medicine)	N-1814	01.05.2018 To 04.08.2021 (3 yrs 03 Months 04 days)	Very Good
9	Research Assistant (Contract)	Dr. Anand Krishnan (Centre for Community Medicine)	N-1814A	05.08.2021 to till Date (as on 20.05.2022) (09 Months 16 days)	Very Good
Mr. Deen Dayal Gupta, Research Assistant, has completed 15 years 5 months 8 days as on 20.05.2022.					

Name of the entry level post at	Lab. Technician
Total completed years	15 Years 05 Month 8 days
Recommendation	LDC/JAA
Remarks	8 months 13 days Break

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : Field Worker

AGE LIMIT : Between 18 to 30 Years

PRESCRIBED QUALIFICATION : 12th Pass in Science subject and two years field experience

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Abhishek, Field Investigator	Community Ophthalmology, Dr. RPC	31.12.1983	39 Years	29.9.2004	21 Years	2 years 2 months 25 days w.e.f. 25.7.2006 to 30.9.2008 & 1.5.2014 to 19.5.2014	10th - 2000 (CBSE), 12th-(without Science)- 2002, (CBSE), BA - 2007 (Delhi)

SERVICE RECORD

S.No.	Post	Project Investigator	Project No.	Duration of Working Period
1	Field Worker (Contract)	Dr. G. C. S. Murthy (Ophthalmology, Dr. R. P. Centre)	F.5/RPC/Project/04	20.09.2004 TO 24.07.2006 (01 Yrs 10 Months 05 days)
2	Field Worker (Contract)	Dr. S. K. Sharma (Medicine)	N-941	01.10.2008 to 18.11.2008 (01 Months 18 days)
3	Field Investigator (Contract)	Dr. Govind K. Makharria (Gastroenterology & HNU)	I-567	19.11.2008 to 31.12.2009 (01 Yrs 01 Month 13 days)
4	Field Attendant (Contract)	Dr. Rohit Saxena (Ophthalmology, Dr. R. P. Centre)	D-249	01.01.2010 to 28.02.2011 (01 Year 2 Months)
5	Field Worker (Contract)	Dr. Radhika Tandon (Ophthalmology, Dr. R. P. Centre)	F.57/RPC/Project/2010 (Vol-IV)	01.03.2011 to 31.01.2014 (02 Yrs 11 Months)
6	Field Investigator (Contract)	Dr. Praveen Vashist (Community Ophthalmology, Dr. R. P. Centre)	F.78/RPC/Project/2014	01.02.2014 to 30.04.2014 (03 Months)
7	D.E.O (Contract)	Dr. Praveen Vashist (Community Ophthalmology, Dr. R. P. Centre)	F.75/RPC/Project/2012	20.05.2014 to 30.06.2014 (01 Month 11 days)
8	D.E.O (Contract)	Dr. Praveen Vashist (Community Ophthalmology, Dr. R. P. Centre)	F.76/RPC/Project/2012	01.07.2014 to 30.09.2015 (01 year 03 Months)
9	Field Attendant (Contract)	Dr. Praveen Vashist (Community Ophthalmology, Dr. R. P. Centre)	N-1577	01.10.2015 to 14.02.2018 (02 Yrs 04 Months 14 days)

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19 Field Investigator (Contract)	Dr. Praveen Vashist (Community Ophthalmology, Dr. R. P. Centre)	F.104/RPC/Project/2017	15.02.2018 to till Date (as on 20.05.2022) (04 Yrs 3 Months 6 days)	Outstanding
Mr. Abhishek, Field Investigator, has completed 15 years 5 month 7 days as on 20.05.2022.				

Name of the entry level	Field Worker
Total completed years	15 Years 05 Month 7 days
Recommendation	Office Attendant
Remarks	2 years 2 months 25 days Break

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Dr. Praveen Vashist

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : Field Worker

AGE LIMIT : Between 18 to 30 Years

PRESCRIBED QUALIFICATION : 12th Pass in Science subject and two years field experience

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Ms. Barre Anita, Field Investigator	Ophthalmology, Dr. R. P. Centre	26.03.1973	49 Years	10.05.2006	33 Years	8 months 22 days w.e.f. 10.11.2006 to 31.07.2007	10th - 1989 (BSE Andhra Pradesh), 12th-(with Science)-2015, (NIOS),

SERVICE RECORD

S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Qualification
1	Field Worker (Contract)	Dr. K. Anand (Centre for Community Medicine)	N-799	10.05.2006 TO 09.11.2006 (06 Months)	Good
2	Field Worker (Contract)	Dr. Praveen Vashist (Community Ophthalmology, Dr. RPC)	F.37/RPC/Project/2007	01.08.2007 to 24.02.2011 (03 years 06 months 24 days)	Outstanding
3	Field Worker (Contract)	Dr. Radhika Tandon (Ophthalmology, Dr. RPC)	F.57/RPC/Project/2010	25.02.2011 to 31.01.2014 (02 yrs 11 Months 7 days)	Outstanding
4	Multipurpose Worker (Contract)	Dr. Praveen Vashist (Community Ophthalmology, Dr. RPC)	F.80/RPC/Project/2014	01.02.2014 to 30.06.2015 (01 year 05 Months)	
5	Field Attendant (Contract)	Dr. Praveen Vashist (Community Ophthalmology, Dr. RPC)	N-1577	01.07.2015 to 15.11.2017 (02 years 04 Months 15 days)	
6	Field Investigator (Contract)	Dr. Praveen Vashist (Community Ophthalmology, Dr. RPC)	F.102/RPC/Project/2017	16.11.2017 to 31.01.2021 (03 yrs 02 Months 16 days)	Outstanding
7	Field Assistant (Contract)	Dr. Praveen Vashist (Community Ophthalmology, Dr. RPC)	N-2040	01.02.2021 to 30.06.2021 (05 Months)	Outstanding

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8	Field Assistant (Contract)	Dr. Praveen Vashist (Community Ophthalmology, Dr. RPC)	N-2157	01.07.2021 to 30.09.2021 (03 Months)	
9	Field Investigator (Contract)	Dr. Radhika Tandon (Ophthalmology, Dr. RPC)	I-995	01.10.2021 to till Date (as on 20.05.2022) (07 months 20 days)	Outstanding

Ms. Barre Anifa, Field Investigator, has completed 15 years 3 months 22 days as on 20.05.2022.

Name of the entry level post at	Field Worker
Total completed years	15 Years 3 months 22 days
Recommendation	Office Attendant
Remarks	8 months 22 days Break

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : Lab. Attendant

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent

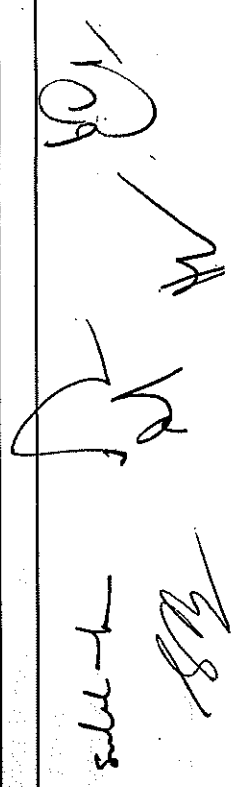
S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Rajesh, Lab Attendant	Nuclear Magnetic Resonance	02.05.1982	40 Years	12.01.2005	23 Years	1 year 7 months 11 days w.e.f. 01.07.2006 to 2.10.2006, 15.5.2015 to 15.9.2015 & 7.4.2016 to 14.4.2017	10th - 2001 (NIOS), 12th-(with Science) - 2015, (NIOS),

SERVICE RECORD

S.No.	Post	Project Investigator	Project No.	Duration of Working Period
1	Lab. Attendant (Contract)	Dr. A. C. Ammini (Endocrinology & Metabolism)	I-370	12.01.2005 TO 30.06.2006 (01 Year 05 Months 19 days)
2	Lab. Attendant (Contract)	Dr. Ravinder Goswami (Endocrinology & Metabolism)	N-767	03.10.2006 to 27.12.2006 (02 Months 25 days)
3	Lab. Attendant (Contract)	Dr. Ravinder Goswami (Endocrinology & Metabolism)	N-887	28.12.2006 to 01.03.2010 (03 Yrs 02 Months 02 days)
4	Lab. Attendant (Contract)	Dr. Ravinder Goswami (Endocrinology & Metabolism)	I-636	01.03.2010 to 31.05.2010 (03 Months)
5	Lab. Attendant (Contract)	Dr. V. K. Paul (Paediatrics)	I-657	01.06.2010 to 14.05.2015 (4 yrs 11 Months 14 days)
6	Lab. Attendant (Contract)	Dr. Viveka P. Jyotsna (Endocrinology & Metabolism)	I-861	16.09.2015 to 06.04.2016 (06 Months 22 days)
7	Lab. Attendant (Contract)	Dr. Rama Jayasundar (Nuclear Magnetic Resonance)	D-420	15.04.2017 to 12.02.2021 (3 yrs 08 Months 29 days)
8	Lab. Attendant (Contract)	Dr. Rama Jayasundar (Nuclear Magnetic Resonance)	AY-2126	13.02.2021 to till Date (as on 20.05.2022) (1 year 3 Months 8 days)

Mr. Rajesh, Lab Attendant, has completed 15 years 7 month 29 days as on 20.05.2022.

Name of the entry level post at	Lab. Attendant
Time completed years	15 Years 07 Months 29 days
Recommendation	Office Attendant
Remarks	1 year 7 months 11 days Break


 Mr. Rajesh

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : Laboratory Attendant

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent



S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Leela Dhar, Laboratory Technician	Endocrinology & Metabolism	13.04.1983	39 Years	04.05.2006	23 Years	1 month 4 days w.e.f. 12.04.2013 to 15.05.2013	10th - 2000 (CBSE), 12th-(with Science)-2009, (UP Board), B.Sc - 2013 (Sikkim University)

SERVICE RECORD

S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Qualification
1	Lab Attendant (Contract)	Dr. A.C. Ammini (Endocrinology & Metabolism)	I-471	04.05.2006 TO 07.11.2008 (02 Yrs 06 Months 04 days)	Outstanding
2	Lab Attendant (Contract)	Dr. A.C. Ammini (Endocrinology & Metabolism)	N-1074	08.11.2008 to 11.04.2013 (04 Yrs 05 Months 4 days)	Outstanding
3	Attendant (Contract)	Dr. A.C. Ammini (Endocrinology & Metabolism)	N-1428	16.05.2013 to 01.09.2014 (01 Year 03 Months 17 days)	Outstanding
4	Lab Technician (Contract)	Dr. Viveka P. Jyotsna (Endocrinology & Metabolism)	I-861	02.09.2014 to 15.03.2017 (02 Yrs 06 Months 14 days)	Outstanding
5	Lab Technician (Contract)	Dr. Viveka P. Jyotsna (Endocrinology & Metabolism)	N-1642	16.03.2017 to 28.10.2019 (02 Yrs 07 Months 13 days)	Outstanding
6	Lab Technician (Contract)	Dr. Viveka P. Jyotsna (Endocrinology & Metabolism)	I-1089	29.10.2019 to till Date (as on 20.05.2022) (2 Years 6 Month 22 days)	Outstanding

Mr. Leela Dhar, Lab. Technician, has completed 15 years 11 months 14 days as on 20.05.2022.

Name of the entry level post at	Laboratory Attendant
Total completed years	15 Years 11 Months 14 days
Recommendation	Office Attendant
Remarks	1 month 4 days Break

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : Lab Attendant
AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent

S.No	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial	Break in service	Qualification
1	Mr. Sukh Ram, Project Technician II	Paediatrics	15.10.1981	41 Years	22.11.2005	24 Years	1 year 1 month 21 days w.e.f. 1.10.2010 to 9.12.2010 & 29.9.2015 to 9.9.2016	10th - 1997 (CBSE), 12th-(without Science) -1999, (CBSE)

SERVICE RECORD

S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Outstanding
1	Lab. Attendant (Contract)	Dr. Ravinder Goswami (Endocrinology & Metabolism)	N-767	22.11.2005 TO 03.10.2006 (10 Months 12 days)	Outstanding
2	Field Worker (Contract)	Dr. Pankaj Hari (Paediatrics)	I-484	04.10.2006 to 30.09.2010 (03 Yrs 11 Months 27 days)	Outstanding
3	Field Worker (Contract)	Dr. Arvind Bagga (Paediatrics)	N-1222	10.12.2010 to 31.01.2011 (01 Months 22 days)	Outstanding
4	Field Worker (Contract)	Dr. Pankaj Hari (Paediatrics)	I-673	01.02.2011 to 31.07.2011 (06 Months)	Outstanding
5	Field Worker (Contract)	Dr. Pankaj Hari (Paediatrics)	I-721	01.08.2011 to 28.11.2014 (3 yrs 03 Months 28 days)	Outstanding
6	Office Attendant (Contract)	Dr. Arvind Bagga (Paediatrics)	N-1348	29.11.2014 to 28.09.2015 (10 Months)	Outstanding
7	Field Investigator (Contract)	Dr. Arvind Bagga (Paediatrics)	N-1640	10.09.2016 to 01.12.2021 (5 yrs 02 Months 22 days)	Outstanding
8	Project Technician-II (Contract)	Dr. Arvind Bagga (Paediatrics)	I-1258	02.12.2021 to till Date (as on 20.05.2022) (05 Months 19 days)	Outstanding

Mr. Sukh Ram, Project Technician II, has completed 15 years 4 months 10 days as on 20.05.2022.

Name of the entry level post at	Lab. Attendant
Total completed years	15 Years 4 months 10 days
Recommendation	Office Attendant
Remarks	1 year 1 months 21 days Break

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Lab. Attendant

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Narender Singh Bisht, Field Assistant	Community Ophthalmology, Dr. R. P. Centre	05.02.1986	36 Years	27.11.2006	20 Years	4 months w.e.f. 01.01.2010 to 30.04.2010	10th - 2003 (CBSE), 12th-(without Science)-2007, (NIOS),
SERVICE RECORD								
S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Qualification			
1	Lab. Attendant (Contract)	Dr. Shinjini Bhatnagar (Paediatrics)	N-868	27.11.2006 TO 27.04.2009 (02 Yrs 05 Months 1 day)	Very Good			
2	Lab. Attendant (Contract)	Dr. Shinjini Bhatnagar (Paediatrics)	N-869	28.04.2009 to 30.09.2009 (05 Months 3 days)	Very Good			
3	Lab. Attendant (Contract)	Dr. Shinjini Bhatnagar (Paediatrics)	N-868	01.10.2009 to 31.12.2009 (03 Months)	Very Good			
4	Lab. Attendant (Contract)	Dr. S. K. Kabra (Paediatrics)	N-1088	01.05.2010 to 06.07.2010 (02 Months 06 days)	Outstanding			
5	Field Worker (Contract)	Dr. Radhika Tandon (Ophthalmology, Dr. RPC)	F.57/RPC/Project/2010 (Vol-IV)	07.07.2010 to 31.01.2014 (03 Yrs 06 Months 25 days)	Outstanding			
6	Field Attendant (Contract)	Dr. Praveen Vashist (Community Ophthalmology, Dr. RPC)	D-335	01.02.2014 to 30.06.2015 (01 Year 05 Months)	Outstanding			
7	Field Attendant (Contract)	Dr. Praveen Vashist (Community Ophthalmology, Dr. RPC)	N-1577	01.07.2015 to 14.02.2018 (02 Yrs 07 Months 14 days)	Outstanding			
8	Field Assistant (Contract)	Dr. Praveen Vashist (Community Ophthalmology, Dr. RPC)	F.99/RPC/Project/2017	15.02.2018 to till Date (as on 20.05.2022) (04 Yrs 03 Month 6 days)	Outstanding			

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Mr. Diarnder Singh Bisht, Field Assistant, has completed 15 years 1 month 25 days as on 20.05.2022.

Name of the entry level post at which	-	Lab. Attendant
Total completed years	-	15 Years 1 month 25 days
Recommendation	-	Office Attendant
Remarks	-	4 months Break








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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : Lab. Attendant
AGE LIMIT : Between 18 to 25 Years
PRESCRIBED QUALIFICATION : High School or equivalent



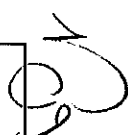
S.No	Name & Designation	Department/ Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Pradeep Kumar, Field Assistant	Biotechnology	24.07.1988	34 Years	01.09.2006	18 Years.	3 month 4 days w.e.f. 1.2.2009 to 15.3.2009, 1.7.2012, 29.7.2017 to 16.8.2017 & 30.3.2018 to 27.4.2018	10th - 2004 (CBSE), 12th-2014 (with Science) (UP Board)

SERVICE RECORD

S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report
1	Lab. Attendant (Contract)	Dr. J. S. Tyagi (Biotechnology)	N-823	23.08.2006 TO 31.01.2009 (02 Yrs 05 Months 09 days)	Outstanding
2	Lab. Attendant (Contract)	Dr. J. S. Tyagi (Biotechnology)	N-1113	16.03.2009 to 30.06.2012 (03 Yrs 03 Months 15 days)	
3	Attendant (Contract)	Dr. J. S. Tyagi (Biotechnology)	D-300	02.07.2012 to 15.06.2015 (02 Yrs 11 Months 14 days)	
4	Field Investigator (Contract)	Dr. J. S. Tyagi (Biotechnology)	N-1573	16.06.2015 to 28.07.2017 (02 Yrs 1 months 13 days)	
5	Lab. Attendant (Contract)	Dr. J. S. Tyagi (Biotechnology)	N-1306	17.08.2017 to 29.03.2018 (07 months 13 days)	
6	Lab. Attendant (Contract)	Dr. J. S. Tyagi (Biotechnology)	N-1000	28.04.2018 to 05.12.2018 (07 months 8 days)	
7	Field Assistant (Contract)	Dr. Vikram Saini (Biotechnology)	BT-1913	06.12.2018 to till Date (as on 20.05.2022) (03 Yrs 5 months 15 days)	

Mr. Pradeep Kumar, Field Assistant, has completed 15 years 5 months 14 days as on 20.05.2022.

Name of the entry level post at	Lab. Attendant
Total completed years	15 Years 5 months 14 days
Recommendation	Office Attendant
Remarks	3 months 4 days Break

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : Field Attendant

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent

S.No	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Bhupender Singh, MSW	Endocrinology & Metabolism	30.04.1984	38 Years	01.09.2006	22 Years	2 months 20 days w.e.f. 02.08.2007 to 21.10.2007	10th - 2000 (CBSE), 12th-(without Science)-2002, (CBSE), Diploma in Computer - 2008 (Delhi) BA - 2008 (Delhi), MSW - 2014 (Allahabad)
SERVICE RECORD								
S. no.	Post	Project Investigator	Project No.	Duration of Working Period	Outstanding			
1	Field Attendant (Contract)	Dr. A. B. Dey (Geriatric Medicine)	I-443	01.09.2006 TO 01.08.2007 (11 Months 1 day)	Outstanding			
2	Field Investigator (Contract)	Dr. S. K. Sharma (Medicine)	N-941	22.10.2007 to 15.04.2009 (01 Year 05 Months 25 days)	Outstanding			
3	Field Worker (Contract)	Dr. Viveka P. Jyotsna (Endocrinology & Metabolism)	I-578	16.04.2009 to 13.12.2012 (03 Yrs 07 Months 28 days)	Outstanding			
4	Attendant (Contract)	Dr. Nikhil Tandon (Endocrinology & Metabolism)	N-1391	14.12.2012 to 06.04.2016 (03 Yrs 03 Months 24 days)	Outstanding			
5	D.E.O (Contract)	Dr. Nikhil Tandon (Endocrinology & Metabolism)	I-804	07.04.2016 to 06.03.2020 (03 Yrs 11 Months)	Outstanding			
6	Social Worker/ M.S.W (Contract)	Dr. Nikhil Tandon (Endocrinology & Metabolism)	I-804	07.03.2020 to 16.11.2020 (08 Months 10 days)	Outstanding			
7	M.S.W (Contract)	Dr. Nikhil Tandon (Endocrinology & Metabolism)	I-1202	17.11.2020 to till Date (as on 20.05.2022) (1 Year 6 months 4 days)	Outstanding			

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Mr. Bhupender Bhutani, M.S.W, has completed 15 years 6 months 1 day as on 20.05.2022.

Name of the entry level post at	-	Field Attendant
Total completed years	-	15 Years 6 months 1 day
Recommendation	-	Office Attendant
Remarks	-	2 months 20 days Break

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION
NAME OF THE POST : Office Attendant
AGE LIMIT : Between 18 to 25 Years
PRESCRIBED QUALIFICATION : High School or equivalent**

S.No.	Name & Designation	Department Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Jai Prakash Dwivedi Field Attendant	Community Ophthalmology, Dr. R.P. Centre	06.08.1987	34 years	01.09.2006	19 yrs.	No Break	10th - 2004 (CBSE), 12th-2006 (without Science), Diploma in Computer - 2007
SERVICE RECORD								
S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report			
1	Office Attendant (Contract)	Dr. S.P. Garg (Ophthalmology, Dr. R.P Centre)	F.25/Project/2006-RPC	01.09.2006 TO 31.03.2008 (01 Year 07 Months)	Outstanding			
2	D.E.O (Contract)	Dr. S.P. Garg (Ophthalmology, Dr. R.P Centre)	F.25/Project/2006-RPC	01.04.2008 to 31.01.2011 (02 Yrs 10 Months)	Outstanding			
3	D.E.O (Contract)	Dr. S.P. Garg (Ophthalmology, Dr. R.P Centre)	F.45/RPC/Project/2008	01.02.2011 to 31.12.2012 (01 Year 11 Months)	Outstanding			
4	Field Attendant (Contract)	Dr. Praveen vashist (Community Ophthalmology, Dr. R.P Centre)	F.75/RPC/Project/2012	01.01.2013 to 30.06.2014 (01 Year 06 Months)				
5	Field Attendant (Contract)	Dr. Praveen vashist (Community Ophthalmology, Dr. R.P Centre)	F.76/RPC/Project/2012	01.07.2014 to 30.09.2015 (01 year 3 Months)				
6	Field Attendant (Contract)	Dr. Praveen vashist (Community Ophthalmology, Dr. R.P Centre)	N-1577	01.10.2015 to 15.11.2017 (02 yrs 01 Month 15 days)	Outstanding			
7	Field Investigator (Contract)	Dr. Praveen vashist (Community Ophthalmology, Dr. R.P Centre)	F.102/RPC/Project/2017	16.11.2017 to 05.04.2018 (04 Months 21 days)				
8	Field Attendant (Contract)	Dr. Vivek Gupta (Community Ophthalmology, Dr. R.P Centre)	N-1712	06.04.2018 to till Date (as on 20.05.2022) (04 Yrs 01 Month 15 days)				

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Mr. Jai Prakash Dwivedi, Field Attendant, has completed 15 years 8 months 21 days as on 20.05.2022.

Name of the entry level post at	-	Office Attendant
Total completed years	-	15 Years 08 Month 21 days
Recommendation	-	Office Attendant
Remarks	-	No Break

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES,
RESEARCH SECTION**

NAME OF THE POST : Attendant

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Ram Sumer, Attendant	Endocrinology & Metabolism	29.11.1979	42+ Years	15.02.2007	28 Years	3 days w.e.f. 01.06.2014 to 03.06.2014	10th - 1999 (NIOS), 12th-(without Science)-2004, (NIOS),

SERVICE RECORD

S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Qualification
1	Attendant (Contract)	Dr. Ravinder Goswami (Endocrinology & Metabolism)	N-767	15.02.2007 TO 12.12.2007 (09 Months 28 days)	Outstanding
2	Attendant (Contract)	Dr. Alok Thakar (Otorinolaryngology, ENT)	D-228	13.12.2007 to 13.07.2010 (02 Yrs 07 Months 01 day)	Outstanding
3	Attendant (Contract)	Dr. Ravinder Goswami (Endocrinology & Metabolism)	I-636	14.07.2010 to 31.08.2011 (01 year 01 Month 18 days)	Outstanding
4	Attendant (Contract)	Dr. Ravinder Goswami (Endocrinology & Metabolism)	I-718	01.09.2011 to 31.05.2014 (02 yrs 09 Months)	Outstanding
5	Attendant (Contract)	Dr. Ravinder Goswami (Endocrinology & Metabolism)	I-856	04.06.2014 to 31.08.2016 (02 Yrs.02 Months 29 days)	Outstanding
6	Attendant (Contract)	Dr. Ravinder Goswami (Endocrinology & Metabolism)	N-1643	01.09.2016 to 30.04.2019 (02 Yrs 08 Months)	Outstanding
7	Attendant (Contract)	Dr. Ravinder Goswami (Endocrinology & Metabolism)	BT-1957	01.05.2019 to till Date (as on 20.05.2022) (03 Yrs 20 days)	Outstanding

Mr. Ram Sumer, Attendant, has completed 15 years 3 months 6 days as on 20.05.2022.

Name of the entry level post	Attendant
Total completed years	15 Years 3 months 6 days
Rec. On date	Office Attendant
Remarks	3 days Break

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES

RESEARCH SECTION

NAME OF THE POST : Sanitary Attendant

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Jagveer Singh, D.E.O.	Ophthalmology, Dr. R P Centre	14.12.1986	36 Years	10.09.2005	19 Years	1 year 1 month 06 days w.e.f. 01.02.2009 to 31.07.2009 & 1.9.2016 to 6.4.2017	10th - 2004 (UP), 12th-(without Science) -2009, (UP), BA - 2012 (Agra), MSW - 2014 (Allahabad)

SERVICE RECORD.

S. no.	Post	Project Investigator	Project No.	Duration of Working Period	Remarks
1	Sanitary Attendant (Contract)	Dr. Krishna Dalal (Biophysics)	N-766	10.09.2005 TO 31.01.2009 (03 Yrs 04 Months 22 days)	Very Good
2	Lab. Attendant (Contract)	Dr. C. S. Bal (Nuclear Medicine)	N-1077	01.08.2009 to 31.07.2013 (04 Yrs)	Very Good
3	D.E.O (Contract)	Dr. C. S. Bal (Nuclear Medicine)	N-1077	01.08.2013 to 31.01.2014 (06 Months)	
4	D.E.O (Contract)	Dr. C. S. Bal (Nuclear Medicine)	N-1469	01.02.2014 to 31.08.2016 (02 Yrs 07 months)	
5	D.E.O (Contract)	Dr. J. S. Titiyal (Ophthalmology, Dr. RP Centre)	F.95/RPC/Project/2016	07.04.2017 to 31.12.2018 (01 Year 08 months 25 days)	Outstanding
6	D.E.O (Contract)	Dr. J. S. Titiyal (Ophthalmology, Dr. RP Centre)	F.91/RPC/Project/2016	01.01.2019 to till Date (as on 20.05.2022) (03 Yrs 4 Months 20 days)	

Mr. Jagveer Singh, D.E.O, has completed 15 years 7 months 7 days as on 20.05.2022.

Name of the entry level post	Sanitary Attendant
Total completed years	15 Years 7 months 7 days
Recommendation	Office Attendant / Hospital Attendant
Remarks	1 year 1 month 6 days Break

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : Lab. Attendant

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Amit Kumar, Attendant	Centre for Community Medicine	18.04.1983	39 Years	05.04.2006	23 Years	1 year 1 month 14 days w.e.f. 09.03.2015 to 15.03.2015, 16.01.2016 to 22.02.2016 & 01.08.2016 to 31.07.2017	10th - 2003 (CBSE), 12th-(without Science)- 2007, (NIOS),

SERVICE RECORD

S.No.	Post	Project Investigator	Project No.	Duration of Working Period
1	Lab. Attendant (Contract)	Dr. B. K. Das (Microbiology)	N-129A	05.04.2006 to 08.03.2015 (8 yrs 11 months 4 days)
2	Attendant (Contract)	Dr. Viveka P. Jyotsna (Endocrinology & Metabolism)	N-1428	16.03.2015 to 15.01.2016 (10 months)
3	Field Attendant (Contract)	Dr. Umesh Kapil (Gastroentology)	I-873	23.02.2016 to 31.07.2016 (5 months 8 days)
4	Attendant (Contract)	Dr. Anand Krishnan (Centre for Community Medicine)	N-1725	01.08.2017 to Till Date (As on 20.05.2022) (4 years 9 months 20 days)

Mr. Amit Kumar, Attendant, has completed 15 years 2 days as on 20.05.2022.

Name of the entry level post at	Lab. Attendant
Total completed years	15 Years 2 days
Recommendation	Office Attendant
Remarks	1 year 1 month 14 days Break

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Lab. Attendant
AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Rahul Vashishtha, Field Investigator	Gastroenterology & HNU	13.10.1983	38 Years	15.03.2007	24 Years	2 months 1 day w.e.f. 24.05.2013 to 24.07.2013,	10th - 1999 (UP Board), 12th-(with Science)-2012, (UP Board),

SERVICE RECORD

S.No.	Post	Project Investigator	Project No.	Duration of Working Period
1	Lab. Attendant (Contract)	Dr. Y. K. Joshi (Gastroenterology & HNU)	I-502	15.03.2007 to 31.12.2009 (2 yrs 9 months 17 days)
2	Lab. Attendant (Contract)	Dr. Anoop Saraya (Gastroenterology & HNU)	I-607	01.01.2010 to 30.11.2012 (2 yrs 11 months)
3	Lab. Attendant (Contract)	Dr. Anoop Saraya (Gastroenterology & HNU)	N-1155	01.12.2012 to 23.05.2013 (5 months 23 days)
4	Lab. Attendant (Contract)	Dr. Vineet Ahuja (Gastroenterology & HNU)	N-1131	25.07.2013 to 02.12.2013 (4 months 8 days)
5	Lab. Attendant (Contract)	Dr. Anoop Saraya (Gastroenterology & HNU)	I-836	03.12.2013 to 26.04.2018 (4 yrs 4 months 24 days)
6	Lab. Attendant (Contract)	Dr. Anoop Saraya (Gastroenterology & HNU)	N-1605	27.04.2018 to 07.08.2018 (3 months 12 days)
7	Lab. Attendant (Contract)	Dr. Vineet Ahuja (Gastroenterology & HNU)	I-977	07.08.2018 to 18.12.2018 (4 months 11 days)
8	Field Investigator (Contract)	Dr. Anoop Saraya (Gastroenterology & HNU)	I-1046	19.12.2018 to Till Date (As on 23.05.2022) (3 yrs 5 months 5 days)

Mr. Rahul Vashishtha, Lab. Attendant, has completed 15 years 10 days as on 23.05.2022.

Name of the entry level post at	Lab. Attendant
Total completed years	15 Years 10 days
Recommendation	Office Attendant
Remarks	2 months 1 day Break

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EXCELLENT

List of project staff who has completed 15 years service

Sr. No.	Name	Initial Designation	Present Department	Recommended Post
1.	Dr. Yogesh Kumar	SRF	Emergency Medicine	Scientist-I M.B.B.S-2000
2.	Dr. Rekha Chaubey	JRF	Hematology	Scientist-I M.Sc., 1995
3.	Dr. Ashu Bhasin	JRF	Neurology	Scientist-I
4.	Dr. Khushboo Irshad	JRF	Biochemistry	Scientist-I
5.	Dr. Inder Singh	Institute Fellowship	Neurology	Scientist-I
6.	Ms. Rashmi Devi	Research Assistant	Obst. & Gynae	JAA
7.	Mr. Satyendra Kumar Rai	Field Investigator	Centre for Community Medicine	JAA
8.	Mr. Ajit Kumar	Lab Technician	PCCSM	JAA
9.	Ms. Neelam Manral	Lab Technician	Microbiology	JAA
10.	Mr. Dinesh Kumar	DEO	Pediatric Surgery	DEO
11.	Mr. Manoj Kumar	DEO	Obst. & Gynae	DEO
12.	Mr. Pawan Kumar	DEO	Obst. & Gynae	DEO
13.	Mr. Kapil Parcha	DEO	Community Ophthalmology, Dr. RPC	DEO
14.	Mr. Sangeeta	DEO	PCCSM	DEO
15.	Mr. Tanu Duggal	Stenographer/Secretary	Dermatology & Venerology	Stenographer
16.	Mr. Ajit Kumar Mishra	Field Attendant	Centre for Community Medicine	Office Attendant
17.	Mr. Yatender Singh	Lab Attendant	Endocrinology & Metabolism	Office Attendant
18.	Mr. Ravinder Puri	Lab Attendant	Neurology	Office Attendant
19.	Mr. Deepak Divekar	Lab Attendant	Centre for Community Medicine	Office Attendant
20.	Mr. Manoj Kumar	Field Attendant	Pediatrics	Office Attendant
21.	Mr. Braham Jeet Sharma *	Lab Technician	Medicine	He was earlier considered and recommended for the post of JAA and he joined accordingly.

*Mr. Braham Jeet Sharma was regularized to the post of JAA. He has represented to consider him for the post of Lab Technician. The case of Mr. Braham Jeet, JAA to consider him for the post of Lab. Technician, was also discussed in the meeting and it was unanimously decided that as per certificate issued by the Allahabad Agricultural Institute-Deemed University, he was successfully completed the requirement of degree of BMLT (Batch 2003) in the month and year of August, 2008, hence the committee did not approve him to consider for the post of Lab. Technician.

Dr. Praveen Vashist
Prof. In-Charge (Rectt. Cell)

Dr. Peush Sahni
Prof. & Head, Deptt. of GI Surgery

Dr. Vineet Ahuja
Associate Dean (Research)

Dr. D.K Sharma
Medical Superintendent

Dr. Punit Kaur
Prof. & Head, Deptt. of Biophysics

Dr. Subrata Sinha
Dean (Research)

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION NAME OF THE POST : S.R.F AGE LIMIT : Between 18 to 35 Years PRESCRIBED QUALIFICATION : (i) M.Sc.(Life Sciences), M.A.(Social Sciences), Master in Medical Social Work (MSW) degree holders with Two years research experience OR (ii) MBBS/RDS/MVSc./M.Pharma/ME/M.Tech degree holders									
S.No.	Name & Designation	Department/Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification	
1	Dr. Yogesh Kumar, Scientist-C(Medical)	Emergency Medicine	27.03.1974	48 Years	04.07.2005	31 Years	2 years 1 month 20 days w.e.f. 01.11.2010& 01.06.2015 to 19/07/2017	10th - 1990 (CBSE), 12th-(with Science)-1992, (CBSE), MBBS-2000 (Baba Farid Univ. HS)	
SERVICE RECORD									
S.No.	Post	Project Investigator	Project No.	Duration of Working Period					
1	S.R.F (Contract)	Dr. Shujini Bhatnagar (Paediatrics)	N-737	04.07.2005 TO 11.07.2006 (1 yr 8 days)	Very Good				
2	A.R.O (Contract)	Dr. V. Raina (Medical Oncology, Dr. BRAIRCH)	N-203	12.07.2006 to 31.05.2007 (10 Months 20 days)	Good				
3	R.O (Contract)	Dr. V. Raina (Medical Oncology, Dr. BRAIRCH)	N-897	01.06.2007 to 11.08.2009 (02 Yrs 02 Month 11 days)	Good				
4	R.O (Contract)	Dr. S.V.S. Deo (Surgical Oncology, Dr. BRAIRCH)	N-974	12.08.2009 to 31.10.2010 (1 year 2 months 20 days)	Very Good				
5	R.O (Contract)	Dr. V. Raina (Medical Oncology, Dr. BRAIRCH)	N-364	02.11.2010 to 20.03.2012 (1 year 4 months 19 days)	Good				
6	S.R.O (Contract)	Dr. S.V.S. Deo (Surgical Oncology, Dr. BRAIRCH)	N-1187	21.03.2012 to 15.11.2014 (2 years 7 months 26 days)					
7	S.R.O (Contract)	Dr. S.V.S. Deo (Surgical Oncology, Dr. BRAIRCH)	N-1285	16.11.2014 to 31.05.2015 (6 months 16 days)	Very Good				
8	Research Scientist-I (Medical)	Dr. S.V.S. Deo (Surgical Oncology, Dr. BRAIRCH)	I-866	20.07.2017 to 31.05.2018 (10 months 12 days)					
9	Scientist-C (Medical)	Dr. Praveen Aggarwal (Emergency Medicine)	I-952	01.06.2018 to 09.12.2021 (3 years 6 months 9 days)					
10	Scientist-C (Medical)	Dr. Praveen Aggarwal (Emergency Medicine)	I-1344	10.12.2021 to Till date (As on 20.10.2022) (10 months 11 days)	Good				
Dr. Yogesh Kumar, Scientist-C (Medical), has completed 15 years 2 months 2 days as on 20.10.2022.									
Name of the entry level post at which candidate joined				S.R.F					
Total completed years				15 Years 2 months 2 days					
Recommendation				Scientist-I(Entry level)					
Remarks				2 years 1 month 20 days Break					

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P.D. SINGH

Parshu Saloni

Praveen

RESEARCH SECTION

NAME OF THE POST : J.R.F

AGE LIMIT : Between 18 to 30 Years

PRESCRIBED QUALIFICATION : (i) Post Graduate degree in basic science OR

(ii) Graduate/post graduate degree in Professional course selected through a process described through a process described through any one of the following:

a) scholars who are selected through National eligibility tests-CSIR-UGC, NET including lectureship (Assistant Professorship) and GATE
 b) The selection process through National level examinations conducted by Central Govt departments and their agencies and Institutions such as DST, DBT,DAE, DOS, DRDO, MHRD, ICAR, ICMR, IIT, IISc, IISER etc.

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Dr. Rekha Chaubey, Women Scientist	Hematology	08.07.1979	43 Years	04.03.2005	25 Years	2 years 6 months 24 days w.e.f. 04.03.2010 to 31.03.2010 & w.e.f. 12.05.2014 to 01.04.2016 & w.e.f. 14.11.2017 to 18/06/2018	10th - 1994 (CBSE), 12th-1996(with Science), (CBSE), B.Sc.-2001 (Chh. Sahu Ji Mah. Univ, Kanpur) M.Sc (Chh. Sahu Ji Mah. Univ, Kanpur)(1st division)-2003 Ph.D-2012 (AIIMS,ND)
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No.	Duration of Working Period				
1	ICMR fellowship JRF/SRF	Dr. Renu Saxena (Hematology)	IR-179	04.03.2005 to 03.03.2010 (5 years)				
2	Institute Fellowship	Prof. & Head (Hematology)	No.F.5-1/2006 Acad.I	01.04.2010 to 30.09.2010 (6 months)				
3	ICMR-SRF (Contract)	Dr. Renu Saxena (Hematology)	IR-329	12.11.2010 to 22.10.2012 (1 Yr 11 months 11 days)				
4	ICMR-Research Associate (Contract)	Dr. Renu Saxena (Hematology)	IR-329	23.10.2012 to 11/05/2014 (1 Yr 6 months 19 days)				
5	Young Scientist (Contract)	Dr. Renu Saxena (Hematology)	D-402	02.04.2016 to 13.11.2017 (1 yr 7 months 12 days)				
6	Women Scientist (Contract)	Dr. Manoranjan Mahapatra (Hematology)	D-496	19.06.2018 to till date (As on 07.11.2022) (4 yrs 4 months 20 days)				

Dr. Rekha Chaubey, Women Scientist(Contract) has completed 15 years 2 days as on 07.11.2022.

Name of the entry level post at which candidate joined	J.R.F
Total completed years	15 Years 2 days
Re-commodation	Scientist-(Entry level)
Remarks	2 years 6 months 24 days break

Outstanding

Signature: *Renu Saxena*

Signature: *Manoranjan Mahapatra*

Stamp: 158

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : J.R.F

AGE LIMIT : Between 18 to 30 Years

PRESCRIBED QUALIFICATION : (i) Post Graduate degree in basic science OR
: (ii) Graduate/post graduate degree in Professional course selected through a process described through a process described through a process described through any one of the following:

a) scholars who are selected through National eligibility tests-CSIR-UGC, NET including lectureship (Assistant Professorship) and GATE
b) The selection process through National level examinations conducted by Central Govt departments and their agencies and Institutions such as DST, DBT, DAE, DOS, DRDO, MHRD, ICAR, ICMR, IIT, IISc, IISER etc.

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Dr. Ashu Bhasin, Consultant(Scientific/ Tech(Medical))	Neurology	06.05.1982	40 Years	31.08.2007	25 Years	1 month 16 days w.e.f. 01.10.2009 to 31.10.2009 & 07.12.2013 to 22.12.2013	10th - 1997 (CBSE), 12th-1999(with Science), (CBSE), B.P.T.-2004 (GGSIU) M.P.T (Jamia Hamdard)(1st division)-2006 Ph.D-2011 (AIIMS,ND)
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No.	Duration of Working Period				
1	J.R.F (Contract)	Dr. M.V. Padma Srivastava (Neurology)	I-526	31.08.2007 to 30.09.2009 (2 years 1 month)				
2	Young Scientist Fellow (Contract)	Dr. M.V. Padma Srivastava (Neurology)	D-257	01.11.2009 to 31.10.2012 (3 years)				
3	S.R.A (Pool Officer) (Contract)	Dr. M.V. Padma Srivastava (Neurology)	F.9/135/2012-Est(RCT)	01.11.2012 to 06.12.2013 (1 year 1 month 16 days)				
4	DST INSPIRE Fellowship(Contract)	Dr. M.V. Padma Srivastava (Neurology)	D-340	23.12.2013 to 26.12.2018 (5 years 4 days)				
5	Research Officer (Contract)	Dr. M.V. Padma Srivastava (Neurology)	D-489	27.12.2018 to 02.06.2021 (2 years 5 months 7 days)				
6	Consultant (Scientific/ Technical (Medical)) (Contract)	Dr. M.V. Padma Srivastava (Neurology)	I-1282	03.06.2021 to Till Date (As on 17.10.2022) (1 year 4 months 15 days)				

Dr. Ashu Bhasin, Consultant (Scientific/ Technical (Medical))(Contract) has completed 15 years 2 days as on 17.10.2022.

Name of the entry level post at which candidate joined	J.R.F
Total completed years	15 Years 2 days
Recommendation	Scientist-(Entry level)
Remarks	1 month 15 days break w.e.f. 01.10.2009 to 31.10.2009 & 07.12.2013 to 22.12.2013

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Sanu K. Sankar
Sanu K. Sankar

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

RESEARCH SECTION

NAME OF THE POST : J.R.F

AGE LIMIT : Between 18 to 30 Years

PREScribed QUALIFICATION : (i) Post Graduate degree in basic science OR
: (ii) Graduate/post graduate degree in Professional course selected through a process described through a process described through any one of the following:

a) scholars who are selected through National eligibility tests-CSIR-UGC, NET including lectureship (Assistant Professorship) and GATE
b) The selection process through National level examinations conducted by Central Govt departments and their agencies and Institutions such as DST, DBT, DAE, DOS, DRDO, MHRD, ICAR, ICMR, IIT, IISc, IISER etc.

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Dr. Khushboo Irshad, Young Scientist	Biochemistry	14.12.1983	38 Years	17.09.2007	22 Years	NIL	10th - 1999 (CBSE), 12th-2001 (with Science), (CBSE), B.Sc.-2004 (DU) M.Sc (1st Division)(JMI, Delhi)-2006 Ph.D-2013 (AIIMS,ND)
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Qualification			
1	J.R.F (Contract)	Dr. P. Chatopadhyaya (Biochemistry)	N-893	17.09.2007 to 31.01.2011 (3 years 4 months 15 days)	Outstanding			
2	S.R.F (Contract)	Dr. Kunzang Chosdol (Biochemistry)	IR-330	01.02.2011 to 30.07.2013 (2 years 6 months)	Excellent			
3	Research Associate (Contract)	Dr. Kunzang Chosdol (Biochemistry)	IR-330	31.07.2013 to 31.07.2015 (2 years)	performance: Outstanding; work conduct: Very Good			
4	S.R.F (Contract)	Dr. Viveka P. Jyotsna (Endocrinology & Biochemistry)	I-861	01.08.2015 to 14.03.2016 (7 months 14 days)	Excellent			
5	Young Scientist (Contract)	Dr. Kunzang Chosdol (Biochemistry)	D-386	15.03.2016 to 22.03.2019 (3 years 8 days)	Outstanding			
6	Research Associate (Contract)	Dr. Subrata Sinha (Biochemistry)	D-529	23.03.2019 to 22.05.2019 (2 months)	Excellent			
7	Young Scientist (Contract)	Dr. Kunzang Chosdol (Biochemistry)	IWSF-09	23.05.2019 to Till Date (As on 30.09.2022) (3 years 4 months 8 days)	Outstanding			

Dr. Khushboo Irshad, Young Scientist (Contract) has completed 15 years 15 days as on 30.09.2022.

Name of the entry level post at which candidate joined	J.R.F
Total completed years	15 Years 15 days
Recommendation	Scientist-I(Entry level)
Remarks	No break

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Research Assistant

AGE LIMIT : Between 18 to 30 Years

PRESCRIBED QUALIFICATION : Graduate in Science/relevant subjects/from a recognized university and three years work experience from a recognized institution OR Master's degree in the relevant subject

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Dr. Inder Singh, Scientist-D	Neurology	20.06.1980	42 Years	01.06.2007	26 Years	2 days w.e.f. 01.11.2009 to 02.11.2009	10th - 1996 (CBSE), 12th-(with Science)-1998, (CBSE), BSc-2002(DU), MSc(1st Division)-2006(KGPTU, Jalandhar), PhD-2013 (AIIMS, ND)

SERVICE RECORD

S. No.	Post	Project Investigator	Project No.	Duration of Working Period
1	Institute Fellowship (Phd Student)	Prof. & Head (Neurology)	F.5-1/2007.Acad.1	01.06.2007 to 17.11.2007 (5 months 17 days)
2	Research Assistant (Contract)	Dr. Achal Kumar Srivastava (Neurology)	I-548	17.11.2007 to 31.10.2008 (11 months 15 days)
3	S.R.F (Contract)	Dr. Achal Kumar Srivastava (Neurology)	I-548	01.11.2008 to 31.10.2009 (1 year)
4	S.R.F (Contract)	Dr. Achal Kumar Srivastava (Neurology)	IR-292	03.11.2009 to 02.11.2012 (3 years)
5	S.R.O (Contract)	Dr. Achal Kumar Srivastava (Neurology)	I-815	03.11.2012 to 29.02.2016 (3 years 3 months 27 days)
6	Scientist-C (Contract)	Dr. Achal Kumar Srivastava (Neurology)	I-917	01.03.2016 to 28.02.2019 (3 years)
7	Scientist-C (Contract)	Dr. Achal Kumar Srivastava (Neurology)	I-1052	01.03.2019 to 07.11.2019 (8 months 7 days)
8	Scientist-D (Contract)	Dr. Achal Kumar Srivastava (Neurology)	I-1123	08.11.2019 to Till Date (As on 30.09.2022) (2 years 10 months 23 days)

Dr. Inder Singh, Scientist-D has completed 15 years 3 months 29 days as on 30.09.2022.

Name of the entry level post at which candidate joined	Institute Fellowship(PhD student)
Total completed years	15 Years 3 months 29 days
Recommendation	Scientist-I(Entry level)
Remarks	2 days break w.e.f. 01.11.2009 to 02.11.2009

Handwritten signatures and initials:
 Inder Singh
 ACHAL KUMAR SRIVASTAVA
 Inder Singh
 Inder Singh

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

RESEARCH SECTION

NAME OF THE POST : Research Assistant

AGE LIMIT : Between 18 to 30 Years

PREScribed QUALIFICATION : Graduate in Science/relevant subjects/from a recognized university and three years work experience from a recognized institution OR Master's degree in the relevant subject

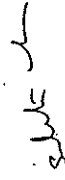

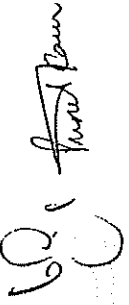
S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Ms. Rashmi Devi, Project Assistant	Obst. & Gynaecology	08.06.1979	43 Years	20.09.2003	24 Years	3 years 11 month 22 days w.e.f. 01.08.2005 to 15.07.2009 & 11.12.2014 to 17.12.2014	10th - 1994 (UP board), 12th-(without Science)-1996, (UP Board), BA-1999(CCSU, Meerut), MA-2001(CCSU, Meerut), MSW-2007 (RTMU, Nagpur)
SERVICE RECORD								
S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Qualification			
1	Research Assistant (Contract)	Dr. Rajesh Sagar (Microbiology)	N-608	20.09.2003 to 30.07.2005 (1 year 10 months 11 days)	Very Good			
2	M.S.W (Contract)	Dr. Shobha Broor (Microbiology)	N-1099	16.07.2009 to 31.07.2012 (3 years 16 days)	Very Good			
3	M.S.W (Contract)	Dr. Shashi Kant (Centre for Community Medicine)	N-1342	01.08.2012 to 29.09.2014 (2 years 1 month 29 days)	Very Good			
4	M.S.W (Contract)	Dr. Shashi Kant (Centre for Community Medicine)	N-1487	30.09.2014 to 10.12.2014 (2 months 11 days)	Very Good			
5	Research Assistant (Contract)	Dr. Puneet Misra (Centre for Community Medicine)	N-1537	18.12.2014 to 31.07.2015 (7 months 14 days)	Good			
6	M.S.W (Contract)	Dr. Anand Krishnan (Centre for Community Medicine)	N-1339	01.08.2015 to 28.07.2017 (1 year 11 months 28 days)	very Good			
7	Field Investigator (Contract)	Dr. Anand Krishnan (Centre for Community Medicine)	N-1721	29.07.2017 to 01.05.2018(FN) (9 months 2 days)	very Good			
8	Field Attendant (Contract)	Dr. Puneet Misra (Centre for Community Medicine)	N-1802	01.05.2018 to 14.09.2018 (4 months 14 days)	Good			

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Rashmi Devi
Project Assistant

9	Office Atendant (Contract)	Dr. Anand Krishnan (Centre for Community Medicine)	I-1030	15.09.2018 to 31.01.2019 (4 months 17 days)	Very Good
10	M.S.W (Contract)	Dr. Vatsla Dadhwal (Obstetrics & Gynaecology)	BF-1897	01.02.2019 to 12.04.2021 (2 years 2 months 12 days)	Very Good
11	Project Assistant (Contract)	Dr. K. Aparna Sharma (Obstetrics & Gynaecology)	UCL-5	13.04.2021 to Till Date (As on 30.09.2022) (1 year 5 months 18 days)	Very Good

Ms. Rashmi Devi, Project Assistant has completed 15 years 22 days as on 30.09.2022.

Name of the entry level post at which candidate joined	Research Assistant
Total completed years	15 Years 22 days
Recommendation	IAA (Entry level)
Remarks	3 years 11 month 22 days break w.e.f. 01.08.2005 to 15.07.2009 & 11.12.2014 to 17.12.2014

 Pooja Saloni
 AAD
 Anand Kumar

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Field Investigator
AGE LIMIT : Between 18 to 30 Years

PRESCRIBED QUALIFICATION : Graduate in Science/relevant subjects/from a recognized university and three years work experience from a recognized institution
OR Master's degree in the relevant subject

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Satyendra Kumar Rai, MSW	Centre for Community Medicine	06.06.1982	40 Years	22.10.2007	25 Years	NIL	10th - 1996 (UP Board), 12th-(with Science)-1998(UP Board) BA-(DUGU)-2001 MSW-(VMU)-2011
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Qualification			
1	Field Investigator (Contract)	Dr. S.K Sharma (Medicine)	N-941	22.10.2007 to 31.03.2009 (1 year 5 months 10 days)	Very Good			
2	Field Worker (Contract)	Dr. Shobha Broor (Microbiology)	I-435	01.04.2009 to 14.09.2009 (5 months 14 days)	Good			
3	Field Worker (Contract)	Dr. Sanjay K Rai (Centre for Community Medicine)	N-1100	15.09.2009 to 31.03.2013 (3 years 6 months 17 days)	Very Good			
4	Field Investigator (Contract)	Dr. Anand Krishnan (Centre for Community Medicine)	N-1339	01.04.2013 to 28.07.2017 (4 years 3 months 28 days)	Very Good			
5	Field Investigator (Contract)	Dr. Nikhil Tandon (Endocrinology & Metabolism)	I-961	29.07.2017 to 05.12.2017 (4 months 7 days)	Very Good			
6	MSW (Contract)	Dr. Achal Kr. Srivastava (Neurology)	BT-1481A	06.12.2017 to 31.01.2022 (4 years 1 month 26 days)	Outstanding			
7	MSW (Contract)	Dr. Anand Krishnan (Centre for Community Medicine)	N-1814	01.02.2022 to fill date (as on 31/10/2022) (9 months)	Very Good			

Mr. Satyendra Kumar Rai, MSW has completed 15 years 12 days as on 31.10.2022.

Name of the entry level post at which candidate joined	Field Investigator
Total completed years	15 Years 12 days
Recommendation	JAA(Entry level)
Remarks	No Break

submit
Pankaj Sahni
RMS
60% final year

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : Lab Technician

AGE LIMIT : Between 18 to 30 Years

Laboratory

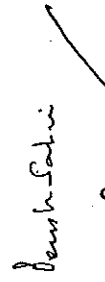


PRESCRIBED QUALIFICATION : 12th Pass in science subjects and two years diploma in Medical Technology/PMW/Radiology/Radiography or related subject OR one year DMLT plus one year required experience in a recognized organisation OR two years field/laboratory experience* OR Animal house keeping in Government recognized organisation (* B.Sc degree shall be treated as 3 years experience)

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Ajit Kumar, Field Investigator	PCCSM	26.07.1974 (OBC)	48 Years	21.07.2007	32 Years	11 days w.e.f. 23.7.2017 to 02.08.2017	10th - 1990 (Bihar Board), 12th-(with Science) -1992 , (Bihar Council), Pathology training, 1996 (SV, Ranchi). B.Sc(NLT lateral) - 2010 (Vinayaka Mission Univ)
SERVICE RECORD								
S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report			
1	Lab. Technician (Contract)	Dr. Randeep Guleria (Medicine)	D-211	21.07.2007 to 31.07.2009 (2 years 11 days)				
2	Lab. Technician (Contract)	Dr. Randeep Guleria (PCCSM)	I-610	01.08.2009 to 30.06.2013 (3 years 11 months)				
3	Lab. Attendant (Contract)	Dr. Randeep Guleria (PCCSM)	N-1420	01.07.2013 to 22.07.2017 (4 years 22 day)				
4	Lab. Technician (Contract)	Dr. Randeep Guleria (PCCSM)	D-436	03.08.2017 to 13.05.2018 (9 months 11 days)				
5	Lab. Technician (Contract)	Dr. Randeep Guleria (PCCSM)	D-478	14.05.2018 to 15.11.2021 (3 years 6 months 2 days)				
6	Field Investigator (Contract)	Dr. Randeep Guleria (PCCSM)	I-1336	16.11.2021 to Till Date (As on 30.09.2022) (10 months 15 days)	Outstanding			

Mr. Ajit Kumar, Field Investigator has completed 15 years 2 months 1 day as on 30.09.2022.

Name of the entry level post at which candidate joined	Lab. Technician
Total completed years	15 Years 02 Month 1 day
Recommendation	JAA(Entry level) 11 days break
Remarks	w.e.f. 23.7.2017 to 02.08.2017

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 Anshu Sahni

 Ajit Kumar

 Dr. Randeep Guleria

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Lab Technician
AGE LIMIT : Between 18 to 30 Years

PRESCRIBED QUALIFICATION : 12th Pass in science subjects and two years diploma in Medical Laboratory Technology/PMW/Radiology/Radiography or related subject OR one year DMLT plus one year required experience in a recognized organisation OR two years field/laboratory experience* OR Animal house keeping in Government recognized organisation (* B.Sc degree shall be treated as 3 years experience)

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Neelam Manral, Sr. Technical Asstt.	Microbiology	20.12.1984	37 Years	01.10.2007	22 Years	26 days w.e.f. 29.3.2010 to 23.04.2010	10th - 2000 (CBSE), 12th-(with Science) - 2002, (CBSE), DMLT - 2006 (Board of Tech Edu Delhi), BSc(Zoology)-2008 (IGNOU), Certificate in Nutri.&Child Care-IGNOU
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report			
1	Lab. Technician (Contract)	Dr. B.K Das (Microbiology)	N-772	01.10.2007 to 29.02.2008 (5 months)	Outstanding			
2	Lab. Technician (Contract)	Dr. Umesh Kapil (Gastro & Human Nutrition)	I-434	01.03.2008 to 31.12.2008 (10 months)	Very Good			
3	Lab. Technician (Contract)	Dr. Shijini Bhatnagar (Paediatrics)	N-1088	01.01.2009 to 30.09.2009 (9 months)	Very Good			
4	Lab. Technician (Contract)	Dr. Umesh Kapil (Gastro & Human Nutrition)	N-1146	01.10.2009 to 31.12.2009 (3 months)	Very Good			
5	Lab. Technician (Contract)	Dr. Arti Kapil (Microbiology)	I-538	01.01.2010 to 28.03.2010 (2 months 28 days)	Outstanding			
6	Lab. Technician (Contract)	Dr. Arti Kapil (Microbiology)	I-651	24.04.2010 to 21.07.2010 (2 months 28 days)	Outstanding			
7	Lab. Technician (Contract)	Dr. V K Paul (Paediatrics)	I-657	22.07.2010 to 12.05.2015 (4 years 9 months 21 days)	Very Good			
8	Lab. Technician (Contract)	Dr. Arti Kapil (Microbiology)	I-893	13.05.2015 to 09.03.2017 (1 year 9 months 25 days)	Outstanding			
9	Lab. Technician (Contract)	Dr. Ramesh Agarwal (Paediatrics)	N1592	10.03.2017 to 17.07.2017 (4 months 8 days)	Outstanding			
10	Lab. Technician (Contract)	Dr. M Jeeva Sankar (Paediatrics)	I-959	18.07.2017 to 03.01.2019 (1 year 5 months 17 days)	Very Good			
11	Lab. Technician (Contract)	Dr. Rakesh Lodha (Paediatrics)	N-1763	04.01.2019 to 31.10.2019 (9 months 28 days)	Outstanding			

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12	Lab. Technician (Contract)	Dr. M. Jeeva Sankar (Paediatrics)	N-1965	01.11.2019 to 30.09.2020 (11 months)	Very Good
13	Sr. Technician Assistant (Contract)	Dr. Arti Kapil (Microbiology)	I-1183	01.10.2020 to Till Date (As on 31.10.2022) (2 years 1 month)	Outstanding

Ms. Neelam Manral, Sr. Technical Asstt. has completed 15 years 5 days as on 31.10.2022.

Name of the entry level post at which candidate	Lab. Technician
Total completed years	15 Years 5 days
Recommendation	JAA(Entry level)
Remarks	26 days break w.e.f. 29.3.2010 to 23.04.2010

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Data Entry Operator Grade A
AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : Intermediate or 12th pass from recognised board. Any diploma/course of computer.

S.No.	Name & Designation	Department/ Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Dinesh Kumar, Assistant	Paediatric Surgery	21.12.1985	36 years	24.09.2007	21 years	No Break	10th - 2001 (CBSE), 12th - 2003 (without science, (CBSE) B.A -2011 (DU) Computer Diploma(1 yr) -(AICFURD)2005

SERVICE RECORD

S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report
1	D.E.O (Contract)	Dr. M. Bajpai (Paediatric Surgery)	N-758	24.09.2007 to 26.02.2009(FN) (1 year 5 months 3 days)	
2	D.E.O (Contract)	Dr. M. Bajpai (Paediatric Surgery)	N-1027	26.02.2009 to 13.10.2009 (7 months 18 days)	
3	D.E.O (Contract)	Dr. M. Bajpai (Paediatric Surgery)	I-622	14.10.2009 to 30.09.2010 (11 months 17 days)	
4	D.E.O (Contract)	Dr. M. Bajpai (Paediatric Surgery)	I-664	01.10.2010 to 04.05.2015 (4 years 7 months 4 days)	
5	D.E.O (Contract)	Dr. M. Bajpai (Paediatric Surgery)	I-707	05.05.2015 to 27.10.2016 (1 year 5 months 23 days)	Outstanding
6	Field Worker (Contract)	Dr. M. Bajpai (Paediatric Surgery)	D-404	28.10.2016 to 30.06.2017 (8 months 3 days)	
7	Assistant (Contract)	Dr. M. Bajpai (Paediatric Surgery)	I-956	01.07.2017 to 30.04.2018 (10 months)	
8	Assistant (Contract)	Dr. M. Bajpai (Paediatric Surgery)	I-981	01.05.2018 to Till Date (As on 30.09.2022) (4 years 5 months)	

Mr. Dinesh Kumar, Assistant has completed 15 years 8 days as on 30.09.2022.

Name of the entry level post at which candidate joined	-	D.E.O
Total completed years	-	15 Years 8 days
Recommendation	-	DEO(Entry level)
Remarks	-	No Break

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 Date: *[Handwritten Date]*
 Name: *[Handwritten Name]*

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Data Entry Operator Grade A

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : Intermediate or 12th pass from recognised board. Any diploma/course of computer

S.No	Name & Designation	Department Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Manoj Kumar, Data Entry Operator	Obstetrics & Gynaecology	01.07.1977	45 years	04.06.2007	29 Years.	No Break	10th - 1994 (CBSE) 12th - 1998 (NOS) (without science), B.A -2004 (Delhi Univ.) Computer Certificate - 2000

SERVICE RECORD

S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report
1	D.E.O (Contract)	Dr. J.B. Sharma (Obstetrics & Gynaecology)	N-912	04.06.2007 to 30.09.2014 (7 years 3 months 27 days)	Outstanding
2	D.E.O (Contract)	Dr. J.B. Sharma (Obstetrics & Gynaecology)	I-666	01.10.2014 to Till Date (As on 14.08.2022) (7 years 10 months 16 days)	

Mr. Manoj Kumar, D.E.O has completed 15 years 2 months 11 days as on 14.08.2022.

Name of the entry level post at which candidate joined	D.E.O
Total completed years	15 Years 2 Months 11 days
Recommendation	DEO(Entry level)
Remarks	No Break

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION
NAME OF THE POST : Data Entry Operator Grade A
AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : Intermediate or 12th pass from recognised board. Any diploma/course of computer

S.No.	Name & Designation	Department/ Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification	
1	Mr. Pawan Kumar, Assistant	Obstetrics & Gynaecology	19.08.1982	40 years	04.05.2007	24 years	2 months 2 days w.e.f. 01.09.2007 to 02.11.2007	10th - 1998 (CBSE), 12th-2000, without science, (CBSE) B.A -2005 (DU) MSW-2017 (IGNOU) Computer Diploma (1 yr) - (F-TEC)2003	
SERVICE RECORD									
S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report				
1	D.E.O (Contract)	Dr. N K Arora (Paediatric)	N-765	04.05.2007 to 31.08.2007 (3 months 28 days)	Very Good				
2	D.E.O (Contract)	Dr. J. B. Sharma (Obstetrics & Gynaecology)	N-912	03.11.2007 to 30.09.2014 (6 years 10 months 28 days)					
3	Attendant (Contract)	Dr. J. B. Sharma (Obstetrics & Gynaecology)	N-1111	01.10.2014 to 08.12.2014 (2 months 8 day)					
4	D.E.O (Contract)	Dr. J. B. Sharma (Obstetrics & Gynaecology)	N-1542	09.12.2014 to 31.05.2016 (1 year 5 months 23 days)					
5	D.E.O (Contract)	Dr. J. B. Sharma (Obstetrics & Gynaecology)	N-1669	01.06.2016 to 31.10.2016 (5 months)	Outstanding				
6	D.E.O (Contract)	Dr. J. B. Sharma (Obstetrics & Gynaecology)	N-1680	01.11.2016 to 30.09.2019 (2 years 11 months)					
7	Assistant (Contract)	Dr. J. B. Sharma (Obstetrics & Gynaecology)	I-1116	01.10.2019 to Till Date (As on 30.09.2022) (3 years)					

Mr. Pawan Kumar, Assistant has completed 15 years 2 months 27 days as on 30.09.2022.

Name of the entry level post at which candidate joined	D.E.O
Total completed years	15 Years 2 months 27 days
Recommendation	DEO(Entry level)
Remarks	2 months 2 days break w.e.f. 01.09.2007 to 02.11.2007

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Pawan Sharma
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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : D.E.O
AGE LIMIT : Between 18 to 25 Years



PRESCRIBED QUALIFICATION : Intermediate or 12th pass from recognised board. Any diploma/course of computer


S.No.	Name & Designation	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Kapil Parcha, D.E.O	18.10.1983	39 Years	01.11.2004	21 Years	2 years 7 months 23 days w.e.f. 01.01.2005 to 13.05.2007; 01.02.2008 to 09.05.2008 & 01.05.2016	10th - 2008 (CBSE), 12th-(without Science)-2002, (CBSE), BA-2012 (Manav B. Univ) MA(social work)-2014 (Shobhit univ) Diploma-Computer, 2002-03
SERVICE RECORD							
S.No.	Post	Project Investigator	Project No.	Duration of Working Period			
1	D.E.O (Contract)	Dr. G.V.S. Murthy (Community Ophthalmology, Dr. RPC)	F.11/RPC/Project/2004	01.11.2004 to 31.12.2004 (2 months)			
2	D.E.O (Contract)	Dr. G.V.S. Murthy (Community Ophthalmology, Dr. RPC)	F.33/RPC/Project/2007	14.05.2007 to 31.01.2008 (8 months 18 days)			
3	D.E.O (Contract)	Dr. Parveen Vashist (Community Ophthalmology, Dr. RPC)	F.13-2/RPC/Project/2004	10.05.2008 to 10.04.2012 (3 years 11 months 1 day)			
4	D.E.O (Contract)	Dr. Radhika Tandon (Ophthalmology, Dr. RPC)	F.57/RPC/Project/2010	11.04.2012 to 30.04.2016 (4 years 21 days)			
5	D.E.O (Contract)	Dr. Parveen Vashist (Community Ophthalmology, Dr. RPC)	N-1577	02.05.2016 to 30.06.2017 (1 year 1 month 29 days)			
6	M.S.W (Contract)	Dr. Suraj Singh Senjan (Community Ophthalmology, Dr. RPC)	N-1714	01.07.2017 to 31.03.2019 (1 year 9 months)			
7	Field Asstt (Contract)	Dr. Rohit Saxena (Ophthalmology, Dr. RPC)	F.112/RPC/Project/2019	01.04.2019 to 30.06.2020 (1 year 3 months)			
8	D.E.O (Contract)	Dr. Parveen Vashist (Community Ophthalmology, Dr. RPC)	N-2040	01.07.2020 to 30.06.2021 (1 year)			
9	Field Asstt (Contract)	Dr. Parveen Vashist (Community Ophthalmology, Dr. RPC)	N-2157	01.07.2021 to 30.09.2021 (3 months)			
10	Field Investigator (Contract)	Dr. Parveen Vashist (Community Ophthalmology, Dr. RPC)	N-2157	01.10.2021 to Till Date (As on 30.09.2022) (1 year)			

Dr. Parveen Vashist
12/11/2022

Mr. Kapil Parcha, Field Investigator has completed 15 years 3 months 9 days as on 30.09.2022.

Name of the entry level post at which candidate joined	-	D.E.O
Total completed years	-	15 Years 3 months 9 days
Recommendation	-	DEO(Entry level)
Remarks	-	2 years 7 months 23 days Break w.e.f. 01.01.2005 to 13.05.2007, 01.02.2008 to 09.05.2008 & 01.05.2016


 Kapil Parcha

 Pooja Sahni


 Pooja Sahni

ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION								
NAME OF THE POST : Data Entry Operator Grade A								
AGE LIMIT : Between 18 to 25 Years								
PRESCRIBED QUALIFICATION : Intermediate or 12th pass from recognised board. Any diploma/course of computer.								
S.No.	Name & Designation	Department/ Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mrs. Sangeeta, D.E.O	PCCSM	11.07.1979	42 years	26.09.2007	27 years	NIL	10th - 1994 (CBSE), 12th - 1996 (without science, (CBSE)) B.A -1999 (DU) MA-2002 (Annamalai Univ) Multimedia certi. -(MMCC)2002
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report			
1	D.E.O (Contract)	Dr. S. Vivekanandhan (Neurobiochemistry)	N-947	26.09.2007 to 31.03.2011 (3 years 6 months 6 days)	Outstanding			
2	D.E.O (Contract)	Dr. Rima Dada (Anatomy)	N-1202	01.04.2011 to 29.04.2011 (29 days)	Outstanding			
3	D.E.O (Contract)	Dr. Rajesh Sagar (Psychiatry)	I-709	30.04.2011 to 30.09.2014 (3 years 5 months 1 day)	Very Good			
4	D.E.O (Contract)	Dr. Randeep Guleria (PCCSM)	N-1521	01.10.2014 to 09.08.2019 (4 years 10 months 9 days)	Very Good			
5	D.E.O (Contract)	Dr. Vijay Hadda (PCCSM)	N-1982	10.08.2019 to Till Date (As on 30.09.2022) (3 years 1 month 21 days)	Outstanding			

Mrs. Sangeeta, D.E.O has completed 15 years 6 days as on 30.09.2022.

Name of the entry level post at which	-	D.E.O
Total completed years	-	15 Years 6 days
Recommendation	-	DEO(Entry level)
Remarks	-	Nil Break

S. Sankar
Sangeeta Sankar

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION							
NAME OF THE POST : Stenographer							
AGE LIMIT : Between 18 to 28 Years							
PRESCRIBED QUALIFICATION : (1) 12th pass or equivalent from a recognized board and 5 years experience of administrative work OR (2) Graduate in any discipline and 2 years experience of administration work							
A typing speed of 35 wpm in english or 30 wpm in Hindi or 10500 KDPH in English or 9000 KDPH in Hindi							
S.No.	Name & Designation	Department/Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining Break in service	Qualification
1	Ms. Tanu Duggal, Personal Assistant	Derma & Venerology	23.10.1983	39 Years	06.06.2006	22 Years	10th - 2000 (CBSE), 12th-(without Science)- 2002, (CBSE), B.Com- 2006(DU) Diploma(OMO- 2003(Delhi)
SERVICE RECORD							
S.No.	Post	Project Investigator	Project No.	Duration of Working Period			
1	Stenographer/ Secretary (Contract)	Dr. Anju Dhawan (NDDTC, AIIMS, Ghaziabad)	F-18-02/NDDTC/60	06.06.2006 to 30.11.2007 (1 year 5 months 25 days)	Very Good		
2	D.E.O (Contract)	Dr. Anju Dhawan (NDDTC, AIIMS, Ghaziabad)	N-782	17.12.2007 to 31.10.2009 (1 year 10 months 15 days)	Good		
3	D.E.O (Contract)	Dr. Neeraj Bhatia (Obstetrics & Gynaecology)	N-1122	04.02.2010 to 30.04.2010 (2 months 27 days)			
4	D.E.O (Contract)	Dr. Neena Khanna (Dermatology & Venerology)	N-1219	07.12.2010 to 26.10.2014 (3 years 10 months 20 days)			
5	D.E.O (Contract)	Dr. Neena Khanna (Dermatology & Venerology)	N-1535	26.11.2014 to 15.07.2015 (7 months 20 days)			
6	D.E.O (Contract)	Dr. Neena Khanna (Dermatology & Venerology)	N-1586	16.07.2015 to 31.05.2019 (3 years 10 months 16 days)			
7	D.E.O (Contract)	Dr. Neena Khanna (Dermatology & Venerology)	N-1791	01.06.2019 to 13.08.2019 (2 months 13 days)	Outstanding		
8	D.E.O (Contract)	Dr. Neena Khanna (Dermatology & Venerology)	N-1988	14.08.2019 to 22.06.2021 (1 year 10 months 9 days)			
9	Personal Assistant (Contract)	Dr. Neena Khanna (Dermatology & Venerology)	N-1988	23.06.2021 to 14.02.2022 (7 months 23 days)			
10	Personal Assistant (Contract)	Dr. Neena Khanna (Dermatology & Venerology)	N-2135	15.02.2022 to Till Date (As on 30.09.2022) (7 months 16 days)			
Ms. Tanu Duggal, Personal Assistant has completed 15 years 4 months 4 days as on 30.09.2022.							
Name of the entry level post at which candidate joined		Stenographer/Secretary					
Total completed years		15 Years 4 months 4 days					
Recommendation		Stenographer(Entry level)					
Remarks		11 months 25 days Break					

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 Pooja Saloni

ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION								
NAME OF THE POST : Field Attendant								
AGE LIMIT : Between 18 to 25 Years								
PRESCRIBED QUALIFICATION : High School or equivalent								
S.No	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Ajit Kumar Mishra, Research Assistant	Centre for Community Medicine	20.07.1989	33 Years	01.10.2007	18 Years	NIL	10th - 2005 (UP Board), 12th-(without Science) -2007, (UP Board), BA - 2010 (CSMU, Kanpur), 2010 MSW - 2012 (JASE, Rajasthan)
SERVICE RECORD								
S. no.	Post	Project Investigator	Project No.	Duration of Working Period				
1	Field Attendant (Contract)	Dr. Puneet Mishra (Centre for Community Medicine)	D-193	01.10.2007 to 30.09.2008 (1 year)				
2	Field Attendant (Contract)	Dr. Puneet Mishra (Centre for Community Medicine)	D-242	01.10.2008 to 31.12.2009 (1 year 3 months)				
3	Field Attendant (Contract)	Dr. Puneet Mishra (Centre for Community Medicine)	N-1164	01.01.2010 to 30.11.2010 (11 months)				
4	Field Attendant (Contract)	Dr. Puneet Mishra (Centre for Community Medicine)	D-277	01.12.2010 to 27.07.2011 (7 months 27 days)				
5	Field Worker (Contract)	Dr. Puneet Mishra (Centre for Community Medicine)	D-277	28.07.2011 to 12.02.2013 (1 year 6 months 16 days)				
6	Field Investigator (Contract)	Dr. Shashi Kant (Centre for Community Medicine)	N-1342	13.02.2013 to 21.05.2014 (1 year 3 months 9 days)				
7	M.S.W (Contract)	Dr. Shashi Kant (Centre for Community Medicine)	N-1487	22.05.2014 to 29.09.2014 (4 months 8 days)				
8	M.S.W (Contract)	Dr. Vatsia Dadhwal (Obstetrics & Gynaecology)	I-855	30.09.2014 to 14.09.2016 (1 year 11 months 16 days)				
9	Social Worker (Contract)	Dr. Achal Kumar Srivastava (Neurology)	BT-1481A	15.09.2016 to 31.05.2022 (5 years 8 months 17 days)				
10	Research Assistant (Contract)	Dr. Sanjay K. Rai (Centre for Community Medicine)	N-2260	01.06.2022 to Till Date (As on 30.09.2022) (4 months)				

Mr. Ajit Kumar Mishra, Research Assistant has completed 15 years 3 days as on 30.09.2022.

Name of the entry level post at which candidate joined	Field Attendant
Total completed years	15 Years 3 days
Recommendation	Office Attendant(Entry level)
Remarks	No Break

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RESEARCH SECTION

RESEARCH SECTION

NAME OF THE POST : Lab. Attendant

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent

S.No	Name & Designation	Department/Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Yatender Singh, Field Investigator	Endo& Metabolism	02.07.1983	39 Years	03.10.2007	24 Years.	NIL	10th - 2003 (NIOS), 12th-2005 (with Science) (NIOS)
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report			
1	Lab. Attendant (Contract)	Dr. S. K. Sharma (Medicine)	N-755	03.10.2007 to 31.07.2008 (9 months 29 days)	Outstanding			
2	Lab. Attendant (Contract)	Dr. S. K. Sharma (Medicine)	N-1041	01.08.2008 to 01.05.2011 (2 years 9 months 1 day)	Outstanding			
3	Lab. Attendant (Contract)	Dr. Nikhil Tandon (Endocrinology & Metabolism)	N-1212	02.05.2011 to 01.06.2012 (1 year 1 month)	Outstanding			
4	Field Attendant (Contract)	Dr. Nikhil Tandon (Endocrinology & Metabolism)	I-698	02.06.2012 to 24.03.2014 (1 year 9 months 23 days)	Outstanding			
5	Lab. Attendant (Contract)	Dr. Nikhil Tandon (Endocrinology & Metabolism)	N-1445	25.03.2014 to 07.10.2015 (1 year 6 months 13 days)	Outstanding			
6	Field Worker (Contract)	Dr. Nikhil Tandon (Endocrinology & Metabolism)	N-1597	08.10.2015 to 31.01.2017 (1 year 3 months 24 days)	Outstanding			
7	Field Worker (Contract)	Dr. Yashdeep Gupta (Endocrinology & Metabolism)	N-1668	01.02.2017 to 31.08.2017 (7 months)	Outstanding			
8	Field Worker (Contract)	Dr. Yashdeep Gupta (Endocrinology & Metabolism)	I-951	01.09.2017 to 15.01.2018(FN) (4 months 15 days)	Outstanding			
9	Field Investigator (Contract)	Dr. Yashdeep Gupta (Endocrinology & Metabolism)	D-470	15.01.2018 to 31.07.2019 (1 year 6 months 16 days)	Outstanding			
10	Field Investigator (Contract)	Dr. Yashdeep Gupta (Endocrinology & Metabolism)	I-1076	01.08.2019 to Till Date (As on 30.09.2022) (3 years 2 months)	Outstanding			

Mr. Yatender Singh, Field Investigator has completed 15 years 1 day as on 30.09.2022.

Name of the entry level post at

which candidate joined

Total completed years

Recommendation

Remarks

Lab. Attendant

15 Years 1 day

Office Attendant(Entry level)

NIL Break

Yatender Singh

S. K. Sharma

Nikhil Tandon

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : Lab. Attendant

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining service	Break in service	Qualification
1	Mr. Ravinder Puri, Lab Attendant	Neurology	18.08.1983	39 Years	01.09.2007	24 Years	NIL	10th - 2002 (UP Board), 12th-(with Science) - 2007, (UP Board),
SERVICE RECORD								
S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Remarks			
1	Lab. Attendant (Contract)	Dr. Madhulika Kabra (Paediatrics)	I-516	01.09.2007 to 28.06.2012 (4 years 9 months 28 days)	Very Good			
2	Lab. Attendant (Contract)	Dr. Madhulika Kabra (Paediatrics)	N-1370	29.06.2012 to 23.12.2012 (5 months 25 days)				
3	Lab. Attendant (Contract)	Dr. P. Sarat Chandra (Neurosurgery)	N-1274	24.12.2012 to 08.08.2018 (5 years 7 months 16 days)	Outstanding			
4	Lab. Attendant (Contract)	Dr. Manjari Tripathi (Neurology)	BT-1884	09.08.2018 to Till Date (As on 30.09.2022) (4 years 5 months)	Outstanding			
Mr. Ravinder Puri, Lab Attendant has completed 15 years 1 month 10 days as on 30.09.2022.								

Name of the entry level post at	Lab. Attendant
Total completed years	15 Years 01 Month 10 days
Recommendation	Office Attendant(Entry level)
Remarks	Nil Break

Pavithra Sahu

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Lab Attendant
AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent

S.No	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Deepak Divekar, Assistant	Centre for Community Medicine	21.01.1983	39 Years	13.10.2007	24 Years	NIL	10th - 2000 (CBSE), 12th-(without Science) -2002, (CBSE) BA- 2013(DU)
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Qualification			
1	Lab. Attendant (Contract)	Dr. Shobha Broor (Microbiology)	I-435	13.10.2007 to 31.12.2009 (2 years 2 months 19 days)	outstanding			
2	Lab. Attendant (Contract)	Dr. Shobha Broor (Microbiology)	N-1099	01.01.2010 to 10.06.2010 (5 months 10 days)	outstanding			
3	D.E.O. (Contract)	Dr. Shobha Broor (Microbiology)	N-1099	11.06.2010 to 31.07.2012 (2 years 1 month 21 days)	outstanding			
4	Field Investigator (Contract)	Dr. Sanjay K. Rai (Centre for Community Medicine)	N-1100	01.08.2012 to 31.08.2014 (2 years 1 month)	outstanding			
5	Office Attendant (Contract)	Dr. Shashi Kant (Centre for Community Medicine)	N-1487	01.09.2014 to 31.08.2015 (1 year)	outstanding			
6	Assistant (Contract)	Dr. Sanjay K. Rai (Centre for Community Medicine)	N-1583	01.09.2015 to Till Date (Contract) (As on 17.10.2022)	outstanding			

Mr. Deepak Divekar, Assistant has completed 15 years 7 days as on 17.10.2022.

Name of the entry level post at which candidate joined	Lab. Attendant
Total completed years	15 Years 7 days
Recommendation	Office Attendant(Entry level)
Remarks	NIL Break

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Dr. Sanjay K. Rai

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Field Attendant
AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial Break in service	Qualification
1	Mr. Manoj Kumar, Office Attendant	Paediatrics	27.01.1980	42 Years	10.03.2006	8 months 17 days w.e.f. 24.12.2008 to 12.08.2009 & w.e.f 10.12.21 to 05.01.22	10th - 1998 (UP), 12th (without Science)-2000 (UP)
SERVICE RECORD							
S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Qualification		
1	Field Attendant (Contract)	Dr. Neerja Bhatia (Obstetrics & Gynaecology)	N-756	10.03.2006 TO 23.12.2008 (02 Yrs 09 Months 14 days)	GOOD		
2	Field Worker (Contract)	Dr. Rakesh Lodha (Paediatrics)	I-596	13.08.2009 to 01.08.2012 (02 Yrs 11 Months 20 days)	Outstanding		
3	Office Attendant (Contract)	Dr. S. K. Kabra (Paediatrics)	N-921	02.08.2012 to 14.12.2012 (04 Months 13 days)	Outstanding		
4	Office Attendant (Contract)	Dr. Arvind Bagga (Paediatrics)	N-1348	15.12.2012 to 28.06.2013 (06 Months 14 days)	Outstanding		
5	Office Attendant (Contract)	Dr. V.K. Paul (Paediatrics)	N-1226	29.06.2013 to 24.08.2016 (03 Yrs 01 Month 27 days)	Very Good		
6	Office Attendant (Contract)	Dr. Arvind Bagga (Paediatrics)	N-1640	24.08.2016 to 09.12.2021 (05 Yrs 03 Month 16 days)	Outstanding		
7	Attendant (Contract)	Dr. Sheffali Gulati (Paediatrics)	N1954	06/01/2022 to till date (as on 31/10/2022) (9 months 26 days)	Very Good		

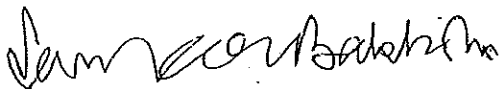
Mr. Manoj Kumar, Office Attendant, has completed 15 years 11 months 10 days as on 31.10.2022.

Name of the entry level post at	Field Attendant
Total completed years	15 Years 11 Months 10 days
Recommendation	Office Attendant(Entry level)
Remarks	8 months 17 days Break

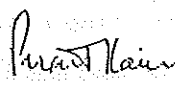
(Handwritten signatures and initials)
 Pankaj Kumar
 Manoj Kumar
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Recommendation of the Screening Committee held on 17/04/2023 for absorption under core Research Cadre:

Sr. No.	Name	Initial Designation	Present Department	Recommended Post
1.	Dr. Maumita Kanjilal	SRF	Rheumatology	Scientist-I
2.	Mr. Nikhil Kumar	Lab Technician	Medicine	MLT
3.	Mr. Ram Phool	DEO	Obstetrics & Gynaecology	DEO
4.	Ms. Namita	Jr. Stenographer	CCM	Stenographer
5.	Mrs. Rita Punjabi	Field Investigator	Obstetrics & Gynaecology	JAA
6.	Mr. Kamlesh Kumar	Field Investigator	Community Ophthalmology	JAA
7.	Mr. Pritam Singh Khalsa	Field Investigator	Biophysics	JAA
8.	Mr. Rakesh	Field Investigator	Gastro.	JAA
9.	Mr. Jijo Joseph	Staff Nurse	Endo.&Metabolism	Nursing Officer
10.	Mr. Anoop Singh	Lab Attendant	Transplant Immunology & Immunogenetics	JAA
11.	Mr. Bhim Singh Panwar	Lab Attendant	Biotechnology	Office Attendant
12.	Mr. Lalit Kumar	Lab. Attendant	Pharmacology	JAA
13.	Mr. Mahendar Kumar	Lab. Attendant	Endo.& Metabolism	Office Attendant
14.	Mr. Sonu Kumar	Office Attendant	Paediatrics	Office Attendant



(Dr. Sameer Bakhshi)



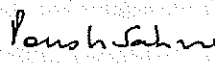
(Dr. Punit Kaur)



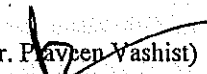
(Dr. Rajeev Kumar)




(Dr. Nikhil Tandon)



(Dr. Peush Sahni)



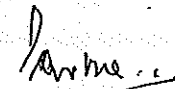
(Dr. Prayeen Vashist)



(Rajendra Singh)



(Dr. Vineet Ahuja)



(Dr. Kaushal K. Verma)

MINUTES OF THE MEETING OF SCREENING COMMITTEE HELD ON 17.04.2023 AT 3.30PM UNDER THE CHAIRMANSHIP OF DEAN (RESEARCH) FOR CONSIDERATION OF ABSORPTION OF RESEARCH STAFF WHO HAVE COMPLETED 15 YEARS OF SERVICE AND REVIEW OF REPRESENTATION OF ABSORBED EMPLOYEES FOR CHANGE OF POST.

A meeting of the Screening committee was held on 17.04.2023 at 3.30PM in Director's Committee Room under the Chairpersonship of Dean (Research) for consideration of absorption of research staff who have completed 15 years of service in various research projects at AIIMS and review of representation of absorbed employees for change of post. The following attended the meeting:

1. Dr. Kaushal K. Verma, Dean (Research)
2. Dr. Peush Sahni, Prof. & Head of GI Surgery
3. Dr. Nikhil Tandon, Prof. & Head of Endocrinology
4. Dr. Sameer Bakhshi, Professor of Medical Oncology, IRCH
5. Dr. Punit Kaur, Prof. & Head of Biophysics
6. Dr. Rajeev Kumar, Associate Dean (Academics)
7. Dr. Vineet Ahuja, Associate Dean (Research)
8. Dr. Praveen Vashist, Professor-in-Charge (Recruitment Cell)
9. Mr. B.S. Gill, Sr. Administrative Officer, Research Section
10. Mr. Rajendra Singh, Administrative Officer, Recruitment Cell

Dr. Sanjeev Lalwani, Medical Superintendent could not attend the meeting.

Dean (Research) welcomed the members of the committee and discussed major issues related to the absorption and regularization of research staff.



The committee was briefed by the Associate Dean (Research) and Member Secretary on the 15-year criteria of absorption as per Supreme Court orders, as well as the creation of the Core Research Cadre by SFC and GB. He also read out the extent guidelines and criteria for absorption and presented 14 cases of research staff for consideration of their absorption/regularization.

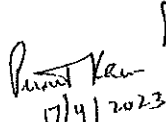
However, issue of the absorption of previous 41 cases of the research staff decided earlier by the committee and not approved by the administration till date was raised by some members of the committee.

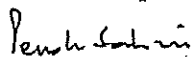
Professor-in-Charge, Recruitment Cell, informed that the matter for phasing out of research staff, as per direction of GB, has already been put up to the President, AIIMS, for approval following which it will be placed before the GB.

Dean (Research) suggested that a reminder in this regarding may be sent to the President's office to expedite the matter.

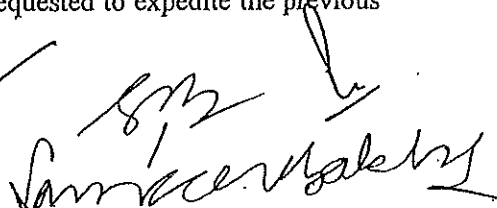
The committee also suggested that the Director/ADA may be requested to expedite the previous 41 cases, which were recommended for absorption.


Punit Kaur
17/4/2023

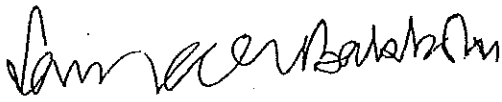

Peush Sahni


Rajendra Singh


Sameer Bakhshi

After a detailed discussion, 14 applications for research staff were scrutinised by the committee and 13 were recommended for absorption. One case of Mr. Rakesh, Field Worker, was also recommended by the committee, subject to work and conduct reports from his PIs. The matter of 27 employees who wanted to change posts was also discussed in the meeting, and the committee decided that the screening committee can only screen the applications of research staff for fulfilment of absorption criteria. The Recruitment Cell may decide on the post in view of their entry-level post in a research project, subject to qualification, experience and other requisites and availability of the post at AIIMS.

The meeting ended with a vote of thanks to the all.



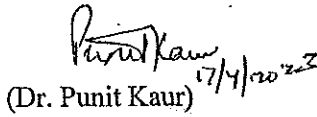
(Dr. Sameer Bakshi)



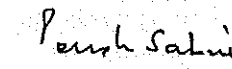
(Dr. Nikhil Tandon)



(Rajendra Singh)



(Dr. Punit Kaur)



(Dr. Peush Sahni)



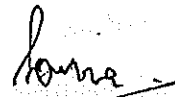
(Dr. Vineet Ahuja)



(Dr. Rajeev Kumar)



(Dr. Praveen Vashist)



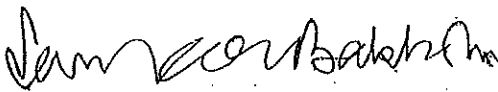
(Dr. Kaushal K. Verma)

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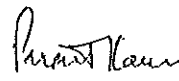
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Recommendation of the Screening Committee held on 17/04/2023 for absorption under core Research Cadre:

Sr. No.	Name	Initial Designation	Present Department	Recommended Post
1.	Dr. Maumita Kanjilal	SRF	Rheumatology	Scientist-I
2.	Mr. Nikhil Kumar	Lab Technician	Medicine	MLT
3.	Mr. Ram Phool	DEO	Obstetrics & Gynaecology	DEO
4.	Ms. Namita	Jr. Stenographer	CCM	Stenographer
5.	Mrs. Rita Punjabi	Field Investigator	Obstetrics & Gynaecology	JAA
6.	Mr. Kamlesh Kumar	Field Investigator	Community Ophthalmology	JAA
7.	Mr. Pritam Singh Khalsa	Field Investigator	Biophysics	JAA
8.	Mr. Rakesh	Field Investigator	Gastro.	JAA
9.	Mr. Jijo Joseph	Staff Nurse	Endo.&Metabolism	Nursing Officer
10.	Mr. Anoop Singh	Lab Attendant	Transplant Immunology & Immunogenetics	JAA
11.	Mr. Bhim Singh Panwar	Lab Attendant	Biotechnology	Office Attendant
12.	Mr. Lalit Kumar	Lab. Attendant	Pharmacology	JAA
13.	Mr. Mahendar Kumar	Lab. Attendant	Endo.& Metabolism	Office Attendant
14.	Mr. Sonu Kumar	Office Attendant	Paediatrics	Office Attendant



(Dr. Sameer Bakhshi)



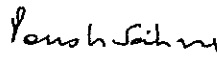
(Dr. Punit Kaur)



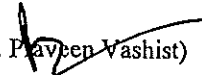
(Dr. Rajeev Kumar)



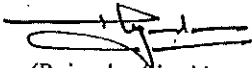
(Dr. Nikhil Tandon)



(Dr. Peush Sahni)



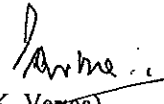
(Dr. Pooja Vashist)



(Rajendra Singh)



(Dr. Vineet Ahuja)



(Dr. Kaushal K. Verma)

RESEARCH SECTION
 NAME OF THE POST : S.R.F
 AGE LIMIT : Between 18 to 35 Years
 PRESCRIBED QUALIFICATION : (i) M.Sc.(Life Sciences), M.A.(Social Sciences), Master in Medical Social Work
 (MSW) degree holders with Two years research experience

OR

(ii) MBBS/BDS/MVSc./M.Pharma/ME/M.Tech degree holders (BAMS is considered equivalent to MBBS)

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Dr. Maumita Kanjilal, Project Coordinator-I	Rheumatology	08.01.1979	44 Years	14.08.2007	28 Years	4 months 17 days w.e.f 29.04.2008 to 14.11.2008	10th - 1994 (CBSE), 12th-(with Science)-1996, (CBSE), BAMS-Univ. of Delhi, 2000, MSW- Annamalai Univ., 2012, MBA-Madurai Kamaraj Univ, 2013, Diploma-Clinical Res. (Cata Chi.Sec.),07, PhD- Santosh Deemed univ., 2021

SERVICE RECORD		
S.No.	Project Investigator	Project No.
1	Dr. S.K.Maulik (Pharmacology)	N-703
2	Dr. Uma Kumar (Medicine)	N-1076
3	Dr. Uma Kumar (Medicine)	N-1076
4	Dr. Uma Kumar (Medicine)	N-1072
5	Dr. Uma Kumar (Rheumatology)	N-313
6	Dr. Uma Kumar (Rheumatology)	N-1629
7	Project Coordinator-I (Rheumatology)	N-2082

S.No.	Post	Duration of Working Period	Work Conduct Report
1	S.R.F (Contract)	14.08.2007 to 28.04.2008 (8 months 15 days)	Outstanding
2	A.R.O (Contract)	15.11.2008 to-13.08.2010 (1 year 8 Months 30 days)	Outstanding
3	R.O (Contract)	14.08.2010 to 31.01.2012 (1 year 5 Months 18 days)	
4	R.O (Contract)	01.02.2012 to 20.05.2013 (1 year 3 months 20 days)	
5	R.O (Contract)	21.05.2013 to 09.05.2016 (2 years 11 months 19 days)	
6	R.O (Contract)	10.05.2016 to 15.06.2021 (5 years 1 month 6 days)	
7	Project Coordinator-I (Contract)	16.06.2021 to till date (as on 15/03/2023) (1 year 9 months)	

Dr. Maumita Kanjilal, Project Coordinator-I, has completed 15 years 18 days as on 15.03.2023.

Name of the entry level post at which candidate joined	S.R.F
Total completed years	15 Years 18 days
Recommendation	Scientist-J
Remarks	4 months 17 days Break

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 Pooja Sarkar
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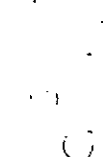
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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION									
NAME OF THE POST : Lab Technician									
AGE LIMIT : Between 18 to 30 Years									
PRESCRIBED QUALIFICATION : 12th Pass in science subjects and two years diploma in Medical Laboratory Technology /PMW/ Radiology/Radiography or related subject OR one year DMLT plus one year required experience in a recognized organisation OR two years field/laboratory experience* OR Animal house keeping in Government recognized organisation (* B.Sc degree shall be treated as 3 years experience)									
S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification	Work Conduct Report
1	Mr. Nikhil Kumar, Research Associate-I	Medicine	20.05.1986	36 Years	30.11.2007	21 Years	NIL	10th - 2002 (CBSE), 12th-(with Science) -2004(CBSE), B.Sc(MLT) - 2007 (Manipal Univ) M.Sc(Biotech)-PTU, 2009	Outstanding
SERVICE RECORD									
S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report				
1	Lab. Technician (Contract)	Dr. S.K. Sharma (Medicine)	N-859	30.11.2007 to 10.12.2008 (1 year 11 days)	Outstanding				
2	Lab. Technician (Contract)	Dr. Madhulika Kabra (Paediatrics)	I-516	11.12.2008 to 28.03.2012 (3 years 3 months 18 days)	Outstanding				
3	J.R.F. (Contract)	Dr. Umesh Kapil (Gastro.)	N-1311	29.03.2012 to 20.11.2012 (7 months 23 day)	Outstanding				
4	Lab. Technician (Contract)	Dr. Garima Shukla (Neurology)	I-811	21.11.2012 to 30.09.2015 (2 years 10 months 10 days)	Outstanding				
5	JRF (Contract)	Dr. Neeraj Nischal (Medicine)	N-1598	01.10.2015 to 02.04.2018 (2 years 6 months 2 days)	Outstanding				
6	Research Officer (Contract)	Dr. Neeraj Nischal (Medicine)	N-1598	03.04.2018 to 17.01.2020 (1 year 9 months 15 days)	Outstanding				
7	Research Assistant (Contract)	Dr. Neeraj Nischal (Medicine)	N-2026	18.01.2020 to 30.06.2020 (5 months 13 days)	Outstanding				
8	Research Assistant (Contract)	Dr. Pankaj Jorwal (Medicine)	A-Covid-7	01.07.2020 to 22.03.2022 (1 year 8 months 22 days)	Outstanding				
9	Research Associate-I (Contract)	Dr. Neeraj Nischal (Medicine)	I-1363	23.03.2022 to till date (as on 30.11.2022) (8 months 8 days)	Outstanding				
Mr. Nikhil Kumar, Research Associate-I has completed 15 years 2 days as on 30.11.2022.									
Name of the entry level post at which candidate joined									
Lab. Technician									
Total completed years									
15 Years 2 days									
Recommendation									
MLT									
Remarks									
nil break									


 Pankaj Jorwal
 Head
 Pankaj Jorwal

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION								
NAME OF THE POST : Data Entry Operator Grade A								
AGE LIMIT : Between 18 to 25 Years								
PRESCRIBED QUALIFICATION : Intermediate or 12th pass from recognised board. Any diploma/course of computer.								
S.No.	Name & Designation	Department/ Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Ram Phool, Field Investigator	Obst. & Gynaecology	10.07.1984	38 years	21.11.2007	23 years	NIL	10th - 2000 (UP Board), 12th - 2005, Science, (UP Board) Diploma-Computer education, A.O.A.-2007.
SERVICE RECORD								
S.No.	Post	Project Investigator	Project No.	Duration of Working Period		Work Conduct Report		
1	D.E.O (Contract)	Dr. Neerja Bhatia (Obst.&Gynae)	N-756	21.11.2007 to 21.02.2008 (3 months 1 day)				
2	Field Attendant (Contract)	Dr. Neerja Bhatia (Obst.&Gynae)	N-903	22.02.2008 to 31.03.2009 (1 year 1 month 10 days)				
3	Field Investigator (Contract)	Dr. Neerja Bhatia (Obst.&Gynae)	N-1122	01.04.2009 to 28.03.2012 (2 years 11 months 28 day)				
4	Field Investigator (Contract)	Dr. Neerja Bhatia (Obst.&Gynae)	N-1185	29.03.2012 to 31.01.2013 (10 months 3 days)				
5	Field Investigator (Contract)	Dr. Neerja Bhatia (Obst.&Gynae)	N-1398	01.02.2013 to 02.12.2013 (10 months 2 days)				
6	Field Investigator (Contract)	Dr. Neerja Bhatia (Obst.&Gynae)	N-1452	03.12.2013 to 10.06.2015 (1 year 6 months 8 days)				
7	Field Investigator (Contract)	Dr. Neerja Bhatia (Obst.&Gynae)	N-1510	11.06.2015 to 30.04.2018 (2 years 10 months 20 days)				
8	Field Investigator (Contract)	Dr. Neerja Bhatia (Obst.&Gynae)	N-1821	01.05.2018 to Till Date (As on 30.11.2022) (4 years 7 months)		Outstanding		
Mr. Ram phool, Field Investigator has completed 15 years 12 days as on 30.11.2022.								
Name of the entry level post at which candidate joined			D.E.O					
Total completed years			15 Years 12 days					
Recommendation			D.E.O					
Remarks			Nil Break					

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION									
NAME OF THE POST : Stenographer									
AGE LIMIT : Between 18 to 28 Years									
PRESCRIBED QUALIFICATION : (1) 12th pass or equivalent from a recognized board and 5 years experience of administrative work OR (2) Graduate in any discipline and 2 years experience of administrative work									
A typing speed of 35 wpm in english or 30 wpm in Hindi or 10500 KDPH in English or 9000 KDPH in Hindi									
S.No.	Name & Designation	Department/Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining service	Break in service	Qualification	Work Conduct Report
1	Ms. Namita, Assistant	Centre for Community Medicine	08.09.1984	38 Years	01.02.2008	25 Years	NIL	10th - 2000 (CBSE), 12th-(without Science)-2002, (CBSE), Diploma(Library & Info. Science)-2004(KuK Univ) BA- Delhi Univ, 2007 MA(Sociology)-IGNOU, 2011	Outstanding
SERVICE RECORD									
S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report				
1	Jr. Stenographer (Contract)	Dr. Anand Krishnan (CCM)	I-547	01.02.2008 to 31.10.2008 (9 months)	Outstanding				
2	D.E.O (Contract)	Dr. Govind K Makbaria (Gastro.)	I-567	01.11.2008 to 31.12.2009 (1 year 2 months)	Outstanding				
3	D.E.O (Contract)	Dr. Anand Krishnan (CCM)	I-625	01.01.2010 to 31.07.2011 (1 year 7 months)	Outstanding				
4	D.E.O (Contract)	Dr. Govind K Makbaria (Gastro.)	I-715	01.08.2011 to 30.04.2012 (9 months)	Outstanding				
5	D.E.O (Contract)	Dr. Anand Krishnan (CCM)	N-1294	01.05.2012 to 14.06.2012 (1 month 14 days)	Outstanding				
6	Assistant (Contract)	Dr. Anand Krishnan (CCM)	N-1339	15.06.2012 to 28.09.2017 (5 years 3 months 14 day)	Outstanding				
7	Assistant (Contract)	Dr. Anand Krishnan (CCM)	N-1721	29.09.2017 to 30.04.2018 (7 months 2 days)	Outstanding				
8	Assistant (Contract)	Dr. Anand Krishnan (CCM)	N-1814	01.05.2018 to till date (as on 31.01.2023) (4 years 9 months)	Outstanding				

Mrs. Namita, Assistant has completed 15 years as on 31.01.2023.	
Name of the entry level post at which candidate joined	Jr. Stenographer
Total completed years	15 Years
Recommendation	Stenographer Nil break
Remarks	

DR [Signature] [Signature] [Signature] [Signature]

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Field Investigator
AGE LIMIT : Between 18 to 30 Years

PRESCRIBED QUALIFICATION : Graduate in Science/relevant subjects from a recognized university and three years work experience from a recognized institution OR Master's degree in the relevant subject

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mrs. Rita Punjabi, MSW	Obstetrics & Gynaecology	17.08.1976	46 Years	03.01.2008	31 Years	NIL	10th - 1992 (Rajasthan Board), 12th-(with Science)-1994(Raj. Board) BA-(MDSU)-1998(2nd Div.) ANM-(Rajasthan Nursing Council)-99

SERVICE RECORD			Work Conduct Report
S. No.	Post	Project No.	Duration of Working Period
1	Field Investigator (Contract)	N-756	03.01.2008 to 31.03.2009 (1 year 2 months 29 days)
2	Field Investigator (Contract)	N-1122	01.04.2009 to 01.05.2012 (3 years 1 month 1 day)
3	Field Investigator (Contract)	N-1240	02.05.2012 to 31.12.2012 (7 months 29 days)
4	Field Investigator (Contract)	N-1398	01.01.2013 to 11.04.2014 (1 year 3 months 11 days)
5	Field Investigator (Contract)	N-1452	12.04.2014 to 10.06.2015 (1 year 1 month 30 days)
6	Field Investigator (Contract)	N-1510	11.06.2015 to 31.01.2018 (2 years 7 month 21 days)
7	MSW (Contract)	N-1510	01.02.2018 to 31.12.2018 (11 months)
8	MSW (Contract)	N-1901	01.01.2019 to till date (as on 31/01/2023) (4 years 1 month)

Outstanding

Mrs. Rita Punjabi, MSW has completed 15 years 1 month 1 day as on 31.01.2023.


Name of the entry level post at which candidate joined	Field Investigator
Total completed years	15 Years 1 month 1 day
Recommendation	JAA
Remarks	No Break

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION								
NAME OF THE POST : Field Investigator								
AGE LIMIT : Between 18 to 30 Years								
PRESCRIBED QUALIFICATION : Graduate in Science/relevant subjects/from a recognized university and three years work experience from a recognized institution OR Master's degree in the relevant subject								
S.No.	Name & Designation	Department/Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining service	Break in service	Qualification
1	Mr. Kamlesh Kumar, Field Assistant	Community Ophthalmology	14.04.1982	40 Years	22.10.2007	25 Years	2 months 13 days w.e.f. 19.01.2013 to 31.03.2013	10th - 1999 (NOS), 12th-2006(UP Baord)
SERVICE RECORD								
S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report			
1	Field Investigator (Contract)	Dr. S.K. Sharma (Medicine)	N-941	22.10.2007 to 15.07.2009 (1 year 8 months 24 days)	Very Good			
2	Field Worker (Contract)	Dr. Shobha Broor (Microbiology)	N1099	16.07.2009 to 31.07.2012 (3 years 16 days)	Very Good			
3	Field Investigator (Contract)	Dr. Shashi Kant (CCM)	N-1342	01.08.2012 to 18.01.2013 (7 months 29 days)	Very Good			
4	Field Attendant (Contract)	Dr. Praveen Vashist (Community Oph.)	F.76/RPC/Project/12	01.04.2013 to 30.09.2015 (1 year 3 months 11 days)	Good			
5	Field Attendant (Contract)	Dr. Praveen Vashist (Community Oph.)	N-1577	01.10.2015 to 31.03.2019 (3 years 6 months)	Good			
6	Field Attendant (Contract)	Dr. Rohit Saxena (Dr.RPC)	D-387	01.04.2019 to 30.06.2021 (2 years 3 months)	Good			
7	Field Assistant (Contract)	Dr. Praveen Vashist (Community Oph.)	N-2157	01.07.2021 to till date (as on 31.01.2023) (1 year 7 months)	Good			
Mr. Kamlesh Kumar, Field Assistant has completed 15 years 28 days as on 31.01.2023.								
Name of the entry level post at which candidate		Field Investigator						
Total completed years		15 Years 1 month 1 day						
Recommendation		JAA						
Remarks		Total 2 months 13 days break						

Dr.     

Dr. Kamlesh Kumar
Dr. Praveen Vashist
Dr. Shashi Kant
Dr. Rohit Saxena
Dr. Praveen Vashist

(15)

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Field Investigator
AGE LIMIT : Between 18 to 30 Years

PRESCRIBED QUALIFICATION : Graduate in Science/relevant subjects/from a recognized university and three years work experience from a recognized institution OR Master's degree in the relevant subject

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Pritam Singh Khalsa, Field Attendant	Biophysics	18.08.1984	38 Years	11.12.2007	23 Years	2 months 1 day w.e.f. 01.01.2009 to 01.03.2009	10th - 2003 (NIOS), 12th-2006(NIOS) BA-Shobhit Univ., 14 Hardware&Networking course- IACL, 2005-06
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report			
1	Field Investigator (Contract)	Dr. S.K Sharma (Medicine)	N-941	11.12.2007 to 31.12.2008 (1 year 21 days)	Very Good			
2	Field Worker (Contract)	Dr. Umesh Kapil (Gastro& Human Nutri.)	I-577	02.03.2009 to 30.04.2010 (1 year 1 month 29 days)	Outstanding			
3	Field Worker (Contract)	Dr. Lalit Dar (Microbiology)	I-654	01.05.2010 to 24.03.2013 (2 years 10 months 24 days)	Outstanding			
4	Attendant (Contract)	Dr. Punit Kaur (Biophysics)	I-825	25.03.2013 to 20.11.2017 (4 years 7 months 27 days)	Outstanding			
5	DEO (Contract)	Dr. Bhavuk Garg (Orthopedics)	I-907	21.11.2017 to 31.05.2018 (6 months 11 days)	Very Good			
6	Field Lab Attndt. (Contract)	Dr. Punit Kaur (Biophysics)	I-996	01.06.2018 to 01.02.2021 (2 years 8 months 1 day)	Outstanding			
7	Field Attendant (Contract)	Dr. Ethayathulla A.S. (Biophysics)	I-1206	02.02.2021 to till date (2 years 9 days) (as on 10.02.2023)	Very Good			

Mr. Pritam Singh Khalsa, Field Attendant has completed 15 years 2 days as on 10.02.2023.

Name of the entry level post at which candidate	Field Investigator
Total completed years	15 Years 2 days
Recommendation	JAA
Remarks	Total 2 months 1 day break

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Field Investigator
AGE LIMIT : Between 18 to 30 Years

PRESCRIBED QUALIFICATION : Graduate in Science/relevants subjects/from a recognized university and three years work experience from a recognized institution OR Master's degree in the relevant subject






S.No.	Name & Designation	Department/Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Rakesh, MSW	Gastro & HNU	15.03.1980	43 years	22.10.2007	27 years	5 months 14 days w.e.f. 01/04/2011 to 14/09/2011	10th - 1995 (CBSE), 12th - CBSE, 1997 (non-science) BA-Delhi Univ, 2000 12th- NIOS, 2006 (science) (Prov. Certificate) O level-DSCF&DC Ltd, 2002 MSW-Vinayak Mission Univ, 2011

SERVICE RECORD

S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report
1	Field Investigator (Contract)	Dr. SK Sharma (Medicine)	N-941	22.10.2007 to 31.12.2008 (1 year 2 months 10 day)	
2	Field Investigator (Contract)	Dr. SK Sharma (Medicine)	N-1089	01.01.2009 to 17.09.2010 (1 year 8 months 17 days)	Very Good
3	Lab Attendant (Contract)	Dr. SK Sharma (Medicine)	N-705	18.09.2010 to 31.03.2011 (6 months 14 days)	
4	Field Worker (Contract)	Dr. Govind K Makharia (Gastro& HNU)	I-715	15.09.2011 to 15.04.2013 (1 year 7 months 1 day)	Very Good
5	DEO (Contract)	Dr. SK Kabra (Pediatrics)	N-1363	16.04.2013 to 01.11.2015 (2 years 6 months 17 days)	Outstanding
6	DEO (Contract)	Dr. Urvasi B Singh (Microbiology)	I-826	02.11.2015 to 28.03.2016 (4 months 27 days)	Very Good
7	DEO (Contract)	Dr. Madhulika Kabra (Pediatrics)	T-176	28.03.2016 to 05.04.2017 (1 year 9 days)	
8	Assistant (Contract)	Dr. Madhulika Kabra (Pediatrics)	T-176	06.04.2017 to 09.07.2017 (3 months 4 days)	Very Good
9	DEO (Contract)	Dr. SK Kabra (Pediatrics)	N-1741	10.07.2017 to 11.03.2018 (8 months 2 days)	
10	DEO (Contract)	Dr. SK Kabra (Pediatrics)	N-935	12.03.2018 to 03.12.2018 (8 months 22 days)	Outstanding
11	Field Worker (Contract)	Dr. Randeep Guleria (PCCSM)	I-1029	04.12.2018 to 31.03.2021 (2 years 3 months 28 days)	
12	MSW (Contract)	Dr. Randeep Guleria (PCCSM)	I-1060	01.04.2021 to 04.03.2022 (11 months 4 days)	Good

13	MSW (Contract)	Dr. Shalimar (Gastro)	N-2211	05.03.2022 to till date (1 year 1 month 9 days) (as on 13/04/2023)	Outstanding
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Mr. Rakesh, MSW has completed 15 years 13 days as on 13.04.2023.	
Name of the entry level post at	Field Investigator
Total completed years	15 Years 13 days
Recommendation	JAA
Remarks	5 months 14 days break

RESEARCH SECTION

NAME OF THE POST : Staff Nurse

AGE LIMIT : Between 18 to 30 Years

PRESCRIBED QUALIFICATION : Diploma in Nursing or Midwifery (GNM) or equivalent and registered nurse or ANM with any state or union territory council.

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification	
1	Mr. Jijo Joseph, Staff Nurse	Endo. & Metabolism	28.05.1984	38 Years	26.03.2008	23 Years	10 days w.e.f. 13.06.2012 to 22.06.2012	10th -Govt. of Kerala, 2000 12th-Commer, Govt. of Ker 2002 GNM- Karnataka State Diploma in Nursing Exam Board, 2007	
SERVICE RECORD-									
S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report				
1	Staff Nurse (Contract)	Dr. S.K Sharma (Medicine)	N-859	26.03.2008 TO 09.02.2010 (1 year 10 Months 15 days)	Very Good				
2	Staff Nurse (Contract)	Dr. S.K Sharma (Medicine)	N-755	10.02.2010 to 12.06.2012 (2 years 4 Month 3 days)					
3	Staff Nurse (Contract)	Dr. Nikhil Tandon (Endo& Metabolism)	I-698	23.06.2012 to 24.03.2014 (1 years 9 Months 2 days)					
4	Staff Nurse (Contract)	Dr. Nikhil Tandon (Endo& Metabolism)	N-1445	25.03.2014 to 08.10.2015 (1 year 6 months 14 days)					
5	Staff Nurse (Contract)	Dr. Nikhil Tandon (Endo& Metabolism)	N-1482	08.10.2015 to 04.10.2019 (3 years 11 Months 27 days)					
6	Field Investigator (Contract)	Dr. Nikhil Tandon (Endo& Metabolism)	I-915	05.10.2019 to 15.07.2020 (9 Months 11 days)	Very Good				
7	Staff Nurse (Contract)	Dr. Nikhil Tandon (Endo& Metabolism)	N-2074	16/07/2020 to 10/05/2022 (1 year 9 months 25 days)					
8	Staff Nurse (Contract)	Dr. Nikhil Tandon (Endo& Metabolism)	N-1230	11/05/2022 to till date (as on 05/04/2023) (10 months 26 days)					

Mr. Jijo Joseph, Staff Nurse has completed 15 years 2 days as on 05.04.2023.

Name of the entry level post at which candidate joined	Staff Nurse
Total completed years	15 Years 2 days
Recommendation	Nursing Officer
Remarks	Total 10 days break

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION


NAME OF THE POST : Lab. Attendant
AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent


S.No	Name & Designation	Department/ Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Anoop Singh, Lab Technician	Transplant Immunology & Immunogenetics	05.08.1986	36 Years	02.02.2008	21 Years.	NIL	10th - 2003, Haryana Board 12th-2005, Haryana Board (without science) B.Sc. MLT- (IASE Univ.), 2011
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report			
1	Lab. Attendant (Contract)	Dr. D. K. Mitra (Transplant Immunology & Immunogenetics)	D-231	02.02.2008 to 19.07.2010 (2 years 5 months 18 days)				
2	Lab. Attendant (Contract)	Dr. D. K. Mitra (Transplant Immunology & Immunogenetics)	I-665	20.07.2010 to 31.10.2013 (3 years 3 months 12 days)				
3	Attendant (Contract)	Dr. D. K. Mitra (Transplant Immunology & Immunogenetics)	N-1449	01.11.2013 to 15.03.2016 (2 years 4 months 15 days)				
4	Lab Technician (Contract)	Dr. D. K. Mitra (Transplant Immunology & Immunogenetics)	N-1630	16.03.2016 to 10.09.2018 (2 years 5 months 26 days)	Outstanding			
5	Lab. Technician (Contract)	Dr. D. K. Mitra (Transplant Immunology & Immunogenetics)	BT-1893	11.09.2018 to 16.02.2021 (2 years 5 months 6 days)				
6	Lab Technician (Contract)	Dr. D. K. Mitra (Transplant Immunology & Immunogenetics)	BT-2124	17.02.2021 to 20.12.2021 (10 months 4 days)				
7	Lab Technician (Contract)	Dr. D. K. Mitra (Transplant Immunology & Immunogenetics)	BT-2181	21.12.2021 to 20.02.2023 (1 year 2 months) (as on 20/02/2023)				
<p>Mr. Anoop Singh, Lab Technician has completed 15 years 21 days as on 20.02.2023.</p>								
Name of the entry level post at which candidate joined		Lab. Attendant						
Total completed years		15 Years 21 days						
Recommendation		JAA						
Remarks		NIL Break						

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION									
NAME OF THE POST : Lab. Attendant									
AGE LIMIT : Between 18 to 25 Years									
PRESCRIBED QUALIFICATION : High School or equivalent									
S.No	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification	
1	Mr. Bhim Singh Panwar, Lab Technician	Biotechnology	28.07.1986	36 Years	21.09.2007	21 Years	1 month 25 days on 29.07.2010, 10th - 2003 (NIOS) w.e.f. 18.12.2010 to 27.01.2011, (Prov. Certificate), w.e.f. 13.06.2014 to 25.06.2014, on 28.11.2017 BSc(MLT)-Vinayaka Mission Univ., 2012		
SERVICE RECORD									
S.No.	Post	Project Investigator	Project No.	Duration of Working Period					Work Conduct Report
1	Lab. Attendant (Contract)	Dr. D.K.Mitra (Transplant Immunology & Immunogenetics)	I-527	21.09.2007 to 28.07.2010 (2 years 10 months 8 days)					
2	Lab. Attendant (Contract)	Dr. D.K.Mitra (Transplant Immunology & Immunogenetics)	D-231	30.07.2010 to 17.12.2010 (4 months 18 days)					
3	Lab. Attendant (Contract)	Dr. D.K.Mitra (Transplant Immunology & Immunogenetics)	N-1236	28.01.2011 to 12.06.2014 (3 years 5 months 16 days)					
4	Lab. Technician (Contract)	Dr. D.K.Mitra (Transplant Immunology & Immunogenetics)	N-1490	26.06.2014 to 27.11.2017 (3 years 5 months 2 days)					
5	Lab. Technician (Contract)	Dr. D.K.Mitra (Transplant Immunology & Immunogenetics)	N-1776	29.11.2017 to 15.03.2019 (1 year 3 months 15 days)					
6	D.E.O. (Contract)	Dr. D.K.Mitra (Transplant Immunology & Immunogenetics)	I-986	16.03.2019 to 31.03.2021 (2 years 16 days)					
7	Lab. Technician (Contract)	Dr. D.K.Mitra (Transplant Immunology & Immunogenetics)	I-1257	01.04.2021 to 29.12.2021 (8 months 29 days)					
8	Lab. Technician (Contract)	Dr. D.K.Mitra (Transplant Immunology & Immunogenetics)	BT-1893	30.12.2021 to 29.03.2022 (3 months)					
9	Lab. Technician (Contract)	Dr. Rupesh Kumar Srivastava (Biotechnology)	BT-2189	30.03.2022 to Till Date (As on 29.10.2022) (7 months)					Very Good
Mr. Bhim Singh Panwar, Lab Attendant has completed 15 years 14 days as on 29.10.2022.									
Name of the entry level post at which candidate									
Total completed years									
Recommendation									
Remarks									
Lab. Attendant 15 Years 14 days									
Sh. Bhim Singh Panwar is recommended for the post of Office Attendant as at the time of initial joining in the project his qualification was 10th class.									
Total 1 month 25 days break									



 Dr. D.K. Mitra
 Project Investigator
 Transplant Immunology & Immunogenetics



 Dr. Bhim Singh Panwar
 Lab. Attendant



 Dr. Rupesh Kumar Srivastava
 Project Investigator
 Biotechnology

ALL INDIA INSTITUTE OF MEDICAL SCIENCES. RESEARCH SECTION						
NAME OF THE POST : Lab Attendant						
AGE LIMIT : Between 18 to 25 Years						
PRESCRIBED QUALIFICATION : High School or equivalent						
S.No	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial
1	Mr. Lalit Kumar, Lab. Attendant	Pharmacology	14.08.1979	43 Years	01.09.2007	28 Years
						4 months 3 days w.e.f.25.04.2008 to 03.06.2008, w.e.f.01.01.2009 to 23.03.2009
						10th - 1997 (CBSE) 12th-2001, (CBSE)(without science) BA-2005(DU) 12th-2011(Science),NIOS
SERVICE RECORD						
S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report	
1	Lab. Attendant (Contract)	Dr. S.K.Maulik (Pharmacology)	N-198	01.09.2007 to 24.04.2008 (7 months 24 days)	Outstanding	
2	Field Investigator (Contract)	Dr. S.K.Sharma (Medicine)	N-941	04.06.2008 to 31.12.2008 (6 months 28 days)	Very Good	
3	Lab. Attendant (Contract)	Dr. S.K.Sharma (Medicine)	N-830	24.03.2009 to 07.12.2009 (8 months 14 days)		
4	Lab. Attendant (Contract)	Dr. Surender Singh (Pharmacology)	I-624	08.12.2009 to 24.10.2012 (2 years 10 months 17 days)		
5	Lab. Attendant (Contract)	Dr. Surender Singh (Pharmacology)	N-1297	25.10.2012 to 28.02.2013 (4 months 4 days)		
6	Lab. Attendant (Contract)	Dr. Surender Singh (Pharmacology)	I-787	01.03.2013 to 06.04.2015 (2 years 1 month 6 days)		
7	Lab. Attendant (Contract)	Dr. Surender Singh (Pharmacology)	N-1545	07.04.2015 to 22.12.2016 (1 year 8 months 16 days)		
8	Lab. Attendant (Contract)	Dr. Surender Singh (Pharmacology)	N-1666	23.12.2016 to 31.05.2017 (5 months 9 days)		
9	Lab. Attendant (Contract)	Dr. Surender Singh (Pharmacology)	N-1730	01.06.2017 to 09.10.2018 (1 year 4 months 9 days)		
10	Lab. Attendant (Contract)	Dr. Surender Singh (Pharmacology)	N-1038	10.10.2018 to 05.08.2019 (9 months 27 days)		

Outstanding

Dr. S.K. Sharma

Dr. Surender Singh

Dr. Surender Singh

Dr. Surender Singh

Dr. Surender Singh

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11	Lab. Attendant (Contract)	Dr. Surender Singh (Pharmacology)	N-1730	06.08.2019 to 03.03.2022 (2 years 6 months 26 days)
12	Lab. Attendant (Contract)	Dr. Surender Singh (Pharmacology)	N-2236	04.03.2022 to Till Date (As on 03.02.2023) (11 months)

Mr. Lalit Kumar, Lab Attendant has completed 15 years 1 month as on 03.02.2023.

Name of the entry level post at which candidate joined	Lab. Attendant
Total completed years	15 Years 1 month
Recommendation	JAA
Remarks	Total 4 months 3 days

 Dr. Surender Singh








ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION								
NAME OF THE POST : Lab Attendant								
AGE LIMIT : Between 18 to 25 Years								
PRESCRIBED QUALIFICATION : High School or equivalent								
S.No	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Mahendar Kumar, Lab. Attendant	Endo. & Metabolism	05.10.1983	39 Years	22.12.2006	23 Years	1 year 2 months 17 days w.e.f. 18.08.2008 to 03.11.2009	10th - 2001, CBSE 12th-2018, NIOS (Science)
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report			
1	Lab. Attendant (Contract)	Dr. S.K.Sharma (Medicine)	N-859	22.12.2006 to 17.08.2008 (1 yr 7 months 27 days)	Very Good			
2	Field Attendant (Contract)	Dr. Neerja Bhatla (Obst.&Gynae)	N-1122	03.11.2009 to 03.04.2012 (2 yrs 5 months 1 day)				
3	Field. Attendant (Contract)	Dr. Neerja Bhatla (Obst.&Gynae)	N-1240	04.04.2012 to 31.12.2012 (8 months 28 days)				
4	Field. Attendant (Contract)	Dr. Neerja Bhatla (Obst.&Gynae)	N-1398	01.01.2013 to 25.03.2014 (1 yr 2 months 25 days)	Good			
5	Field. Attendant (Contract)	Dr. Neerja Bhatla (Obst.&Gynae)	N-1182	26.03.2014 to 02.02.2015 (10 months 8 days)				
6	Field. Attendant (Contract)	Dr. Neerja Bhatla (Obst.&Gynae)	N-1452	03.02.2015 to 31.07.2015 (5 months 29 days)				
7	Field Investigator (Contract)	Dr. R. Lakshmy (Cardiac Biochemistry)	D-361	01.08.2015 to 18.03.2019 (3 yrs 7 months 28 days)	Outstanding			
8	Lab. Attendant (Contract)	Dr. Jyotirmoy Banerjee (Biophysics)	N-1871-A	19.03.2019 to 16.12.2020 (1 yr 8 months 28 days)				
9	Lab. Attendant (Contract)	Dr. Jyotirmoy Banerjee (Biophysics)	BT-1849	17.12.2020 to 04.10.2021 (9 months 18 days)	Outstanding			
10	Lab. Attendant (Contract)	Dr. Jyotirmoy Banerjee (Biophysics)	N-1871-A	05.10.2021 to 23.12.2022 (1 yr 2 months 19 days)				
11	Lab. Attendant (Contract)	Dr. Yashdeep Gupta (Endo. & Metabolism)	N-1914	24.12.2022 to till date (As on 10.03.2023) (2 months 15 days)	Outstanding			

Dr. R. Lakshmy
Dr. Yashdeep Gupta

Dr. Jyotirmoy Banerjee

Dr. S.K.Sharma

Mr. Mahendar Kumar, Lab Attendant has completed 15 years 1 day as on 10.03.2023.	
Name of the entry level post at which candidate joined	Lab. Attendant
Total completed years	15 Years 1 day
Recommendation	Sh. Mahendar Kumar is recommended for the post of Office Attendant as at the time of initial joining in the project his qualification was 10th class.
Remarks	Total 1 year 2 months 17 days break

ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION									
NAME OF THE POST : Office Attendant									
AGE LIMIT : Between 18 to 25 Years									
PRESCRIBED QUALIFICATION : High School or equivalent									
S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial	Break in service	Qualification	Work Conduct Report
1	Mr. Sonu Kumar, Office Attendant	Paediatrics	11.11.1980	42 Years	30.10.2007	26 Years	2 months 21 days w.e.f. 29.08.2008 to 18.11.2008	8th- 1996 (Transfer certificate) Muradabad, 10th -2018 (Bihar Board of open school)	Outstanding
SERVICE RECORD									
S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report				
1	Office Attendant (Contract)	Dr. SK Kabra (Paediatrics)	N-776	30.10.2007 TO 28.08.2008 (09 Months 30 days)	Outstanding				
2	Office Attendant (Contract)	Dr. SK Kabra (Paediatrics)	N-921	19.11.2008 to 21.12.2011 (03 Yrs 1 Month 3 days)	Very Good				
3	Office Attendant (Contract)	Dr. Rakesh Lodha (Paediatrics)	N-1143	22.12.2011 to 31.03.2017 (5 years 3 Months 10 days)	Outstanding				
4	Attendant (Contract)	Dr. Ramesh Agarwal (Paediatrics)	N-1592	01.04.2017 to 30.06.2017 (03 Months)	Outstanding				
5	Office Attendant (Contract)	Dr. SK Kabra (Paediatrics)	N-1741	01.07.2017 to 15.03.2018 (8 Month 15 days)	Outstanding				
6	Office Attendant (Contract)	Dr. SK Kabra (Paediatrics)	N-1602	16.03.2018 to 31.10.2018 (7 Month 16 days)	Outstanding				
7	Office Attendant (Contract)	Dr. SK Kabra (Paediatrics)	I-1032	01/11/2018 to fill date (as on 31/01/2023) (4 years 3 months)	Outstanding				
Mr. Sonu Kumar, Office Attendant has completed 15 years 14 days as on 31.01.2023.									
Name of the entry level post at which candidate joined									
Office Attendant									
Total completed years									
15 Years 14 days									
Recommendation									
Office Attendant									
Remarks									
Total 2 months 21 days break									

W M Pankaj Sen

Dr. SK Kabra

Dr. Rakesh Lodha

Dr. Ramesh Agarwal

MINUTES OF THE MEETING OF SCREENING COMMITTEE HELD ON 12.09.2023 AT 4.00PM UNDER THE CHAIRMANSHIP OF DEAN (RESEARCH) FOR CONSIDERATION OF ABSORPTION OF RESEARCH STAFF WHO HAVE COMPLETED 15 YEARS OF SERVICE IN VARIOUS RESEARCH PROJECTS AT AIIMS, NEW DELHI.

A meeting of the Screening committee was held on 12.09.2023 at 4.00PM in Director's Committee Room under the Chairpersonship of Prof. Kaushal K. Verma, Dean (Research) for consideration of absorption of research staff who have completed 15 years of service in various research projects at AIIMS. Following attended the meeting:

1. Dr. Kaushal K. Verma, Dean (Research)
2. Dr. Nikhil Tandon, Prof. & Head of Endocrinology
3. Dr. Sameer Bakhshi, Professor of Medical Oncology, IRCH
4. Dr. Punit Kaur, Prof. & Head of Biophysics
5. Dr. Rajeev Kumar, Associate Dean (Academics)
6. Dr. Vineet Ahuja, Associate Dean (Research)
7. Dr. Praveen Vashist, Professor-in-Charge (Recruitment Cell)
8. Mr. Vishvesh Chaturvedi, Administrative Officer, Recruitment Cell

Dr. Peush Sahni, Prof. & Head of GI Surgery, Dr. Sanjeev Lalwani, Medical Superintendent could not attend the meeting.

Dean (Research) welcomed the members of the committee and informed that the committee was considering research staff for absorption after 15 years as per Hon'ble Court directives, in view of the qualification, experience and availability of post.

The Associate Dean (Research)/Member Secretary briefed the committee on the history of 15 years criteria and read out the guidelines for absorption, as decided in earlier meetings of the Screening committee dated 25/03/2021 in which 34 research staff were recommended for absorption and the same was approved by Director/ GB, which envisages:

- We considered that the entry level post at which they were appointed 1st in project, will be considered to be offered provide the same or equivalent post at the entry level is available & research staff fulfill recruitment rules in terms of educational qualifications etc.
- In cases where incumbents were working on a post which does not exist in AIIMS, in such case these research staff were offered a post which is equivalent/ lower in pay structure in existing cadre of AIIMS and is entry level in these cadres.
- In some cases, where one joined project and took up a position for which, they had qualification which was as per recruitment rules for entry level post in one of cadres of AIIMS. However, later on recruitment rules were revised for the same post. such an incumbent would had been eligible for entry level post for absorption if recruitment rules would had been same. Due to change in recruitment rules they become ineligible for absorption in entry level post. In such

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cases decision needs to be taken about absorption at entry level post in such cases" and also presented 18 cases of research staff for consideration of their absorption/regularization (Annexure-I).

PIC (Recruitment Cell) informed the committee that previous cases had been considered on the basis of entry level post; however, committee's recommendation was required in the instant cases.

After a detailed discussion, the committee scrutinized the 18 applications of research staff and recommended them for absorption to suitable posts, considering their initial entry-level posts at the time of joining the projects, their qualifications at that time, and the recruitment rules and eligibility criteria for the recommended posts.

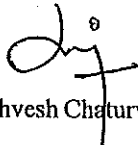
The committee had made a detailed discussion for those research staff who had initially possessed qualifications at par with the criteria prescribed in the Recruitment rules of Recruitment Cell. In this regard, the committee desired that these research staff shall be recommended as per the qualifications possessed at the time of joining the project and as per the recruitment rules effective at that time.

The committee also recommended that the Recruitment Cell consider the committee's recommendation, as well as all other relevant factors, when deciding the post for each candidates' absorption. These factors include the prescribed qualifications of the recommended posts, the possession of the required eligibility criteria by the candidates, and the availability of posts. The Recruitment Cell should also verify that the candidates meet the eligibility criteria for the recommended posts and possess the necessary qualifications and experience.

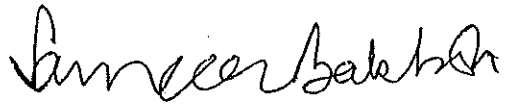
The meeting concluded with a vote of thanks to the chair.



(Dr. Praveen Vashist)



(Vishvesh Chaturvedi)[#]



(Dr. Sameer Bakhshi)



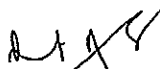
(Dr. Punit Kaur)



(Dr. Rajeev Kumar)

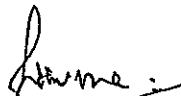


(Dr. Nikhil Tandon)



(Dr. Vineet Ahuja)

23.9.23



(Dr. Kaushal K. Verma)

²
Attended meeting as a special Inviter and not as substantive member of the Committee.

(Annexure-I)

Recommendation of Screening Committee meeting dated 12/09/2023





Sr.No.	Name & designation	current	Initial post	Current Department	Recommended post	Remarks
1	Dr. Deeksha Mittal, Scientist-D (Medical)	S.R.F.	Nephrology	Scientist-I	*****	✓
2	Mr. Vipin Pal Kadian, Pharmacist	S.R.F.	Medicine	Pharmacist	Pharmacist	Since, he did not possess the post graduate degree at the time of initial joining which is required for the post of Scientist-I, the committee has recommended him to lower post i.e. Pharmacist as he possess Diploma in Pharmacy and B.Pharma before joining the project.
3	Mr. Amrit, Research Officer	Lab. Technician	CCM	MLT	MLT	He is being recommended to the post of MLT based on the BMLT (2006) degree submitted by him. However, committee decided that Recruitment Cell may corroborate his qualification with the RRs in the year 2008.
4	Mrs. Meenakshi, MSW	MSW	CCM	MSSO (entry level)	MSSO (entry level)	*****
5	Mr. Vishwajeet Singh, MSW	MSW	Medicine	JAA	JAA	*****
6	Mrs. Jomimol John, Staff Nurse	Staff Nurse	Endo & Metabolism	Nursing Officer	Nursing Officer	Mrs. Jomimol John possess GNM at the time of joining, however she did not has the 2 years experience. Earlier, same (meeting dated 17/04/2023) case of Mr. Jijo Joseph was recommended for the post of Nursing Officer. The committee unanimously decided that she is to be recommended for the post of Nursing Officer subject to further evaluation by the Recruitment Cell with respect to the recruitment rules prevailing at that time (initial joining).
7	Mr. Varun Prakash, MSW	D.E.O.	Pediatrics	DEO	DEO	*****
8	Ms. Sarita, Project Assistant	D.E.O.	Onco-Anaesthesia & Palliative Medicine	DEO	DEO	*****
9	Dr. Suraj Pal Singh, Consultant	D.E.O.	Onco-Anaesthesia & Palliative	DEO	DEO	*****

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10	Mr. Ram Sahay, Project Assistant	Field Assistant	Medicine Comm. Opth, Dr.RPC	JAA	*****
11	Mr. Ramesh, Assistant	Field Assistant	Neurology	JAA	*****
12	Mr. Sandeep Kumar, Lab Attendant	Lab. Attendant	Neurology	JAA	*****
13	Mr. Deepak, Lab Attendant	Lab. Attendant	Medicine	Office Attendant	*****
14	Mr. Rajeev Kumar Pathania, Lab Attendant	Lab. Attendant	Anaesthesiology, Pain Medicine & C.C	Office Attendant	*****
15	Mr. Santosh Kumar, S.R.F.	Lab. Attendant	CCM	JAA	*****
16	Mr. Sabhas Bora, Program Manager	Attendant	Neurosurgery	Office Attendant	*****
17	Dr. Priyatma, Scientist-B	Research Assistant	Lab. Medicine	MLT* JAA**	She is being recommended to the post of MLT* subject to satisfactory fulfillment of recruitment rules prevailing at that time of initial joining. If she does not fulfill the MLT criteria, she will be absorbed to the post of JAA**
18	Mr. Vipin Kumar Sharma, Scientist-I	Lab Technician	Reproductive Biology	MLT	He is being recommended to the post of MLT subject to further evaluation by the Recruitment Cell with respect to the recruitment rules prevailing at that time (initial joining).

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION										
NAME OF THE POST : S.R.F										
AGE LIMIT : Between 18 to 35 Years										
PRESCRIBED QUALIFICATION : (i) M.Sc.(Life Sciences), M.A.(Social Sciences), Master in Medical Social Work (MSW) degree holders with Two years research experience										
OR										
(ii) MBBS/ BDS/ M.V.Sc./ M.Pharma/ M.E./ M.Tech degree holders										
S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification		
1	Dr. Deeksha Mittal, Scientist-D (Med.)	Nephrology	09.01.1984	39 Years	13.10.2007	23 Years	8 months 3 days w.c.f. 01.12.2009 to 02.08.2010 & 15/05/2015	10th - 1999 (CBSE), 12th-(with Science)-2001 (CBSE), MBBS- Sikkim-Manipal Institute of Medical Sciences, 2007		
SERVICE RECORD										
S.No.	Post	Project Investigator	Project No./File No.	Duration of Working Period		Work Conduct Report				
1	S.R.F (Contract)	Dr. Shijini Bhatnagar (Pediatrics)	N-725	13.10.2007 to 30.06.2008 (8 months 18 days)		Very Good				
2	S.R.F (Contract)	Dr. S.K Kabra (Pediatrics)	N-917	01.07.2008 to 14.04.2009 (9 Months 14 days)		Outstanding				
3	S.R.F. (Contract)	Dr. Shijini Bhatnagar (Pediatrics)	N-869A	15.04.2009 to 30.09.2009 (5 Months 16 days)		Very Good				
4	S.R.F. (Contract)	Dr. Shijini Bhatnagar (Pediatrics)	N-868	01.10.2009 to 30.11.2009 (2 months)		Very Good				
5	R.O (Contract)	Dr. V.K Paul (Pediatrics)	I-657	05.08.2010 to 14.05.2015 (4 years 9 months 12 days)		Very Good				
6	R.O (Contract)	Dr. S.K Agarwal (Nephrology)	I-806	16.05.2015 to 30.09.2018 (3 years 4 months 15 days)		Outstanding				
7	S.R.F. (Contract)	Dr. S.K Agarwal (Nephrology)	I-940	01.10.2018 to 31.10.2018 (1 month)		Outstanding				
8	R.O. (Contract)	Dr. S.K Agarwal (Nephrology)	I-940	01.11.2018 to 28.12.2022 (4 years 1 month 28 days)		Outstanding				
9	Scientist-D (Contract)	Dr. S.K Agarwal (Nephrology)	N-2261	29.12.2022 to till date (as on 28/06/2023) (6 months)		Outstanding				
Dr. Deeksha Mittal, Scientist-D(Med), has completed 15 years 13 days as on 28.06.2023.										
Name of the entry level post at which candidate joined		S.R.F								
Total completed years		15 Years 13 days								
Recommendation		Scientist-I								
Break in Service		8 months 3 days Break								
Remarks										

Dr

RESEARCH SECTION

NAME OF THE POST : S.R.F

AGE LIMIT : Between 18 to 35 Years

PREScribed QUALIFICATION : (i) M.Sc.(Life Sciences), M.A.(Social Sciences), Master in Medical Social Work (MSW) degree holders with Two years research experience

OR

(ii) MBBS/BDS/MVSc./M.Pharma/ME/M.Tech degree holders

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Vipin Pal Kadian, Pharmacist	Medicine	15.02.1981	42 Years	30.07.2008	27 Years	1 day on 16/06/2010	10th - CBSE, 1996 12th- (Science) CBSE, 1998 Diploma- (Pharmacy) Univ. of Delhi, 2001 B.Pharma- UPTU, 2004 (1st Div.) M.Sc(BioTech)- PTU, 2011 (1st Div.)
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report			
1	S.R.F (Contract)	Dr. S.K. Sharma (Medicine)	N-1029	30.07.2008 to 15.06.2010 (1 year 10 months 17 days)	Very Good			
2	Pharmacist (Contract)	Dr. Neeraj Nischal (Medicine)	N-755	17.06.2010 to till date (as on 31/07/2023) (13 years 1 Month 15 days)	Outstanding			
Mr. Vipin Pal Kadian, Pharmacist has completed 15 years 2 days as on 31.07.2023.								
Name of the entry level post at which candidate joined		S.R.F						
Total completed years		15 Years 2 days						
Recommendation		Pharmacist						
Break in Service		1 day break						
Remarks		Since, he did not possess the post graduate degree at the time of initial joining which is required for the post of Scientist-I, the committee has recommended him to lower post i.e. Pharmacist as he possesses Diploma in Pharmacy and B.Pharma before joining the project.						

ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION								
NAME OF THE POST : Lab Technician								
AGE LIMIT : Between 18 to 30 Years								
PRESCRIBED QUALIFICATION : 12th Pass in science subjects and two years diploma in Medical Laboratory Technology /PMW/ Radiology/Radiography or related subject OR one year DMLT plus one year required experience in a recognized organisation OR two years field/laboratory experience* OR Animal house keeping in Government recognized organisation (* B.Sc degree shall be treated as 3 years experience)								
S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Amrit Research Officer	CCM	08.06.1987	36 Years	07.04.2008	20 Years	2 months 25 days w.e.f 01.09.2010 to 03/09/2010& 10/03/2015 to 31/05/2015	10th - 2001 (Haryana Board), 12th-(without Science) -2003 (Haryana Board), BMLT-2006 (Allahabad Agri Inst. Deemed Univ.) M.Sc-PTU, 2013
SERVICE RECORD								
S.No.	Post	Project Investigator	Project No./File No.	Duration of Working Period			Work Conduct Report	
1	Lab. Technician (Contract)	Dr. Shobha Broor (Microbiology)	I-521	07.04.2008 to 15.03.2010 (1 year 11 months 9 days)			Outstanding	
2	Lab. Technician (Contract)	Dr. Shobha Broor (Microbiology)	I-564	16.03.2010 to 31.08.2010 (5 months 16 days)				
3	Lab. Technician (Contract)	Dr. Shobha Broor (Microbiology)	N-1099	04.09.2010 to 31.07.2012 (1 year 10 months 28 days)				
4	Lab. Technician (Contract)	Dr. Sanjay K. Rai (CCM)	N-1100	01.08.2012 to 30.08.2013 (1 year 30 days)			Very Good	
5	Lab. Technician (Contract)	Dr. B.K.Das (Microbiology)	N-129A	31.08.2013 to 09.03.2015 (1 year 6 months 9 days)				
6	Lab. Technician (Contract)	Dr. Anand Krishnan (CCM)	N-1339	01.06.2015 to 01.09.2015 (3 months 1 day)			Work: Outstanding; Conduct: Very Good	
7	Res. Asstt. (Contract)	Dr. Anand Krishnan (CCM)	N-1339	02.09.2015 to 12.05.2016 (8 months 11 days)				
8	S.R.F (Contract)	Dr. Anand Krishnan (CCM)	N-1339	13.05.2016 to 26.09.2017 (1 year 4 months 14 days)			Very Good	
9	S.R.F (Contract)	Dr. Anand Krishnan (CCM)	N-1721	27.09.2017 to 30.04.2018 (7 months 5 days)				
10	S.R.F (Contract)	Dr. Anand Krishnan (CCM)	N-1814	01.05.2018 to 04.08.2021 (3 years 3 months 4 days)			Very Good	
11	R.O. (Contract)	Dr. Anand Krishnan (CCM)	N-1814-A	05.08.2021 to 29.09.2022 (1 year 1 month 25 days)				

12	R.O. (Contract)	Dr. Anand Krishnan (CCM)	N-1814	30.09.2022 to till date (as on 30.06.2023) (9 months 1 day)
Mr. Amrit, Research Officer has completed 15 years 3 days as on 30.06.2023.				
Name of the entry level post at which candidate				
Total completed years				
Recommendation				
Break in Service				
Remarks				

Lab. Technician
15 Years 3 days
MLT
2 months 25 days break
He is being recommended to the post of MLT based on the BMLT (2006) degree submitted by him. However, committee decided that Recruitment Cell may corroborate his qualification with the RRs in the year 2008.

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION





NAME OF THE POST : Medical Social Worker
AGE LIMIT : 30

PREScribed QUALIFICATION : 1. Graduate in science/ relevant subjects from a recognized university And Five years work experience from a recognized institution
2. Master's degree in the relevant subject.

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification	Work Conduct Report
1	Mrs. Meenakshi, MSW	CCM	10.05.1986	37 Years	01.11.2007	21 Years	8 months 3 days w.e.f. 30.07.2017 to 01.04.2018	10th -Haryana Board, 2000 12th-Haryana Board, 2002 (without science) BA-M.D.U., 2005 MSW-Nagpur Univ. 2007	Very Good
SERVICE RECORD									
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report				
1	MSW (Contract)	Dr. Anand Krishnan (CCM)	I-532	01.11.2007 to 31.03.2010 (2 years 5 months)					
2	MSW (Contract)	Dr. Anand Krishnan (CCM)	I-625	01.04.2010 to 31.08.2012 (2 years 5 months)					
3	MSW (Contract)	Dr. Anand Krishnan (CCM)	N-1339	01.09.2012 to 29.07.2017 (4 years 10 months 29 days)					
4	MSW (Contract)	Dr. Anand Krishnan (CCM)	N-1814	02.04.2018 to till date (as on 02/07/2023) (5 years 3 months 1 day)					
Mr. Meenakshi, MSW has completed 15 years as on 02.07.2023.									
Name of the entry level post at which candidate joined		MSW							
Total completed years		15 Years							
Recommendation		MSSO (entry level)							
Break in Service		Total 8 months 3 days break							

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION								
NAME OF THE POST : Medical Social Worker								
AGE LIMIT : 30 years								
PRESCRIBED QUALIFICATION : 1. Graduate in science/ relevant subjects from a recognized university And Five years work experience from a recognized institution OR								
2. Master's degree in the relevant subject.								
S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Vishwajeet Singh, MSW	Medicine	30.06.1980	43 Years	31.07.2008	27 Years	NIL	10th-UP Board, 1996 12th-UP Board, 1999 (Science) BA-Mahatma Gandhi Kashi Vidyapith, 2003 MA-Mahatma Gandhi Kashi Vidyapith, 2005 (Rural Dev. Management)
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report			
1	MSW (Contract)	Dr. Rita Sood (Medicine)	N-1041	31.07.2008 to 24.10.2010 (2 years 2 months 24 days)	Very Good			
2	MSW (Contract)	Dr. Neeraj Nischal (Medicine)	N-755	25.10.2010 to till date (as on 31/07/2023) (12 years 9 months 6 days)	Very Good			
Mr. Vishwajeet Singh, MSW has completed 15 years as on 31.07.2023.								
Name of the entry level post at which candidate joined		MSW						
Total completed years		15 Years						
Recommendation		JAA						
Break in Service		Nil						

ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION								
NAME OF THE POST : Staff Nurse								
AGE LIMIT : Between 18 to 30 Years								
PRESCRIBED QUALIFICATION : Diploma in Nursing or Midwifery (GNM) or equivalent and registered nurse or ANM with any state nursing council.								
S.No.	Name & Designation	Department/Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mrs. Jomimol John, Staff Nurse	Endo.& Metabolism	11.10.1985	37 Years	23.07.2008	22 Years	NIL	10th -Govt. of Kerala, 2001 12th- Govt. of Kerala, 2003 (Science) GNM- Kerala Nurses and Midwives Council, 2007
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period		Work Conduct Report		
1	Staff Nurse (Contract)	Dr. A C Ammini (Endo& Metabolism)	N-955	23.07.2008 to 02.05.2010 (1 year 9 Months 10 days)		Very Good		
2	Staff Nurse (Contract)	Dr. Nikhil Tandon (Endo& Metabolism)	N-1116	03.05.2010 to 01.12.2014 (4 years 6 Month 29 days)				
3	Staff Nurse (Contract)	Dr. Viveka P. Jyotsna (Endo& Metabolism)	1-861	02.12.2014 to 15.03.2017 (2 years 3 Months 14 days)				
4	Staff Nurse (Contract)	Dr. Viveka P. Jyotsna (Endo& Metabolism)	N-1642	16.03.2017 to 28.10.2019 (2 year 7 months 13 days)				
5	Staff Nurse (Contract)	Dr. Viveka P. Jyotsna (Endo& Metabolism)	1-1089	29.10.2019 to 24.04.2022 (2 years 5 Months 27 days)				
6	Staff Nurse (Contract)	Dr. Viveka P. Jyotsna (Endo& Metabolism)	N-1986	25/04/2022 to till date (as on 31/07/2023) (1 year 3 months 7 days)				
Mr. Jomimol John, Staff Nurse has completed 15 years 10 days as on 31.07.2023.								
Name of the entry level post at which candidate joined		Staff Nurse						
Total completed years		15 Years 10 days						
Recommendation		Nursing Officer						
Break in Service		No break						
Remarks Mrs. Jomimol John possess GNM at the time of joining, however she did not has the 2 years experience. Earlier, same (meeting dated 17/04/2023) case of Mr. Jijo Joseph was recommended for the post of Nursing Officer. The committee unanimously decided that she is to be recommended for the post of Nursing Officer subject to further evaluation by the Recruitment Cell with respect to the recruitment rules prevailing at that time (initial joining).								

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Data Entry Operator Grade A
AGE LIMIT : Between 18 to 25 Years


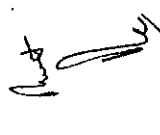
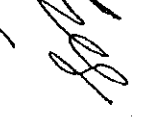

PRESCRIBED QUALIFICATION : Intermediate or 12th pass from recognised board. Any diploma/course of computer.

S.No.	Name & Designation	Department/ Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Varun Prakash, MSW	Pediatrics	11.06.1983	40 years	02.06.2008	25 years	NIL	10th - 1999 (CBSE), 12th - 2001, (without Science), CBSE BA- Univ of Delhi., 2006 MSW- Vinayaka Mission Univ, 2013 Diploma Comp App.- CEE, 2000 Diploma in D.T.P.- NAC, 2000
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report			
1	D.E.O (Contract)	Dr. G.V.S Murthy (Comm. Opth., RPC)	F.43/RPC/Project08	02.06.2008 to 17.08.2009 (1 year 2 months 16 days)	Excellent			
2	D.E.O (Contract)	Dr. Rakesh Lodha (Pediatrics)	I-595	18.08.2009 to 10.03.2010 (6 months 21 days)	Outstanding			
3	D.E.O (Contract)	Dr. Rakesh Lodha (Pediatrics)	N-1143	11.03.2010 to 05.04.2011 (1 year 26 days)	Very Good			
4	Assistant (Contract)	Dr. Rakesh Lodha (Pediatrics)	N-1143	06.04.2011 to 29.03.2017 (5 years 11 months 24 days)	Outstanding			
5	Assistant (Contract)	Dr. Jhuma Sankar (Pediatrics)	D-412	30.03.2017 to 28.02.2018 (11 months)	Very Good			
6	D.E.O (Contract)	Dr. Rakesh Lodha (Pediatrics)	N-1763	01.03.2018 to 31.10.2018 (8 months)	Outstanding			
7	D.E.O (Contract)	Dr. S.K. Kabra (Pediatrics)	I-1032	01.11.2018 to 21.11.2019 (1 year 21 days)	Outstanding			
8	MSW (Contract)	Dr. Rakesh Lodha (Pediatrics)	N-1993	22.11.2019 to Till Date (As on 30.06.2023) (3 years 7 months 9 days)	Outstanding			

Mr. Varun Prakash, MSW has completed 15 years 27 days as on 30.06.2023.

Name of the entry level post at which candidate joined	D.E.O
Total completed years	15 Years 27 days
Recommendation	DEO
Break in Service	Nil Break

ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION								
NAME OF THE POST : Data Entry Operator Grade A								
AGE LIMIT : Between 18 to 25 Years								
PRESCRIBED QUALIFICATION : Intermediate or 12th pass from recognised board. Any diploma/course of computer.								
S.No.	Name & Designation	Department/ Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Ms. Sarita, Project Assistant	Onco-Anaesthesia & Palliative Medicine- Dr.BRAIRCH	02.06.1988	35 years	23.07.2008	19 years	7 days break w.e.f. 01/02/2011 to 03/02/2011 & w.e.f.01/03/2015 to 04/03/2015	10th -CBSE, 2003 BA- Univ of Delhi., 2009 MBA- Sikkim Manipal Univ, 2015 Diploma Web& Soft. Engg.-F-TEC, 2006
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report			
1	D.E.O (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	N-1033	23.07.2008 to 31.01.2011 (2 years 6 months 9 days)	Outstanding			
2	D.E.O (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	N-1173	04.02.2011 to 28.02.2013 (2 years 25 days)	Outstanding			
3	D.E.O (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	I-824	01.03.2013 to 28.02.2015 (2 years)	Outstanding			
4	D.E.O (Contract)	Dr. S.V.S Deo (Surgical Oncology)	I-866	05.03.2015 to 31.03.2017 (2 years 27 days)	Outstanding			
5	D.E.O (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	I-931	01.04.2017 to 01.04.2020 (3 years 1 day)	Outstanding			
6	Assistant (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	AI-16	02.04.2020 to 31.01.2022 (1 year 9 months 30 days)	Outstanding			
7	Assistant (Contract)	Dr. Nishkarsh Gupta (Onco-Anaesthesia & Palliative Medicine)	AI-38	01.02.2022 to 28.02.2023 (1 year 28 days)	Outstanding			
8	Project Assistant (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	I-1483	01.03.2023 to Till Date (As on 31.07.2023) (5 months)	Outstanding			
Ms. Sarita, Project Assistant has completed 15 years as on 31.07.2023.								
Name of the entry level post at which candidate joined				D.E.O				
Total completed years				15 Years				
Recommendation				DEO				
Break in Service				7 days break				

ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION									
NAME OF THE POST : Data Entry Operator Grade A AGE LIMIT : Between 18 to 25 Years									
PRESCRIBED QUALIFICATION : Intermediate or 12th pass from recognised board. Any diploma/course of computer.									
S.No.	Name & Designation	Department/ Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification	Work Conduct Report
1	Dr. Suraj Pal Singh, Consultant	Onco-Anaesthesia & Palliative Medicine- Dr.BRAIRCH	27.04.1978	45 years	21.07.2008	30 years	NIL	10th -UP Board, 1992 12th -(Science), UP Board, 1994 B.Sc- C.C.U., Meerut 1997 B.Pharm- JPTU, 2006 M.Sc- Cranfield Univ., 2008 PhD- AIIMS, New Delhi, 2020	Outstanding
SERVICE RECORD									
S.No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report				
1	D.E.O (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	N-1033	21.07.2008 to 11.05.2010 (1 year 9 months 21 days)	Outstanding				
2	JRF (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	N-1173	12.05.2010 to 30.09.2010 (4 months 19 days)					
3	SRF (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	N-1173	01.10.2010 to 28.02.2013 (2 years 5 months)					
4	SRF (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	I-824	01.03.2013 to 28.02.2015 (2 years)					
5	Institute Fellowship	Prof. & Head, (Onco-Anaesthesia & Palliative Medicine)	No.F.5-1/2014- Acad.I	01.03.2015 to 31.03.2017 (2 years 1 months)					
6	R.O. (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	N-931	01.04.2017 to 30.09.2020 (3 years 6 months)					
7	Scientist-D (non- med) (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	N2092	01.10.2020 to 19.10.2020 (19 days)					
8	Sr. Research Officer (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	N2097	20.10.2020 to 11.01.2021 (2 months 23 days)					
9	Project Scientist-D (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	N2118	12.01.2021 to 11.04.2021 (3 months)					
10	Scientist-D (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	N2092	12.04.2021 to 16.01.2022 (9 months 5 days)					
11	Research Associate (Contract)	Dr. Hareesh K.P. (Radiation Oncology)	I-1041	17.01.2022 to 15.02.2023 (1 year 30 days)	Outstanding				
12	Consultant (Contract)	Dr. Sushma Bhatnagar (Onco-Anaesthesia & Palliative Medicine)	I-1483	16.02.2023 to Till Date (As on 31.07.2023) (5 months 16 days)	Outstanding				

Dr. Suraj Pal Singh, Consultant has completed 15 years 13 days as on 31.07.2023.

Name of the entry level post at which candidate joined	D.E.O
Total completed years	15 Years 13 days
Recommendation	D.E.O
Break in Service	nil break

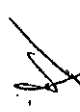


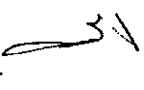


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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION										
NAME OF THE POST : Field Assistant AGE LIMIT : 28 years										
PRESCRIBED QUALIFICATION : High School or equivalent Experience: Five years experience in related field from a Government institutions/ recognized institute OR Certificate of one year training in the relevant area OR ITI OR National Trade certificate of National Council for Vocational training and successful completion of ATS in relevant trade from a Government recognized board. (* Intermediate with science subjects shall be treated as equivalent to 2 years experience)										
S.No	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification		
1	Mr. Ram Sahay, Project Assistant	Community Ophthalmology, Dr.RPC	10.08.1979	43 Years	06.05.2008	28 Years	Nil	10th - CBSE, 1995 12th-N.O.S.(without science), 2000		
SERVICE RECORD										
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report					
1	Field Assistant (Contract)	Dr. G.V.S Murthy (Comm. Oph., Dr.RPC)	F.43/RPC/Project/08	06.05.2008 to 31.08.2009 (1 year 3 months 26 days)	Work: Outstanding Conduct: Excellent					
2	Field Attendant (Contract)	Dr. Rohit Saxena (Oph., Dr. RPC)	D-249	01.09.2009 to 14.04.2010 (7 months 14 days)	Work: Outstanding Conduct: Excellent					
3	Field Worker (Contract)	Dr. Radhika Tandon (Oph., Dr. RPC)	F.57/RPC/Project/10	15.04.2010 to 31.01.2014 (3 years 9 months 17 days)	Work: Outstanding Conduct: Excellent					
4	Field Investigator (Contract)	Dr. Praveen Vashist (Comm. Oph, Dr.RPC)	F.78/RPC/Project/14	01.02.2014 to 30.04.2014 (3 months)	Work: Outstanding Conduct: Excellent					
5	Field Attendant (Contract)	Dr. Praveen Vashist (Comm. Oph, Dr.RPC)	F.60/RPC/Project/10	01.05.2014 to 31.03.2016 (1 year 11 months)	Work: Outstanding Conduct: Excellent					
6	Field Investigator (Contract)	Dr. Praveen Vashist (Comm. Oph, Dr.RPC)	F.80/RPC/Project/14	01.04.2016 to 30.06.2016 (3 months)	Work: Outstanding Conduct: Excellent					
7	Field Attendant (Contract)	Dr. Rohit Saxena (Oph., Dr. RPC)	D-387	01.07.2016 to 12.06.2017 (11 months 12 days)	Work: Outstanding Conduct: Excellent					
8	Field Investigator (Contract)	Dr. Praveen Vashist (Comm. Oph, Dr.RPC)	F.57/RPC/Project/10	13.06.2017 to 15.11.2017 (5 months 3 days)	Work: Outstanding Conduct: Excellent					
9	Field Investigator (Contract)	Dr. Praveen Vashist (Comm. Oph, Dr.RPC)	N-1577	16.11.2017 to 15.05.2018 (6 months)	Work: Outstanding Conduct: Excellent					
10	Field Attendant (Contract)	Dr. Praveen Vashist (Comm. Oph, Dr.RPC)	F.100/RPC/Project/17	16.05.2018 to 31.05.2022 (4 years 16 days)	Work: Outstanding Conduct: Excellent					
11	Project Assistant (Contract)	Dr. Praveen Vashist (Comm. Oph, Dr.RPC)	F.130/RPC/Project/17	01.06.2022 to till date (as on 30/06/2023) (1 year 1 month)	Work: Outstanding Conduct: Excellent					
Mr. Ram Sahay, Project Assistant has completed 15 years 1 month 28 days as on 30.06.2023.										

Name of the entry level post at which candidate joined	-	Field Assistant
Total completed years	-	15 Years 1 month 28 days
Recommendation	-	JAA
Break in Service	-	nil break

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION										
NAME OF THE POST : Field Assistant AGE LIMIT : 28 years										
PRESCRIBED QUALIFICATION : High School or equivalent Experience: Five years experience in related field from a Government institutions/ recognized institute OR Certificate of one year training in the relevant area OR ITI OR National Trade certificate of National Council for Vocational training and successful completion of ATS in relevant trade from a Government recognized board. (* Intermediate with science subjects shall be treated as equivalent to 2 years experience)										
S.No	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification		
1	Mr. Ramesh, Assistant	Neurology	15.01.1980	42 Years	06.05.2008	27 Years	1 day on 01/02/2009 (sunday)	10th - CBSE, 1997 12th- (Science) BSE-Delhi, 2001 B.Sc- Eastern Inst. for Integrated learning in management univ, Sikkim 2011		
SERVICE RECORD										
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report					
1	Field Assistant (Contract)	Dr. G. V.S. Murthy (Comm.Opth, Dr. RPC)	F.43/RPC/Project/08	06.05.2008 to 31.01.2009 (8 months 26 days)	Work: Outstanding Conduct: Excellent					
2	D.E.O. (Contract)	Dr. P. Sarat Chandra (Neurosurgery)	N-1048	02.02.2009 to 15.08.2010 (1 year 6 months 14 days)	Outstanding					
3	D.E.O. (Contract)	Dr. P. Sarat Chandra (Neurosurgery)	N-1206	16.08.2010 to 15.11.2010 (3 months)						
4	D.E.O. (Contract)	Dr. Manjari Tripathi (Neurology)	D-247	16.11.2010 to 22.05.2014 (3 years 6 months 7 days)						
5	Assistant (Contract)	Dr. Manjari Tripathi (Neurology)	N-1206	23.05.2014 to 08.03.2015 (9 months 14 days)						
6	Assistant (Contract)	Dr. Manjari Tripathi (Neurology)	N-1539	09.03.2015 to 17.01.2019 (3 years 10 months 9 days)						
7	Assistant (Contract)	Dr. Manjari Tripathi (Neurology)	N-1557	18.01.2019 to 03.03.2020 (1 year 1 month 16 days)						
8	Assistant (Contract)	Dr. Manjari Tripathi (Neurology)	AI-24	04.03.2020 to 21.07.2022 (2 years 4 months 19 days)						
9	Assistant (Contract)	Dr. Manjari Tripathi (Neurology)	N-1925	22.07.2022 to till date (as on 30.06.2023) (11 months 8 days)						
Mr. Ramesh, Assistant has completed 15 years 1 month 22 days as on 30.06.2023.										
Name of the entry level post at which candidate joined										
Field, Assistant										
Total completed years										
15 Years 1 month 22 days										
Recommendation										
JAA										
Break in Service										
1 day break on 01/02/2009 (sunday)										

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION								
NAME OF THE POST : Lab. Attendant								
AGE LIMIT : Between 18 to 25 Years								
PRESCRIBED QUALIFICATION : High School or equivalent								
S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Sandeep Kumar, Lab Attendant	Neurology	25.02.1987	36 Years	01.08.2008	21 years	Nil	10th - NIOS, 2003 12th- NIOS, 2006 (without Science)
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report			
1	Lab. Attendant (Contract)	Dr. M.V. Padma Srivastava (Neurology)	N-222	01.08.2008 to 09/06/2010 (1 year 10 months 9 days)				
2	Lab. Attendant (Contract)	Dr. M.V. Padma Srivastava (Neurology)	I-662	10.06.2010 to 30/06/2022 (12 year 21 days)	Outstanding			
3	Lab. Attendant (Contract)	Dr. M.V. Padma Srivastava (Neurology)	I-1372	01.07.2022 to till date (as on 31/07/2023) (1 year 1 month)				
Mr. Sandeep Kumar, Lab Attendant has completed 15 years as on 31.07.2023.								
Name of the entry level post at which candidate joined								
Total completed years								
Recommendation								
Break in Service								

Lab. Attendant

15 Years

JAA

Nil Break

D

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Lab. Attendant
AGE LIMIT : Between 18 to 25 Years
PRESCRIBED QUALIFICATION : High School or equivalent

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Deepak, Lab Attendant	Medicine	12.05.1985	38 Years	31.07.2008	23 years	Nil	10th - NIOS, 2004
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report			
1	Lab. Attendant (Contract)	Dr. S.K. Sharma/Dr. Neeraj Nischal (Medicine)	N-755	31.07.2008 to till date (as on 30/07/2023) (15 years)	Very Good			
Mr. Deepak, Lab Attendant has completed 15 years as on 30.07.2023.								
Name of the entry level post at which candidate joined								
Total completed years								
Recommendation								
Break in Service								
Lab. Attendant								
15 Years								
Office Attendant								
Nil Break								

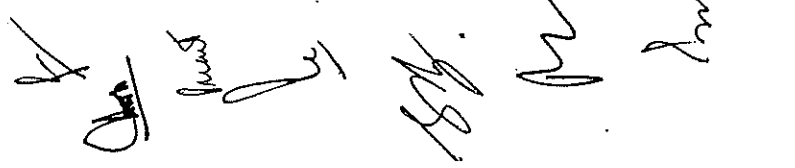
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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION NAME OF THE POST : Lab. Attendant AGE LIMIT : Between 18 to 25 Years PRESCRIBED QUALIFICATION : High School or equivalent								
S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Rajeev Kumar Pathania, Lab Attendant	Anaesthesiology, Pain Medicine & Critical Care	22.11.1982	40 Years	04.04.2008	25 years	1 month 2 days w.e.f. 01.02.2021 to 02.03.2021	10th - UP Board, 2005 12th-UP Board, 2012 (science)
SERVICE RECORD							Work Conduct Report	
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period			Work Conduct Report	
1	Lab. Attendant (Contract)	Dr. N.K. Mehra (Transplant Immunology & Immunogenetics)	N-853	04.04.2008 to 27.06.2012 (4 years 2 months 24 days)			Very Good	
2	Lab. Attendant (Contract)	Dr. Uma Kanga (Transplant Immunology & Immunogenetics)	I-776	28.06.2012 to 04.12.2017 (5 years 5 months 7 days)			Outstanding	
3	Lab. Attendant (Contract)	Dr. R. Lakshmy (Cardiac Biochemistry)	N-1646	05.12.2017 to 31.01.2021 (3 years 1 month 27 days)			Outstanding	
4	Lab. Attendant (Contract)	Dr. Puneet Khanna (Anaesthesiology, Pain Medicine & C.C.)	I-1246	03.03.2021 to till date (as on 10.05.2023) (2 years 2 months 8 days)			Outstanding	
Mr. Rajeev Kumar Pathania, Lab Attendant has completed 15 years 6 days as on 10.05.2023.								
Name of the entry level post at which candidate							Lab. Attendant	
Total completed years							15 Years 6 days	
Recommendation							Office Attendant	
Break in Service							Total 1 month 2 days break	

ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION							
NAME OF THE POST : Lab. Attendant							
AGE LIMIT : Between 18 to 25 Years							
PRESCRIBED QUALIFICATION : High School or equivalent							
S.No	Name & Designation	Department/ Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service
1	Mr. Santosh Kumar, S.R.F.	CCM	05.02.1982	41 Years	05.04.2006	24 Years.	1 year 2 months 16 days w.e.f. 01/12/2020 to 16/02/2022
SERVICE RECORD							
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period		Work Conduct Report	
1	Lab. Attendant (Contract)	Dr. Madhu Vajpayee (Microbiology)	N-860	05.04.2006 to 22.10.2007 (1 year 6 months 18 days)		Outstanding	
2	Field Investigator (Contract)	Dr. S.K. Sharma (Medicine)	N-941	23.10.2007 to 02.06.2008 (7 months 11 days)		Very Good	
3	D.E.O (Contract)	Dr. S.K. Sharma (Medicine)	N-885	03.06.2008 to 11.12.2008 (6 months 9 days)			
4	Lab Technician (Contract)	Dr. Urvasi B. Singh (Microbiology)	N-1065	12.12.2008 to 30.12.2011 (3 years 19 days)			
5	J.R.F. (Contract)	Dr. Urvasi B. Singh (Microbiology)	N-1293	31.12.2011 to 05.04.2014 (2 years 3 months 4 days)			
6	S.R.F. (Contract)	Dr. Urvasi B. Singh (Microbiology)	I-826	04.04.2014 to 19.05.2016 (2 years 1 month 16 days)			
7	S.R.F. (Contract)	Dr. Urvasi B. Singh (Microbiology)	I-918A	20.05.2016 to 30.11.2020 (4 years 6 months 11 days)			
8	S.R.F. (Contract)	Dr. Anand Krishnan (CCM)	N-1814	17.02.2022 to till date (as on 06/05/2023) (1 year 2 months 20 days)			
Mr. Santosh Kumar, SRF has completed 15 years 10 months 18 days as on 06.05.2023.							
Name of the entry level post at which candidate joined		Lab. Attendant					
Total completed years		15 Years 10 months 18 days					
Recommendation		JAA					
Break in Service		1 year 2 months 16 days Break					



ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION
NAME OF THE POST : Attendant
AGE LIMIT : Between 18 to 25 Years
PRESCRIBED QUALIFICATION : High School or equivalent

S.No	Name & Designation	Department/ Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Subhas Bora, Program Manager	Neurosurgery	23.01.1978	45 Years	01.02.2008	30 Years.	1 day on 09/03/2012	10th - BSE-Assam, 1993 12th- (Marksheet) Assam Higher Sec. Edu. Council, 1995 (science) B.Sc- Dibrugarh Univ, 2000 Diploma in Comp. App.- Dibrugarh Univ, 2001 Harware & Networking course- Oxford Soft. Inst., 2005 Certificate in Computing- IGNOU, 2000 MBA- G.J. Univ of Sci& tech, Hisar 2015
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report			
1	Attendant (Contract)	Dr. Ashish Suri (Neurosurgery)	N-861	01.02.2008 to 31.08.2009 (1 year 7 months)				
2	D.E.O (Contract)	Dr. Ashish Suri (Neurosurgery)	N-1147	01.09.2009 to 08.03.2012 (2 years 6 months 8 days)				
3	Assistant (Contract)	Dr. Ashish Suri (Neurosurgery)	I-763	10.03.2012 to 29.02.2016 (3 years 11 months 19 days)				
4	Assistant (Contract)	Dr. Ashish Suri (Neurosurgery)	N-1635	01.03.2016 to 16.07.2018 (2 years 4 months 16 days)	Outstanding			
5	Project Assistant (Contract)	Dr. Ashish Suri (Neurosurgery)	BT-1850	17.07.2018 to 15.03.2021 (2 years 7 months 27 days)				
6	Program Manager (Contract)	Dr. Ashish Suri (Neurosurgery)	I-1200	16.03.2021 to till date (as on 30/06/2023) (2 year 3 months 15 days)				
Mr. Subhas Bora, Program Manager has completed 15 years 04 months 25 days as on 30.06.2023.								

Name of the entry level post at which candidate joined	Attendant
Total completed years	15 Years 4 months 25 days
Recommendation	Office Attendant
Break in Service	1 day Break

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION								
NAME OF THE POST : Research Assistant								
AGE LIMIT : 30 years								
PRESCRIBED QUALIFICATION : I. Graduate in science/ relevant subjects from a recognized university And three years work experience from a recognized institution OR								
2. Master's degree in the relevant subject.								
S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Dr. Priyatma, Scientist-B	Lab. Medicine	21.01.1981	42 Years	11.07.2008	27 Years	28 days w.e.f 16.07.2009 to 28.07.2009 & 03.02.2015 to 17.02.2015	10th - 1998 (CBSE), 12th-(Science)-2000 (CBSE), B.Sc- Magadh Univ., 2003 (Prov. Certificate) M.Sc.- Patna Univ., 2006 (1st Div.) Ph.D.- AIIMS, New Delhi, 2021
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report			
1	Research Assistant (Contract)	Dr. Shyam Prakash (Gastro & H.N.U.)	N-1016	11.07.2008 to 15.07.2009 (1 year 5 days)	Outstanding			
2	Research Assistant (Contract)	Dr. S.K Acharya (Gastro & H.N.U.)	I-441	29.07.2009 to 30.11.2010 (1 year 4 months 2 day)	Very Good			
3	Research Assistant (Contract)	Dept. of Gastro & H.N.U.	No.F.31-9/2013-Est.1 (Estt. Director Office)	01.12.2010 to 02.02.2015 (4 years 2 months 2 days)				
4	S.R.F. (Contract)	Dr. Shyam Prakash (Lab Medicine)	N-1346	18.02.2015 to 05.03.2021 (6 years 16 days)				
5	Scientist-C (Contract)	Dr. Shyam Prakash (Lab Medicine)	I-1252	06.03.2021 to 31.01.2023 (1 year 10 months 26 days)				
6	Scientist-B (Contract)	Dr. Shyam Prakash (Lab Medicine)	I-1445	01.02.2023 to till date (as on 21.08.2023). (6 months 21 days)				
Dr. Priyatma, Scientist-B has completed 15 years 12 days as on 21.08.2023.								
Name of the entry level post		Research Assistant						
Total completed years		15 Years 12 days						
Recommendation		MLT* / JAA**						
Break in Service		28 days break						
Remarks : She is being recommended to the post of MLT* subject to satisfactory fulfillment of recruitment rules prevailing at that time of initial joining, if she does not fulfil the MLT criteria, she will be absorbed to the post of JAA**								

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION								
NAME OF THE POST : Lab Technician								
AGE LIMIT : Between 18 to 30 Years								
PRESCRIBED QUALIFICATION : 12th Pass in science subjects and two years diploma in Medical Laboratory Technology (PMW)/ Radiology/Radiography or related subject OR one year DMLT plus one year required experience in a recognized organisation OR two years field/laboratory experience* OR Animal house keeping in Government recognized organisation (* B.Sc degree shall be treated as 3 years experience)								
S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Vipin Kumar Sharma, Scientist-I	Reproductive Biology	07.07.1979	44 Years	12.08.2008	29 Years	3 days w.c.f 15.08.2022 to 17.08.2022	10th - 1994 (UP Board), 12th-(Science) -1996 (UP Board), B.Sc- Dr. B.R.A. Univ., Agra, 1999 B.Pharm.- Dr. B.R.A. Univ., Agra, 2003 M.Sc.- UP Rajarshi Tandon Open Univ., 2021 (1st Div.)
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report			
1	Lab. Technician (Contract)	Dr. D.N. Rao (Biochemistry)	I-444	12.08.2008 to 30.11.2008 (3 months 19 days)	Outstanding			
2	Lab. Technician (Contract)	Dr. D.N. Rao (Biochemistry)	I-562	01.12.2008 to 31.12.2010 (2 years 1 month)	Outstanding			
3	Lab. Technician (Contract)	Dr. D.N. Rao (Biochemistry)	I-559	01.01.2011 to 04.05.2011 (4 months 4 days)	Outstanding			
4	Lab. Technician (Contract)	Dr. D.N. Rao (Biochemistry)	I-562	05.05.2011 to 09.04.2012 (11 months 5 days)	Outstanding			
5	S.R.F. (Contract)	Dr. Subhadrup Karmakar (Biochemistry)	I-775	10.04.2012 to 14.08.2022 (10 years 4 months 5 days)	Outstanding			
6	Scientist-I (Contract)	Dr. Pradeep Kr Chaturvedi (Reproductive Biology)	I-1426	18.08.2022 to till date (as on 17.08.2023) (1 year)	Outstanding			
Mr. Vipin Kumar Sharma, Scientist-I has completed 15 years 3 days as on 17.08.2023.								
Name of the entry level post at								
Total completed years								
Recommendation								
Break in Service								
Remarks								

Lab. Technician
15 Years 3 days
MLT
3 days break

He is being recommended to the post of MLT subject to further evaluation by the Recruitment Cell with respect to the recruitment rules prevailing at that time (initial joining).

MINUTES OF THE MEETING OF SCREENING COMMITTEE HELD ON 17.04.2023 AT 3.30PM UNDER THE CHAIRMANSHIP OF DEAN (RESEARCH) FOR CONSIDERATION OF ABSORPTION OF RESEARCH STAFF WHO HAVE COMPLETED 15 YEARS OF SERVICE AND REVIEW OF REPRESENTATION OF ABSORBED EMPLOYEES FOR CHANGE OF POST.

A meeting of the Screening committee was held on 17.04.2023 at 3.30PM in Director's Committee Room under the Chairpersonship of Dean (Research) for consideration of absorption of research staff who have completed 15 years of service in various research projects at AIIMS and review of representation of absorbed employees for change of post. The following attended the meeting:

1. Dr. Kaushal K. Verma, Dean (Research)
2. Dr. Peush Sahni, Prof. & Head of GI Surgery
3. Dr. Nikhil Tandon, Prof. & Head of Endocrinology
4. Dr. Sameer Bakhshi, Professor of Medical Oncology, IRCH
5. Dr. Punit Kaur, Prof. & Head of Biophysics
6. Dr. Rajeev Kumar, Associate Dean (Academics)
7. Dr. Vineet Ahuja, Associate Dean (Research)
8. Dr. Praveen Vashist, Professor-in-Charge (Recruitment Cell)
9. Mr. B.S. Gill, Sr. Administrative Officer, Research Section
10. Mr. Rajendra Singh, Administrative Officer, Recruitment Cell

Dr. Sanjeev Lalwani, Medical Superintendent could not attend the meeting.

Dean (Research) welcomed the members of the committee and discussed major issues related to the absorption and regularization of research staff.

The committee was briefed by the Associate Dean (Research) and Member Secretary on the 15-year criteria of absorption as per Supreme Court orders, as well as the creation of the Core Research Cadre by SFC and GB. He also read out the extent guidelines and criteria for absorption and presented 14 cases of research staff for consideration of their absorption/regularization.

However, issue of the absorption of previous 41 cases of the research staff decided earlier by the committee and not approved by the administration till date was raised by some members of the committee.

Professor-in-Charge, Recruitment Cell, informed that the matter for phasing out of research staff, as per direction of GB, has already been put up to the President, AIIMS, for approval following which it will be placed before the GB.

Dean (Research) suggested that a reminder in this regarding may be sent to the President's office to expedite the matter.

The committee also suggested that the Director/ADA may be requested to expedite the previous 41 cases, which were recommended for absorption.

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Punit Kaur
17/4/2023

Peush Sahni

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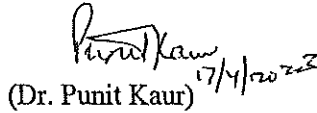
Sameer Bakhshi

After a detailed discussion, 14 applications for research staff were scrutinised by the committee and 13 were recommended for absorption. One case of Mr. Rakesh, Field Worker, was also recommended by the committee, subject to work and conduct reports from his PIs. The matter of 27 employees who wanted to change posts was also discussed in the meeting, and the committee decided that the screening committee can only screen the applications of research staff for fulfilment of absorption criteria. The Recruitment Cell may decide on the post in view of their entry-level post in a research project, subject to qualification, experience and other requisites and availability of the post at AIIMS.

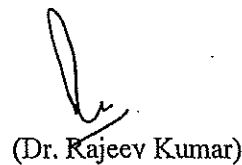
The meeting ended with a vote of thanks to the all.



(Dr. Sameer Bakhshi)



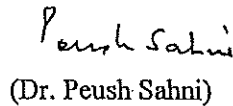
(Dr. Punit Kaur)



(Dr. Rajeew Kumar)



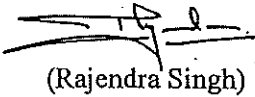
(Dr. Nikhil Tandon)



(Dr. Peush Sahni)



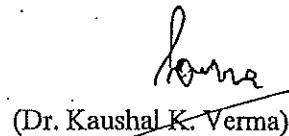
(Dr. Praveen Vashist)



(Rajendra Singh)



(Dr. Vineet Ahuja)



(Dr. Kaushal K. Verma)

MINUTES OF THE MEETING OF SCREENING COMMITTEE HELD ON 24.11.2023 AT 12.30PM UNDER THE CHAIRMANSHIP OF DEAN (RESEARCH) FOR CONSIDERATION OF ABSORPTION OF RESEARCH STAFF WHO HAVE COMPLETED 15 YEARS OF SERVICE IN VARIOUS RESEARCH PROJECTS AT AIIMS, NEW DELHI.

A meeting of the Screening committee was held on 24.11.2023 at 12.30PM in Dean's Committee Room under the Chairpersonship of Prof. Jeewan S. Titiyal, Dean (Research) for consideration of absorption of research staff who have completed 15 years of service in various research projects at AIIMS. Following attended the meeting:

1. Dr. Jeewan S. Titiyal, Dean (Research)
2. Dr. Sanjeev Lalwani, Medical Superintendent
3. Dr. Nikhil Tandon, Prof. & Head of Endocrinology
4. Dr. Sameer Bakhshi, Professor of Medical Oncology, IRCH
5. Dr. Rajeev Kumar, Associate Dean (Academics)
6. Dr. Vineet Ahuja, Associate Dean (Research)
7. Dr. Praveen Vashist, Professor-in-Charge, Recruitment Cell (Special Invitee)
8. Mr. Vishvesh Chaturvedi, Administrative Officer, Recruitment Cell (Special Invitee)

Dr. Peush Sahni, Prof. & Head of GI Surgery, Dr. Punit Kaur, Prof. & Head, Deptt. of Biophysics could not attend the meeting.

Dean (Research) welcomed the members of the committee and informed that the committee was considering research staff for absorption after 15 years as per Hon'ble Court directives, in view of the qualification, experience and availability of post.

The Associate Dean (Research)/Member Secretary briefed the committee about the guidelines and criteria for absorption of research staff as considered in past.

After a detailed discussion, the committee scrutinized the 07 applications of research staff and recommended them for absorption to suitable posts, considering their initial entry level posts at the time of joining the project, their qualification at that time, and the recruitment rules and eligibility criteria for the recommended posts. (Annexure-I)

Sanjeev Lalwani 30/11/23

 Sameer Bakhshi 30/11/23

 Vineet Ahuja 30/11/23

 Praveen Vashist 29.11.23

 Vishvesh Chaturvedi

The case of Sh. Kamlesh Kumar Pandey was also screened by the committee. However, he has not completed 15 years of service as of now. Thus, his candidature for absorption will be taken up after completion of 15 years of service in accordance with the guidelines laid down for this purpose.

Then the meeting concluded with a vote of thanks to the chair.

(Dr. Praveen Vashist)

(Dr. Sameer Bakhshi)

(Dr. Rajeev Kumar)

(Vishvesh Chaturvedi)

(Dr. Nikhil Tandon)

(Dr. Sanjeev Lalwani)

(Dr. Vineet Ahuja)

(Dr. Jeewan S. Titiyal)

29.11.23

Recommendation of Screening Committee meeting dated 24/11/2023

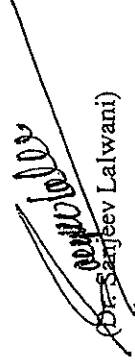
540

Sr.N	Name & current designation	Initial post	Current Department	Recommended post	Remarks, if any
1	Dr. Girisha K.C., Scientist-C (Med.)	S.R.F.	Emergency Medicine	Scientist-I	*****
2	Dr. V Deepak Bamola, Scientist- C (non-med)	S.R.F.	Microbiology	Scientist-I	*****
3	Mr. Pankaj Negi, DEO	DEO	Gastroenterology & HNU	DEO (entry level)	He is working on contract basis in 'Centre for Advanced Research in Liver Disease' under Institute strength and completed more than 15 years of service. His candidature is screened as per Hon'ble CAT order.
4	Mr. Sarin Prakash, SRF	DEO	Medicine	DEO (entry level)	*****
5	Mr. Ajay, Field Worker	Lab. Attendant	Medicine	Office Attendant	*****
6	Mr. Munish Kumar, Office Attendant	Animal Attendant	Medical Oncology	Animal House Attendant Gr-III	*****
7	Mr. Kamlesh Kumar Pandey, Lab. Attendant	Lab. Attendant	Gastroenterology & HNU	No post recommended as not completed 15 years of service.	He is working on contract basis in 'Centre for Advanced Research in Liver Disease' under Institute strength. His candidature is screened as per Hon'ble CAT order. However, he has not completed 15 years of service as of now. Thus, his candidature for absorption will be taken up after completion of 15 years of service in accordance with the affidavit filed before the Hon'ble Supreme Court of India.



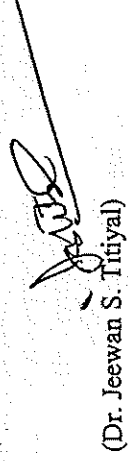
(Dr. Sameer Bakhshi)

(Vishvesh Chaturvedi)



(Dr. Sameer Bakhshi)

(Dr. Nikhil Tandon)



(Dr. Jeewan S. Titiyal)

(Dr. Praveen Vashist)

(Dr. Rajeev Kumar)



(Dr. Vineet Abuja)

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : S.R.F

AGE LIMIT : Between 18 to 35 Years

PRESCRIBED QUALIFICATION : (i) M.Sc.(Life Sciences), M.A.(Social Sciences), Master in Medical Social Work (MSW) degree holders with Two years research experience OR (ii) MBBS/BDS/MVSc/JM.Pharma/ME/M.Tech degree holders

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification	
1	Dr. Gintsha K.C., Scientist-C (Med.)	Emergency Medicine	26.09.1977	46 Years	11.09.2007	29 years	9 months 11 days w.e.f. 01.07.2020 to 13.01.2008 & 03.03.2017 to 02.11.2017 & 03.11.2017 to 30.11.2017	10th - 1993 (Karnataka Board), 12th - (with Science)-1995 (Karnataka Board), MBBS- Univ. of Mysore, 2002	
SERVICE RECORD									
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report				
1	S.R.F (Contract)	Dr. Shrinjini Bhatnagar (Pediatrics)	N-868	11.09.2007 to 30.06.2008 (8 months 21 days)	Outstanding				
2	R.O. (Contract)	Dr. Anita Dhar (Surgical Disciplines)	N-1006	14.07.2008 to 31.10.2013 (5 years 3 months 18 days)	Very Good				
3	R.O. (Contract)	Dr. Anita Dhar (Surgical Disciplines)	N-1419	01.11.2013 to 29.02.2016 (2 years 4 months)	Good				
4	Research Assistant (Contract)	Dr. Maneesh Singhal (Plastic, Reconstructive & Burn Surgery)	T-162	01.03.2016 to 30.06.2016 (3 months 10 days) (excluding 20 days EOL w.e.f. 09.06.2016 to 28.06.16)	Very Good				
5	SRF (Contract)	Dr. Anita Dhar (Surgical Disciplines)	N-1581	01.07.2016 to 02.03.2017 (8 months 2 days)	Very Good				
6	Scientist-C (Contract)	Dr. Praveen Agarwal (Emergency Medicine)	I-952	01.12.2017 to 09.12.2021 (4 years 9 days)	Very Good				
7	Scientist-C (Contract)	Dr. Praveen Agarwal (Emergency Medicine)	I-1344	10.12.2021 to till date (as on 20/10/2023) (1 year 10 months 11 days)	Very Good				
Dr. Girisha K.C., Scientist-C (Med.), has completed 15 years 2 months 11 days as on 20.10.2023.									
Name of the entry level post at which candidate joined									
Total completed years									
Recommendation									
Remarks									
15 Years 2 months 11 days (Excluding the break period)									
Scientist-I									
9 months 11 days Break									

Dr. Girisha K.C.
29/11/23

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION

NAME OF THE POST : S.R.F

AGE LIMIT : Between 18 to 35 Years

PRESCRIBED QUALIFICATION : (i) M.Sc.(Life Sciences), M.A.(Social Sciences), Master in Medical Social Work (MSW) degree holders with Two years research experience OR (ii) MBBS/BS/MVSc./M.Pharma/ME/M.Tech degree holders

S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Dr. V Deepak Bamola, Scientist-C (Non-Med.)	Microbiology	01.04.1980	43 Years	24.12.2007	27 Years	11 months 1 day w.e.f. 01.12.2011 to 08.07.2012 & w.e.f. 08.03.2016 to 30.11.2016	10th - 1993 (UP Board) 12th-(Science)-1995 (UP Board) B.Sc- Hemwati Nandan Bahuguna Garhwal Univ, 1998 M.Sc-Hemwati Nandan Bahuguna Garhwal Univ,2000 (first class) Phd- Hemwati Nandan Bahuguna Garhwal Univ, 2008*****(Thesis submitted on 19.11.2005)
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report			
1	S.R.F (Contract)	Dr. S.C Mahapatra (Physiology)	N-938	24.12.2007 to 31.01.2009 (1 year 1 month 8 days)	Outstanding			
2	Res. Associate (Contract)	Dr. Rama Chaudhary (Microbiology)	N-969	01.02.2009 to 30.11.2011 (2 years 10 months)	Outstanding			
3	Res. Associate (Contract)	Dr. Rama Chaudhary (Microbiology)	N-1326	09.02.2012 to 07.03.2016 (4 years 28 days)	Outstanding			
4	Scientist-III (Contract)	Dr. Rama Chaudhary (Microbiology)	N-1708	01.12.2016 to 31.12.2020 (4 years 1 month)	Outstanding			
5	Scientist-C (non-Med) (Contract)	Dr. Rama Chaudhary- Ex.PI Dr. Nishant Verma- PI (Microbiology)	I-1184	01.01.2021 to till date (as on 24/11/2023) (2 years 10 months 24 days)	Outstanding			
Dr. V Deepak Bamola, Scientist-C (Non-Med), has completed 15 years as on 24.11.2023.								
Name of the entry level post at which candidate joined								
Total completed years								
Recommendation								
Remarks								
S.R.F								
15 Years (Excluding the break period)								
Scientist-I								
11 months 1 day Break								

Dr. V Deepak Bamola
24/11/23

Dr. V Deepak Bamola

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Data Entry Operator Grade A
AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : Intermediate or 12th pass from recognised board. Any diploma/course of computer.

S.No.	Name & Designation	Department/ Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Pankaj Negi, DEO Gr-A	Gastroenterology & HNU	12.11.1982	41 years	24.04.2006	23 years	NIL	10th - 2000 (CBSE), 12th - 2003, (without Science), CBSE BA - Manonmaniam Sundaranar Univ., T.N. 2011
SERVICE RECORD								
S.No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report			
1	D.E.O (Contract)	Dr. Shrinini Bhatnagar (Pediatrics)	N-725	24.04.2006 to 30.04.2008 (2 years 7 days)	Outstanding			
2	DEO Gr-A (Contract)	Gastroenterology & HNU	Centre for Advanced Research on Liver diseases	01.05.2008 to Till Date (As on 20.11.2023) (15 years 6 months 20 days)	Very Good			
Mr. Pankaj Negi, DEO Gr-A has completed 17 years 6 months 27 days as on 20.11.2023.								
Name of the entry level post at which candidate joined								
Total completed years								
Recommendation								
Remarks								
D.E.O								
17 years 6 months 27 days (Excluding the break period)								
DEO (entry level)								
Project mentioned at sr.no.2 was taken over by the Institute on 01/12/2010 including the incumbents.								

* Note: The case of Sh. Pankaj Negi is screened as per the direction of Hon'ble CAT order.

D.A.S

29/11/23

S. Pankaj Negi

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION

NAME OF THE POST : Data Entry Operator Grade A

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : Intermediate or 12th pass from recognised board. Any diploma/course of computer.

S.No.	Name & Designation	Department/ Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification	
1	Mr. Sarin Prakash, SRF	Medicine	07.08.1987	36 years	24.10.2008	21 years	30 days w.e.f. 02.07.2017 to 31.07.2017	10th - CBSE, 2002 12th - 2004, (without Science), CBSE MSW- Vinayaka Mission Univ, 2012 Certificate in computing-IGNOU, 2007	
SERVICE RECORD									
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report				
1	D.E.O (Contract)	Dr. J.S. Tyagi (Biotechnology)	N-930	24.10.2008 to 20.05.2010 (1 year 6 months 27 days)					
2	D.E.O (Contract)	Dr. J.S. Tyagi (Biotechnology)	N-1113	21.05.2010 to 30.11.2011 (1 year 6 months 10 days)					
3	D.E.O (Contract)	Dr. J.S. Tyagi (Biotechnology)	N-1306	01.12.2011 to 02.07.2012 (7 months 2 days)					
4	D.E.O (Contract)	Dr. J.S. Tyagi (Biotechnology)	D-300	03.07.2012 to 04.02.2013 (7 months 2 days)					
5	D.E.O (Contract)	Dr. J.S. Tyagi (Biotechnology)	N-1306	05.02.2013 to 15.10.2014 (1 year 8 months 11 days)	Outstanding				
6	Assistant (Contract)	Dr. J.S. Tyagi (Biotechnology)	D-300	16.10.2014 to 01.07.2017 (2 years 8 months 16 days)					
7	D.E.O (Contract)	Dr. J.S. Tyagi (Biotechnology)	N-1306	01.08.2017 to 30.11.2017 (4 months)					
8	D.E.O (Contract)	Dr. Sameer Bakshi (Med. Oncology)	N-1695	01.12.2017 to 19.08.2019 (1 year 8 months 19 days)	Very Good				
9	Project Assistant (Contract)	Dr. Animesh Ray (Medicine)	I-1075	20.08.2019 to 21.12.2021 (2 years 4 months 2 days)					
7	S.R.F. (Contract)	Dr. Animesh Ray (Medicine)	DHR-1347	22.12.2021 to 05.12.2022 (11 months 14 days)					
8	S.R.F. (Contract)	Dr. Animesh Ray (Medicine)	I-1447	06.12.2022 to Till Date (As on 22.11.2023) (11 months 17 days)	Outstanding				

Mr. Sarin Prakash, SRF has completed 15 years as on 22.11.2023.

Name of the entry level post

at which candidate joined

Total completed years

Recommendation

Remarks

D.E.O

15 Years (Excluding the break period)

DEO (entry level)

30 days break

21.11.23

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES RESEARCH SECTION

NAME OF THE POST : Lab Attendant

AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent

S.No	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Ajay, Field Worker	Medicine	02.08.1982	41 Years	13.06.2008	25 Years	5 months w.e.f. 08.08.2013 to 07.01.2014	10th - 2001, NOS (marksheet) 12th-2015, NIOS (Science) (marksheet)
SERVICE RECORD								
S.No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report			
1	Lab. Attendant (Contract)	Dr. S.K.Sharma (Medicine)	N-1029	13.06.2008 to 07.09.2010 (2 years 2 months 26 days)	Very Good			
2	Lab. Attendant (Contract)	Dr. S.K.Sharma (Medicine)	N-1161	08.09.2010 to 07.08.2013 (2 yrs 11 months)	Very Good			
3	Field Attendant (Contract)	Dr. Manish Soneja (Medicine)	I-848	08.01.2014 to 15.12.2016 (2 years 11 months 8 days)	Outstanding			
4	Lab. Attendant (Contract)	Dr. Sanjeev Sinha (Medicine)	N-1407	16.12.2016 to 31.12.2017 (1 year 16 days)				
5	Field Worker (Contract)	Dr. Sanjeev Sinha (Medicine)	N-1531	01.01.2018 to 04.11.2020 (2 years 10 months 4 days)				
6	Field Worker (Contract)	Dr. Sanjeev Sinha (Medicine)	I-1196	05.11.2020 to 07.06.2023 (2 years 7 months 3 days)				
7	Field Worker (Contract)	Dr. Sanjeev Sinha (Medicine)	N-2326	08.06.2023 to till date (as on 20/11/2023) (5 months 13 days)	Outstanding			
Mr. Ajay, Field Worker has completed 15 years 10 days as on 20.11.2023.								
Name of the entry level post at which candidate joined								
Total completed years								
Recommendation								
Remarks								
Lab. Attendant								
15 Years 10 day (Excluding the break period)								
Office Attendant								
Total 5 months break								

29.11.23

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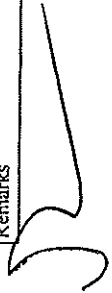
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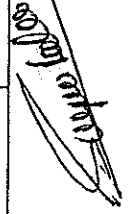
**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION
NAME OF THE POST : Animal Attendant
AGE LIMIT : Between 18 to 25 Years
PRESCRIBED QUALIFICATION : High School or equivalent**


S.No.	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Munish Kumar, Office Attendant	Medical Oncology	12.09.1979	44 Years	01.09.2008	26 years	16 days w.e.f. 15/03/2012 to 30/03/2012	10th - UP Board, 1996
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No./File No.	Duration of Working Period	Work Conduct Report			
1	Animal Attendant (Contract)	Dr. J.C. Bhardwaj (Biomedical Engineering Unit)	N-836	01.09.2008 to 31.03.2011 (2 years 7 months)	Outstanding			
2	Animal Attendant (Contract)	Dr. J.C. Bhardwaj (Biomedical Engineering Unit)	N-1251	01.04.2011 to 14.03.2012 (11 months 14 days)	Outstanding			
3	Animal Attendant (Contract)	Dr. Sheh Anand (Biomedical Engineering Unit)	I-768	31.03.2012 to 13.08.2015 (2 years 4 months 14 days)	Outstanding			
4	Attendant (Contract)	Dr. Sheh Anand (Biomedical Engineering Unit)	D-369	14.08.2015 to 14.11.2017 (2 years 3 months 1 day)	Outstanding			
5	Attendant (Contract)	Dr. Subhradip Karmarkar (Biochemistry)	I-775	15.11.2017 to 04.06.2022 (4 years 6 months 20 days)	Outstanding			
6	Office Attendant (Contract)	Dr. Sameer Bakhshi (Medical Oncology)	N-1058	04.06.2022 to till date (as on 20/10/2023) (1 year 4 months 16 days)	Outstanding			

Mr. Munish Kumar, Office Attendant has completed 15 years 1 month 5 days as on 20.10.2023.

Name of the entry level post at which candidate joined	Animal Attendant
Total completed years	15 Years 1 month 5 days (Excluding the break period)
Recommendation	Animal House Attendant Gr-III (entry level)
Remarks	16 days Break







 29.11.23

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RESEARCH SECTION**

NAME OF THE POST : Lab Attendant
AGE LIMIT : Between 18 to 25 Years

PRESCRIBED QUALIFICATION : High School or equivalent

S.No	Name & Designation	Department /Section	D.O.B.	AGE	D.O.J.	Age at the time of initial joining	Break in service	Qualification
1	Mr. Kamlesh Kumar Pandey, Lab. Attendant	Gastroenterology & HNU	24.02.1985	38 Years	21.07.2009	24 Years	Nil	10th - 2000, Bihar Board 12th-UP Board (Science), 2010 (Regular mode)
SERVICE RECORD								
S. No.	Post	Project Investigator	Project No.	Duration of Working Period	Work Conduct Report			
1	Lab. Attendant (Contract)	HoD (Gastroenterology & HNU)	Centre for Advanced Research on Liver diseases	21.07.2009 to till date (as on 20/11/2023) (14 years 4 months)	Good			
Mr. Kamlesh Kumar Pandey, Lab Attendant has completed 14 years 4 months as on 20.11.2023.								
Name of the entry level post at which candidate joined								
Lab. Attendant								
Total completed years								
14 Years 4 months (Excluding the break period)								
Recommendation								
No post recommended as not completed 15 years of service.								
Remarks								
Project mentioned at sr.no.1 was taken over by the Institute on 01/12/2010 including the incumbents.								

*Note: The case of Sh. Kamlesh is screened as per the direction of Hon'ble CAT order.


 Kamlesh Kumar Pandey
 29.11.23



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ANNEXURE VII

THE RECOMMENDATIONS OF CANDIDATES RECEIVED FROM RESEARCH SECTION FOR ABSORPTIONS WITH THE ADMINISTRATIVE COMMENTS OF RECRUITMENT CELL

2023

S. No.	Name of Person to absorbed	Initial Joined post in research project Entry Level	Post of the completion of 15 years	Date of joining (Project)	Education/ Qualification of the person at the time of Absorption at Joining	Post Recommended by Screening committee (Research Section)	Recruitment Rules for the recommended post	Administrative Comments
1	Dr. Shachi Vashist	S.R.F.	S.R.O.	27.02.2007	10 th 1998 (CBSE) 12 th 1990 (with Science) (CBSE), BHMS-2000 (Delhi)	Scientist-I	M.Sc. 1 st class	<p>The required qualification as per the extant Recruitment Rules for the post of Scientist-I is M.Sc 1st Class .</p> <p>The recommended candidate possessing the qualification of BHMS in the year of 2000 which is not prescribed in Recruitment Rules.</p> <p>However, the Screening Committee recommended that the qualification of candidate (BHMS)/BAMS equivalent to MBBS/BDS as candidate having BAMS/BHMS are considered for PhD program, at AIIMS and moreover in past many candidates having MBBS/BDS degree were absorbed /regularized under this criteria</p> <p>Moreover, there is no post of Scientist-I vacant under Core Research Cadre as well as in the institute to accommodate the recommended candidate.</p>

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2	Dr. Avdesh Chandra	Junior Resident	S.R.O.	17.01.2003	10 th 1986 (UP Board) 12 th 1988 (with Science), (UP Board), B.Sc.-1991 (Aligarh) M.D. (equivalent to MBBS) - 1998 (Russian Federation)	Medical officer	M.B.B.S	<p>The required qualification as per the extant Recruitment Rules for the post of Scientist-I is "A recognized qualification included in the First or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act. 1956 holders of educational qualifications included in Part II of the Third schedule should also fulfill the condition stipulated in sub section (3) of section 13 of the Indian Medical Council Act 1956."</p> <p>The recommended candidate possessing the qualification of MD in the year of 1998 from Russian federation which is not prescribed in extant Recruitment Rules</p> <p>The Screening Committee recommended that the qualification of candidate MBBS/BDS is considered for PhD program, at AIIMS and moreover in past many candidates having MBBS/BDS degree were absorbed /regularized under this criteria.</p> <p>Moreover, there is no Sanctioned post of Medical Officer in the Core Research Cadre and all the posts of Medical Officer/GDMO are already advertised.</p> <p>However, there is no post available in Core Research as well as in the institute to accommodate the recommended candidate.</p>
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<p>3</p> <p>Dr. Dipak Jitendra Poddar,</p>	<p>S.R.F.</p>	<p>Scientist B (Medical)</p>	<p>07.03.2007</p>	<p>10th-1994 (WBBSE) 12th-1998 (with Science) (WBBSE), MBBS -2003 (Nasik)</p>	<p>Scientist-I</p>	<p>M.Sc. 1st class</p>	<p>The required qualification as per the extant Recruitment Rules for the post of Scientist-I is M.Sc 1st Class.</p> <p>The recommended candidate possessing the qualification of MBBS in the year of 2003 which is not prescribed in Recruitment Rules. However, the Screening Committee recommended that the qualification of candidate MBBS/BDS is considered for PhD program, at AIIMS and moreover in past many candidates having MBBS/BDS degree were absorbed /regularized under this criteria</p> <p>Moreover, there is no post of Scientist-I vacant under Core Research Cadre as well as in the institute to accommodate the recommended candidate.</p>
<p>4</p> <p>Mrs. Veena Dawar</p>	<p>D.E.O.</p>	<p>Computer Programmer</p>	<p>05.03.2007</p>	<p>10th-1997 (BSEH) 12th-1999(with Science) (BSEH), BIS (Hons.) - 2003 (GGSJU) MCA- 2007 (IGNOU)</p>	<p>LDC/JAA</p>	<p>(i) 12th or equivalent qualification from a recognized Board or University. OR Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution. (ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.</p>	<p>The extant RR to the post of JAA is 12th pass with skill test(Typing test)with 2years of probation period . The candidate possessing the qualification of MCA in the year of 2007 is recommended to the post of JAA as per the extant Recruitment Rules. Further, there is no post of JAA available under Core Research Cadre for absorption .Previously vacant posts of institute meant for various departments was utilized for regularization. However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.</p>

2006

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5	Ms. Mamta	D.E.O.	Data Entry operator	16.09.2006	10 th -1993 (CBSE) 12 th -1995 (without Science) (CBSE), B.A-1998(Delhi University) Computer Certificate 1998	LDC/JAA	<p>(i) 12th or equivalent qualification from a recognized Board or University.</p> <p>OR</p> <p>Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution.</p> <p>(ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.</p>	<p>The extant RR to the post of JAA is 12th pass with skill test(Typing test)with 2years of probation period.</p> <p>The candidate possessing the qualification of B.A in the year of 2006 is recommended to the post of JAA as per the extant Recruitment Rules.</p> <p>Further, there is no post of JAA available under Core Research Cadre for absorption .Previously vacant posts of institute meant for various departments was utilized for regularization.</p> <p>However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.</p>
6	Mr. Bhupender Bhutani	D.E.O.	Data Entry Operator	01.07.2006	10 th -1998 (CBSE) 12 th -2000(without Science) (CBSE), B.Com -2012(Rajasthan) Computer Certificate - 2001(IGNOU)	LDC/JAA.	<p>(i) 12th or equivalent qualification from a recognized Board or University.</p> <p>OR</p> <p>Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution.</p> <p>(ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.</p>	<p>The extant RR to the post of JAA is 12th pass with skill test(Typing test)with 2years of probation period .</p> <p>The candidate possessing the qualification of 12th in the year of 2000 is recommended to the post of JAA as per the extant Recruitment Rules.</p> <p>Further, there is no post of JAA available under Core Research Cadre for absorption .Previously vacant posts of institute meant for various departments was utilized for regularization.</p> <p>However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.</p>

7	Mr. Prem Ballabh	Lab. Assistant-Cum Computer Operator	D.E.O.	07.03.2007	10 th -1996(UP Board) 12 th -1999 (with Science)(UP Board), B.Com-2006 (Delhi), M.A.(Sociology)-2013(IGNOU)	LDC/JAA	<p>(i) 12th or equivalent qualification from a recognized Board or University.</p> <p>OR</p> <p>Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution.</p> <p>(ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.</p>	<p>The extant RR to the post of JAA is 12th pass with skill test(Typing test)with 2years of probation period.</p> <p>The candidate possessing the qualification of B.Com. in the year of 2006 is recommended to the post of JAA as per the extant Recruitment Rules.</p> <p>Further, there is no post of JAA available under Core Research Cadre for absorption .Previously vacant posts of institute meant for various departments was utilized for regularization.</p> <p>However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.</p>
8	Mr. Deen Dayal	Lab. Technician	Research Assistant	04.04.2006	10 th -1993 (UP Board) 12 th -1996 (with Science)(UP Board), B.Sc-2004 (IGNOU), DMLT-2015(QNIMS) (Mark Sheet)	LDC/JAA	<p>(i) 12th or equivalent qualification from a recognized Board or University.</p> <p>OR</p> <p>Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution.</p> <p>(ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.</p>	<p>The extant RR to the post of JAA is 12th pass with skill test(Typing test)with 2years of probation period .</p> <p>The candidate possessing the qualification of B.Sc. in the year of 2004 is recommended to the post of JAA as per the extant Recruitment Rules.</p> <p>Further, there is no post of JAA available under Core Research Cadre for absorption .Previously vacant posts of institute meant for various departments was utilized for regularization.</p> <p>However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.</p>

9	Mr. Abhishek	Field worker	Field Investigator	29.09.2004	10 th -2000 (CBSE) 12 th -2002 (without Science) (CBSE), BA-2007(Delhi)	Office Attendant	10 th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
10	Ms. Barre Anita	Field worker	Field Investigator	10.05.2006	10 th -1989(BSE Andhra Pradesh). 12 th -2015 (with Science)(NIOS)	Office Attendant	10 th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
11	Mr. Rajesh	Lab. Attendant	Lab. Attendant	12.01.2005	10 th 2001 (NIOS) 12 th 2015 (with Science) (NIOS)	Office Attendant	10 th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
12	Mr. Leela Dhar	Lab. Attendant	Lab. Attendant	04.05.2006	10 th 2000 (CBSE) 12 th 2009 (with Science) (UP Board), B.Sc.-2013(Sikkim University)	Office Attendant	10 th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
13	Mr. Sukh Ram	Lab. Attendant	Project Technician II	22.11.2005	10 th 1997 (CBSE) 12 th 1999 (without Science) (CBSE),	Office Attendant	10 th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
14	Mr. Narender Singh Bisht	Lab. Attendant	Field Assistant	27.11.2006	10 th 2003 (CBSE) 12 th 2007 (without Science) (NIOS),	Office Attendant	10 th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
15	Mr. Pradeep Kumar	Lab. Attendant	Field Assistant	01.09.2006	10 th 2004 (CBSE) 12 th 2014 (with Science) (UP Board),	Office Attendant	10 th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.

16	Mr. Bhupender Singh,	Field Attendant	MSW	01.09.2006	10 th 2000 (CBSE) 12 th 2002 (without Science) (CBSE), Diploma in Computer 2008 (Delhi), B.A-2008(Delhi) MSW - 2014 (Allahabad)	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
17	Mr. Jai Prakash Dwivedi	Office Attendant	Field Attendant	01.09.2006	10 th 2004 (CBSE) 12 th 2006 (without Science) (CBSE), Diploma in computer - 2007	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
18	Mr. Ram Sumer	Attendant	Attendant	15.02.2007	10 th 1999 (NIOS) 12 th 2004 (without Science) (NIOS),	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
19	Mr. Jagveer Singh	Sanitary Attendant	D.E.O.	10.09.2005	10 th 2004 (UP) 12 th 2009 (without Science) (UP), BA- 2012 (Agra), MSW 2014 (Allahabad)	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
20	Mr. Amit Kumar	Lab. Attendant	Attendant	05.04.2006	10 th -2003 (CBSE) 12 th -2007 (without Science) (NIOS),	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
21	Mr. Rahul Vashishtha	Lab Attendant	Field Investigator	15.03.2007	10 th -1999 (UP Board) 12 th -2012 (with Science) (UP Board),	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.

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22	Dr. Yogesh Kumar	S.R.F.	Scientist-C (Medical)	04.07.2005	10 th 1990 (CBSE), 12 th (with science) 1992 (CBSE), MBBS - 2000 (Baba farid university (HS)	Scientist-I	M.Sc. 1 st class	<p>The required qualification as per the extant Recruitment Rules for the post of Scientist-I is M.Sc. 1st Class.</p> <p>The recommended candidate possessing the qualification of MBBS in the year of 2000 which is not prescribed in Recruitment Rules.</p> <p>However, the Screening Committee recommended that the qualification of candidate MBBS/BDS is considered for PhD program, at AIIMS and moreover in past many candidates having MBBS/BDS degree were absorbed /regularized under these criteria.</p> <p>Moreover, there is no post of Scientist-I vacant under Core Research Cadre as well as in the institute to accommodate the recommended candidate.</p>
23	Dr. Rekha Chaube	JRF/S RF	Scientist	04.03.2005	10 th 1994 (CBSE) 12 th 1996 (with Science) (CBSE), B.Sc-2001 (chh. Sahu ji Mah. Univ, Kanpur M.Sc (chh. Sahu Ji Mah. Univ, Kanpur) (1 st division) -2003 PH.d-2012 (AIIMS), ND	Scientist-I	M.Sc. 1 st class	<p>The required qualification as per the extant Recruitment Rules for the post of Scientist-I is M.Sc 1st Class .</p> <p>However, the candidate possessing the qualification of M.Sc. 1st division in the year of 2003 fulfil the required eligibility criteria to the recommended post of Scientist-I.</p> <p>Moreover, there is no post of Scientist-I vacant under Core Research Cadre as well as in the institute to accommodate the recommended candidate.</p>

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24	Dr. Ashu Bhasin	J.R.F.	Consultant (Scientific/ Tech(Medical))	31.08.2007	10 th 1997 (CBSE) 12 th 1999 (with Science) (CBSE), B.P.T-2004(GGSIU) M.P.T (Jamia Hamdard) (1 st division)- 2006 ph.d 2011 (AIIMS, ND)	Scientist-I	M.Sc. 1 st class	<p>The required qualification as per the extant Recruitment Rules for the post of Scientist-I is M.Sc 1st Class.</p> <p>However, the candidate does not fulfil the required eligibility criteria to the recommended post of Scientist-I.</p> <p>Candidate having B.P.T at the time of initial joining in the project and the candidate is fulfilling the eligibility criteria to the post of Jr. Physiotherapist which exist at the institute with the RR of B.P.T.</p> <p>Moreover, there is no post sanctioned under Core Research Cadre and no post available in the institute to accommodate the recommended candidate.</p>
25	Dr. Khushboo Irshad	J.R.F.	Scientist	17.09.2007	10 th 1999 (CBSE) 12 th 2001 (with Science) (CBSE), B.Sc-2004(DU) M.Sc. (1 st Division)-2006 Ph.D- 2013(AIIMS, ND)	Scientist-I	M.Sc. 1 st class	<p>The required qualification as per the extant Recruitment Rules for the post of Scientist-I is M.Sc. 1st Class.</p> <p>However, the candidate possessing the qualification of M.Sc. 1st division in the year of 2006 fulfil the required eligibility criteria to the recommended post of Scientist-I.</p> <p>Moreover, there is no post vacant under Core Research Cadre as well as in the institute to accommodate the recommended candidate.</p>
26	Dr. Inder Singh,	Institute Fellow ship (Phd Student)	Scientist-D	01.06.2007	10 th 1996 (CBSE) 12 th 1998 (with Science) (CBSE), B.Sc-2002 (DU), MSc 1 st Division)- 2006 (KGPJTU, Jalandhar), Ph.d -2013 (AIIMS, ND)	Scientist-I	M.Sc. 1 st class	<p>The required qualification as per the extant Recruitment Rules for the post of Scientist-I is M.Sc. 1st Class.</p> <p>However, the candidate possessing the qualification of M.Sc. 1st division in the year of 2003 fulfil the required eligibility criteria to the recommended post of Scientist-I.</p> <p>Moreover, there is no post vacant under Core Research Cadre as well as in the institute to accommodate the recommended candidate.</p>

27	Ms. Rashmi Devi	Research Assistant	Project Assistant	20.09.2003	10 th 1994 (UP Board) 12 th 1996 (without Science) (UP), BA-1999 (CCSU, Meerut), MA-2001 (CCSU, Meerut), MSW -2007 (RITMU, Nagpur)	LDC/JAA	(i) 12 th or equivalent qualification from a recognized Board or University. OR Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution. (ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.	The extant RR to the post of JAA is 12 th pass with skill test(Typing test)with 2-years of probation period. The candidate possessing the qualification of M.A. in the year of 2001 is recommended to the post of JAA as per the extant Recruitment Rules. Further, there is no post of JAA available under Core Research Cadre for absorption .Previously vacant posts of institute meant for various departments was utilized for regularization. However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.
28	Mr. Satendra Kumar Rai,	Field Investigator	MSW	22.10.2007	10 th 1996 (UP Board) 12 th 1998 (with Science) (UP Board), BA-(DUGU)-2001, MSW-(VMU)-2011	LDC/JAA	(i) 12 th or equivalent qualification from a recognized Board or University. OR Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution. (ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.	The extant RR to the post of JAA is 12 th pass with skill test(Typing test)with 2-years of probation period. The candidate possessing the qualification of B.A. in the year of 2001 is recommended to the post of JAA as per the extant Recruitment Rules. Further, there is no post of JAA available under Core Research Cadre for absorption .Previously vacant posts of institute meant for various departments was utilized for regularization. However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.

29	Mr. Ajit Kumar	Lab. Technician	Field Investigator	21.07.2007	10 th 1990 (Bihar board), 12 th 1992 (with Science) (Bihar Council), Pathology training, 1996 (SV, Rachi). B.Sc (MLT lateral) - 2010 (Vinavaka Mission univ)	LDC/JAA	(i) 12 th or equivalent qualification from a recognized Board or University. OR Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution. (ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.	The extant RR to the post of JAA is 12 th pass with skill test (Typing test) with 2 years of probation period. The candidate possessing the qualification of 12 th in the year of 1996 is recommended to the post of JAA as per the extant Recruitment Rules. Further, there is no post of JAA available under Core Research Cadre for absorption. Previously vacant posts of institute meant for various departments was utilized for regularization. However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.
30	Mr. Neelam Manral,	Lab Technician	Technical Asstt.	01.01.2007	10 th 2000 (CBSE) 12 th 2002 (with Science) (CBSE), DMLT - 2006 (Board of Tech Edu Delhi), B.Sc Zoology)-2008 (IGNOU), Certificate in Nutri. & child Care IGNOU	LDC/JAA	(i) 12 th or equivalent qualification from a recognized Board or University. OR Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution. (ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.	The extant RR to the post of JAA is 12 th pass with skill test (Typing test) with 2 years of probation period. The candidate possessing the qualification of 12 th in the year of 2002 is recommended to the post of JAA as per the extant Recruitment Rules. Further, there is no post of JAA available under Core Research Cadre for absorption. Previously vacant posts of institute meant for various departments was utilized for regularization. However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.
31	Mr. Dinesh Kumar	D.E.O.	Assistant	24.09.2007	10 th 2001 (CBSE) 12 th 2003 (without Science) (CBSE), BA-2011 (DU) computer Diploma (1yr) (AICFURD) 2005	DEO	(i) 12 th standard pass Or equivalent; (ii) Should possess a speed of not less than 8000 key depression per hour for data entry work. Note : The speed of 8000 key depression per hour for data entry work is to be judged by conducting a speed test on the EDP machine(s); by the competent Authority.	There is no post available in Core Research cadre /Institute to accommodate the recommended candidate. The candidate possessing the qualification of 12 th in the year of 2003 is recommended to the post of DEO per the extant Recruitment Rules. However the vacant posts are already advertised and no posts is available to accommodate the recommended candidate.

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32	Mr. Manoj Kumar	D.E.O.	Data Entry Operator	04.06.2007	10 th 1994 (CBSE) 12 th 1998 (with out Science) (NOS), B.A - 2004, (Delhi univ.) Computer Certificate - 2000	DEO	(i) 12 th standard pass Or equivalent ; (ii)Should posses a speed of not less than 8000 key depression per hour for data entry work. Note : The speed of 8000 key depression per hour for data entry work is to be judged by conducting a speed test on the EDP machine(s); by the competent Authority.	There is no post available in Core Research cadre /Institute to accommodate the recommended candidate. The candidate possessing the qualification of B.A. in the year of 2004 is recommended to the post of DEO as per the extant Recruitment Rules. However the vacant posts are already advertised and no posts is available to accommodate the recommended candidate.
33	Mr. Pawan Kumar	D.E.O.	Assistant	04.05.2007	10 th 1998 (CBSE) 12 th 2000, (without Science) (CBSE), B.A -2005(DU), MSW-2017(IGNOU), Computer Diploma (F-TEC) 2003	DEO	(i) 12 th standard pass Or equivalent ; (ii)Should posses a speed of not less than 8000 key depression per hour for data entry work. Note : The speed of 8000 key depression per hour for data entry work is to be judged by conducting a speed test on the EDP machine(s); by the competent Authority.	There is no post available in Core Research cadre /Institute to accommodate the recommended candidate. The candidate possessing the qualification of B.A . in the year of 2005 is recommended to the post of DEO as per the extant Recruitment Rules. However the vacant posts are already advertised and no posts is available to accommodate the recommended candidate.
34	Mr Kapil Parcha	D.E.O.	D.E.O.	01.11.2004	10 th 2000 (CBSE) 12 th 2002, (without Science) (CBSE), B.A -2012 (Manav B. Univ.), MA (Social Work)-2014 (Shobhit univ_) Diploma-Computer,2002-03	DEO	(i) 12 th standard pass Or equivalent ; (ii)Should posses a speed of not less than 8000 key depression per hour for data entry work. Note : The speed of 8000 key depression per hour for data entry work is to be judged by conducting a speed test on the EDP machine(s); by the competent Authority.	There is no post available in Core Research cadre /Institute to accommodate the recommended candidate. The candidate possessing the qualification of 12 th in the year of 2005 is recommended to the post of DEO as per the extant Recruitment Rules. However the vacant posts are already advertised and no posts is available to accommodate the recommended candidate.

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35	Mrs Sangeeta	D.E.O.	D.E.O.	26.09.2007	10 th 1994 (CBSE) 12 th 1996, (without Science) (CBSE), B.A -1999 (DU), MA-2002 (Annamalai Univ) Multimedia certi. (MMCC) 2002	DEO	(i) 12 th standard pass Or equivalent ; (ii) Should possess a speed of not less than 8000 key depression per hour for data entry work. Note : The speed of 8000 key depression per hour for data entry work is to be judged by conducting a speed test on the EDP machine(s); by the competent Authority.	There is no post available in Core Research cadre /Institute to accommodate the recommended candidate. The candidate possessing the qualification of M.A. in the year of 2002 is recommended to the post of DEO as per the extant Recruitment Rules. However the vacant posts are already advertised and no posts is available to accommodate the recommended candidate.
36	Ms. Tanu Duggal	Stenographer	Personal Assistant	06.06.2006	10 th 2000 (CBSE) 12 th 2002, (without Science) (CBSE), B.Com -2006 (DU), Diploma (OM) 2003 (Delhi	Stenographer	12 th pass With Skill test norms Dictation : 10 ts@80 w.p.m Transcription : 50 mts (English) & 65 mts (Hindi) [only on computer]	There is no post available in Core Research cadre /Institute to accommodate the recommended candidate. Eligible as per the extant RR of JAA and has to qualify the skill test (Typing Test) with in the 2 years probation period) However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.
37	Mr. Ajit Kumar Mishra	Field Attendant	Research Assistant	01.10.2007	10 th -2005 (UP Board) 12 th 2007, (without Science) (UP Board), BA -(CSMU Kanpur), 2010 MSW- 2012 (JASE, Rajasthan)	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
38	Mr. Yatender Singh	Lab. Attendant	Field Investigator	03.10.2007	10 th 2003 (NIOS) 12 th 2005, (with Science) (NIOS)	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
39	Mr. Ravinder Puri	Lab. Attendant	Lab. Attendant	01.09.2007	10 th 2002 (UP Board) 12 th 2007, (with Science) (UP Board),	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.

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40	Mr. Deepak Divekar	Lab. Attendant	Assistant	13.10.2007	10 th 1994 (CBSE) 12 th 2002, (without Science) (CBSE), BA -2013 (DU)	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
41	Mr. Manoj Kumar	Field Attendant	Office Attendant	10.03.2006	10 th 1998 (UP) 12 th 2000, (without Science) (UP),	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
42	Dr. Maumita Kanjila	SRF	Project Coordinator I-I	14.08.2007	10 th 1994 (CBSE) 12 th 1996, (with Science) (CBSE), BAMS Univ., 2000 MSW --Annamalai Univ. 2012, MBA- Madurai Kamaraj Univ, 2013, Diploma-Clinical Res. (Cata.Cli.Ser.), 07, PhD- santosh Deemed univ., 2021	Scientist-I	M.Sc. 1 st class	The required qualification as per the extant RR is M.Sc 1 st Class . However , the recommended candidate possessing the qualification does not meet the extant RR. Eligible as per the extant RR of JAA . However the vacant posts are already advertised and no vacant post is available to accommodate the recommended candidate.
43	Mr. Nikhil Kumar	Lab Technician	Research Associate-I	30.11.2007	10 th 2002 (CBSE) 12 th 2004 (with Science) (CBSE), B.Sc (MLT) -2007 (Manipal Univ.), M.Sc(Biotech)- PTU, 2009	MLT	Bachelor Degree in Medical Laboratory Technology /Medical Laboratory science from a Govt. recognized University/institution with two years relevant experience in a Laboratory attached with a hospital having minimum 100 beds .	The extant Recruitment Rules to the post of MLT is Bachelor degree in MLT/Medical lab Science with two years relevant experience in Laboratory/Hospital with 100 beds; Further, there is no post of MLT available under Core Research Cadre for absorption .All Previously vacant posts of MLT under Core Research Cadre were utilized for regularization of project staff recommended in the year 2021. Therefore, there is no post of MLT vacant to accommodate the recommended candidate.

44	Mr. Phool Ram	DEO	Field Investigator	21.11.2007	10 th 2000 (UP) 12 th 2005 (with Science) (UP), Diploma-Computer education, A.O.A.-2007	DEO	(i) 12 th standard pass Or equivalent ; (ii) Should possess a speed of not less than 8000 key depression per hour for data entry work. Note : The speed of 8000 key depression per hour for data entry work is to be judged by conducting a speed test on the EDP machine(s); by the competent Authority.	There is no post available in Core Research cadre /Institute to accommodate the recommended candidate. The candidate possessing the qualification of 12 th in the year of 2005 is recommended to the post of DEO as per the extant Recruitment Rules. However the vacant posts are already advertised and no posts is available to accommodate the recommended candidate.
45	Ms. Namita	Jr. Stenographer	Assistant	01.02.2008	10 th 2000 (CBSE) 12 th 2002 (without Science) (CBSE), Diploma (Library & Infor. Science)- 2004 (KuK Univ.) BA-Delhi Univ, 2007 MA (sociology)-IGNOU, 2011	Stenographer	12 th pass With Skill test norms Dictation : 10 ts@80 w.p.m Transcription : 50 mts (English) & 65 mts (Hindi) [only on computer]	There is no post available in Core Research cadre /Institute to accommodate the recommended candidate. Eligible as per the extent RR of Stenographer. Candidate has to qualify the skill test. However the vacant posts are already advertised and no vacant post is available to accommodate the recommended candidate.
46	Mrs. Punjabi Rita	Field Investigator	MSW	03.01.2008	10 th 1992 (Rajasthan Board), 12 th 1994 (with Science) (Rajasthan Board) BA-(MDSU)- 1998 (2nd Div.) ANM-(Rajasthan Nursing Council)-1999	LDC/JAA	(i) 12 th or equivalent qualification from a recognized Board or University. OR Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution. (ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.	The extant RR to the post of JAA is 12 th pass with skill test (Typing test) with 2 years of probation period. The candidate possessing the qualification of B.A. in the year of 1998 is recommended to the post of JAA as per the extant Recruitment Rules. Further, there is no post of JAA available under Core Research Cadre for absorption. Previously vacant posts of institute meant for various departments was utilized for regularization. However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.

47	Mr. Kamlesh Kumar	Field Investigator	Field Assistant	22.10.2007	10 th 1999 (NOS) 12 th 2006 (UP Board),	LDC/JAA	<p>(i) 12th or equivalent qualification from a recognized Board or University.</p> <p>OR</p> <p>Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution.</p> <p>(ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.</p>	<p>The extant RR to the post of JAA is 12th pass with skill test (Typing test) with 2 years of probation period.</p> <p>The candidate possessing the qualification of 12th in the year of 2006 is recommended to the post of JAA as per the extant Recruitment Rules.</p> <p>Further, there is no post of JAA available under Core Research Cadre for absorption. Previously vacant posts of institute meant for various departments was utilized for regularization.</p> <p>However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.</p>
48	Mr. Pritam Singh Khalsa	Field Investigator	Field Attendant	11.12.2007	10 th 2003 (NIOS) 12 th 2006 (NIOS), BA- Shobhit Univ., 2014, Hardware & Networking course- IACL, 2005-06	LDC/JAA	<p>(i) 12th or equivalent qualification from a recognized Board or University.</p> <p>OR</p> <p>Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution.</p> <p>(ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.</p>	<p>The extant RR to the post of JAA is 12th pass with skill test (Typing test) with 2 years of probation period.</p> <p>The candidate possessing the qualification of 12th in the year of 2006 is recommended to the post of JAA as per the extant Recruitment Rules.</p> <p>Further, there is no post of JAA available under Core Research Cadre for absorption. Previously vacant posts of institute meant for various departments was utilized for regularization.</p> <p>However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.</p>

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49	Mr. Rakesh	Field Investigator	MSW	22.10.2007	10 th 1995(CBSE) 12 th 1997 (CBSE),(non-science) BA-Delhi Univ, 2000 12th- NIOS, 2006(with science)(prov.certificate) O level-DSCF & DSCR & DC Ltd, 2002 MSW- Vinayak Mission Univ. 2011	LDC/JAA	(i) 12 th or equivalent qualification from a recognized Board or University. OR Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution. (ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.	The extant RR to the post of JAA is 12 th pass with skill test(Typing test)with 2years of probation period. The candidate possessing the qualification of B.A in the year of 2000 is recommended to the post of JAA as per the extant Recruitment Rules. Further, there is no post of JAA available under Core Research Cadre for absorption. Previously vacant posts of institute meant for various departments was utilized for regularization. However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.
50	Mr. Joseph Jijo	Staff Nurse	Staff Nurse	26.03.2008	10 th 2000 (Govt. of Kerala) 12 th 2002 (Commerce) (govt. of Kerala), GNM - 2004 (Karnataka State Diploma in Nursing Exam Board, 2007	Nursing Officer	B.Sc. (Hons.) Nursing/B.Sc Nursing from an Indian Nursing Council/state Nursing Council or recognized Institute or University. OR B.Sc(Post -certificate)/Post Basic B.Sc. Nursing from an Indian Nursing Council/State Nursing Council recognized Institute or University. (ii) Registered as Nurse & Midwife in State/Indian Nursing Council OR (i) Diploma in General Nursing Midwifery from an Indian Nursing Council /State Nursing Council. (ii) Registered as Nurse & Midwife in State/Indian Nursing Council. (iii) Two years experience in minimum 50 bedded hospitals after acquiring the educational qualification mentioned above.	As per the extant RR for the post of Nursing Officer is B.Sc or GNM with 2 years experience in the relevant field. The qualification of the candidate is GNM with 15 years of experience in various projects in the relevant field. There is no sanctioned post of Nursing Officer is available in Core Research Cadre to accommodate the recommended candidate.

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51	Mr. Anoop Singh	Lab Attendant	Lab Technician	02.02.2008	10 th 2003 (Haryana Board) 12 th 2005 (Haryana Board) without science B.Sc. MLT - (LASE Univ. 2011)	LDC/JAA	(i) 12 th or equivalent qualification from a recognized Board or University. OR Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution. (ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.	The extant RR to the post of JAA is 12 th pass with skill test (Typing test) with 2 years of probation period. The candidate possessing the qualification of 12 th in the year of 2005 is recommended to the post of JAA as per the extant Recruitment Rules. Further, there is no post of JAA available under Core Research Cadre for absorption. Previously vacant posts of institute meant for various departments was utilized for regularization. However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.
52	Mr. Bhim Singh Panwar	Lab Attendant	Lab. Technician	21.09.2007	10 th 2003 (NIOS) 12 th 2012 (Science) (prov. certificate) B.Sc. (MLT) Vinayaka Mission Univ., 2012	Office Attendant	10 th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
53	Mr. Lalit Kumar	Lab Attendant	Lab. Attendant	01.09.2007	10 th 1997 (CBSE) 12 th 2001 (CBSE) without science BA - 2005 (DU) 12 th - 2011 (Science), NIOS	LDC/JAA	(i) 12 th or equivalent qualification from a recognized Board or University. OR Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution. (ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.	The extant RR to the post of JAA is 12 th pass with skill test (Typing test) with 2 years of probation period. The candidate possessing the qualification of B.A. in the year of 2005 is recommended to the post of JAA as per the extant Recruitment Rules. Further, there is no post of JAA available under Core Research Cadre for absorption. Previously vacant posts of institute meant for various departments was utilized for regularization. However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.

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54	Mahendar Kumar	Lab Attendant	Lab Attendant	Lab. Attendant	22.12.2006	10th 2001 CBSE 12TH 2018 NIOS (SCIENCE)	Office Attendant	10 th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
55	Mr. Sonu Kumar	Office Attendant	Office Attendant	Office attendant	30.10.2007	8th (1996) transfer certificate muradabad . 10th 2018 Bihar board of open school	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
56	Dr. Deeksha Mitral	S.R.F	Scientist-D(Medical)	Scientist-D(Medical)	13.10.2007	10 th 1999 (CBSE) 12 th 2001 with Science (CBSE) MBBS -Sikkim-Manipal Institute of Medical Sciences, 2007	Scientist-I	M.Sc. 1 st class	The required qualification as per the extant Recruitment Rules for the post of Scientist-I is M.Sc. 1 st Class. However, the recommended candidate possessing the qualification of MBBS MD in the year of 2007 is not prescribed in extant Recruitment Rules and moreover, in the past many candidates having MBBS/MD and equivalent degree were absorbed /regularized under this criteria. However, there is no post of Scientist-I vacant under Core Research Cadre.
57	Mr. Vipin Kandian	S.R.F	Pharmacist	Pharmacist	30.07.2008	10 th 1996 (CBSE) 12 th 1998 with Science (CBSE) Diploma-(Pharmacy) Uni. Of Delhi 2001 B. Pharma- UPTU, 2004 (1 st Div.) M.Sc. (Bio Tech)- PTU, 2011 (1 st Div.)	Pharmacist	Pharmacist with 6 years of regular service in the grade	There is no vacant post available in Core Research cadre to accommodate the recommended candidate. However, the post of pharmacist exists at the institute with the qualification of Diploma in pharmacy. The vacant posts at the institute are already advertised and there is no vacant post to accommodate the recommended candidate.

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58	Mr. Amrit	Lab. Technician	Research Officer	07.04.2008	10 th 2001 (Haryana Board), 12 th 2003 (Haryana Board), without science, BMLT-2006 (Allabad Agri Inst. Deemed Univ.) M.Sc-UPU, 2013	MLT	Bachelor Degree in Medical Laboratory Technology /Medical Laboratory science from a Govt. recognized University/institution with two years relevant experience in a Laboratory attached with a hospital having minimum 100 beds.	The extant Recruitment Rules to the post of MLT is Bachelor degree in MLT/Medical lab Science with two years relevant experience in Laboratory/Hospital with 100 beds. Further, there is no post of MLT available under Core Research Cadre for absorption. All Previously vacant posts of MLT under Core Research Cadre were utilized for regularization of project staff recommended in the year 2021. Therefore, there is no post of MLT vacant to accommodate the recommended candidate.
59	Mrs. Meenakshi,	MSW	MSW	01.11.2007	10 th 2000 (Haryana Board), 12 th 2002 (Haryana Board), BA-M.D.U., 2005 MSW- Nagpur Univ. 2007	MSSO	(i) Master's degree in social work from a recognized University/Institution (ii) Experience in the line with a welfare or Health Agency, preferably dealing with Medical/public Health service. Desirable: Specialization by experience or qualification or training in Medical Social Work including psychiatric services.	There is no post of MSSO in Core Research cadre to accommodate the recommended candidate. However, the post of MSSO exists at the institute with the qualification of MSW with 5 years experience in relevant field. The vacant posts at the institute are already advertised and there is no vacant post available to accommodate the recommended candidate.
60	Mr. Vishwajeet Singh	MSW	MSW	31.07.2008	10 th 1996 (UP Board), 12 th 1999 (UP Board), with Science BA -Mahatma Gandhi Kashi Vidhyapeeth, 2003 MA-Mahatma Gandhi Kashi Vidyapeeth ,2005(Rural Dev. Management.	LDC/JAA	(i) 12 th or equivalent qualification from a recognized Board or University. OR Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution. (ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.	The extant RR to the post of JAA is 12 th pass with skill test (Typing test) with 2 years of probation period. The candidate possessing the qualification of M.A. in the year of 2005 is recommended to the post of JAA as per the extant Recruitment Rules. Further, there is no post of JAA available under Core Research Cadre for absorption. Previously vacant posts of institute meant for various departments was utilized for regularization. However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.

61	Mrs. Jominol John,	Staff Nurse	Staff Nurse	23.07.2008	10 th -Govt. of Kerala,2001 12th Govt. of Kerala ,2003(Science) GNM-Kerala Nurses and Midwives Council,2007	Nursing Officer	B.Sc. (Hons.) Nursing/B.Sc Nursing from an Indian Nursing Council/state Nursing Council recognized Institute or University. OR B.Sc(Post -certificate)/Post Basic B.Sc. Nursing from an Indian Nursing Council/State Nursing Council recognized Institute or University. (ii)Registered as Nurse & Midwife in State/Indian Nursing Council OR II (i) Diploma in General Nursing Midwifery from an Indian Nursing Council /State Nursing Council. (ii) Registered as Nurse & Midwife in State/Indian Nursing Council. (iii) Two years experience in minimum 50 bedded hospitals after acquiring the educational qualification mentioned above.	As per the extant RR for the post of Nursing Officer is B.Sc or GNM with 2 years experience in the relevant field. The qualification of the candidate is GNM with 15 years of experience in various projects in the relevant field. There is no sanctioned post of Nursing Officer is available in Core Research Cadre to accommodate the recommended candidate.
62	Mr. Varun Prakash	MSW	D.E.O	02.06.2008	10 th -1999(CBSE) 12 th -2001(without Science),CBSE BA-University of Delhi,2006 MSW-vinayaka Mission University,2013 Diploma Comp App.-CE,2000 Diploma in DTP-NAC,2000	DEO	(i) 12 th standard pass Or equivalent ; (ii)Should possess a speed of not less than 8000 key depression per hour for data entry work. Note : The speed of 8000 key depression per hour for data entry work is to be judged by conducting a speed test on the EDP machine(s); by the competent Authority.	There is no post available in Core Research cadre /Institute to accommodate the recommended candidate. The candidate possessing the qualification of B.A. in the year of 2006 is recommended to the post of DEO as per the extant Recruitment Rules. However the vacant posts are already advertised and no posts is available to accommodate the recommended candidate.

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63	Ms. Sarita,	D.E.O	Project Assistant	23.07.2008	10 th -2003(CBSE) 12 th -2005(without Science),CBSE BA-University of Delhi,2009 MBA-Sikkim Manipal University,2015 Diploma Web & soft. Engg.-F-Tech,2006	DEO	(i) 12 th standard pass Or equivalent ; (ii)Should posses a speed of not less than 8000 key depression per hour for data entry work. Note : The speed of 8000 key depression per hour for data entry work is to be judged by conducting a speed test on the EDP machine(s); by the competent Authority.	There is no post available in Core Research cadre /Institute to accommodate the recommended candidate. The candidate possessing the qualification of 12 th in the year of 2005 is recommended to the post of DEO as per the extant Recruitment Rules. However the vacant posts are already advertised and no posts is available to accommodate the recommended candidate.
64	Dr. Suraj Pal Singh,	D.E.O	Consultant	21.07.2008	10 th -1992(U.P Board) 12 th -1994(Science U.P Board) B.Sc. CCU, Meerut 1997 B.Pharm -UPTU,2006 M.Sc.-Cramfield Univ-2008 Ph.D-2020 AIIMS,New Delhi	DEO	(i) 12 th standard pass Or equivalent ; (ii)Should posses a speed of not less than 8000 key depression per hour for data entry work. Note : The speed of 8000 key depression per hour for data entry work is to be judged by conducting a speed test on the EDP machine(s); by the competent Authority.	There is no post available in Core Research cadre /Institute to accommodate the recommended candidate. The candidate possessing the qualification of M.Sc. in the year of 2008 is recommended to the post of DEO as per the extant Recruitment Rules. However the vacant posts are already advertised and no posts is available to accommodate the recommended candidate.
65	Mr. Ram Sahay,	Field Assistant	Project Assistant	06.05.2008	10 th -1995 C.B.S.E 12 th -N.I.O.S (without science)2000	LDC/JAA	(i) 12 th or equivalent qualification from a recognized Board or University. OR Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution. (ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.	The extant RR to the post of JAA is 12 th pass with skill test(Typing test)with 2years of probation period . The candidate possessing the qualification of 12 th in the year of 2000 is recommended to the post of JAA as per the extant Recruitment Rules. Further, there is no post of JAA available under Core Research Cadre for absorption .Previously vacant posts of institute meant for various departments was utilized for regularization. However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.

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66 Mr. Ramesh,	Field Assistant	Assistant	06.05.2008	10 th -1997, C.B.S.E 12 th -(Science)NSE-Delhi 2001 B.Sc-Eastern Inst. For integrated learning in management univ,Sikkim 2011	LDC/JAA	<p>(i) 12th or equivalent qualification from a recognized Board or University.</p> <p>OR</p> <p>Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution.</p> <p>(ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.</p>	<p>The extant RR to the post of JAA is 12th pass with skill test(Typing test)with 2years of probation period .</p> <p>The candidate possessing the qualification of 12th in the year of 2011 is recommended to the post of JAA as per the extant Recruitment Rules.</p> <p>Further, there is no post of JAA available under Core Research Cadre for absorption .Previously vacant posts of institute meant for various departments was utilized for regularization.</p> <p>However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.</p>
67 Mr.Sandeep Kumar	Lab. Assistant	Lab. Attendant	01.08.2008	10 th -2003,N.I.O.S 12 th -N.O.S (without science)2006	LDC/JAA	<p>(i) 12th or equivalent qualification from a recognized Board or University.</p> <p>OR</p> <p>Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution.</p> <p>(ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.</p>	<p>The extant RR to the post of JAA is 12th pass with skill test(Typing test)with 2years of probation period .</p> <p>The candidate possessing the qualification of 12th in the year of 2006 is recommended to the post of JAA as per the extant Recruitment Rules.</p> <p>Further, there is no post of JAA available under Core Research Cadre for absorption .Previously vacant posts of institute meant for various departments was utilized for regularization.</p> <p>However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.</p>

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68	Mr. Deepak	Lab. Attendant	Lab. Attendant	31.07.2008	10 th -2004,N.I.O.S	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate..
69	Mr. Rajeev Kumar Pathania,	Lab. Attendant	Lab. Attendant	04.04.2008	10 th -2005 U.P. Board 12 th -2012 U.P. Board (Science)	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.
70	Mr. Santosh Kumar	Lab. Attendant	S.R.F	05.04.2006	10 th CBSE 1999 12 TH (Science) U.P Board 2002 BMLT-2007(Marks Sheet) University of Allahabad(Marks Sheet) M.Sc.-2009 University of Allahabad	LDC/JAA	(i) 12 th or equivalent qualification from a recognized Board or University. OR Matriculation or equivalent qualification from a recognized board or University with 5 years' service (regular or ad-hoc) as lower division clerk in Govt. Organization/Institution. (ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer.	The extant RR to the post of JAA is 12 th pass with skill test(Typing test)with 2years of probation period . The candidate possessing the qualification of 12 th in the year of 2006 is recommended to the post of JAA as per the extant Recruitment Rules. Further, there is no post of JAA available under Core Research Cadre for absorption .Previously vacant posts of institute meant for various departments was utilized for regularization. However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.
71	Mr.Subhas Bora	Attendant	Program Manager	01.02.2008	10 th -BSE Assam 1993 12 th -(Marksheet) Assam Higher Sec. Education Council,1995(Science) B.Sc-Dibrugarh University,2000 diploma in Computer Application Dibrugarh University,2001 Hardware & Networking course -Oxford Soft.Inst.2005 MBA-GJ Univ. Of Sci & Tech. Hisar ,2015	Office Attendant	10th	These services are already outsourced by the institute. There is no post available in Core Research Cadre and the Institute to accommodate the recommended candidate.

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72	Dr. Priyatma	Research Assistant	Scientist-B	11.07.2008	10 th CBSE 1998 12 th (Science) CBSE 2000 B.Sc.-Magadh University 2003 (Prov. Certificate) M.Sc.-Patna University .2006 (1 st Division) Ph.D.-AIIMS, New Delhi, 2021	MLT/JAA	12 th or equivalent for (JAA) Bachelor Degree in Medical Laboratory Technology /Medical Laboratory science from a Govt. recognized University/institution with two years relevant experience in a Laboratory attached with a hospital having minimum 100 beds.	<p>The extant RR to the post of JAA is 12th pass with skill test (Typing test) with 2 years of probation period.</p> <p>The candidate possessing the qualification of M.Sc. in the year of 2006 is recommended to the post of JAA as per the extant Recruitment Rules, the candidate does not meet the extant Recruitment Rules to the post of MLT.</p> <p>Further, there is no post of JAA available under Core Research Cadre for absorption. Previously vacant posts of institute meant for various departments was utilized for regularization.</p> <p>However the vacant posts of the institute are already advertised and no vacant post is available to accommodate the recommended candidate.</p>
73	Mr. Vipin Kumar Sharma	Lab. Technician	Scientist-I	12.08.2008	10 th -1994 (UP Board) 12 th (Science) U.P Board 1996 B.Sc.-Dr.B.R.A University, Agra 1999 B.Pharama- Dr.B.R.A University, Agra 2003 M.Sc.-U.P Rajarshi Tandon Open University, 2021 (1 st Division)	MLT	<p>Bachelor Degree in Medical Laboratory Technology /Medical Laboratory science from a Govt. recognized University/institution with two years relevant experience in a Laboratory attached with a hospital having minimum 100 beds.</p>	<p>The extant Recruitment Rules to the post of MLT is Bachelor degree in MLT/Medical lab Science with two years relevant experience in Laboratory/Hospital with 100 beds;. Further, there is no post of MLT available under Core Research Cadre for absorption. All Previously vacant posts of MLT under Core Research Cadre were utilized for regularization of project staff recommended in the year 2021. Therefore, there is no post of MLT vacant to accommodate the recommended candidate.</p>

ANNEXURE -VI(A)

The Recommendations of the Research Section and status of posts available in Core Research Cadre and in Direct mode are as under ;

Sl.No.	Name of post Recommended for absorption by Screening Committee (Research)	No. of Candidates Recommended to be absorbed in year 2023	No. of posts available in Core Research Cadre	No. of posts available in Direct Mode at Institute
1	Scientist I	9	-1	0(already advertised)
2	Medical Officer	1	0(Not sanctioned)	0(already advertised)
3.	JAA(LDC)	21	0	0(already advertised)
4.	Office Attendant	24	0	0 (Outsourced)
5.	Data Entry Operator	9	0	0
6.	Stenographer	2	0	0
7	Medical Laboratory Technologist	3	-8	0
8	Nursing Officer	2	0(Not sanctioned)	0
9	Pharmacist	1	0(Not sanctioned)	0
10	MSSO	1	0(Not sanctioned)	5
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SL.No.	Details of the posts utilized	Number of posts
1	Total No. of posts sanctioned for Research Cadre	142
2.	Total No. of posts transferred to CCRF & CRU	20
3.	Total No. of posts to be posted from regular posts of AIIMS (SL.NO. 12,13,14,17,19,20)	6
4.	Total No. of posts Balance in Research Cadre	116
5.	Total No. of Staff absorbed from posts of Research Cadre posts+ Institute posts	116
6.	Total No. of Staff absorbed from posts of Research Cadre posts	53
7.	Total No. of Staff absorbed from posts of Institute	63
8.	Total No. of post of Scientists utilized from Research Cadre for absorption of Staff in 2021 for various posts	10
9.	Total No. of post of Medical Laboratory Technician utilized from Research Cadre for absorption of Staff in 2021 for various posts	22
10	Total No. of posts of Lab.Attendant Gd.II phased out	28
11	Total No. of posts of Lab.Attendant Gd.I converted to JMLT	10
12	Total No. of post not utilized from Research Cadre posts	22

The status of vacancy of Research Section are as under ;

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S. No.	Posts/Cadre	Sanctioned Strength of Research core cadre	No. of staff absorbed and presently working	No of Staff absorbed from Research posts	Vacancy in research cadre	Remarks
SCIENTIFIC POSTS						
1	Scientist V	1	0	0	1	
2	Scientist IV	1	0	0	1	
3	Scientist III	7	0	0	7	
4	Scientist II	25	0	0	5	20 posts transferred to CCRF /CRU
5	Scientist-I	16	7	7	-1	10 post has been utilized for absorption of candidates in 2021 in various posts
TECHNICAL POSTS						
6	Technical officer	3	1	1	2	One MLT absorbed under Core Research Cadre ,promoted and hold the post as Technical Officer as of now.
7	Tech. Assistant	5	0	0	5	
8	Lab Technician /MLT	22	8	8	-8	22posts of MLT has been utilized for absorption of candidates in 2021 in various posts
9	Lab. Attendant (Grade-I)/ Junior Medical Laboratory Technician(after merging of Lab. Attendant-I)	10	20	20	-10	posts of lab. attendant Grade I has been restructured to the post of JMLT. vide O.M.9-34/2008 dated 01.08.2018
10	Lab. Attendant (Grade-II)	28	0	0	0	Posts of lab. attendant Grade II has been phased out ,28(phased out vide O.M.9-34/2008 dated 01.08.2018
ADMINISTRATIVE POSTS						
11	Administrative Officer	1	-	-	-	1post- to be posted from regular posts in aiums
12	Asstt. Administrative Officer	1	-	-	-	1post- to be posted from regular posts in aiums
13	Accounts Officer	1	-	-	-	1post- to be posted from regular posts in aiums
14	U.D.C	3	2	2	1	2 LDC became UDC by promotion
15	LDC	10	39	10		out of excess 29 posts of LDC 16 post has been utilized for absorption of candidates in 2021 in various posts
16	Assistant Cashier	1	-	-	-	1post- to be posted from regular posts in aiums
17	Officer Attendant (Grade-II)	4	18	4		14 excess office attendants have been absorbed from Institute posts
18	Store Officer	1	-	-	-	1post- to be posted from regular posts in aiums
19	Store Keeper	1	-	-	-	1post- to be posted from regular posts in aiums
20	Stenographer	1	1	1	0	
OTHER POSTS						
21	MSSO Gd-II	0	5	0		out of excess 5 posts of 2 posts of MSSO post has been utilized for absorption of candidates in 2017 and 3 posts are utilized in 2021
22	DEO Grade (A1, B1)	0	1	0		1 post of DEO has been utilized for absorption of candidates in 2017
23	Operation Theatre Assitant	0	1	0		1 post of OTA has been utilized for absorption of candidates in 2017
24	Animal house Attendant	0	0	0		
25	Cook (Grade-II)	0	2	0		2 posts of Cook has been utilized for absorption of candidates in 2019
26	Masalchi/Bearer (Grade-II)	0	11	0		11 posts of Masalchi/Bearer (Grade-II) has been utilized for absorption of candidates in 2019
Grand Total		142	116	53	22	

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S.No	Name of Post	Group	Sanctioned Total	In Position Total	Vacancy Total	Advert.I 2022	Advert.II 2023	Total Advertised Post	Result Declared	Offer Issued	No of Candidate joined	Result yet to be declared	Dealing Assistant	Status as on 19.06.2023	updated status as on 08.10.2023
1	Educational Media Generalist	A	1	1	0	0	0	0	0	0	0	0	K.K. Sharma	0	
2	Educationalist.	A	1	0	1	0	0	0	0	0	0	0	K.K. Sharma	To be advertised	
3	Medical Physicist	A	18	13	5	4	1	5	0	0	0	5	K.K. Sharma	Screening completed. Interview will be held.	
4	Senior Veterinary Officer (Surgeon)	A	1	0	1	0	0	0	0	0	0	1	K.K. Sharma	The matter regarding Conversion is in progress	
5	Veterinary Officer	A	1	0	1	0	0	0	0	0	0	0	K.K. Sharma	Amendment of RR under submission	
6	Assistant Blood Transfusion Officer	A	6	3	3	0	0	0	0	0	0	0	Manoj Saxena	Conversion	
7	B.T.O./C.M.O.	A	3	1	2	0	0	0	0	0	0	0	Manoj Saxena	Conversion	
8	General Duty Medical Officer	A	17	5	12	10	2	12	0	0	0	12	Manoj Saxena	The process of screening is in progress	To be submitted to director for approval and date of interview.
9	Scientist I	A	51	37	14	3	7	10	3	3	0	10	Manoj Saxena	4 kept vacant as per direction of user department	
10	Scientist II	A	61	39	22	8	12	20	2	2	2	18	Manoj Saxena	pending due to some clearance	
11	Scientist III	A	2	0	2	0	0	0	0	0	0	0	Manoj Saxena	No RR	
12	Scientist IV	A	2	0	2	0	0	0	0	0	0	0	Manoj Saxena	No RR	
13	Senior Scientific Officer	A	2	0	2	0	0	0	0	0	0	0	Manoj Saxena	To be advertised	
14	Senior Technical Officer (E&M Biophysics)	A	1	1	0	0	0	0	0	0	0	0	Manoj Saxena	Conversion	
15	Manager (HRD)	A	1	0	1	0	0	0	0	0	0	0	Pathak	Officialing	
16	Registrar	A	1	0	1	0	0	0	0	0	0	0	Pathak	Data yet to be received from Exam Section	Submitted for Screening
17	Biochemist	A	5	1	4	0	4	4	0	0	0	4	Sant	Data yet to be received from Exam Section	Submitted for Screening
18	Chemist	A	3	1	2	0	2	2	0	0	0	2	Sant	Data yet to be received from Exam Section	Submitted for Screening
19	Child Psychologist	A	3	1	2	0	2	2	0	0	0	2	Sant	Data yet to be received from Exam Section	Submitted for Screening
20	Clinical Psychologist/Psychologist	A	8	3	5	1	4	5	1	1	0	4	Sant	Offer letter issued.	Submitted for Screening in 4 posts. Screening in process
21	Cytoscreener	A	1	1	0	0	0	0	0	0	0	0	Sant	Data yet to be received from Exam Section	submitted for approval of screening committee recommendation
22	Senior Biochemist	A	2	0	2	0	2	2	0	0	0	2	Sant	Data yet to be received from Exam Section	submitted for approval of screening committee recommendation
23	Senior Chemist	A	1	0	1	0	1	1	0	0	0	1	Sant	Data yet to be received from Exam Section	submitted for approval of screening committee recommendation

Annexure VIII(B)

S.No	Name of Post	Group	Sanctioned Total	Vacancy can be advertised	Remarks
1	Educationalist	A	1	1	1 post vacant decision to be taken for advertisement
2	Senior Scientific Officer	A	2	2	2 posts can be advertised
3	Librarian Grade III	B	5	1	1 post already advertised & 1 vacancy to be advertised
4	Publication Assistant (Hindi/English)	B	2	2	Decision to be taken to advertise 2 posts
5	Statistical Assistant	B	5	2	2 posts left vacant due to non selection ,2 posts can be advertised
6	Technician (Radio-Therapy) Grade II	B	21	3	3 posts left vacant due to non selection ,3 posts can be advertised
7	Junior Physiotherapist/Occupational Therapist	B	62	3	3 posts left vacant due to non selection ,3 posts can be advertised
8	Technical Assistant (ENT)	B	5	1	1 posts left vacant due to non selection ,1 posts can be advertised
9	AIDS Educator-Cum-Counselor	B	1	1	1 posts left vacant due to non selection ,1 posts can be advertised
10	Barbaric Coordinator	B	1	1	1 posts left vacant due to non selection ,1 posts can be advertised
11	Donor Organizer	B	1	1	1 posts left vacant due to non selection ,1 posts can be advertised
12	Vocational Counselor	B	3	2	2 posts left vacant due to non selection ,2 posts can be advertised
13	Medical Social Service Officer Grade II	B	37	5	5 posts left vacant due to non selection ,5 posts can be advertised
14	Assistant Dietician	B	24	2	2 posts left vacant due to non selection ,2 posts can be advertised
15	Dispatch Rider	C	2	2	2 posts vacant Decision to be taken to advertise
16	Library Attendant Grade II	C	6	2	2 posts vacant Decision to be taken to advertise
17	Junior Medical Lab Technologist	C	101	34	34 posts to be advertised
18	Nuclear Medicine Technologist	C	4	2	2 posts left vacant due to non selection ,2 posts can be advertised
19	Artist	C	2	2	2 posts to be advertised
20	Technician (Telephone) Grade IV	C	2	2	2 posts left vacant due to non selection ,2 posts can be advertised
21	Assistant Warden	C	2	1	1posts left vacant due to non selection ,1 posts can be advertised
22	Dental Technician Grade II	C	10	3	3 posts left vacant due to non selection ,3 posts can be advertised
23	Ophthalmic Technician Grade I	C	11	1	1posts left vacant due to non selection ,1 posts can be advertised
24	Workshop Technician Grade II (R& AL)	C	6	3	3 posts left vacant due to non selection ,3 posts can be advertised
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S.No	Name of Post	Group	Sanctioned Total	In Position Total	Vacancy Total	Advert. 2022	Advert. II 2023	Total Advertised Post	Result Declared	Offer Issued	No of Candidate joined	Result yet to be declared	Dealing Assistant	Status as on 19.06.2023	updated status as on 03.10.2023
24	Senior Technical Editor	A	1	0	1	0	1	1	0	0	0	1	Sant	Data yet to be received from Exam Section	submitted for approval of screening committee recommendation
25	Senior Technical Officer (Histology)	A	1	1	0	0	0	0	0	0	0	0	Sant		
26	Tutor in Nursing/Senior Nursing Tutor	A	17	17	0	0	0	0	0	0	0	0	Sant		
27	Welfare Officer	A	1	0	1	0	1	1	0	0	0	1	Sant	Data yet to be received from Exam Section	
28	Assistant Security Officer	B	4	2	2	0	2	2	0	0	0	0	Akhilesh		
29	Junior Hindi Translator	B	5	2	3	0	3	2	0	0	0	0	Akhilesh		Result not declared
30	Librarian Grade III	B	5	3	2	0	1	1	0	0	0	0	Akhilesh	To be advertised	1 vacancy to be advertised
31	Publication Assistant (Hindi/English)	B	2	0	2	0	0	0	0	0	0	0	Akhilesh	Decision will be taken to advertise	
32	Statistical Assistant	B	5	1	4	2	2	4	2	0	0	2	Arun Saini	None is qualified.	
33	Technician (Radiology)	B	149	100	49	12	38	50	50	10	9	38	Baljeet		
34	Technician (Radio-Therapy) Grade II	B	21	18	3	3	0	3	3	0	0	0	Baljeet	None is qualified.	
35	Assistant Stores Officer	B	1	1	0	0	0	0	0	0	0	0	Deepta		
36	Junior Engineer (A/C & R)	B	9	4	5	2	3	5	5	1	1	3	Deepta	Offer letter issued. Joining awaited.	1 candidate joined
37	Junior Engineer (Civil)	B	30	24	6	4	6	10	10	4	4	6	Deepta		
38	Junior Engineer (Elect)	B	24	15	9	2	6	8	8	2	1	6	Deepta	pending due to some clearance	
39	Programmer	B	19	18	1	3	0	3	3	3	2	0	Deepta	Offer will be issued.	
40	Store Keeper	B	48	36	12	12	8	20	20	8	8	8	Deepta	Offer will be issued.	
41	Medical Lab Technologist	B	292	313	-21	0	0	0	0	0	0	0	Gagandeep	Excess due to restructuring	
42	Transplant Coordinator	B	1	1	0	0	0	0	0	0	0	0	Gagandeep		
43	Junior Physiotherapist/Occupational Therapist	B	62	50	12	5	7	12	12	5	5	0	K.K. Sharma	To be advertised	
44	Perfusionist	B	17	16	1	1	2	3	3	1	1	1	K.K. Sharma		
45	Public Health Nurse	B	4	2	2	0	1	1	0	0	0	0	K.K. Sharma	Court Case	
46	Technical Assistant (ENT)	B	5	4	1	0	1	1	0	0	0	0	K.K. Sharma		
47	Quality Control Manager	B	1	0	1	0	0	0	0	0	0	0	Manoj Saxena	Decision will be taken to advertise	
48	Nursing Officer	B	4729	4021	708	0	620	620	339	0	0	0	Narender	NORCET-4, Advert 620, Result declared 339, (rest of vacant posts 281+85 fresh vacancy)366 posts advertised under NORCET-5.	28 vacancies has been given for NORCET 5
49	Assistant Manager (HRD)	B	2	0	2	0	0	0	0	0	0	0	Pathak	Conversion	No candidate qualified
50	AIDS Educator-Cum-Counselor	B	1	0	1	0	1	1	1	0	0	1	Sant		No candidate qualified
51	Bariatric Coordinator	B	1	0	1	0	1	1	1	0	0	1	Sant		No candidate qualified
52	Donor Organizer	B	1	0	1	0	1	1	0	0	0	1	Sant		No candidate qualified
53	Genetic Counselor	B	1	1	0	0	0	0	0	0	0	0	Sant		No candidate qualified
54	Life Guard	B	3	2	1	0	1	1	0	0	0	0	Sant		No candidate qualified

S.No	Physical Training Instructor Name of Post	B	Group Sanctioned Total	In Position Total	Vacancy Total	Advert. I 2022	Advert. II 2023	Total Advertised Post	Result Declared	Offer Issued	No of Candidate Joined	Result yet to be declared	Sant Dealing Assistant	Status as on 19.06.2023	updated status as on 03.10.2023
55	Social Psychologist	B	4	0	4	0	0	0	0	0	0	0	Sant	Amendment of RR under submission	
57	Vocational Counsellor	B	3	1	2	0	2	2	0	0	0	2	Sant		No candidate qualified
58	Yoga Instructor	B	1	1	0	0	0	0	0	0	0	0	Sant Savita	Amendment of RR under submission	
59	Epidemiologist	B	1	0	1	0	0	0	0	0	0	0	Savita	Result declared only, one is under submission rest none qualified.	
60	Medical Social Service Officer Grade II	B	37	28	9	10	3	13	10	5	5	3	Savita	for 2 posts none is qualified	2 candidates qualified verification under process
61	Assistant Dietician	B	24	19	5	5	3	8	5	3	3	3	Seema		
62	Technical Officer (R&A)	B	2	2	0	0	0	0	0	0	0	0	Seema		
63	Cleaner	C	6	1	5	61	712	772	472	42	39	76	Akhillesh	Outsourced	
64	Dispatch Rider	C	2	0	2	0	0	0	0	0	0	0	Akhillesh	Decision will be taken to advertise	
65	Driver Ordinary Grade	C	13	12	1	0	0	0	0	0	0	0	Akhillesh	Court Case	
66	Hospital Attendant Grade III	C	493	453	40	0	0	0	0	0	0	0	Akhillesh	Outsourced	
67	Library Attendant Grade II	C	6	4	2	0	1	1	0	0	0	0	Akhillesh	To be advertised	
68	Library Guard	C	3	1	2	0	2	2	0	0	0	0	Akhillesh		No candidate qualified
69	Receptionist	C	21	13	8	0	8	8	8	3	2	0	Akhillesh	Offer will be issued.	
70	Security-cum-Fire Guard Grade II	C	75	28	47	35	11	46	0	0	0	0	Akhillesh	To be advertised	Result not declared
71	Data Entry Operator Grade A	C	15	30	-15	0	0	0	0	0	0	0	Arun Saini		
72	Dark Room Assistant Grade III	C	21	16	5	0	0	0	0	0	0	0	Baljeet	Dying Cadre	
73	Junior Medical Lab Technologist	C	101	67	34	0	0	0	0	0	0	0	Gagandeep	To be advertised	
74	Nuclear Medicine Technologist	C	4	2	2	1	1	2	0	0	0	2	Gagandeep		No candidate qualified
75	Artist	C	2	0	2	0	0	0	0	0	0	0	K.K. Sharma	To be advertised	
76	Deputy General Manager (Cafeteria)	C	3	3	0	0	0	0	0	0	0	0	K.K. Sharma		
77	Junior Photographer	C	10	8	2	3	2	5	3	3	3	2	K.K. Sharma		
78	Multipurpose Worker	C	33	23	10	0	10	10	10	0	0	0	K.K. Sharma		
79	Projectionist Grade II	C	2	2	0	0	0	0	0	0	0	0	K.K. Sharma		
80	Draughtsman Grade III	C	2	0	2	1	1	2	1	0	0	1	Pathak	Matter under consideration	
81	Ferroprinter	C	1	0	1	0	0	0	0	0	0	0	Pathak	Outsourced	
82	Gasman	C	6	0	6	0	0	0	0	0	0	0	Pathak	Outsourced	
83	Jr. Admin. Assistant	C	150	59	91	40	48	88	40	36	33	48	Pathak	for 2 posts Offer will be issued	offer letter to 35 JAA issued and result of 48 posts is awaited.
84	Mechanic (A/C & R)	C	12	1	11	0	11	11	0	0	0	11	Pathak		
85	Multi Tasking Staff (Civil) earstwhile BELDA	C	105	141	-36	0	0	0	0	0	0	0	Pathak	Excess due to regularization	

S.No	Name of Post	Group	Sanctioned Total	In Position Total	Vacancy Total	Advert.I 2022	Advert.II 2023	Total Advertised Post	Result Declared	Offer Issued	No of Candidates joined	Result yet to be declared	Dealing Assistant	Status as on 19.06.2023	updated status as on 03.10.2023
86	Multi Tasking Staff (E&M) earstwhile Khala	C	63	73	-10	0	0	0	0	0	0	0	Pathak	Excess due to regularization	
87	Multi Tasking Staff (Hort.) erstwhile Mali	C	24	14	10	0	0	0	0	0	0	0	Pathak	Outsourced	
88	Technician (Telephone) Grade IV	C	2	0	2	2	0	2	2	0	0	2	Pathak	None is qualified.	
89	Telecom Operating Assistant Grade I	C	12	4	8	0	0	0	0	0	0	0	Pathak	Outsourced	
90	Stenographer	C	89	47	42	14	13	27	14	0	0	27	Sant	15 vacancy utilized for regularization of DEO(Adhoc)	Offer letter issued for vacancies of 2023 Advt.I and result awaited for Advt.II 2023
91	Animal House Attendant Grade III	C	23	17	6	0	0	0	0	0	0	0	Savita	Outsourced	
92	EGG Assistant	C	2	0	2	0	0	0	0	0	0	0	Savita	Framing of RR under submission	
93	OFFICE ATTENDANT GRADE-II	C	93	91	2	0	0	0	0	0	0	0	Savita	Outsourced	
94	Operation Theatre Assistant	C	356	267	89	44	46	90	44	31	30	46	Savita	Rest of the posts the matter regarding offer of appointment is under process	
95	Sanitary Attendant Grade III	C	434	383	51	0	0	0	0	0	0	0	Savita	Outsourced	
96	Sanitary Inspector Grade II	C	9	3	6	4	0	4	4	3	0	0	Savita	The matter regarding joining of the selected candidate under submission	
97	Assistant Warden	C	2	1	1	1	0	2	1	0	0	1	Seema	None is qualified.	
98	Cook Grade II	C	34	15	19	0	0	0	0	0	0	0	Seema	Outsourced	
99	Dental Technician Grade II	C	10	7	3	3	0	3	3	0	0	0	Seema	None is qualified.	
100	Laundry Attendant	C	12	12	0	0	0	0	0	0	0	0	Seema		
101	Laundry Operator Grade III	C	12	16	-4	0	0	0	0	0	0	0	Seema		
102	Masochi / Bearer Grade II	C	109	60	49	0	0	0	0	0	0	0	Seema	Outsourced	
103	Ophthalmic Technician Grade I	C	11	9	2	3	1	4	4	2	2	1	Seema	for 1 none is qualified	
104	Pharmacist Grade II	C	46	38	8	18	1	19	18	13	11	1	Seema	for 5 document verification is in progress	Sofer letter are submitted for signature
105	Tailor Grade III	C	3	2	1	0	0	0	0	0	0	0	Seema	Outsourced	
106	Workshop Assistant (CWS)	C	13	3	10	0	9	9	9	0	0	9	Seema	To be advertised	Result declared 6 candidates qualified
107	Workshop Technician Grade II (R&AL)	C	6	2	4	0	4	4	0	0	0	4	Seema		1 candidate qualified under process of recruitment
			2451	1928	523	169	169	339	161	91	81	155			
			8180	6741	1439	256	920	1176	639	139	122	294			

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File No. 1-14/2022-ESTT(RCT) Comp. No.8209548)

Note # 71

I have perused the proposal regarding absorption / regularisation of services of 21 research and other staff hired for various projects at AIIMS, New Delhi.

- (i) I am not clear how the regularisation of project staff are proposed even against non-existing/non sanctioned post.
- (ii) 21 candidates, including 02 Scientists, 01 Medical Officer, 05 LDCs/JAAs and 13 Office Attendants have been claimed to be working as project staff for more than 15 years and have been recommended for absorption. It needs to be clarified that how candidates hired against the posts of LDCs/JAAs and Office Attendants have been treated at par with Scientists or Technical staff and have been recommended for absorption.
- (iii) When the GB of AIIMS, New Delhi had inter-alia decided that in future, research staff must be phased out once their tenure under a project is completed, how the project staff had been shifted from one project to other project(s).

2. The decision taken by GB of AIIMS, New Delhi, may be implemented forthwith and if necessary the same may be also be brought to the notice of the Hon'ble Supreme Court. Meanwhile, all the proposals for hiring / shifting of the present staff to any fresh / ongoing project and absorption of such staff may be kept in abeyance.



(Dr. Mansukh Mandaviya)
Minister of Health and Family Welfare and
President AIIMS, New Delhi


Director, AIIMS, New Delhi

File No. 1-14/2022-Estt(RCT)

Computer No. - 8209548

Reference Notes above

2. The matter was discussed in detail with team from AIIMS, New Delhi under Director, AIIMS, New Delhi. It has been inter-alia decided that;
- i. Henceforth, project staff will not be allowed to continue or hired to serve beyond six years of cumulative engagements in the Institute. In this regard, relevant enabling provisions will be incorporated in all such future advertisements/ offer of these contractual appointment.
 - ii. Hiring/ shifting of present staff to any fresh/ ongoing project may be allowed; and to compete with fresh applicants subject to the above-mentioned limit of six years of cumulative engagement and other prevailing conditions.
 - iii. For research projects, except the core research staff, other support staff may be hired on outsourcing basis or on loan basis from the AIIMS regular Staff.
 - iv. Issue of Absorption of project staff who have already completed 15 years of cumulative engagements will be looked into separately and Director, AIIMS will prepare and submit a clear proposal in this regard, in light of court orders and GB decisions on this issue.


(Dr. Mansukh Mandaviya)
Minister of Health & FW and
President, AIIMS

Director, AIIMS, New Delhi

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 Counsel for GNCTD (Land & Building Department)
 Counsel for IRCTC (Delhi-NCR)

Ref. No. 547/23

Date: 21.10.2023

The Chief Administrative Officer,
 All India Institute of Medical Sciences,
 Ansari Nagar,
 New Delhi-110029.
 Email: legalcell@aiims.edu

Subject: Legal opinion in re: Applicability of Hon'ble Court order in respect of Research Staff completed more than 10 years of service for the benefit of age relaxation or otherwise for their regularization-reg.

Reference: Your letter F.No.41-609(Pt-98)/2023/Legal dated 10.10.2023.

Sir,

This is to acknowledge receipt of your captioned letter on the subject along with the annexures thereto. I have gone through the note annexed dealing with the issue of absorption/regularization of Research Project staff on completion of 15 years of service in research projects in AIIMS and continuation/hiring and shifting of research projects staff, who have been working for more than 10 years. From the background note of the Institute made available to the undersigned, it is apparent that AIIMS, New Delhi appointing project staff on contract basis for various research projects funded by various Funding Agencies, the duration of such project is tenure based. On completion of projects, the staff appointed are being shifted to another project(s) as per eligibility of the post and by giving age relaxation for the period of service rendered by them in previous research projects. It is also apparent that in the past incumbents who have completed many years of service in various projects approached court for their regularization at AIIMS, New Delhi and they have been regularized as well based on various litigations, including order/judgement of the High Court, including the Hon'ble Apex Court and scheme framed by the Institute based on some of the judgements of the High Court/Supreme Court, as detailed in the note provided to the undersigned. However, it is apparent that those directions are that of the year 1992, 2002, 2003 but in no case any of the judgements are post 2006 when the Constitution Bench of the Supreme Court in "Secretary, State of Karnataka & Ors. vs. Umadevi & Ors.", [(2006) 4 SCC 1] authoritatively decided the issue and also after Three Judges Bench decision of the Supreme Court in "Official Liquidator Vs Daya Nand", reported as (2008) 10 SCC 1.

CAO
 23/10/23

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Sinha & Associates

Continuation sheet.

The right of adhoc/daily wager/contractual/part-time workers for regularization/absorption in regular establishment is no more *res integra* in view of the Constitution Bench of Hon'ble Apex Court's decision in "State of Karnataka & Ors. Vs. Uma Devi" case, reported as (2006) 4 SCC 1. The Hon'ble Apex Court in paras 12 & 13 observed as under: -

"12. In spite of this scheme, there may be occasions when the sovereign State or its instrumentalities will have to employ persons, in posts which are temporary, on daily wages, as additional hands or taking them in without following the required procedure, to discharge the duties in respect of the posts that are sanctioned and that are required to be filled in terms of the relevant procedure established by the Constitution or for work in temporary posts or projects that are not needed permanently. This right of the Union or of the State Government cannot but be recognized and there is nothing in the Constitution which prohibits such engaging of persons temporarily or on daily wages, to meet the needs of the situation. But the fact that such engagements are resorted to, cannot be used to defeat the very scheme of public employment. Nor can a court say that the Union or the State Governments do not have the right to engage persons in various capacities for a duration or until the work in a particular project is completed. Once this right of the Government is recognized and the mandate of the constitutional requirement for public employment is respected, there cannot be much difficulty in coming to the conclusion that it is ordinarily not proper for courts whether acting under Article 226 of the Constitution or under Article 32 of the Constitution, to direct absorption in permanent employment of those who have been engaged without following a due process of selection as envisaged by the constitutional scheme.

13. What is sought to be pitted against this approach, is the so called equity arising out of giving of temporary employment or engagement on daily wages and the continuance of such persons in the engaged work for a certain length of time. Such considerations can have only a limited role to play, when every qualified citizen has a right to apply for appointment, the adoption of the concept of rule of law and the scheme of the Constitution for appointment to posts. It cannot also be forgotten that it is not the role of courts to ignore, encourage or approve appointments made or engagements given outside the constitutional scheme. In effect, orders based on such sentiments or approach would result in perpetuating illegalities and in the jettisoning of the scheme of public employment adopted by us while adopting the Constitution. The approving of such acts also results in depriving many of their opportunity to compete for public employment. We have, therefore, to consider the question objectively and based on the constitutional and statutory provisions. In this context, we have also to bear in mind the exposition of law by a Constitution Bench in State of Punjab Vs. Jagdip Singh & Ors. (1964 (4) SCR 964). It was held therein, "In our opinion, where a Government servant has no right to a post or to a particular status, though an authority under the Government acting beyond its competence had purported to give that person a status which it was not entitled to give, he will not in law be deemed to have been validly appointed to the post or given the particular status."

In Paras 15 to 17, the Court has held as under: -

"15. Even at the threshold, it is necessary to keep in mind the distinction between regularization and conferment of permanence in service jurisprudence. In STATE OF MYSORE Vs. S.V. NARAYANAPPA [1967 (1) S.C.R. 128], this Court stated that it was a mis-conception to consider that regularization meant permanence. In R.N. NANJUNDAPPA Vs T. THIMMIAH & ANR. [(1972) 2 S.C.R. 799], this Court dealt with an argument that

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regularization would mean conferring the quality of permanence on the appointment. This Court stated:- "Counsel on behalf of the respondent contended that regularization would mean conferring the quality of permanence on the appointment, whereas counsel on behalf of the State contended that regularization did not mean permanence but that it was a case of regularization of the rules under Article 309. Both the contentions are fallacious. If the appointment itself is in infraction of the rules or if it is in violation of the provisions of the Constitution, illegality cannot be regularized.

Ratification or regularization is possible of an act which is within the power and province of the authority, but there has been some non-compliance with procedure or manner which does not go to the root of the appointment. Regularization cannot be said to be a mode of recruitment. To accede to such a proposition would be to introduce a new head of appointment in defiance of rules or it may have the effect of setting at naught the rules."

16. In *B.N. Nagarajan & Ors. Vs. State of Karnataka & Ors.* [(1979) 3 SCR 937], this court clearly held that the words "regular" or "regularization" do not connote permanence and cannot be construed so as to convey an idea of the nature of tenure of appointments. They are terms calculated to condone any procedural irregularities and are meant to cure only such defects as are attributable to methodology followed in making the appointments. This court emphasized that when rules framed under Article 309 of the Constitution of India are in force, no regularization is permissible in exercise of the executive powers of the Government under Article 162 of the Constitution in contravention of the rules. These decisions and the principles recognized therein have not been dissented to by this Court and on principle, we see no reason not to accept the proposition as enunciated in the above decisions. We have, therefore, to keep this distinction in mind and proceed on the basis that only something that is irregular for want of compliance with one of the elements in the process of selection which does not go to the root of the process, can be regularized and that it alone can be regularized and granting permanence of employment is a totally different concept and cannot be equated with regularization.

17. We have already indicated the constitutional scheme of public employment in this country, and the executive, or for that matter the Court, in appropriate cases, would have only the right to regularize an appointment made after following the due procedure, even though a non-fundamental element of that process or procedure has not been followed. This right of the executive and that of the court, would not extend to the executive or the court being in a position to direct that an appointment made in clear violation of the constitutional scheme, and the statutory rules made in that behalf, can be treated as permanent or can be directed to be treated as permanent."

In para 43, the Hon'ble Apex Court has held as under: -

"43. Thus, it is clear that adherence to the rule of equality in public employment is a basic feature of our Constitution and since the rule of law is the core of our Constitution, a Court would certainly be disabled from passing an order upholding a violation of Article 14 or in ordering the overlooking of the need to comply with the requirements of Article 14 read with Article 16 of the Constitution. Therefore, consistent with the scheme for public employment, this Court while laying down the law, has necessarily to hold that unless the appointment is in terms of the relevant rules and after a proper competition among qualified persons, the same would not confer any right on the appointee. If it is a contractual appointment,

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the appointment comes to an end at the end of the contract, if it were an engagement or appointment on daily wages or casual basis, the same would come to an end when it is discontinued. Similarly, a temporary employee could not claim to be made permanent on the expiry of his term of appointment. It has also to be clarified that merely because a temporary employee or a casual wage worker is continued for a time beyond the term of his appointment, he would not be entitled to be absorbed in regular service or made permanent, merely on the strength of such continuance, if the original appointment was not made by following a due process of selection as envisaged by the relevant rules. It is not open to the court to prevent regular recruitment at the instance of temporary employees whose period of employment has come to an end or of ad hoc employees who by the very nature of their appointment, do not acquire any right. High Courts acting under Article 226 of the Constitution of India, should not ordinarily issue directions for absorption, regularization, or permanent continuance unless the recruitment itself was made regularly and in terms of the constitutional scheme. Merely because, an employee had continued under cover of an order of Court, which we have described as 'litigious employment' in the earlier part of the judgment, he would not be entitled to any right to be absorbed or made permanent in the service. In fact, in such cases, the High Court may not be justified in issuing interim directions, since, after all, if ultimately the employee approaching it is found entitled to relief, it may be possible for it to mould the relief in such a manner that ultimately no prejudice will be caused to him, whereas an interim direction to continue his employment would hold up the regular procedure for selection or impose on the State the burden of paying an employee who is really not required. The courts must be careful in ensuring that they do not interfere unduly with the economic arrangement of its affairs by the State or its instrumentalities or lend themselves the instruments to facilitate the bypassing of the constitutional and statutory mandates."

In para 45, the Court has held as under:-

"45. While directing that appointments, temporary or casual, be regularized or made permanent, courts are swayed by the fact that the concerned person has worked for some time and in some cases for a considerable length of time. It is not as if the person who accepts an engagement either temporary or casual in nature, is not aware of the nature of his employment. He accepts the employment with eyes open. It may be true that he is not in a position to bargain -- not at arms length -- since he might have been searching for some employment so as to eke out his livelihood and accepts whatever he gets. But on that ground alone, it would not be appropriate to jettison the constitutional scheme of appointment and to take the view that a person who has temporarily or casually got employed should be directed to be continued permanently. By doing so, it will be creating another mode of public appointment which is not permissible. If the court were to void a contractual employment of this nature on the ground that the parties were not having equal bargaining power, that too would not enable the court to grant any relief to that employee. A total embargo on such casual or temporary employment is not possible, given the exigencies of administration and if imposed, would only mean that some people who at least get employment temporarily, contractually or casually, would not be getting even that employment when securing of such employment brings at least some succor to them. After all, innumerable citizens of our vast country are in search of employment and one is not compelled to accept a casual or temporary employment if one is not inclined to go in for such an employment. It is in that context that one has to proceed on the basis that the employment was accepted fully knowing the nature of it and the consequences flowing from it. In other words, even while accepting the employment, the person concerned knows the nature of his employment. It is not an appointment to a post in the real sense of the term. The claim acquired

by him in the post in which he is temporarily employed or the interest in that post cannot be considered to be of such a magnitude as to enable the giving up of the procedure established, for making regular appointments to available posts in the services of the State. The argument that since one has been working for some time in the post, it will not be just to discontinue him, even though he was aware of the nature of the employment when he first took it up, is not one that would enable the jettisoning of the procedure established by law for public employment and would have to fail when tested on the touchstone of constitutionality and equality of opportunity enshrined in Article 14 of the Constitution of India."

In para 47, the Court has held as under:-

"47. When a person enters a temporary employment or gets engagement as a contractual or casual worker and the engagement is not based on a proper selection as recognized by the relevant rules or procedure, he is aware of the consequences of the appointment being temporary, casual or contractual in nature. Such a person cannot invoke the theory of legitimate expectation for being confirmed in the post when an appointment to the post could be made only by following a proper procedure for selection and in concerned cases, in consultation with the Public Service Commission. Therefore, the theory of legitimate expectation cannot be successfully advanced by temporary, contractual or casual employees. It cannot also be held that the State has held out any promise while engaging these persons either to continue them where they are or to make them permanent. The State cannot constitutionally make such a promise. It is also obvious that the theory cannot be invoked to seek a positive relief of being made permanent in the post."

The Hon'ble Supreme Court, in paras 48 to 50 has held as under: -

"48. It was then contended that the rights of the employees thus appointed, under Articles 14 and 16 of the Constitution, are violated. It is stated that the State has treated the employees unfairly by employing them on less than minimum wages and extracting work from them for a pretty long period in comparison with those directly recruited who are getting more wages or salaries for doing similar work. The employees before us were engaged on daily wages in the concerned department on a wage that was made known to them. There is no case that the wage agreed upon was not being paid. Those who are working on daily wages formed a class by themselves, they cannot claim that they are discriminated as against those who have been regularly recruited on the basis of the relevant rules. No right can be founded on an employment on daily wages to claim that such employee should be treated on a par with a regularly recruited candidate, and made permanent in employment, even assuming that the principle could be invoked for claiming equal wages for equal work. There is no fundamental right in those who have been employed on daily wages or temporarily or on contractual basis, to claim that they have a right to be absorbed in service. As has been held by this Court, they cannot be said to be holders of a post, since, a regular appointment could be made only by making appointments consistent with the requirements of Articles 14 and 16 of the Constitution. The right to be treated equally with the other employees employed on daily wages, cannot be extended to a claim for equal treatment with those who were regularly employed. That would be treating unequals as equals. It cannot also be relied on to claim a right to be absorbed in service even though they have never been selected in terms of the relevant recruitment rules. The arguments based on Articles 14 and 16 of the Constitution are therefore overruled.

49. It is contended that the State action in not regularizing the employees was not fair within the framework of the rule of law. The rule of law compels the State to make appointments as envisaged by the Constitution and in the manner we have indicated earlier. In most of these cases, no doubt,

the employees had worked for some length of time but this has also been brought about by the pendency of proceedings in Tribunals and courts initiated at the instance of the employees. Moreover, accepting an argument of this nature would mean that the State would be permitted to perpetuate an illegality in the matter of public employment and that would be a negation of the constitutional scheme adopted by us, the people of India. It is therefore not possible to accept the argument that there must be a direction to make permanent all the persons employed on daily wages. When the court is approached for relief by way of a writ, the court has necessarily to ask itself whether the person before it had any legal right to be enforced. Considered in the light of the very clear constitutional scheme, it cannot be said that the employees have been able to establish a legal right to be made permanent even though they have never been appointed in terms of the relevant rules or in adherence of Articles 14 and 16 of the Constitution.

It is argued that in a country like India where there is so much poverty and unemployment and there is no equality of bargaining power, the action of the State in not making the employees permanent, would be violative of Article 21 of the Constitution. But the very argument indicates that there are so many waiting for employment and an equal opportunity for competing for employment and it is in that context that the Constitution as one of its basic features, has included Articles 14, 16 and 309 so as to ensure that public employment is given only in a fair and equitable manner by giving all those who are qualified, an opportunity to seek employment. In the guise of upholding rights under Article 21 of the Constitution of India, a set of persons cannot be preferred over a vast majority of people waiting for an opportunity to compete for State employment. The acceptance of the argument on behalf of the respondents would really negate the rights of the others conferred by Article 21 of the Constitution, assuming that we are in a position to hold that the right to employment is also a right coming within the purview of Article 21 of the Constitution. The argument that Article 23 of the Constitution is breached because the employment on daily wages amounts to forced labour, cannot be accepted. After all, the employees accepted the employment at their own volition and with eyes open as to the nature of their employment. The Governments also revised the minimum wages payable from time to time in the light of all relevant circumstances. It also appears to us that importing of these theories to defeat the basic requirement of public employment would defeat the constitutional scheme and the constitutional goal of equality."

In paras 53 & 54, the Court has held as under: -

"53. One aspect needs to be clarified. There may be cases where irregular appointments (not illegal appointments) as explained in S.V. NARAYANAPPA (supra), R.N. NANJUNDAPPA (supra), and B.N. NAGARAJAN (supra), and referred to in paragraph 15 above, of duly qualified persons in duly sanctioned vacant posts might have been made and the employees have continued to work for ten years or more but without the intervention of orders of courts or of tribunals. The question of regularization of the services of such employees may have to be considered on merits in the light of the principles settled by this Court in the cases above referred to and in the light of this judgment. In that context, the Union of India, the State Governments and their instrumentalities should take steps to regularize as a one time measure, the services of such irregularly appointed, who have worked for ten years or more in duly sanctioned posts but not under cover of orders of courts or of tribunals and should further ensure that regular recruitments are undertaken to fill those vacant sanctioned posts that require to be filled up, in cases where temporary employees or daily wagers are being now employed. The process must be set in motion within six months from this date. We also clarify that regularization, if any already made, but not sub judice, need not be reopened based on this judgment, but there should be no further by-passing of the constitutional requirement and regularizing or making permanent, those not duly appointed as per the constitutional scheme.

54. It is also clarified that those decisions which run counter to the principle settled in this decision, or in which directions running counter to what we have held herein, will stand denuded of their status as precedents."

The Hon'ble Supreme Court further considered the issue of regularization/absorption of such employees i.e., contractual/daily wager and in para 38 of the case titled "Surender Prasad Tiwari Vs UP Rajya Krishi Utpadan Parishad", reported as (2006) 7 SCC 684 held as under: -

"38. In view of the clear and unambiguous constitutional scheme, the courts cannot countenance appointments to public office which have been made against the constitutional scheme. In the backdrop of constitutional philosophy, it would be improper for the courts to give directions for regularization of services of the person who is working either as daily-wager, ad hoc employee, probationer, temporary or contractual employee, not appointed following the procedure laid down under Articles 14, 16 and 309 of the Constitution. In our constitutional scheme, there is no room for back door entry in the matter of public employment."

In "State of M.P. & Ors. Vs Yogesh Chandra", reported as (2006) 8 SCC 67, the Hon'ble Supreme Court in paras 9 & 11 (19) held as under: -

"9. It is neither in doubt nor in dispute that the respondents were not appointed in terms of the statutory rules. Their services were taken by the officers only to meet the exigencies of situation. No post was sanctioned. Vacancies were not notified. It is now trite that a State within the meaning of Article 12 of the Constitution of India, while offering public employment, must comply with the constitutional as also statutory requirements. Appointments to the posts must be made in terms of the existing rules. Regularisation is not a mode of appointment. If any recruitment is made by way of regularisation, the same would mean a back-door appointment, which does not have any legal sanction.

11(19) It was further opined:

"The appointment made by a person who has no authority therefor would be void. A fortiori an appointment made in violation of the mandatory provisions of the statute or constitutional obligation shall also be void. If no appointment could be made in terms of the statute, such appointment being not within the purview of the provisions of the Act, would be void; he cannot be brought within the cadre of permanent employees. The definitions of "permanent employee" and "temporary employee" as contained in the Rules must, thus, be construed having regard to the object and purport sought to be achieved by the Act."

In "Punjab Water Supply & Sewage Board Vs Ranjodh Singh & Ors", reported as (2007) 2 SCC 491, the Hon'ble Apex Court, in paras 12, 14 to 18 & 20, has held as under: -

"12. In regard to the contention that the workmen had been working for years and many of them had already crossed the age fixed for entry to the Government service, as such they are entitled to regularisation, it was opined:

"No person illegally appointed or appointed without following the procedure prescribed under the law, is entitled to claim that he should be continued in service. In this situation, we see no reason to

interfere with the impugned order. The appointees have no right to regularisation in the service because of the erroneous procedure adopted by the authority concerned in appointing such persons."

13. The dicta of said decision, however, was not followed by the High Court.

14. Once it is held that the terms and conditions of service including the recruitment of employees were to be governed either by the statutory rules or rules framed under the proviso to Article 309 of the Constitution of India, it must necessarily be held that any policy decision adopted by the State in exercise of its jurisdiction under Article 162 of the Constitution of India would be illegal and without jurisdiction. In *A. Umarani vs. Registrar, Cooperative Societies & Ors.* [(2004) 7 SCC 112], a Three Judge Bench of this Court has opined :

"45. No regularisation is, thus, permissible in exercise of the statutory power conferred under Article 162 of the Constitution if the appointments have been made in contravention of the statutory rules."

It was further held :

"49. It is trite that appointments cannot be made on political considerations and in violation of the government directions for reduction of establishment expenditure or a prohibition on the filling up of vacant posts or creating new posts including regularisation of daily-waged employees. (See *Municipal Corpn., Bilaspur v. Veer Singh Rajput*)."

15. The question came up for consideration before a Constitution Bench of this Court in *Secretary, State of Karnataka & Ors. vs. Umadevi & Ors.* [(2006) 4 SCC 1], wherein it was held that no person who was temporarily or casually been employed could be directed to be continued permanently. It was opined that by doing so it would be creating another mode of public employment which is not permissible.

16. The learned counsel appearing on behalf of the respondents, however, placed strong reliance on paragraphs 15, 16 and 53 of the said judgment to contend that the Constitution Bench itself directed the Central or State Government to consider and adopt a one-time measure for regularisation of services of the employees whose appointments were irregular. For the sake of clarity, we would reproduce the said paragraphs :

"15. Even at the threshold, it is necessary to keep in mind the distinction between regularisation and conferment of permanence in service jurisprudence. In *State of Mysore v. S.V. Narayanappa* this Court stated that it was a misconception to consider that regularisation meant permanence. In *R.N. Nanjundappa v. T. Thimmiah* this Court dealt with an argument that regularisation would mean conferring the quality of permanence on the appointment. This Court stated: (SCC pp.416-17, para 26)

"Counsel on behalf of the respondent contended that regularisation would mean conferring the quality of permanence on the appointment whereas counsel on behalf of the State contended that regularisation did not mean permanence but that it was a case of regularisation of the rules under Article 309. Both the contentions are fallacious. If the appointment itself is in infraction of the rules or if it is in violation of the provisions of the Constitution illegality cannot be regularised. Ratification or regularisation is possible of an act which is within the power and province of the authority but there has been some non-compliance with procedure or manner which does not go to the root of the appointment. Regularisation cannot be said to be a mode of recruitment. To accede to such a proposition would be to introduce a new head of appointment in defiance of rules or it may have the effect of setting at naught the rules."

16. In *B.N. Nagarajan v. State of Karnataka* this Court clearly held that the words "regular" or "regularisation" do not connote permanence and cannot be construed so as to convey an idea of the nature of tenure of appointments. They are terms calculated to condone any procedural irregularities and are meant to cure only such defects as are attributable to methodology followed in making the appointments. This Court emphasised that when rules framed under Article 309 of the Constitution are in force, no regularisation is permissible in exercise of the executive powers of the Government under Article 162 of the Constitution in contravention of the rules. These decisions and the principles recognised therein have not been dissented to by this Court and on principle, we see no reason not to accept the proposition as enunciated in the above decisions. We have, therefore, to keep this distinction in mind and proceed on the basis that only something that is irregular for want of compliance with one of the elements in the process of selection which does not go to the root of the process, can be regularised and that it alone can be regularised and granting permanence of employment is a totally different concept and cannot be equated with regularisation.

53. One aspect needs to be clarified. There may be cases where irregular appointments (not illegal appointments) as explained in *S.V. Narayanappa, R.N. Nanjundappa and B.N. Nagarajan* and referred to in para 15 above, of duly qualified persons in duly sanctioned vacant posts might have been made and the employees have continued to work for ten years or more but without the intervention of orders of the courts or of tribunals. The question of regularisation of the services of such employees may have to be considered on merits in the light of the principles settled by this Court in the cases abovereferred to and in the light of this judgment. In that context, the Union of India, the State Governments and their instrumentalities should take steps to regularise as a one-time measure, the services of such irregularly appointed, who have worked for ten years or more in duly sanctioned posts but not under cover of orders of the courts or of tribunals and should further ensure that regular recruitments are undertaken to fill those vacant sanctioned posts that require to be filled up, in cases where temporary employees or daily wagers are being now employed. The process must be set in motion within six months from this date. We also clarify that regularisation, if any already made, but not sub judice, need not be reopened based on this judgment, but there should be no further bypassing of the constitutional requirement and regularising or making permanent, those not duly appointed as per the constitutional scheme."

17. A combined reading of the aforementioned paragraphs would clearly indicate that what the Constitution Bench had in mind in directing regularisation was in relation to such appointments, which were irregular in nature and not illegal ones.

18. Distinction between irregularity and illegality is explicit. It has been so pointed out in *National Fertilizers Ltd. & Ors. vs. Somvir Singh* [(2006) 5 SCC 493] in the following terms :

"23. The contention of the learned counsel appearing on behalf of the respondents that the appointments were irregular and not illegal, cannot be accepted for more than one reason. They were appointed only on the basis of their applications. The Recruitment Rules were not followed. Even the Selection Committee had not been properly constituted. In view of the ban on employment, no recruitment was permissible in law. The reservation policy adopted by the appellant had not been maintained. Even cases of minorities had not been given due consideration.

24. The Constitution Bench thought of directing regularisation of the services only of those employees whose appointments were irregular as explained in *State of Mysore v. S.V. Narayanappa, R.N. Nanjundappa v. T. Thimmiah and B.N. Nagarajan v. State of Karnataka* wherein this Court observed: [*Umadevi (3)* case 1 , SCC p.24, para 16]

"16. In *B.N. Nagarajan v. State of Karnataka* this Court clearly held that the words 'regular' or 'regularisation' do not connote permanence and cannot be construed so as to convey an

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idea of the nature of tenure of appointments. They are terms calculated to condone any procedural irregularities and are meant to cure only such defects as are attributable to methodology followed in making the appointments."

25. Judged by the standards laid down by this Court in the aforementioned decisions, the appointments of the respondents are illegal. They do not, thus, have any legal right to continue in service."

{See also State of Madhya Pradesh & Ors. vs. Yogesh Chandra Dubey & Ors. [(2006) 8 SCC 67]} and State of M.P. & Ors. vs. Lalit Kumar Verma [2006 (12) SCALE 642].}

20. This Court, recently in Indian Drugs & Pharmaceuticals Ltd. vs. Workman, Indian Drugs & Pharmaceuticals Ltd. [2006 (12) SCALE 1], opined that rules of recruitment cannot be relaxed and the Courts/Tribunals cannot direct regularisation of temporary appointees de hors the rules, nor can it direct continuation of service of a temporary employee (whether called a casual, ad hoc or daily rate employee) or payment of regular salaries to them. {See also Municipal Corporation, Jabalpur vs. Om Prakash Dubey [Civil Appeal No.5607/2006 @ S.L.P. (C) No. 5065 of 2006, disposed of on 5th December, 2006].}

The three judges bench of Hon'ble Supreme Court in "Official Liquidator Vs Daya Nand", reported as (2008) 10 SCC 1, para 64 has held as under: -

"64. The next issue which needs to be address is whether the impugned orders can be sustained on the ground that by having worked continuously for 10 years or more as company paid staff as on 27.8.1999, some of the respondents acquired a right to be absorbed in the regular cadre or regularized in service and they are entitled to the benefit of the principle of equal pay for equal work and have their pay fixed in the regular pay scales prescribed for the particular posts."

In this case, the Hon'ble Supreme Court considered various judgements, including the Umadevi's judgement (supra) and held as under: -

"66. The judgments of 1980s and early 1990s - Dhirendra Chamoli vs. State of U.P. [1986 (1) SCC 637], Surinder Singh and Another vs. Engineer-in-Chief, CPWD and Others [1986 (1) SCC 639], Daily Rated Casual Labour vs. Union of India [1988 (1) SCC 122], Dharwad District P.W.D. Literate Daily Wage Employees' Association vs. State of Karnataka [1990 (2) SCC 396], Bhagwati Prasad vs. Delhi State Mineral Development Corporation (supra), State of Haryana vs. Piara Singh (supra) are representative of an era when this Court enthusiastically endeavored to expand the meaning of equality clause enshrined in the Constitution and ordained that employees appointed on temporary/ad hoc/daily wage basis should be treated at par with regular employees in the matter of payment of salaries and allowances and that their services be regularized. In several cases, the schemes framed by the governments and public employer for regularization of temporary/ad-hoc/daily wag/casual employees irrespective of the source and mode of their appointment/engagement were also approved. In some cases, the courts also directed the State and its instrumentalities/agencies to frame schemes for regularization of the services of such employees.

67. In State of Haryana vs. Piara Singh (supra), this Court while reiterating that appointment to the public posts should ordinarily be made by regular recruitment through the prescribed agency and that even where ad-hoc or temporary employment is necessitated on account of the exigencies of administration, the candidate should be drawn from the employment exchange and that if no candidate is available or sponsored with the employment exchange, some method consistent with the requirements of Article 14 of the Constitution should be followed by publishing notice in appropriate manner for calling for applications and all those who apply in response thereto should

be considered fairly, proceeded to observe that if an ad-hoc or temporary employee is continued for a fairly long spell, the authorities are duty bound to consider his case for regularization subject to his fulfilling the conditions of eligibility and the requirement of satisfactory service. The propositions laid down in Piara Singh's case were followed by almost all High Courts for directing the concerned State Governments and public authorities to regularize the services of ad-hoc/temporary/daily wage employees only on the ground that they have continued for a particular length of time. In some cases, the schemes framed for regularization of the services of the backdoor entrants were also approved.

68. The above noted judgments and orders encouraged the political set up and bureaucracy to violate the soul of Article 14 and 16 as also the provisions contained in the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 with impunity and the spoil system which prevailed in the United States of America in sixteenth and seventeenth century got firm foothold in this country. Thousands of persons were employed/engaged throughout the length and breadth of the country by backdoor methods. Those who could pull strings in the power corridors at the higher and lower levels managed to get the cake of public employment by trampling over the rights of other eligible and more meritorious persons registered with the employment exchanges. A huge illegal employment market developed in different parts of the country and rampant corruption afflicted the whole system. This was recognized by the Court in Delhi Development Horticulture Employees Union vs. Delhi Administration, Delhi and others [1992 (4) SCC 99] in the following words:

"23. Apart from the fact that the petitioners cannot be directed to be regularised for the reasons given above, we may take note of the pernicious consequences to which the direction for regularisation of workmen on the only ground that they have put in work for 240 or more days, has been leading. Although there is an Employment Exchange Act which requires recruitment on the basis of registration in the Employment Exchange, it has become a common practice to ignore the Employment Exchange and the persons registered in the Employment Exchanges, and to employ and get employed directly those who are either not registered with the Employment Exchange or who though registered are lower in the long waiting list in the Employment Register. The courts can take judicial notice of the fact that such employment is sought and given directly for various illegal considerations including money. The employment is given first for temporary periods with technical breaks to circumvent the relevant rules, and is continued for 240 or more days with a view to give the benefit of regularization knowing the judicial trend that those who have completed 240 or more days are directed to be automatically regularized. A good deal of illegal employment market has developed resulting in a new source of corruption and frustration of those who are waiting at the Employment Exchanges for years. Not all those who gain such backdoor entry in the employment are in need of the particular jobs. Though already employed elsewhere, they join the jobs for better and secured prospects. That is why most of the cases which come to the courts are of employment in government departments, public undertakings or agencies. Ultimately it is the people who bear the heavy burden of the surplus labour. The other equally injurious effect of indiscriminate regularization has been that many of the agencies have stopped undertaking casual or temporary works though they are urgent and essential for fear that if those who are employed on such works are required to be continued for 240 or more days they have to be absorbed as regular employees

although the works are time-bound and there is no need of the workmen beyond the completion of the works undertaken. The public interests are thus jeopardised on both counts."

69. The menace of illegal and backdoor appointments compelled the Courts to have rethinking and in large number of subsequent judgments this Court declined to entertain the claims of ad-hoc and temporary employees for regularization of services and even reversed the orders passed by the High Courts and Administrative Tribunals - Director, Institute of Management Development, U.P. vs. Pushpa Srivastava [1992 (4) SCC 33], Dr. M.A. Haque and Others vs. Union of India and Others [1993 (2) SCC 213], J & K Public Service Commission vs. Dr. Narinder Mohan [1994 (2) SCC 630], Dr. Arundhati Ajit Pargaonkar vs. State of Maharashtra [1994 Suppl. (3) SCC 380], Union of India vs. Kishan Gopal Vyas [1996 (7) SCC 134], Union of India vs. Moti Lal [1996 (7) SCC 481], Hindustan Shipyard Ltd. vs. Dr. P. Sambasiva Rao [1996 (7) SCC 499], State of H.P. vs. Suresh Kumar Verma [1996 (7) SCC 562], Dr. Surinder Singh Jamwal vs. State of J&K [1996 (9) SCC 619], E. Ramakrishnan vs. State of Kerala [1996 (10) SCC 565], Union of India and Others vs. Bishambar Dutt [1996 (11) SCC 341], Union of India vs. Mahender Singh [1997 (1) SCC 247], P. Ravindran and Others vs. Union Territory of Pondicherry and Others [1997 (1) SCC 350], Ashwani Kumar and Others vs. State of Bihar and Others [1997 (2) SCC 1], Santosh Kumar Verma and Others vs. State of Bihar and Others [1997 (2) SCC 713], State of U.P. and Others vs. Ajay [1997 (4) SCC 88], Patna University vs. Dr. Amita Tiwari [1997 (7) SCC 198] and Madhyamik Shiksha Parishad vs. Anil Kumar Mishra [2005 (5) SCC 122].

70. The shift in the Court's approach became more prominent in A. Umarani vs. Registrar, Cooperative Societies [2004 (7) SCC 112], decided by a three-Judges Bench, wherein it was held that the State cannot invoke Article 162 of the Constitution for regularization of the appointments made in violation of the mandatory statutory provisions."

71. In Secretary, State of Karnataka vs. Uma Devi (supra), the Constitution Bench again considered the question whether the State can frame scheme for regularization of the services of ad-hoc/temporary/daily wager appointed in violation of the doctrine of equality or the one appointed with a clear stipulation that such appointment will not confer any right on the appointee to seek regularization or absorption in the regular cadre and whether the Court can issue mandamus for regularization or absorption of such appointee and answered the same in negative. The Court adverted to the theme of constitutionalism in a system established in rule of law, expanded meaning given to the doctrine of equality in general and equality in the matter of employment in particular, multi-facet problems including the one relating to unwarranted fiscal burden on the public exchequer created on account of the directions given by the High Courts and this Court for regularization of the services of persons appointed on purely temporary or ad hoc basis or engaged on daily wages or as casual labourers, referred to about three dozen judgments including R.N. Nanjundappa vs. T. Thimmiah [1972 (1) SCC 409], Daily Rate Casual Labour vs. Union of India [1988 (1) SCC 122], Bhagwati Prasad vs. Delhi State Mineral Development Corporation [1990 (1) SCC 361], Dharwad District P.W.D. Literate Daily Wage Employees Association and others vs. State of Karnataka and others [1990 (2) SCC 396], State of Haryana vs. Piara Singh [1992 (4) SCC 118] and State of Punjab vs. Surinder Kumar [1992 (1) SCC 489].

In para 72 of the judgement (supra), the Hon'ble Apex Court held that the Constitution Bench in Umadevi(3) case clarified that the earlier decisions which run counter to the principle settled by it will stand denuded of their status as precedent. In Para 75, the Hon'ble Apex Court held as under: -



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Ref. No.547/23

Date: 21.10.2023

The Chief Administrative Officer,
All India Institute of Medical Sciences,
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New Delhi-110029.

Subject: Bill towards professional fee and expenses in re: Legal opinion in re: Applicability of Hon'ble Court order in respect of Research Staff completed more than 10 years of service for the benefit of age relaxation or otherwise for their regularization-reg.

MEMORANDUM OF FEE

S No	Particulars	Amount/Rs
1.	Study of papers and Opinion dated 21.10.2023 @ Rs.22,000/-	22,000.00
2.	Clerkage @ 10% of above	2,200.00
Total:		24,200.00

(Rupees Twenty Four Thousand Two Hundred Only)

Pre-receipt Acknowledged:



(R.V. SINHA)

It is certified that the above bill is in accordance with O.M. No.F.24(2)/99-Judl. Dated 24.9.99 read with OM No.26(1)/2011-Judl. dated 1.9.2011 and OM No.26(1)/2014/Judl. dated 1.10.2015 of Ministry of Law & Justice, Department of Legal Affairs.

Note: Please quote my aforesaid reference number in all future correspondence(s) to enable to update the records and to revert back promptly, if required. My PAN Number is ABEPS6708G. My Saving Bank Account No. is 30761056249, MICR Code-110002092 with State Bank of India, Nirman Bhawan, New Delhi Branch with IFSC Code-SBIN0000583.

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/10

**To consider the proposal for ratification of revised
recruitment rules for the post of Medical Superintendent at
AIIMS, New Delhi**

NOTE FOR GOVERNING BODY

Item No. GB-160/10

TO CONSIDER THE PROPOSAL FOR RATIFICATION OF REVISED RECRUITMENT RULES FOR THE POST OF MEDICAL SUPERINTENDENT AT AIIMS, NEW DELHI.

1. INTRODUCTION:-

- 1.1. AIIMS, New Delhi has 2 sanctioned posts of Medical Superintendent. One post is sanctioned for Main Hospital and another is for Dr. Rajendra Prasad Centre for Ophthalmic Sciences. The mode of recruitment of the posts was direct recruitment.
- 1.2. Selection for the posts of Medical Superintendent was last made in the year 2005. Dr. D.K. Sharma and Dr. Shakti Kumar Gupta were appointed against the posts of Medical Superintendent at Main Hospital and Dr. R.P. Centre.
- 1.3. Dr. Shakti Gupta retired from the service of the Institute on attaining the age of superannuation on 31.01.2021. Vacant post of Medical Superintendent was advertisement with extant recruitment rules, but no candidate had applied for the post.

2. ADMINISTRATIVE COMMENTS:-

2.1 The laid down recruitment rules for the post of Medical Superintendent is as under:-

- i) A medical qualification included in Schedule I & II or part II of the third Schedule of the Indian Medical Council Act of 1956. Candidates possessing the qualifications included in Part II of the third Scheduled should also fulfill the conditions specified in Section 13(3) of the Act.

- ii) A postgraduate qualification i.e. MD/MS or a recognized qualification equivalent thereto in any Medical Discipline

OR

Master's Degree in Hospital Administration from a recognized Institution/university or a recognized qualification equivalent thereto.

Experience

14 years teaching and/or research experience after obtaining the postgraduate qualification in the specialty or Master's Degree in Hospital Administration, of which at least 7 years should be in the administration of a major hospital in a senior position (Annexure I).

- 2.2 Competent authority had advised that the Recruitment Rules for the post of Medical Superintendent needs to be revised with this post being filled on deputation basis with fixed tenure.
- 2.3 Accordingly a proposal for change of recruitment rules for this post with provision of filling this post on deputation basis for a fixed tenure was submitted to the President AIIMS & Chairman of the Governing Body. (Annexure-II)
- 2.4 After the approval of the President, AIIMS, New Delhi, revised Recruitment rules for this post were notified vide No. F. 14-4/2022-Estt(FC)-Part file dated 16.01.2023 (Annexure-III).

3 APPROVAL SOUGHT

Revised recruitment rules for the post of Medical Superintendent at AIIMS, New Delhi are placed before the Governing Body for kind consideration and ratification .

RECRUITMENT RULES AND QUALIFICATION FOR THE FACULTY AND OTHER POSTS AT THE A.I.M.S., NEW DELHI

Sl. No.	Name of the post	Qualification
01	<p>Professor</p> <p>Pay Band - 4 : Rs. 37400-67000 with Grade Pay of Rs. 10500 (Plus NPA for medically qualified candidates only).</p>	<p><u>Essential for medical candidates</u></p> <ol style="list-style-type: none"> 1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical Council Act of 1956 (persons possessing qualifications included in part II of third schedule should also fulfill the conditions specified in section 13(3) of the Act.) 2. A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject. <p style="text-align: center;">And/or</p> <ol style="list-style-type: none"> 3. M.Ch. for surgical superspecialities and D.M. for Medical Superspecialities (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto. <p><u>Experience :</u> Fourteen years teaching and/or research experience in recognized Institution in the subject of speciality after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Twelve years teaching and/or research experience in a recognized Institute in the subject of speciality after obtaining the Degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Eleven years teaching and/or research experience in a recognized Institution in the subject of speciality for the candidates possessing 3 years recognized Degree of D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><u>ESSENTIAL FOR NON-MEDICAL CANDIDATES :</u></p> <ol style="list-style-type: none"> 1. Postgraduate qualification e.g. Master degree in the discipline/allied subject. 2. A doctorate degree of a recognized University. <p><u>Experience -</u> Fourteen years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p>

<p>02</p> <p>Additional Professor</p> <p>Pay Band - 4 - Rs. 37400-67000 with Grade Pay of Rs. 9500 (plus NPA for medically qualified candidates only).</p>	<p><u>Essential for medical candidates (for General discipline)</u></p> <p>1 to 2 same as for Professor (Medical)</p> <p><u>Experience :</u></p> <p>Ten years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p> <p><u>Essential for Superspeciality disciplines -</u></p> <ol style="list-style-type: none"> 1) Same as Professor (medical) 2) D.M. in the respective discipline/subject for medical superspecialities and M.Ch. in the respective discipline/subject for surgical superspecialities. (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto. <p><u>Experience -</u></p> <p>Eight years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Seven years teaching and/or research experience in a recognized institution in the subject of speciality for the candidates possessing 3 years recognized degree or D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><u>Essential for Non-Medical Candidates -</u></p> <p>1 & 2 are same as for Professor (Non - Medical)</p> <p><u>Experience :</u></p> <p>Ten Years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p>
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Annexure-I

Essential for medical candidates (for General Disciplines)

1 to 2 same as for Professor (Medical).

Experience :

Six years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.

Essential for Superspeciality disciplines :

- 1) Same as Professor (Medical)
- 2) D.M. in the respective discipline/subject for medical superspecialities and M.Ch. in the respective discipline/subject for surgical superspecialities (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.

Experience :

Four years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.

OR

Three years teaching and/or research experience in a recognized institution in the subject of speciality for the candidates possessing 3 years recognized degree or D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.

Essential for Non-Medical Candidates

1 & 2 are same as for Professor (Non-Medical)

Experience :

Six years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.

Associate Professor

Pay Band - 4 : Rs. 37400-67000 with Grade Pay of Rs. 9000 (plus NPA for medically qualified candidates only).

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Assistant Professor

Pay Band-3 : Rs. 13600-39100 with Grade Pay of Rs. 8000 (plus NPA for medically qualified candidates only) with provision to move to PB-4 after three years (Rs. 37400-67000) with Grade Pay of Rs. 8700/-.

Essential for medical candidates (for General Disciplines)

1 to 2 same as for Professor (Medical).

Experience :

Three years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.

Essential for Superspecialty disciplines :

- 1) Same as Professor (medical).
- 2) D.M. in the respective discipline/subject for medical superspecialties and M.Ch. in the respective discipline/subject for surgical superspecialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.

Experience :

One year teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) or qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing the 3 years recognized degree of D.M./M.Ch. or qualification recognized equivalent thereto.

Essential for Non-Medical Candidates

1 & 2 are same as for Professor (Non-Medical)

Experience :

Three years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.

05	<p>Medical Superintendent</p> <p>Pay Band-4 : Rs. 37400-67000 with Grade Pay of Rs. 10500 (plus NPA for medically qualified candidates only).</p>	<p>1. Same as Professor</p> <p>2. Postgraduate qualification i.e. M.D./M.S. or a recognized qualification equivalent thereto in any Medical Discipline.</p> <p style="text-align: center;">OR</p> <p>Master's Degree in Hospital Administration from a recognized Institution/University or a recognized qualification equivalent thereto.</p> <p><u>Experience :</u></p> <p>14 years teaching and/or research experience after obtaining the postgraduate qualification in the specialty OR master's Degree in Hospital Administration of which atleast 7 years should be in the Administration of a major hospital in a senior position.</p>
06	<p>Additional Superintendent</p> <p>Pay Band-4 : Rs. 37400-67000 with Grade Pay of Rs. 9500 (plus NPA for medically qualified candidates only).</p>	<p><u>Academic Qualification</u></p> <p>1 & 2 are same as Medical Superintendent</p> <p><u>Experience :</u></p> <p>10 years teaching and/or research experience after obtaining the postgraduate qualification in the speciality OR Master's Degree in Hospital Administration, of which, atleast 5 years should be in the Administration of a major hospital in a senior position.</p>

07	<p>Principal, College of Nursing</p> <p>Pay Band-4 : Rs. 37400-67000 with Grade Pay of Rs. 8700/-.</p>	<p><u>Essential :</u></p> <ol style="list-style-type: none"> 1. Master's Degree in Nursing with advanced specialization in Nursing. 2. Must be registered Nurse and Midwife. 3. 10 Years experience in the Nursing field after registration as Nurse out of which seven years must have been spent in Nursing education or administration after obtaining the prescribed postgraduate qualifications.
08	<p>Lecturer in Nursing</p> <p>Pay Band-3 : Rs. 15600-39100 with Grade Pay of Rs. 6600/-</p>	<p><u>Essential :</u></p> <ol style="list-style-type: none"> 1. Master's degree in Nursing from a recognized Institution/University. 2. Registered Nurse Midwife. 3. Five years experience with a minimum of two years teaching experience in Nursing. <p>603</p> <p>Method of Recruitment: -- Direct</p> <p>Upper Age Limit: -- 50 Years</p>



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14-4/2022 Annexure-II
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As per discussion by PIC (FC). It is submitted that two posts of Medical Superintendent are sanctioned at AIIMS, New Delhi. One for Main Hospital and another for Dr. Rajendra Prasad Centre for Ophthalmic Sciences. Selection for the posts of Medical Superintendent was made in the year 2005. Dr. D.K. Sharma was appointment against the post of Main Hospital and Dr. Shakti Kumar Gupta was appointment against the post of Dr. R.P. Centre.

Since then Dr. D.K. Sharma working in Main Hospital to the post of Medical Superintendent. Dr. Shakti Kumar Gupta retired from the service of the Institute w.e.f. 31.1.2021 and to fill up the vacant post, the post has been advertised, but no one applied for the post. The post is being re-advertised.

It is of the opinion that recruitment rules for the post of Medical Superintendent need to be reviewed so as to take it a post with fixed tenure. The extant recruitment rule for the post of Medical Superintendent is as under:-

Essential qualification:-

- (i) A medical qualification included in Schedule I & II or part II of the third Schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in Part II of the third Scheduled should also fulfil the conditions specified in Section 13(3) of the Act.
- (ii) A postgraduate qualification i.e. MD/MS or a recognised qualification equivalent thereto in any Medical Discipline
OR
Master's Degree in Hospital Administration from a recognised Institution/university or a recognised qualification equivalent thereto.

Experience:-

14 years teaching and/or research experience after obtaining the postgraduate qualification in the speciality or Master's Degree in Hospital Administration of which at least 7 years should be in the administration of a major hospital in a senior position.

In view of position explained above, it is submitted for consideration whether the vacant post of Medical Superintendent at this Institute may be advertised to fill up the same on deputation basis for a period of five years, if so, amendment in existing recruitment rules for the post is required.

The Governing Body of the Institute is the Appointing Authority for the post of Medical Superintendent and if considered appropriate, we may consider to revise/amend provision of filling up the post of Medical Superintendent from direct recruitment on deputation basis (five years duration) with the approval of the President, AIIMS being Chairman of the GB and subsequent ratification of the decision ex-post-facto by Governing Body of the Institute.

Submitted please.

On print, H.
2/11/23
AD (FC)
who should lead
Please make advt
as per notifi
Pl. notify
revised RR
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advertisement
with RR may be
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Pl. notify
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with RR may be
prepared

9/14/22

2/11/2023
29/12/22
29/12/22

For kind consideration.
Pt. of deputation can be
3+2 yrs.

9/11/2022

18/12/2022

Submitted to Honorable President
AIIMS New Delhi for kind consideration

6/18
28/12/22

99073/2023/Faculty Cell

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110029

No.F. 14-4/2022-Estt(FC)-Part file

Dated the:

Subject: Amendments in Existing Recruitment Rules for the post of Medical Superintendent at AIIMS, New Delhi.

16 JAN 2023

The undersigned is directed to convey the approval/sanction of the competent authority for amendment in existing Recruitment Rules for the posts of Medical Superintendent at AIIMS, New Delhi as under:-

Existing Recruitment Rules		Revised Recruitment Rules	
Mode of Recruitment	Direct Recruitment	Mode of Recruitment	On Deputation basis for a period of five years (initially for three years, which can be extended for two years)
Educational qualification and experience	<p>Educational Qualification</p> <p>i) A medical qualification included in Schedule I & II or part II of the third Schedule of the Indian Medical Council Act of 1956(candidates possessing the qualifications included in Part II of the third Scheduled should also fulfill the conditions specified in Section 13(3) of the Act.</p> <p>ii) A postgraduate qualification i.e. MD/MS or a recognized qualification equivalent thereto in any Medical Discipline</p> <p align="center">OR</p> <p>Master's Degree in Hospital Administration from a recognized Institution/university or a recognized qualification equivalent thereto.</p> <p>Experience</p> <p>14 years teaching and/or research experience after obtaining the postgraduate qualification in the specialty or Master's Degree in Hospital Administration of which at least 7 years should be in the administration of a major hospital in a senior position.</p>	<p>Educational Qualification and experience</p> <p>i) A medical qualification included in Schedule I & II or part II of the third Schedule of the Indian Medical Council Act of 1956(candidates possessing the qualifications included in Part II of the third Scheduled should also fulfill the conditions specified in Section 13(3) of the Act.</p> <p>ii) A postgraduate qualification i.e. MD/MS or a recognized qualification equivalent thereto in any Medical Discipline</p> <p align="center">OR</p> <p>Master's Degree in Hospital Administration from a recognized Institution/university or a recognized qualification equivalent thereto.</p> <p>Experience</p> <p>14 years teaching and/or research experience after obtaining the postgraduate qualification in the specialty or Master's Degree in Hospital Administration of which at least 7 years should be in the administration of a major hospital in a senior position.</p>	
Pay Scale	Level-14-A-Rs.168900-220400/-(Plus NPA as per rules) as per 7 th CPC.	Pay Scale	Level-14-A-Rs.168900-220400/-(Plus NPA as per rules) as per 7 th CPC.
Maximum age limit	50 years	Maximum age limit	58 years (As per GOI instructions for posts to be filled on deputation)
Reservation	Applicable	Reservation	Not applicable (As per GOI instructions for post to be filled on deputation)

SMA
(DR. SANJAY KUMAR ARYA)
PROF. IN-CHARGE (F.CELL)

DISTRIBUTION:-

1. PS to Hon'ble HFM/President, AIIMS
2. OSD to the President, AIIMS, New Delhi
3. All Chief of Centres/All Head of the departments/Sections

Copy for information to:-

1. The PS/PA to the Director, AIIMS, New Delhi
2. The PPS to Additional Director (Admn.), AIIMS, New Delhi
3. The PS to Dean (Academic)/Research Section/Examination Section
4. The Faculty-Incharge, Computer Facility - with request to upload on Institute website.

B-3 (01/01)
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- 5N -

As per discussion by PIC (FC). It is submitted that two posts of Medical Superintendent are sanctioned at AIIMS, New Delhi. One for Main Hospital and another for Dr. Rajendra Prasad Centre for Ophthalmic Sciences. Selection for the posts of Medical Superintendent was made in the year 2005. Dr. D.K. Sharma was appointment against the post of Main Hospital and Dr. Shakti Kumar Gupta was appointment against the post of Dr. R.P. Centre.

Since then Dr. D.K. Sharma working in Main Hospital to the post of Medical Superintendent. Dr. Shakti Kumar Gupta retired from the service of the Institute w.e.f. 31.1.2021 and to fill up the vacant post, the post has been advertised, but no one applied for the post. The post is being re-advertised.

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Essential qualification:-

- (i) A medical qualification included in Schedule I & II or part II of the third Schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in Part II of the third Scheduled should also fulfil the conditions specified in Section 13(3) of the Act.
- (ii) A postgraduate qualification i.e. MD/MS or a recognised qualification equivalent thereto in any Medical Discipline

OR

Master's Degree, in Hospital Administration from a recognised Institution/university or a recognised qualification equivalent thereto.

Experience:-

14 years teaching and/or research experience after obtaining the postgraduate qualification in the speciality or Master's Degree in Hospital Administration of which at least 7 years should be in the administration of a major hospital in a senior position.

In view of position explained above, it is submitted for consideration whether the vacant post of Medical Superintendent at this Institute may be advertised to fill up the same on deputation basis for a period of five years, if so, amendment in existing recruitment rules for the post is required.

The Governing Body of the Institute is the Appointing Authority for the post of Medical Superintendent and if considered appropriate, we may consider to revise/amend provision of filling up the post of Medical Superintendent from direct recruitment to deputation basis (five years duration) with the approval of the President, AIIMS being Chairman of the GB and subsequent ratification of the decision ex-post-facto by Governing Body of the Institute.

Submitted please.

RECEIVED
OFFICE, AIIMS

8 DEC 2022

RECEIVED
OFFICE, AIIMS

DEC 2022

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OFFICE, AIIMS

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Mr. Vikram (P)
Plan notify
revised RR
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21/12/22

Gr Ao (FC) PIC (FC) Pl.

* For kind consideration.
Pt. of deputation can be 3+2 yrs.

ADCA (FC)

21/12/2022

Gr Ao (FC)
21/12/2022

Director

Submitted to Honorable President
AIIMS NEW DELHI for kind consideration, please

AIIMS President

31/12/2022

12/12/2022

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/11

To consider ex-post facto approval of the recommendations of the Standing Selection Committee held during the month of December, 2022 for recruitment to the post of Assistant Professor in various disciplines and Associate Professor (College of Nursing) at AIIMS, New Delhi

NOTE FOR THE GOVERNING BODY

Item No. GB/ 160/11

TO CONSIDER EX-POST FACTO APPROVAL OF THE RECOMMENDATIONS OF THE STANDING SELECTION COMMITTEE HELD DURING THE MONTH OF DECEMBER, 2022 FOR RECRUITMENT TO THE POST OF ASSISTANT PROFESSOR IN VARIOUS DISCIPLINES AND ASSOCIATE PROFESSOR (COLLEGE OF NURSING) AT AIIMS, NEW DELHI.

1. INTRODUCTION

1.1 21 posts including the posts of Medical Superintendent, Associate Professor(College of Nursing) & Assistant Professors of various disciplines for various Centres/Departments were advertised vide Advt. No. AIIMS/New Delhi/Fac.Rect/2022/1 in the month of May, 2022 with due reservation as per reservation roster as well as backlog vacancies belonging to SC/ST/OBC & PWBD were advertised (**Annexure-I**)

04 posts of Assistant Professor of Critical & Intensive Care(Plastic Burns & Reconstructive Surgery) , advertised vide Advt.No. AIIMS/New Delhi/Fac.Rect/2021/1 in the month of November, 2021 –**Annexure- II**).

Against these above 25 posts(21 + 04), total 344 candidates had applied online.

1.2 Out of 25 posts, no candidate applied for the post of Medical Superintendent and for Assistant Professor of Nuclear Medicine(NCI, Jhajjar),. 01 post of Assistant Professor of Statistics & Demography for Obst. & Gynae had been withdrawn due to revision in Recruitment Rules.

1.3 The details of remaining 22 posts for which interview held with reservation status, no. of online applicants, total Hard copy received and candidates shortlisted & recommended to be called for interview are as under:-

Sl. No.	Name of Post	Post Advertise & Reservation						No. of applicants apply online						Total Hard Copy received	No. of Candidates shortlisted for interview						Date of interview
		SC	ST	OBC	EWS	UR	Total	SC	ST	OBC	EWS	UR	Total		Total	SC	ST	OBC	EWS	UR	
1	Assistant Professor of Medical Physics, BRAIRCH	-	-	-	-	1	1	1	-	-	-	14	15	15	-	-	-	-	9	9	7.12.2022
2	Assistant Professor of Medical Physics, NCI, Jhajjar	-	-	2	1	-	3	1	-	6	1	3	11	11	-	-	3	1	3	7	
3	Assistant Professor of Pathology (Main)	-	-	-	-	1	1	2	-	-	-	30	32	29	2	-	-	-	27	29	
4	Assistant Professor of Hospital Administration (Main)	-	-	-	-	1	1	-	-	1	-	14	15	14	-	-	-	-	12	12	8.12.2022

5	Assistant Professor of Cardiology (CTC)	-	-	1	-	-	1	-	-	4	-	-	4	3	-	-	2	-	-	2	
6	Assistant Professor of ENT, NCI Jhajjar	1	-	1	1	-	3	12	-	6	1	7	26	26	12		6		8	26	
7	Assistant Professor of Anaesthesia (Main)	-	-	1	-	-	1	-	-	8	-	-	8	8	-	-	8	-	-	8	
8	Critical & Intensive Care (Plastic, Burns & Reconstructive Surgery)	-	1	1	1	1	4	1	2	2	-	10	15	15	1	2	2	-	10	15	
9	Assistant Professor of Pediatrics (Main)	-	-	1	-	-	1	-	-	12	-	-	12	11	-	-	11	-	-	11	
10	Assistant Professor of Clinical Haematology (Adult) (Haematology)	-	-	1	-	-	1	-	-	1	-	-	1	1	-	-	1	-	-	1	9.12.2022
11	Assistant Professor of Clinical Haematology (Haematology)	-	-	1	-	-	1	-	-	1	-	-	1	1	-	-	1	-	-	1	
12	Assistant Professor of Haemato-Pathology (Haematology)	-	-	-	-	1	1	-	-	-	-	15	15	14	-	-	-	-	14	14	
13	Associate professor of College of Nursing	-	-	1	-	2	3	8	4	29	2	133	176	162	7	4	25	1	121	158	10 to 12 12.2022
	TOTAL	1	1	10	3	7	22	25	6	70	4	226	331	310	22	6	59	2	204	293	

1.4 4% reservation for PWBD was also provided in the aforesaid posts as per rosters point with backlog vacancies.

1.5 All applications were screened at two level;

- i) Screening Committee at the level of concerned department.
- ii) Main Screening Committee under Director, AIIMS.

Eligible candidates, conforming to Recruitment Rules were shortlisted to be called for interview by Standing Selection Committee. Total 293 candidates for 13 disciplines (22 posts) were shortlisted and called for interview.

The meetings of the Standing Selection Committees were held on 07.12.2022 to 12.12.2022 to interview the above mentioned candidates.

Total 200 candidates appeared in the interviews.

2

ADMINISTRATIVE COMMENTS

2.1 The Governing Body is the Appointing Authority for faculty posts in accordance with Item No.19(ii) of Schedule-I of the AIIMS Regulations, 2019(as amended).

2.2 At present, Standing Selection Committee of the Institute comprises of the following members from the Institute Body:

1. Dr. Kameshwar Prasad	-	Chairman
2. Dr. Atul Goel	-	Member
3. Prof. Vijay Kumar Shukla	-	Member
4. Dr. S. Venkatesh	-	Member
5. Prof. Yogesh Singh	-	Member
6. Prof. K. Vijay Raghvan	-	Member
7. Dr. Prem Nair	-	Member
8. Prof. M. Srinivas	-	Member-Secretary

2.3 Selection Committee made recommendation for appointment under Direct mode as under:-

i. **For the post of Assistant Professor in various discipline(Annexure-III)**

No. of candidates selected for appointment	-	17
No. of candidates kept in wait list	-	18

ii. **For Associate Professor(College of Nursing) (Annexure-IV)**

No. of candidates selected for appointment	-	03
No. of candidates kept in wait list	-	04

2.4 In this connection, it is pertinent to mention here that Governing Body in its meeting held on 10.10.2017 under agenda item No.GB-155/6 desired that AIIMS, New Delhi should put in place a mechanism(HR Module) with the approval of President, AIIMS to approve the appointment of the candidates selected by the Standing Selection Committee, so that such candidates could join their post without waiting for the meeting of the Governing Body and ex-post-facto approval of Governing Body should be obtained subsequently.

Accordingly, President, AIIMS, had constituted a HR Sub-Committee, consisting of following members, for this purpose:

1.	Secretary, Ministry of Health & Family Welfare, Government of India	--	Chairman
2.	Director General of Health Services, Government of India	--	Member
3.	Additional Secretary and Financial Adviser	--	Member
4.	Director, AIIMS, New Delhi	--	Member-Secretary

- 2.5. The Recommendations of the Standing election Committee which were kept in sealed cover, were placed before the HR Sub-Committee on 28.12.2022 in the Office of Secretary (Health), Ministry of Health & Family Welfare, Government of India and Chairman of the HR Committee.

After due deliberations, HR Sub Committee approved the recommendations of the Standing Selection Committee for selection for various posts of Asstt. Professors in 12 disciplines.

As regards, recommendations of 03 posts of Associate Professor(College of Nursing), HR Sub-Committee noted that assessment for faculty of College of Nursing was done from 10th to 12th December, 2022 and the selection panel was not of uniform composition on these three dates. Hence the results of selection for three faculty posts of College of Nursing may be annulled and these posts may be re-advertised.

These were put up to the Hon'ble President, AIIMS for approval.

Hon'ble President, AIIMS made observations as under:

- **The recommendations regarding filling up of 03 posts of Associate Professor, College of Nursing may be deliberated further.**
- **The rest of the recommendations of HR Sub Committee are approved.**

After getting the approval of the President, AIIMS., appointment letters were issued to 17 selected candidates under Direct Recruitment for the post of Assistant Professor in various disciplines.

A letter dated 01.05.2023 was sent to Secretary (Health) and Chairman of HR Sub Committee for holding a meeting of the HR Sub Committee to re-consider recommendations for 03 posts of Associate Professor(College of Nursing).

The meeting of the HR Sub Committee was held on 18th May, 2023 at 11.00 AM under the Chairmanship of Secretary(Health), Ministry of Health & Family Welfare in the Chamber of Secretary(Health) of MoHFW, New Delhi.

In the agenda for this meeting, Committee was informed that in the interview for the post of Associate Professor(College of Nursing) from 10th -12th December, 2022 , quorum (5) was complete (Copy of the agenda is at Annex -V).

The details of members of Standing Selection Committee who attended the meetings on these days is as under:

Date of Interview	Name of the post	Members could who not attend meeting	Name of Members who attended the meeting
10.12.2023 To 12.12.2023	Associate professor (College of Nursing)	<u>Day 1- 10.12.2023</u> 1.Dr. Yogesh Singh 2.Dr. K. Vijay Raghvan 3.Dr. Prem Nair	1.Dr. Kameshwar Prasad 2.Dr. AtulGoel 3.Prof. Vijay Kumar Shukla 4.Dr.S. Venkatesh 5.Prof. M. Srinivas 6.External Expert (2) 7.Internal Expert (1)
		<u>Day 2- 11.12.2023</u> 1.Dr. Yogesh Singh 2.Dr. K. Vijay Raghvan 3.Dr. AtulGoel	1.Dr. Kameshwar Prasad 2.Dr. Prem Nair 3.Prof. Vijay Kumar Shukla 4.Dr.S. Venkatesh 5.Prof. M. Srinivas 6.External Expert (2) 7.Internal Expert (1)
		<u>Day 3- 12.12.2023</u> 1.Dr. Yogesh Singh 2.Dr. K. Vijay Raghvan 3.Dr. AtulGoel	1.Dr. Kameshwar Prasad 2.Dr. Prem Nair 3.Prof. Vijay Kumar Shukla 4.Dr.S. Venkatesh 5.Prof. M. Srinivas 6.External Expert (2) 7.Internal Expert (1)

After detailed discussion, the recommendations of the Standing Selection Committee for direct recruitment of 03 posts of Associate Professor(College of Nursing) kept in sealed cover, were opened in presence of HR Sub Committee.

The HR Sub-Committee went through the recommendations of the Standing Selection Committee for the posts of Associate Professor, College of Nursing and approved the same.

2.7. APPROVAL SOUGHT

The recommendations of the Standing Selection Committee meetings as enumerated at Para 2.3 for making appointments under direct recruitment to the posts of Assistant Professor in various specialties and to the post of Associate Professor(College of Nursing) are submitted for kind consideration and ex-post facto approval of the Governing Body.

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Annex-I



**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI - 110 029**

Web: www.aiims.edu

Advt. No. AIIMS/New Delhi/Fac.Rect/2022/1

Dated : May, 2022

VACANCY NOTICE FOR FACULTY POSTS IN AIIMS, NEW DELHI.

**Applications for the post of Medical Superintendent/Associate Professor (College of Nursing)/
Assistant Professor of various disciplines at the AIIMS, New Delhi.**

All India Institute of Medical Sciences(AIIMS) New Delhi is an autonomous body, established under an act of Parliament as an Institute of National Importance, invites applications from Indian/other citizens as permissible under the applicable Act/Rules for the following faculty posts on DIRECT RECRUITMENT BASIS in various departments in All India Institute of Medical Sciences, New Delhi:-

Sl. No	Name of Post	Details of vacancy whether in Dept./Others (Centers Block etc.)	No. of Post								Total (inclusive of Backlog)	
			New					Backlog				
			SC	ST	OBC	UR	EW S	SC	ST	OBC	UR-PWBD	
1	Medical Superintendent	Dr. R.P. Centre	--	--	01	--	--	--	--	--	--	01
2	Associate Professor	College of Nursing	--	--	01	02	--	--	--	--	--	03
3	Assistant Professor of ENT	NCI, Jhajjar	01	--	01	--	01	--	--	--	--	03
4	Assistant Professor of Medical Physics	Dr. BRAIRCH	--	--	--	01	--	--	--	--	--	01
		NCI, Jhajjar	--	--	--	--	01	--	--	02	--	03
5.	a) Assistant Professor of Clinical Haematology	Haematology	--	--	--	--	--	--	--	01	--	01
	b) Assistant Professor of Clinical Haematology (Adult)		--	--	--	--	--	--	01	--	01	
	c) Assistant Professor of Haemato- Pathology		--	--	--	01	--	--	--	--	--	01
6.	Assistant Professor of Statistics & Demography	Obst. & Gyane.	--	--	01	--	--	--	--	--	--	01
7.	Assistant Professor of Anaesthesia	Anaesthesia (Main)	--	--	01	--	--	--	--	--	--	01
8.	Assistant Professor of Pediatrics	Pediatrics(Main)	--	--	01	--	--	--	--	--	--	01
9.	Assistant Professor of Hospital Administration	Hosp. Admn. (Main)	--	--	--	01	--	--	--	--	--	01
10.	Assistant Professor of Nuclear Medicine	NCI, Jhajjar	--	--	01	--	--	--	--	--	--	01
11.	Assistant Professor of Pathology	Pathology (Main)	--	--	--	01	--	--	--	--	--	01
12.	Assistant Professor of Cardiology	Cardiology (CTC)	--	--	01	--	--	--	--	--	--	01
	TOTAL		01	--	08	06	02	--	--	04	--	21

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Note:

1. The above vacancies are provisional and subject to variation. The Director, AIIMS, New Delhi reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India Rules/Circulars and requirements or otherwise.
2. As per the instructions of Govt. of India , 4% horizontally Reservation for persons with Benchmark disabilities (PWBD) in above vacancies have been allotted.
3. All Candidates are permitted to apply against posts earmarked for EWS subject to the following conditions:
 - i) That their candidature will be considered only if EWS applicants are not available
 - ii) That their candidature will be as UR candidates only, which means, there shall be no relaxations which are otherwise permitted under their specific categories.
 - iii) Under no circumstances, the fee will be re-inbursed.
 - iv) The cut-off date to determine the maximum age limit, essential qualification and experiences will be the last date of submission of online application.
 - v) The experience wherever prescribed shall be counted after acquiring prescribed qualification as per Recruitment Rules for determining eligibility. One should have completed desired duration of experience on or before the last date of submission of online application.

Desired teaching/research experience should have been acquired from NMC/MCI/DCI/Indian Nursing Council/State Nursing Council /recognized teaching institution wherever applicable. In all other cases decision of Screening Committee on admissibility of experience being valid for present recruitment will be final.

Abbreviation used: Economically Weaker Section(EWS), Unreserved(UR), Other Backward Cast(OBC), Schedule Cast(SC), Scheduled Tribes(ST).

Opening date of Online application is 01.06.2022.

Closing date of Online application is 30.06.2022.

Last date of submission of Hard copy of application form in Faculty Cell, AIIMS, New Delhi is 15.07.2022.

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI - 110 029**

Web: www.aiims.edu

Advt. No. AIIMS/New Delhi/Fac. Rect/2021/1

November, 2021

VACANCY NOTICE FOR FACULTY POSTS IN AIIMS, NEW DELHI.

Applications for the post of Assistant Professor of various disciplines, Associate Professor (College of Nursing) and Medical Superintendent at the AIIMS, New Delhi.

All India Institute of Medical Sciences (AIIMS) New Delhi is an autonomous body, established under an act of Parliament as an Institute of National Importance, invites applications from Indian /other citizens as permissible under the applicable Act/Rules for the following faculty posts on DIRECT RECRUITMENT BASIS in various departments in All India Institute of Medical Sciences, New Delhi:-

Post Code	Speciality/Super Speciality	Details of vacancy whether in Deptt./Others (Centers Block etc.)	No. of Post								Total (inclusive of Backlog)		
			New					Backlog					
			SC	ST	OBC	UR	EWS	SC	ST	OBC		UR-PWBD	
01	Anatomy	Anatomy	--	--	--	--	--	--	--	01	--	01	
02	Anesthesia	Plastic, Reconstructive & Burns Surgery	01	--	01	03 (Out of 03, 01 PWBD)	--	--	--	--	--	--	05
		JPNATC	--	--	01	04	--	--	--	--	--	--	05
		Surgical Discipline	03	01	04	06 (01-PWBD, out of 6)	01	--	--	--	--	--	15
		Anaesthesiology Pain Medicine & Critical Care	--	--	01	04	--	--	01	01	--	--	07
		NCL, Jhajjar	--	--	--	01	01 (PWBD)	--	--	02 (Out of 02, 01 PWBD)	--	--	04
		National Centre for Ageing	--	--	01	01	--	--	--	--	--	02	
03	Biochemistry	Surgical Discipline	--	--	--	01	01	--	--	--	--	02	
		Endo. & Metab.	01	--	--	--	--	--	--	--	--	01	
		Biochemistry	--	--	01	--	--	--	--	--	--	01	
04	Biostatistics	Biostatistics	--	01	--	01	--	--	--	--	--	02	
05	Biotechnology	Biotechnology	--	01	--	--	--	--	--	--	--	01	
06	Cardiac Anesthesia, (CTC)	Cardiac Anesthesia, (CTC)	--	--	--	--	--	--	--	01 (PWBD)	--	01	
07	Cardiac Radiology	Cardiovascular Radiology & Endovascular Intervention (CTC)	--	--	--	01	--	--	--	--	--	01	
08	Cardiology	Cardiology (CTC)	--	--	--	--	--	01	--	--	--	01	
		NCL, Jhajjar	01	01	01	--	--	--	--	--	--	03	
		National Centre for Ageing	--	--	--	--	01	--	--	--	--	01	
09	a) Clinical Haematology	Haematology	--	--	--	--	--	--	--	01	--	01	
	b) Clinical Haematology (Adult)	Haematology	--	--	--	--	--	--	--	01	--	01	
	c) Haemato- Pathology	Haematology	--	--	--	01	--	--	--	--	--	01	
10	Clinical Pharmacology	Dr. BRAIRCH	--	--	--	01 (PWBD)	--	--	--	--	--	01	
11.	Clinical Psychology	National Centre for Ageing	--	--	--	01	--	--	--	--	--	01	
12.	Critical & Intensive Care	Plastic, Reconstructive & Burns Surgery	--	01	01	01	01	--	--	--	--	04	
13.	CTVS (CTC)	CTVS (CTC)	--	01	02	02	01	--	--	--	--	06	
14	Emergency Medicine	JPNATC	02	01	02	02	01	--	--	01	--	09	
		Emergency Medicine (Main)	--	--	--	--	--	--	--	02	--	02	
		NCL, Jhajjar	--	--	--	01	--	--	--	01	--	02	

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Post Code	Speciality/Super-Speciality	Details of vacancy whether in Deptt./Others (Centers Block etc.)	No. of Post								Total (inclusive of Backlog)	
			New					Backlog				
			SC	ST	OBC	UR	EWS	SC	ST	OBC		UR-PWBD
15	Endocrinology & Metabolism.	Endocrinology & Metabolism	--	--	--	--	--	01	--	--	--	01
		NCL, Jhajjar	--	--	01	02	--	--	--	--	--	03
16	Otorhinolaryngology (ENT)	Otorhinolaryngology (ENT)	--	--	01	--	--	--	--	--	--	01
	Community Otorhinolaryngology	Otorhinolaryngology (ENT)	--	--	--	--	--	01	--	--	--	01
17	Forensic Medicine	JPNATC	--	--	--	01	--	--	--	--	--	01
		Plastic, Reconstructive & Burns Surgery	--	--	--	--	--	--	--	01	--	01
18	Gastroenterology	Gastroenterology & HNU	--	--	--	--	--	01	--	--	--	01
		NCL, Jhajjar	--	--	--	02	--	--	--	01	--	03
19	Geriatric Medicine	Geriatric Medicine	--	--	01	01	--	--	--	--	--	02
		National Centre for Ageing	01	--	01	--	--	--	--	--	--	02
20	G.I. Surgery & Liver Transplantation	G.I. Surgery & Liver Transplantation	--	--	--	--	--	01	01	--	--	02
21	Health Education	Centre for community Medicine	--	--	--	01	--	--	--	--	--	01
22	Human Nutrition Unit	Gastroenterology & HNU	--	--	--	01	--	--	--	01	--	02
23	Hospital Administration	NCL, Jhajjar	--	--	--	--	--	--	--	01	--	01
		Plastic, Reconstructive & Burns Surgery	--	--	--	01	--	--	--	--	--	01
		Hospital Administration	--	--	--	01	--	--	--	01	--	02
		JPNATC	--	--	01	01	--	--	--	--	--	02
		CT Centre (for ORBO)	01	--	--	--	--	--	--	--	--	01
		Surgical Discipline	--	01	01	--	--	--	--	--	--	02
		National Centre for Ageing	--	--	--	01	--	--	--	--	--	01
24	a) Lab. Medicine (Biochemistry)	Laboratory Medicine	01	--	--	--	--	--	--	--	--	01
	b) Lab. Medicine (Microbiology)	Laboratory Medicine	--	--	01	--	--	--	--	--	--	01
	c) Lab. Medicine	JPNATC	--	--	--	02	--	--	--	--	--	02
25	Medical Oncology	Medical Oncology (Dr. BRAIRCH)	--	--	--	--	--	01	01	01	--	03
		NCL, Jhajjar	--	01	--	01	--	01	--	--	--	03
26	Medicine	Medicine (Main)	--	--	--	01	--	01	--	01	--	03
		NCL, Jhajjar	01	--	01	01	--	--	--	--	--	03
27	a) Microbiology	Surgical Discipline	01	--	--	01	--	--	--	--	--	02
	b) Ocular Microbiology	Dr. RP Centre	--	--	--	01	--	--	--	--	--	01
28	Nephrology	NCL, Jhajjar	01	--	01	01	--	--	--	--	--	03
29	Neuro Anaesthesia	Neuro Anaesthesia (NSC)	--	--	--	--	--	01	--	--	--	01
30	Neurology	Neurology (NSC)	--	--	02 (Out of 02, 01 PWBD))	01	--	01 (PWBD)	--	--	--	04
		NCL, Jhajjar	01	--	01	01	--	--	--	--	--	03
31	Neuro Radiology	Neuro Radiology (NSC)	01	--	--	--	--	--	--	01	--	02

Post Code	Speciality/Super - Speciality	Details of vacancy whether in Deptt./Others (Centers Block etc.)	No. of Post								Total (Inclusive of Backlog)		
			New					Backlog					
			SC	ST	OBC	UR	EWS	SC	ST	OBC		UR-PWBD	
32	Neuro Surgery	JPNATC	01 (PWBD)	--	01	01	01	--	--	--	--	04	
		NCL, Jhajjar	--	01 (PWBD)	--	01	--	--	--	--	--	02	
			--	--	--	01	01	--	--	--	01 (PWBD)	04	
33	Obst. & Gynae	Obst. & Gynae.	01 (PWBD)	--	--	01	01	--	--	--	--	06	
34	Ophthalmology	Dr. RP Centre	--	--	01	04	--	--	--	01	--	03	
		NCL, Jhajjar	01	--	01	01	--	--	--	--	--	01	
35	Oral & Maxillofacial Surgery	JPNATC	--	--	--	01	--	--	--	--	--	01	
36	Oral Medicine & Radiology	CDER	--	--	--	--	--	--	--	01 (PWBD)	--	01	
37	Oral Pathology & Microbiology	CDER	--	--	--	--	--	01	--	--	--	01	
38	Orthodontics & Dentofacial Orthopedics	CDER	--	--	--	01	--	--	--	--	--	01	
39	Orthopedics	JPNATC	01	01	01	01	--	--	--	--	--	04	
		Orthopedics (Main)	--	--	01	--	--	--	--	--	--	01	
		NCL, Jhajjar	--	--	01	02	--	--	--	--	--	03	
		Emergency Medicine (Main)	--	--	--	--	--	--	--	01	--	--	01
		National Centre for Ageing	--	--	--	01	--	--	--	--	--	--	01
40	Pathology	Pathology (Main)	--	--	--	--	01	01	01	--	01 (PWBD)	04	
		Surgical Discipline	--	--	01	01	--	--	--	--	--	02	
41	Pediatrics	Pediatrics	01	--	--	--	--	--	--	--	--	01	
		NCL, Jhajjar	01	--	01	--	01	--	01	--	--	03	
42	Pediatrics Surgery	Pediatrics Surgery	--	--	--	01	--	01	--	--	--	02	
43	Physiology	Physiology	--	--	--	01	--	--	--	--	--	01	
44	Plastic Surgery	JPNATC	--	--	01	01	--	--	--	--	--	02	
		NCL, Jhajjar	--	01	--	02	--	--	--	--	--	03	
		Plastic, Reconstructive & Burns Surgery	01	--	01	01	--	01	--	--	--	04	
45	Physical Medicine & Rehabilitation	National Centre for Ageing	--	--	--	01	--	--	--	--	--	01	
46	Prosthodontics & Crown Bridge	CDER	--	--	--	--	--	--	01	--	--	01	
47	Psychiatry	JPNATC	--	--	--	--	01	--	--	--	--	01	
		National Centre for Ageing	--	--	01	--	--	--	--	--	--	01	
48	Pulmonary Medicine	Pulmonary, Critical Care & Sleep Medicine	01	--	01	01	01	--	--	--	--	04	
49	Radiation Oncology	NCL, Jhajjar	--	--	01	--	--	--	--	--	--	01	
		Radiation Oncology (Dr. BRAIRCH)	01	--	01	--	--	--	--	--	--	02	
50	Radiochemistry	Nuclear Medicine (Main)	--	--	--	--	--	--	--	01	--	01	
51	a) Radio Diagnosis	Radio Diagnosis (Main)	--	01	--	--	--	--	--	--	--	--	01
		JPNATC	01	--	--	--	--	--	--	--	--	--	01
	b) Radiology	NCL, Jhajjar	--	--	--	--	--	01	01	--	01 (PWBD)	--	03
		Surgical Discipline	--	--	01	--	01	--	--	--	--	--	02
52	Radiotherapy Medical Physics	National Centre for Ageing	01	01	--	--	--	--	--	--	--	02	
		Radiation Oncology (Dr. BRAIRCH)	--	--	--	--	--	--	01	--	--	--	01
53	Surgery	Surgical Discipline	02	01	03	06	01	--	--	01	--	14	
		National Centre for Aging	--	--	--	--	01	--	--	--	--	01	
54	Surgical Oncology	Surgical Oncology (Dr. BRAIRCH)	--	--	01	01	--	01	--	--	--	03	
		NCL, Jhajjar	--	--	--	01	01	01	01	01	--	05	

Post Code	Speciality/Super Speciality	Details of vacancy whether in Deptt./Others (Centers Block etc.)	No. of Post								Total (inclusive of Backlog)	
			New					Backlog				
			SC	ST	OBC	UR	EWS	SC	ST	OBC		UR-PWBD
55	Transfusion Medicine	Transfusion Medicine (Main)	--	--	--	--	--	--	--	01	--	01
		JPNATC	--	--	01	--	--	--	--	--	--	01
56	Urology	Main Department	--	--	--	--	--	--	01	--	--	01
		NCI, Jhajjar	--	--	01	01	01	--	--	--	--	03
		National Centre for Ageing	--	--	01	--	--	--	--	--	--	01
57	Medical Superintendent	Main Hospital	--	--	--	01	--	--	--	--	--	01
58	Associate Professor	College of Nursing	01	--	--	--	--	--	--	--	--	01
	TOTAL		31	15	49	86	18	18	08	26	03	254

Note:

- The above vacancies are provisional and subject to variation. The Director, AIIMS, New Delhi reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India Rules/Circulars and requirements or otherwise.
- As per the instructions of Govt. of India, 4% horizontally Reservation for persons with Benchmark disabilities (PWBD) in above vacancies have been allotted.
- All Candidates are permitted to apply against posts earmarked for EWS subject to the following conditions:
 - That their candidature will be considered only if EWS applicants are not available
 - That their candidature will be as UR candidates only, which means, there shall be no relaxations which are otherwise permitted under their specific categories.
 - Under no circumstances, the fee will be re-imbursed.
- The cut-off date to determine the maximum age limit, essential qualification and experiences will be the last date of submission of online application.
- The experience wherever prescribed shall be counted after acquiring prescribed qualification as per Recruitment Rules for determining eligibility. One should have completed desired duration of experience on or before the last date of submission of online application.

Desired teaching/research experience should have been acquired from NMC/MCI/DCI/Indian Nursing Council/State Nursing Council /recognized teaching institution wherever applicable. In all other cases decision of Screening Committee on admissibility of experience being valid for present recruitment will be final.

Abbreviation used: Economically Weaker Section(EWS), Unreserved(UR), Other Backward Cast(OBC), Schedule Cast(SC), Scheduled Tribes(ST).

Opening date of Online application is 17.11.2021.

(Link will be available on www.aiimsexams.ac.in)

Closing date of Online application is 16.12.2021.

Last date of submission of Hard copy of application form in Faculty Cell, AIIMS, New Delhi is 31.12.2021.

ALL INDIA INSTITUTE OF MEDICAL SCIENCESANSARI NAGAR, NEW DELHI-110029

Minutes of the Meeting of HR-Sub-Committee under the Chairmanship of Secretary (Health), Ministry of Health & Family Welfare held on 28th December, 2022 at 11.00 a.m. in the Chamber of Secretary (Health) at MoHFW, Nirman Bhawan, New Delhi.

The Governing Body in its meeting held on 10.10.2017 under agenda item No.GB-153/6 had decided that AIIMS, New Delhi will put in place a mechanism (HR Module) with the approval of the President, AIIMS to approve the appointment of the candidates selected by the Standing Selection Committee, so that selected candidates can join without waiting for the meeting of the Governing Body and ex-post-facto approval of Governing Body is to be obtained subsequently.

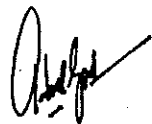
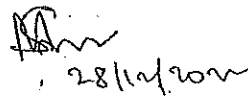
Accordingly, with the approval of the President, AIIMS, a HR Sub-Committee, consisting of following members, was constituted to consider the recommendations of the Standing Selection Committee of the Institute:-

1.	Secretary, Ministry of Health & Family Welfare, Government of India.	-	Chairman
2.	Director General of Health Services, Government of India	-	Member
3.	Additional Secretary and Financial Adviser	-	Member
4.	Director, AIIMS, New Delhi	-	Member-Secretary

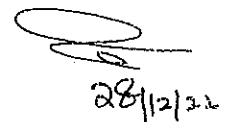
The Meeting of HR-Sub-Committee to consider/approve the recommendations of the Standing Selection Committee meetings held from 7th to 12th December, 2022 to select the suitable candidates for the post of Assistant Professors on regular basis in various disciplines as well as to the posts of Associate Professor, College of Nursing was held on 28.12.2022 at 11.00 a.m. under the Chairmanship of Shri Rajesh Bhushan, Secretary (Health), Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The following members attended the meeting :-

1. Dr. Atul Goel-Director General of Health Services
2. Dr. M. Srinivas-Director, AIIMS, New Delhi.

28/12/2022



28/12/22

Committee was informed that recruitment/selection process for filling up 25 faculty posts (including the posts of Medical Superintendent, Associate Professor (College of Nursing) and Assistant Professors of various disciplines for various Centres/ departments) was initiated in May, 2022.

One post of Assistant Professor of Statistics & Demography for Obst. & Gynae. Department was withdrawn due to request for revision of Recruitment Rules. For the posts of Medical Superintendent for Dr. R.P. Centre and Assistant Professor of Nuclear Medicine (NCL, Jhajjar), no candidate applied.

Against 22 posts, total 331 candidates had applied online and 310 submitted hard copies. 293 candidates were shortlisted to be called for interview. Out of these, total 200 candidates appeared in the interviews.

The details of 22 posts [for which interviews were held] with reservation status, number of online applicants, total Hard copy received and candidates shortlisted & recommended to be called for interview are annexed herewith as Annexure-I.

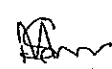
Committee was informed that the constitution of the Standing Selection Committee, is as under:-

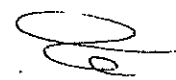
1.	Dr. Kameshwar Prasad	-	Chairman
2.	Dr. Atul Goel	-	Member
3.	Prof. Vijay Kumar Shukla	-	Member
4.	Dr. S. Venkatesh	-	Member
5.	Prof. Yogesh Singh	-	Member
6.	Prof. K. Vijay Raghvan	-	Member
7.	Dr. Prem Nair	-	Member
8.	Prof. M. Srinivas	-	Member-Secretary

The quorum of Standing Selection Committee was met on all the dates of interviews i.e. from 7th to 12th December, 2022. The Standing Selection Committee judged the suitability of the candidates and made recommendations for appointment to above mentioned 22 posts.

The recommendations of the Standing Selection Committee which were kept in sealed covers were opened in presence of HR Sub Committee.




28/12/2022


28/12/2022

After due deliberations, the HR Sub-Committee noted that assessment for faculty of College of Nursing was done from 10th to 12th December, 2022. The selection panel was not of uniform composition on these three dates. Hence the results of selection for three faculty posts of College of Nursing may be annulled & these posts may be re-advertised. Further, HR Sub-Committee approved the recommendations of the Standing Selection Committee for selection of 19 posts of Assistant Professors in 12 disciplines.

Recommendations of Standing Selection Committee as approved by HR Sub-Committee are as under:-

Sl. No.	Name of post	Name of the Selected Candidates	Category	Name of the Waitlisted Candidates	Category
1.	Assistant Professor of Medical Physics for NCI, Jhajjar	1. DR. RAJ KISHOR BISHT 2. DR. MUKESH KUMAR ZOPE	UR (Against EWS) OBC (NCL)	1. DR. AVINAV BHARATI	UR
2.	Assistant Professor of Medical Physics, Dr. BRAIRCH	1. DR. RAJ KISHOR BISHT	UR	1. DR. AVINAV BHARTI 2. DR. SHAILA BAHL	UR UR
3.	Assistant Professor of Pathology (Main)	1. DR. RIDHI SOOD	UR	1. DR. KANWALPREET KAUR 2. DR. SHILPI	UR UR
4.	Assistant Professor of Hospital Administration (Main)	1. DR. NISHANT SHARMA	UR	1. DR. ADITI MEHRA	UR
5.	Assistant Professor of Cardiology (CTC)	1. DR. ASEEM BASHA M.	OBC (NCL)	1. DR. KOTTI K.	OBC (NCL)
6.	Assistant Professor of ENT. (NCI Jhajjar)	1. DR. SMRITI PANDA 2. DR. SURESH M. 3. DR. NEHA SHAKRAWAL	UR OBC (NCL) SC	1. DR. AKSHA MALIK 2. DR. KOMAL LAMBA 3. DR. AVANI JAIN 4. DR. MANASWITA ROY 5. DR. MANISH VERMA	UR UR UR SC OBC (NCL)
7.	Assistant Professor of Anaesthesia (Main)	1. DR. AMIT KUMAR MALVIYA	OBC (NCL)	1. DR. RUSHI KUMARI	OBC (NCL)
8.	Assistant Professor of Critical & Intensive Care (Plastic, Burns & Reconstructive Surgery)	1. DR. SHARMISHTHA PATHAK 2. DR. VANITHA RAJAGOPALAN 3. DR. RUPAVATH RAMKUMAR	UR UR (against EWS) ST	1. DR. JITENDRA SINGH CHAHAR 2. DR. SURABHI GUPTA	UR UR
9.	Assistant Professor of Paediatrics (Main)	1. DR. MENKA YADAV	OBC (NCL)	1. DR. MAYANK PRIYADARSHI 2. DR. MOUNIKA ENDRAKANTI	OBC (NCL) OBC (NCL)
10.	Assistant Professor of Clinical Hematology (Adult) (Dept. of Hematology)	1. DR. RITUPARNA CHETIA	OBC (NCL)	1. NO CANDIDATE WAITLISTED	
11.	Assistant Professor of Clinical Hematology (Dept. of Hematology)	1. DR. RITUPARNA CHETIA	OBC (NCL)	1. NO CANDIDATE WAITLISTED	

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28/12/2022

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28/12/22

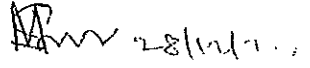
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12.	Assistant Professor of Hemato-Pathology (Dept. of Hematology)	1. DR. TUSHAR SEHGAL	UR	1. DR. RICHA CHAUHAN	UR
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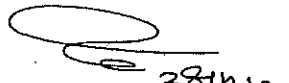
The meeting ended with a vote of thanks to the Chair.



(Dr. Atul Goel)
Member



(Dr. M. Srinivas)
Member Secretary



28/12/22
(Rajesh Bhushan)
Chairman



अभिलषते धनुं धनं कल्पम्
अ०भा०आ०सं०
A.I.I.M.S.

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Primer-IV

No.F.14-4/2022-Estt.(FC)(Part File-II)
ALL INDIA INSTITUTE OF MEDICAL SCIENCES
FACULTY CELL, ANSARI NAGAR, NEW DELHI-29.

Dated the:

Subject: Recommendations of the Standing Selection Committee of AIIMS, New Delhi for recruitment to three posts of Associate Professor, College of Nursing at AIIMS New Delhi.

It is submitted that 03 posts of Associate Professor (College of Nursing) were advertised vide Advt. No. AIIMS/New Delhi/Fac.Rect/2022/1 in the month of May, 2022 along with other faculty posts. Standing Selection Committee of the Institute interviewed all the provisionally eligible candidates for the posts of Assistant Professor of various discipline from 07.12.2022 to 09.12.2022 and Associate Professor (College of Nursing) from 10.12.2022 to 12.12.2022.

In a meeting held on 28.12.2022, while considering the recommendations of Standing Selection Committee for 03 posts of Associate Professor, College of Nursing, HR-Sub Committee noted that Selection Committee for assessment of faculty of College of Nursing (from 10th to 12th December, 2022) was not of uniform composition on these three days. Hence the results of selection for the posts may be annulled and posts may be re-advertised.

The recommendations of the HR Sub Committee were placed before the Hon'ble President, AIIMS. Hon'ble President, AIIMS desired that the recommendations regarding filling up of 03 posts of Associate Professor, College of Nursing may be deliberated further (Annexure-i).

Accordingly, this matter was again placed before HR Sub Committee on 18.5.2023 for re-consideration.

HR-Sub Committee was informed that Standing Selection Committee comprises of the Chairman and 07 Members. This committee is assisted by 02 External & 01 Internal expert. As per Section 12 of AIIMS Regulation, 2019, fifty percent of the members form the quorum for Standing Selection Committee. Two external experts are counted for purpose of determining the quorum.

At present, composition of Standing Selection Committee of the Institute comprises of the following members from the Institute Body:-

- | | | | |
|----|--------------------------|---|------------------|
| 1. | Dr. Kameshwar Prasad | - | Chairman |
| 2. | Dr. Atul Goel | - | Member |
| 3. | Prof. Vijay Kumar Shukla | - | Member |
| 4. | Dr S. Venkatesh | - | Member |
| 5. | Prof. Yogesh Singh | - | Member |
| 6. | Prof. K. Vijay Raghavan | - | Member |
| 7. | Dr. Prem Nath | - | Member |
| 8. | Prof. M. Srinivas | - | Member-Secretary |

O/o the Minister of H&FW
Computerised
FTS No. 3557221
Date 15/5/23

It was also informed to the Committee that for the interview for the post of Associate Professor (College of Nursing) from 10th -12th December, 2022, quorum (5) was complete. The details of members of Standing Selection Committee present and attended the meeting on these days as well as those who could not attend the meeting are as under:-

Date of Interview	Name of the post	Members who could not attend meeting	Name of Members who attended the meeting
10.12.2022 To 12.12.2022	Associate professor (College of Nursing)	<u>Day 1- 10.12.2022</u> 1.Dr. Yogesh Singh 2.Dr. K. Vijay Raghvan 3.Dr. Prem Nair	1.Dr. Kameshwar Prasad 2.Dr. Atul Goel 3.Prof. Vijay Kumar Shukla 4. Dr. S. Venkatesh 5. Prof. M. Srinivas 6.External Expert (2) 7.Internal Expert (1)
		<u>Day 2- 11.12.2022</u> 1.Dr. Yogesh Singh 2.Dr. K. Vijay Raghvan 3.Dr. Atul Goel	1.Dr. Kameshwar Prasad 2.Dr. Prem Nair 3.Prof. Vijay Kumar Shukla 4. Dr. S. Venkatesh 5. Prof. M. Srinivas 6.External Expert (2) 7.Internal Expert (1)
		<u>Day 3- 12.12.2022</u> 1.Dr. Yogesh Singh 2.Dr. K. Vijay Raghvan 3.Dr. Atul Goel	1.Dr. Kameshwar Prasad 2.Dr. Prem Nair 3.Prof. Vijay Kumar Shukla 4.-Dr. S. Venkatesh 5. Prof. M. Srinivas 6.External Expert (2) 7.Internal Expert (1)

After detailed discussion, the recommendations of the Standing Selection Committee for direct recruitment of 03 posts of Associate Professor (College of Nursing) which had been kept in sealed cover were opened in presence of HR Sub Committee. The HR Sub-Committee went through the recommendations of the Standing Selection Committee for the posts of Associate Professor, College of Nursing and approved the same.

The minutes of the HR Sub Committee meeting held on 18.5.2023 (in original) is attached herewith as Annexure-II for perusal.

In view of the above, recommendations of the Standing Selection Committee duly considered/approved by the HR-Sub-Committee in its meeting held on 18.5.2023 is submitted for kind consideration and approval of the Hon'ble President, AIIMS, new Delhi, so that offer of appointment to the selected candidates for the posts of Associate Professor, College of Nursing can be issued. (The Institute will put this up before Governing Body for ex-post-facto ratification whenever next meeting of Governing Body is held).

(Prof. M. Srinivas)
Director, AIIMS, New Delhi

The Hon'ble President, AIIMS

Encl: As stated above

Dir AIIMS.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110029

Minutes of the Meeting of HR-Sub-Committee under the Chairmanship of Secretary (Health), Ministry of Health & Family Welfare held on 18th May, 2023 at 11.00 a.m. in the Chamber of Secretary (Health) at Mohan Bhawan, New Delhi.

The meeting of the HR Sub Committee was held on 18th May, 2023 at 11.00 a.m. under the Chairmanship of Shri Rajesh Bhushan, Secretary (Health), Ministry of Health & Family Welfare in the Chamber of Secretary (Health) of MoHFW, New Delhi.

Following members attended the meeting:-

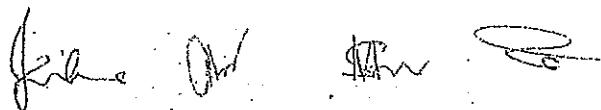
01. Dr. Atul Goel,
Director General of Health Services (DGHS),
Ministry of Health & Family Welfare,
Nirman Bawan, New Delhi.
02. Sh. Jaideep Kumar Mishra,
Additional Secretary and Financial Advisor,
Ministry of Health & Family Welfare,
Nirman Bawan, New Delhi.
03. Prof. M. Srinivas,
Director, AIIMS, New Delhi

The deliberations on the agenda item and decision is as follows:

To re-consider the recommendations of the Standing Selection Committee meetings held from 10th - 12th December, 2022 for recruitment of Associate Professor (College of Nursing) at the AIIMS, New Delhi.

Committee was informed that 03 posts of Associate Professor (College of Nursing) were advertised vide Advt. No. AIIMS/New Delhi/Fac.Rect/2022 in the month of May, 2022 along with other faculty posts. Standing Selection Committee of the Institute interviewed all the provisionally eligible candidates for the posts of Assistant Professor of various discipline from 07.12.2022 to 09.12.2022 and Associate Professor (College of Nursing) from 10.12.2022 to 12.12.2022.

It was also informed that in the last meeting of HR-Sub Committee held on 28.12.2022, while considering the recommendations of Standing Selection Committee for 03 posts of Associate Professor, College of Nursing, it was decided that assessment for faculty of College of Nursing was done from 10th to 12th December, 2022 and selection panel was not of uniform composition on these three days. Hence the results of selection for the posts may be annulled and posts may be re-advertised.



The recommendations of the HR Sub Committee were placed before Hon'ble President, AIIMS. Hon'ble President, AIIMS desired that recommendations regarding filling up of 03 posts of Associate Professor, College of Nursing may be deliberated further.

Accordingly, this matter is again placed before HR Sub Committee for consideration.

Committee was informed that Standing Selection Committee comprises the Chairman and 07 Members. This committee is assisted by 02 External/Internal expert. As per Section 12 of AIIMS Regulation, 2019, fifty percent members form the quorum for Standing Selection Committee. Two external experts are counted for purpose of determining the quorum.

At present, composition of Standing Selection Committee of the Institute comprises of the following members from the Institute Body:-

- | | | |
|-----------------------------|---|------------------|
| 1. Dr. Kameshwar Prasad | - | Chairman |
| 2. Dr. Atul Goel | - | Member |
| 3. Prof. Vijay Kumar Shukla | - | Member |
| 4. Dr. S. Venkatesh | - | Member |
| 5. Prof. Yogesh Singh | - | Member |
| 6. Prof. K. Vijay Raghvan | - | Member |
| 7. Dr. Prem Nair | - | Member |
| 8. Prof. M. Srinivas | - | Member-Secretary |

It was also informed to the Committee that in the interview for the post of Associate Professor (College of Nursing) from 10th -12th December, 2022, quorum was complete. The details of members of Standing Selection Committee present at those who attended the meeting on these days is as under:

Date of Interview	Name of the post	Members could who not attend meeting	Name of Members attended the meeting
10.12.2022 To 12.12.2022	Associate professor (College of Nursing)	<u>Day 1- 10.12.2022</u> 1. Dr. Yogesh Singh 2. Dr. K. Vijay Raghvan 3. Dr. Prem Nair	1. Dr. Kameshwar Prasad 2. Dr. Atul Goel 3. Prof. Vijay Kumar Shukla 4. Dr. S. Venkatesh 5. Prof. M. Srinivas 6. External Expert (1) 7. Internal Expert (1)
		<u>Day 2- 11.12.2022</u> 1. Dr. Yogesh Singh 2. Dr. K. Vijay Raghvan 3. Dr. Atul Goel	1. Dr. Kameshwar Prasad 2. Dr. Prem Nair 3. Prof. Vijay Kumar Shukla 4. Dr. S. Venkatesh 5. Prof. M. Srinivas 6. External Expert (1) 7. Internal Expert (1)
		<u>Day 3- 12.12.2022</u> 1. Dr. Yogesh Singh 2. Dr. K. Vijay Raghvan 3. Dr. Atul Goel	1. Dr. Kameshwar Prasad 2. Dr. Prem Nair 3. Prof. Vijay Kumar Shukla 4. Dr. S. Venkatesh 5. Prof. M. Srinivas 6. External Expert (1) 7. Internal Expert (1)

[Handwritten signatures]

After detailed discussion, the recommendations of the Standing Selection Committee for direct recruitment of 03 posts of Associate Professor (College of Nursing) which had been kept in sealed cover, were opened in presence of the Committee.

Recommendations of Standing Selection Committee for these 03 posts of Associate Professor (College of Nursing) i.e. candidates selected and waiting list candidates are as under:-

CANDIDATES SELECTED FOR THE POST:

Sl. No.	Application Number	Name of the Candidates	Category of the candidate	Selected against category
01.	1981000070	Tarika	UR	UR
02.	1981000142	Anubha Devagourou	UR	UR
03.	1981000056	Mamta Choudhary	OBC (NCL)	OBC (NCL)

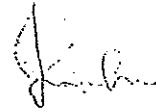
WAITING LIST OF CANDIDATES:

Sl. No.	Application Number	Name of the Candidates	Category of the candidate	Selected against category
1.	1981000032	PAYAL KANOL HOTE	UR	UR
2.	1981000096	SARASWATHY K	OBC (NCL)	UR
3.	1981000177	VIJAY VR	UR	UR
4.	1981000113	NEERAJ KUMAR SWARNKAR	OBC (NCL)	OBC (NCL)


The HR Sub-Committee went through the recommendations of the Standing Selection Committee for the posts of Associate Professor, College of Nursing and approved the same.



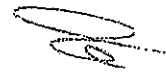
(Dr. Atul Goel)
Member



(Jaideep Kumar Mishra)
Member



(Dr. M. Srinivas)
Member-Secretary



(Rajesh Bhushani)
Chairperson

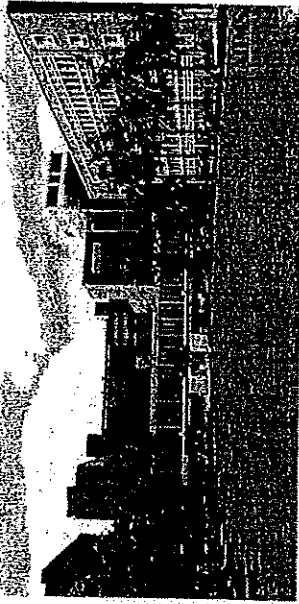
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Annex-IV

Annex-V

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES



AGENDA FOR THE 5TH MEETING OF THE

HR SUB-COMMITTEE

TO BE HELD ON

DATE : 18th MAY, 2023 (THURSDAY)

TIME : 11:00 A.M.

VENUE : MINISTRY OF HEALTH & FAMILY WELFARE

NOTE FOR HR SUB COMMITTEE

To re-consider/approval the recommendations of the Standing Selection Committee meetings held from 10th - 12th December, 2022 for recruitment of Associate Professor(College of Nursing) at the AIIMS, New Delhi.

INTRODECTION

- 1.1 Interviews were held from 10th -12th December for 03 of Associate Professor(College of Nursing) advertised vide Advt. No. AIIMS/New Delhi/Fac.Rect/2022/1 in the month of May, 2022.
- 1.2 For 03 posts of Associate Professor(College of Nursing)] , Standing Selection Committee of the Institute interviewed all the provisionally eligible candidates from 10.12.2022 to 12.12.2022.
- 1.3 The sealed cover recommendations of the Standing Selection Committee for the 03 posts of Associate Professor(College of Nursing) were placed before the HR Sub Committee in the meeting held on 28.12.2022.
- 1.4 HR Sub-Committee noted that assessment for 03 posts of Associate Professor (College of Nursing) was done from 10th to 12th December, 2022. The selection panel was not of uniform composition on these three dates. Hence, the results of selection for three faculty posts of College of Nursing may be annulled & these posts may be re-advertised.
- 1.5 The recommendation of the HR Sub Committee were placed before the Hon'ble President, AIIMS. President, AIIMS made following observation:
 "The recommendations regarding filling up of 03 posts of Associate Professor, College of Nursing may be deliberated further."

ADMINISTRATIVE COMMENTS

2.1 It is submitted that Standing Selection Committee comprise of the Chairman and 07 Members, this committee is assisted by 02 External & 01 Internal expert. As per the Clause (12) of AIIMS, Act, Rules & Regulation, 2019, fifty per cent of the members form the quorum for Standing Committee. Two external experts are counted for purpose of determining the quorum.

2.3 At present, composition of Standing Selection Committee of the Institute (comprises of the following members from the Institute Body) is as below:

- | | |
|-----------------------------|-------------------|
| 1. Dr. Kameshwar Prasad | -Chairman |
| 2. Dr. Atul Goel | -Member |
| 3. Prof. Vijay Kumar Shukla | -Member |
| 4. Dr. S. Venkatesh | -Member |
| 5. Prof. Yogesh Singh | -Member |
| 6. Prof. K. Vijay Raghvan | -Member |
| 7. Dr. Prem Nair | -Member |
| 8. Prof. M. Srinivas | -Member-Secretary |

2.4 In the interview for the post of Associate Professor(College of Nursing) & Assistant Professor of various discipline held from 10th -12th December, 2023, quorum (5) was complete. The details of members of Standing Selection Committee present and those who attend the meeting on these days is as under:

Date of Interview	Name of the post	Members could who not attend meeting	Name of Members who attended the meeting
10.12.2023 To 12.12.2023	Associate professor (College of Nursing)	<u>Day 1- 10.12.2023</u> 1.Dr. Yogesh Singh 2.Dr. K. Vijay Raghvan 3.Dr. Prem Nair	1.Dr. Kameshwar Prasad 2.Dr. Atul Goel 3.Prof. Vijay Kumar Shukla 4. Dr.S. Venkatesh 5. Prof. M. Srinivas 6.External Expert (2) 7.Internal Expert (1)
		<u>Day 2- 11.12.2023</u> 1.Dr. Yogesh Singh 2.Dr. K. Vijay Raghvan 3.Dr. Atul Goel	1.Dr. Kameshwar Prasad 2.Dr. Prem Nair 3.Prof. Vijay Kumar Shukla 4. Dr.S. Venkatesh 5. Prof. M. Srinivas 6.External Expert (?) 7.Internal Expert (1)

		<u>Day 3- 12.12.2023</u> 1. Dr. Yogesh Singh 2. Dr. K. Vijay Raghvan 3. Dr. Atul Goel	1. Dr. Kameshwar Prasad 2. Dr. Prem Nair 3. Prof. Vijay Kumar Shukla 4. Dr. S. Venkatesh 5. Prof. M. Srinivas 6. External Expert (2) 7. Internal Expert (1)
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3. APPROVAL SOUGHT

Recommendations of the Standing Selection Committee meetings for appointments to the 03 posts of Associate Professor (College of Nursing) are submitted for kind consideration.

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NOTE REGARDING OBJECTIVE CRITERIA FOR SHORT LISTING OF CANDIDATES FOR
UPCOMING SELECTION/RECRUITMENT OF FACULTY MEMBERS AT THE AIIMS, NEW DELHI.

The AIIMS, New Delhi is in the process of initiating selection/recruitment of approximately 200 faculty posts under Mission Recruitment. The process of recruitment is required to be completed by September, 2023 in all respect.

It has been considered to review the existing process of faculty selection and make it more objective, transparent to select best candidate for the post. As per present practice, after candidates apply for the post, two stage screening is being done. Initially screening is being done at departmental level, where applications are scrutinized on the basis of existing recruitment rules/eligibility criteria and qualification laid down for the post. After first stage of screening, the Screening Committee under Chairmanship of the Director, AIIMS again goes through the laid down recruitment rules, eligibility criteria and required qualification/experience possessed by the candidates and finalize the screening process. All candidates who fulfill the eligibility criteria are called for interview. There is no provision of short listing of eligible candidates to a certain maximum number to be called for interview in the present scheme of faculty selection.

A meeting was held under the Chairmanship of the Director, AIIMS on 18.4.2023 with all Chief of Centres/Head of the Department to discuss and decide on introducing objective criteria for short listing of candidates for upcoming selection/recruitment of faculty members at the AIIMS, New Delhi (copy enclosed).

After detailed discussion on the matter, a Committee/team of Dr. Rajiv Narang, Professor of Cardiology, Dr. V.K. Iyer, Prof. & Head, Department of Pathology and Dr. Prasun Chatterjee, Additional Professor, Department of Geriatric Medicine was constituted to draft methodology for short listing of candidates to be followed for faculty selection. Inputs received from various departments on the objective criteria were provided to the above committee to finalize the draft methodology.

The Committee after deliberation has made following recommendations in the matter:-

- The application form of candidates applying for Assistant Professor jobs at AIIMS should continue to be a computerized online application system and the information being collected presently to continue as before.
- A scheme of "Objective Screening Score" as shown in the Table can be used to shortlist candidates to be called for interview, if the number of applicants versus number of vacancies exceeds the ratio of 20:1.
- This scoring scheme is purely for screening of candidates to be called for interview. Selection will be based on marks given by the selection committee based on interview performance.
- The scoring scheme may be published in the advertisement.
- The score obtained must be verified by the department during scrutiny of all applications received.
- Separate score rank list should be prepared for medical and non-medical streams for posts where both are eligible.
- This screening criteria is not for short listing of Nursing College candidates. Based on inputs received from the Principal of the Nursing College, a written exam for screening of candidates for such posts is being planned.

The scheme of "Objective Screening Score" given by the Committee is annexed herewith as Annexure-I.

In view of the above, it is submitted for consideration of the HR-Sub-Committee that the AIIMS, New Delhi may adopt the methodology suggested by the Committee for the purpose for short listing of candidates and ratio to decided number of candidates to be called for interview in case of those posts for which the number of applicants versus number of vacancies exceeds the ratio of 20:1.

MINUTES OF THE MEETING HELD ON 18TH APRIL, 2023 FOR CONSIDERATION OF AN OBJECTIVE CRITERIA FOR FACULTY SELECTION AT AIIMS, NEW DELHI.

A meeting was held under the Chairmanship of the Director, AIIMS on 18.4.2023 at 4.30 p.m. in Dr. Ramalingawami Board Room, AIIMS, New Delhi to discuss and decide on objective criteria for short listing of candidates for upcoming selection/recruitment of faculty members at the AIIMS, New Delhi.

The meeting has been attended by the following officials:-

Physical Mode:-

1. Dr. Menu Bajpai, Dean (Academic)
2. Dr. K.K. Verma, Dean (Research)
3. Dr. V.L.Kumar, Dean (Examination)
4. Dr. S.S. Chauhan, Prof. & Head, Department of Biochemistry
5. Dr. Arvind Bagga, Prof. & Head, Department of Paediatrics
6. Dr. Anoop Saraya, Prof. & Head, Department of Gastroenterology
7. Dr. Punit Kaur, Prof. & Head, Department of Biophysics
8. Dr. Arvind Chaturvedi, Prof. & Head, Department of Neuro-Anaesthesia
9. Dr. M. Mahapatra, Prof. & Head, Department of Haematology
10. Dr. V.K. Iyer, Prof. & Head, Department of Pathology
11. Dr. R. Narang, Professor, Deptt. of Cardiology
12. Dr. S. Sinha, Professor of Medicine
13. Dr. Pratik Kumar, Professor, Medical Physics
14. Dr. Rakesh Garg, Professor, Onco-Anaesthesiology
15. Dr. Millo Tabin, Professor, Forensic Medicine
16. Dr. Sujata Mohant, Professor, Stem Cell
17. Dr. Prasun Chatterjee, Addl. Prof., Geriatric Medicine

18. Dr. Avinash Chakbrawarty, Addl. Prof.,
Geriatric Medicine
19. Dr. Latha Venkatesan, Professor-cum-
Principal, College of Nursing
20. Dr. Sanjay Kumar Arya, Professor-Incharge,
Faculty Cell
21. Shri B.S. Gill, Sr. Admn. Officer, Faculty Cell
22. Dr. Manoj K. Singh, Assistant Controller of
Examination

Online mode:-

1. Dr. J.S. Titiyal, Chief, Dr. R.P. Centre
2. Dr. S.S. Kale, Prof. & Head, Deptt. of Neurosurgery
3. Dr. Neerja Batla, Prof. & Head, Deptt. of Obst. & Gynaecology
4. Dr. Uma Kuamr, Prof. & Head, Deptt. of Rheumatology
5. Dr. S.B. Gaikwad, Prof. & Head, Deptt. of Neuro-Radiology
6. Few other faculty members

At the outset, the Chairman welcomed all the officials and invited discussion to provide input on the existing process of faculty selection to make it more objective, transparent to select best candidate for the post. The sequence of events which normally happens in faculty selection was presented by Examination Section. Examination Section also presented method of recruitment of faculty to be considered through video presentation. In this the Examination Section will use block chain technology and reduce time taken by selection by use of technology to screen applicant at the departmental level and thereafter centrally.

Detailed discussions was done on following:

- To define objective domains for interviewing candidates
- To decide on screening criteria for short listing candidates for each specialties.
- To reach a consensus about ratio of short listing of candidates for various specialties to be called for interview.
- To explore option of computer based assessment of competencies for short listing.
- Constitution of screening committee at departmental level for screening of application and interviewing candidates with the help of External experts for and short listing of candidates for final interview.
- To introduce concept of multi specialty experts for interview including Psychologist in final interview.

- To not link screening score with interview assessment but to use screening score for short listing only.
- To frame specialty specific criteria for assessment during interviews and share the same with experts/selection committee.
- To have specific criteria for judging candidates in surgical specialties.
- To consider credits for extra year of experience, developing new techniques etc./new laboratory.
- To give credit for publication of thesis for screening purpose.
- To consider inclusion of desirable qualification/training etc. which are to be included as part of recruitment rules to recruit faculty as per requirement of the departments.
- It was also discussed that proceedings of interview for faculty selection may be video recorded.
- To consider asking for recommendations from supervisors in earlier positions for screening/final selection as is done in developed countries.

After discussion as above, following was decided:

- To constitute a Committee/team of Dr. Rajiv Narang, Professor of Cardiology, Dr. V.K. Iyer, Prof. & Head, Department of Pathology and Dr. Prasun Chatterjee, Additional Professor, Department of Geriatric Medicine to deliberate further on the discussions held during the meeting and propose methodology for short listing of candidates to be followed for faculty selection. Inputs received from various departments on the objective criteria will be provided to the above committee to help the committee in its deliberation.
- Faculty cell to seek legal opinion whether inclusion of desirable qualification/experience/training to be included as part of recruitment rules, without seeking approval for such change in recruitment rules from Academic committee and ratification of Governing Body, will be legally tenable or otherwise.

Meeting ended with vote of thanks to the Chair.

(Prof. Sanjay Kr. Arya)
Professor-Incharge, Faculty Cell

Table: Objective Screening Score

S. No.	SCREENING SCORE PARAMETER	Scoring method	Max score
SECTION 1: ACADEMIC & PROFESSIONAL ACHIEVEMENTS			
40 MARKS			
1	MBBS/BDS from NIRF 2022 Top 50 colleges	2	2
2	BSc 1 st division (>60%)		
3	University gold medal/ University topper (undergraduate) in MBBS/BDS/BSc or NTSE scholar	3	3
4	PG (MD/MS/MDS) from NIRF 2022 Top 10 (5 marks); Top 11-20 (4 marks); Top 21- 30 (3 marks); Top 31-40 (2 marks), Top 41- 50 (1 mark) ranked Medical/Dental colleges	1-5 as mentioned	5
5	MSc 1 st division (>60%: 1 mark), (>65%: 2 marks), (>70%: 3 marks), (>75%: 4 marks); (>80%: 5 marks)		
6	University Gold medal/ university topper in PG/MSc or KVPY/INSPIRE Scholarship recipient (completed)	3	3
7	Acad SR (completed) / Non Acad SR (minimum 2 out of the 3 years required) done from NIRF 2022 Top 10 (5 marks); Top 11-20 (4 marks); Top 21- 30 (3 marks); Top 31-40 (2 marks), Top 41- 50 (1 mark) ranked Medical/Dental colleges	1-5 as mentioned	5
8.	PhD from INI (=3 marks) or International (Non SAARC) PhD (=5 marks)		
9	Completed Fellowship from Medical college or funded fellowship from DST/CSIR/ICMR (Minimum 6 months)	2 per	4
10	International Fellowship (minimum 6 months) or Newton-Bhabha/Indo-US Fellowship (completed)	4	4
11	BCLS course or attended molecular biology workshop (at least 1 week duration) from govt college	1	1
12	ACLS course or ICMR STS Award	1	1
13	ATLS/NALS/PALS course or Mouse workshop (at least 1 week duration) from govt college	1	1
14	Post Doc Fellowship received (National Award CSIR/ ICMR/ DHR/ DST/ Ramanujam/ Ramalingaswamy/ International fellowship for independent Research)	4	4
15	Work experience (more than the essential post-MD experience required) as Assistant Professor in Govt. Medical College - 1 mark per completed year	1-3	3
16	Log Book/equivalent certificate of procedures done during JR/MSc duly signed by faculty/supervisor(Upload PDF)	1	1
17	Log Book/ equivalent certificate of procedures done during SR/PhD duly signed by faculty/supervisor (Upload PDF)	1	1
18	Recommendation letter from HOD/Unit head /Professor/Faculty under whom directly worked during SR/PhD, 1 mark per letter	1 per	2
	Subtotal:		40
SECTION 2: RESEARCH AND PUBLICATIONS			
30 MARKS			
1	Pubmed Indexed publication (2 marks for each original research article, 1 mark each for others, upload PMID number and PDF of paper)	1 per	6
2	Book Chapter published (1 mark for each, upload chapter PDF)	1 per	2
3	Thesis publication (MD/MS/DM/MCh/MSc/PhD) ; 1 mark for each published thesis, upload PDF of paper)	1 per	2
4	Publication score (1 x impact factor of journal in 2022 Clarivate), added up for all papers	Actual	5
5	Publication in journal with impact factor of 4 or above (using 2022 Clarivate regardless of publication year)	4	4
6	Google Scholar H Index Number (all time; upload printout)	Actual	3
7	Funded project from ICMR/ DST/SERB/DBT/ CSIR/international (2 marks for	1-2 as	4

Rajiv M.
10/5/23

W. J. J.
10/5/23

Ramam
10/5/23

	project as PI or CoPI; 1 mark for project as coinvestigator)	per	
8	Patent (2 marks per patent)	2 per	4
		Subtotal:	30
	SECTION 3: TEACHING AND PRESENTATIONS		
		30 MARKS	
1	Attended workshop or course in medical/science education (FAIMER/ AIIMS CMET/ JIPMER/ MAMC/ CME)	1	1
2	Attended Basic Course Workshop in Medical Education Technologies (NMC)	1	1
3	Attended Advance Course in Medical Education (ACME) (NMC)	1	1
4	Attended Curriculum Implementation Support Program (CISP) (NMC)	1	1
5	Oral Presentation in National Conference (2 marks per presentation)	2	4
6	Poster Presentation in National Conferences (1 mark per poster)	1	2
7	Oral Presentation International Conferences organised by scientific association (3 marks per presentation)	3 per	6
8	Poster Presentation in International Conference organised by scientific association (2 per poster)	2 per	4
9	Lecture delivered in a conference as faculty (2 marks per lecture)	2 per	4
10	Award received for paper/poster in conference (2 marks per award)	2 per	6
		Subtotal:	30
		TOTAL:	100

Abbreviations used in table:

NIRF: National Institutional Ranking Framework, Ministry of Education

NTSE: National Talent Search Exam

KVPY: Kishore Vigyan Protsahan Yojana

Acad: Academic (DM etc)

JR: Junior Resident

SR: Senior Resident

INI: Institutes of National Importance, Govt of India

SAARC: South Asian Association for Regional Cooperation

BCLS: Basic Course in life support

ACLS: Advanced course in life support

NALS: Neonatal advanced life support

PALS: Pediatric advanced life support

ATLS: Advanced Trauma life support

HOD: Head of Department

PMID: PubMed Identification number

FAIMER: Foundation for Advancement of International Medical Education and Research

JIPMER: Jawaharlal Institute of Postgraduate Medical Education and Research

MAMC: Maulana Azad Medical College

CME: Continuing Medical Education (Conference)

AIIMS CMET: Center for Medical Education and Training

NMC: National Medical Commission

Rajiv
10/5/23

Wally
10/5/23

Ramesh
10/5/23

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/12

To consider the directions of Hon'ble Parliamentary Standing Committee for Welfare of Scheduled Caste and National Commission for Scheduled Caste regarding restoration of inter-se-seniority of Dr. Biplab Mishra on his promotion to the post of Additional Professor w.e.f. 01.07.2012

NOTE FOR THE GOVERNING BODY

Item No. GB-160/12

To consider the directions of Hon'ble Parliamentary Standing Committee for Welfare of Scheduled Caste and National Commission for Scheduled Caste regarding restoration of inter-se-seniority of Dr. Biplab Mishra on his promotion to the post of Additional Professor w.e.f. 1.7.2012

INTRODUCTION:-

The Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes in its Fifteenth Report (17th Lok Sabha) after considering the grievance of Dr. Biplab Mishra, Professor of Surgery Division of JPNATC of AIIMS, New Delhi made following observations
(Annexure-I):-

"Complaints and Grievances"

8. The Committee recommended that the Ministry of Health and Family Welfare AIIMS collectively should made sincere efforts in resolving complaints and grievances of SC/ST faculty Members, employees/ students up-to their satisfaction and ensure that they are not met with undue discrimination on any basis. The Committee has come across a case with a faculty member belonging to SC category who has been discriminated during the promotion of Additional Professor's post in-spite of having all meritorious quality of excellent surgeon record and good conduct. Furthermore, in-spite of clear cut decision of the National Commission for Scheduled Castes and Scheduled Tribes that gross injustice has been meted out to the surgeon inter-se-seniority in the grade of Professor has not been restored so far. The Committee in the interest of justice to the individual a learned SC Professor earnestly request that matter may be placed before Governing Body of AIIMS with SC members DGHS to review and decide matter on merit. If necessary before placing the matter before the governing body of AIIMS matter may be refer to DoPT and Ministry of Law & Justice to take legal opinion in the matter. The Committee feels that after expert review committee decided the matter in favour of SC Professor surgeon, there is no ambiguity to provide him the consequential benefits including inter-seniority in Professor grade along-with promotions. Legal advice received from the Ministry of Law and DoPT outcome of the consideration of the consideration of the Governing Body of AIIMS thereafter to tackle the issue of inter-seniority of SCs and STs at the level of faculty may be provided to the Committee for further course of action, if any, in the matter.

Dr. Bilpab Mishra also represented to Hon'ble National Commission for Scheduled Caste for restoration of his inter-se-seniority w.e.f. 1.7.2012. The Hon'ble Commission has given

recommendations from time to time for restoration of inter-se-seniority of Dr. Biplab Mishra as he was given promotion to the post of Additional Professor w.e.f. 1.7.2012 with benefits such as pay and allowance etc. and therefore he is entitled for benefit of inter-se-seniority also, which was denied in his case. The recommendations received from the Hon'ble Commission from time to time are enclosed herewith for perusal as (Annexure-II).

ADMINISTRATIVE COMMENTS:-

In the above context, it is submitted that the facts of the case of Dr. Biplab Mishra is as below:-

- Dr. Biplab Mishra of Jai Prakash Narain Apex Trauma Centre of AIIMS, New Delhi fulfilled eligibility condition to be considered for promotion to the grade of Additional Professor for the batch w.e.f. 01.07.2012 under Assessment Promotion Scheme. He along-with various other candidates was interviewed by the Standing Selection Committee. The Standing Selection Committee declared 17 candidates (including Dr. Biplab Mishra) 'UNFIT' for promotion which was later approved by the Governing Body of this Institute in its 149th meeting held on 19.7.2013. (Annexure-III). In this regard, it is submitted that no reasons were cited for finding Dr. Biplab Mishra UNFIT.
- 'Unfit' Faculty members including Dr. Biplab Mishra made representations. These were placed before the Governing Body (the Appointing Authority) in its 150th Meeting held on 28.2.2014. The Governing Body decided to refer back these cases to the Standing Selection Committee for review (Annexure-IV).
- The Standing Selection Committee interviewed all of them again in the month of April, 2014 and 13 candidates out of 17 (including Dr. Biplab Mishra) were declared 'FIT for Promotion'. The recommendations of the Standing Selection Committee were placed before the Governing Body in its 151st meeting held on 12.5.2014 and the GB decided as under:-

"Faculty members, who have been declared 'FIT' upon assessment by the Selection Committee, would be promoted to next grade from the date they were eligible. However, those faculty members who have been promoted following the review will be put below those who were declared 'FIT'" from the respective dates in the first instance in 2013 and have already served in their respective higher grades for over one year"

- The Minutes of 151st meeting of GB along-with a list of Fit & Unfit Faculty Members may be seen at (Annexure- V).
- The seniority of the faculty members, including Dr. Biplab Mishra, was determined as per the decision of the Governing Body. Consequently, their inter-se-seniority has not been recognized, and their promotions have been granted only with retrospective effect.
- Dr. Biplab Mishra represented before the Hon'ble National Commission for Scheduled Castes. NCSC passed an order advising that the matter of inter-se-seniority of Dr. Biplab Mishra may be placed before the Governing Body of the Institute through Secretary, Health & Family Welfare (Annexure-VI).
- In compliance of orders of Hon'ble NCSC, the matter was placed before the GB in its 158th meeting held on 18.6.2021. GB made the following observations in this matter:-
 - "The Governing Body deliberated on the representations at length. Governing Body decided that decision of the Institute is correct and promotion can be given only when Standing Selection Committee found candidate to be suitable. Governing Body decided that status quo be maintain in case of Dr. Biplab Mishra and his representation is not agreed.
- The above decision of GB was communicated to Dr. Biplab Mishra vide note dated 25.08.2021 (Annexure- VII).
- Further, in compliance of the recommendations of the Parliament Committee, AIIMS, New Delhi has referred this matter to the Ministry on 10.11.22 (Annexure- VIII) to seek opinion of DoPT and Ministry of Law & Justice so that the issue can be placed before the Governing Body for deliberation.

- The MoHFW forwarded the comments received by them from DoPT and Ministry of Law and Justice for clarification of AIIMS, New Delhi and further action. Copy of Ministry's letter No.V.16020/39/2019-INI-I (Pt.I) dtd 23.5.2023 along with advice/comments from DoPT and Ministry of Law and Justice are enclosed herewith for reference as (Annexure-IX).
- The comments of DoPT dated 17.4.2023 and the relevant part of para 2 & 3 provides as under:-
 - (i) It is observed that the promotion of doctors in the AIIMS is governed by the Assessment Promotion Scheme for doctors. it does not appear that the scheme was framed with the prior approval of the Department of Personnel & Training (DoPT).
 - (ii) It is further informed that DoPT has issued instructions on promotion through the Departmental Promotion Scheme (DPC). These instructions provide that the primary objection of holding a Review DPC is to rectify any mistake that took place at the time of holding of the original DPC.
- Finally it is for the MoHFW to examine whether these instructions on holding of Review DPC is applicable in cases covered under the Assessment Promotion Scheme for doctors or otherwise.
- The comments of Ministry of Law Affairs dated 16.5.23 provides as under:-

XXXXXX

The first part of the decision taken by the Governing Body upon the assessment of SSC regarding fitness for promotion to the next grade from the date of eligibility is within the domain of SSC of AIIMS whereas the second part of assessment/decision to those faculty members who have been promoted following the review will be put below those who were declared "FIT" from the respective dates in the first instance in 2013 is not sufficiently support by reasons, hence appears to be discriminatory for the affected faculty member(s).

- In view of the foregoing, the administrative Ministry may take a conscious administrative decision in the instant matter as desired by the Hon'ble Parliamentary Standing Committee on the Welfare of Scheduled Castes and Scheduled Tribes.

Accordingly, it was considered that the matter may be placed again before the Governing of the Institute for consideration and decision as directed by the Honorable Parliamentary committee on the Welfare of SC & ST.

It is further submitted that Dr. Biplab Mishra had again approached the Honorable National Commission for Scheduled Castes. The NSC had directed AIIMS to provide Dr. Biplab Mishra with a copy of the agenda to be placed before the Governing Body in compliance with the direction of the Honorable Parliamentary Committee. Dr. Biplab Mishra was accordingly provided with a copy of the agenda. Thereafter, the NCSC directed that changes be made to the agenda as requested by Dr. Biplab Mishra (Annexure-X). Dr. Biplab Mishra has submitted his letter with a request to make certain changes to the agenda (Annexure-XI).

The brief of the submission of Dr. Biplab Mishra is as under:-

- i. He requested vide letter dated 2.7.2014, 27.6.2017 and 18.7.2017 for inter-se seniority from the AIIMS administration but was denied for over three years without any official response or action. The justifications provided by AIIMS for denying his request were inconsistent and logically flawed. His case differed significantly from the case of 39 Faculty members who were previously denied inter-se seniority, but AIIMS used this comparison to justify their decision. However, the Governing Body minutes clearly stated that the case of the 39 Faculty members was a one-time exception and should not be used as precedent.
- ii. He seeks the restoration of his inter-se seniority, not a promotion. Despite being deemed "Fit" by the Standing Selection Committee, the Governing Body denied his request without legal justification or reason. This action lacks validity as the Standing Selection Committee has no role in inter-se seniority decisions.
- iii. His case emphasizes the importance of restoring all benefits, including inter-se seniority, when declared "fit" in a defined review process. The governing rules are clear and objective, with support from DOPT and the Ministry of Law. Denying inter-se seniority was deemed discriminatory and unjust by both the National Commission for Scheduled Castes and the Parliamentary Standing Committee for SC welfare.

The following is the administrative comments on the submission of Dr. Biplab Mishra:-

- i. His representations were examined and he was informed about decision of the Governing Body regarding inter-se-seniority vide letter(s) dated 15.01.2018 & 03.08.2018 respectively. (Annexure- XII)
- ii. Dr. Biplab Mishra was eligible for promotion to Additional Professor with effect from July 1, 2012. He was initially declared unfit but was found "Fit" upon review by the Standing Selection Committee following the Governing Body's decision. Consequently, he was promoted to the position of Additional Professor with effect from July 1, 2012. However, he was placed below the faculty members originally promoted in the batch as

per the decision of the Governing Body. In the case of 39 faculty members, they were found "unfit" for promotion by the Standing Selection Committee. However, the Governing Body considered them for promotion. These promotions were made without any reassessment or review of their cases by the Standing Selection Committee.

iii. Ministry of Justice has opined that :-

"The first part of the decision taken by the Governing Body upon the assessment of SSC regarding fitness for promotion to the next grade from the date of eligibility is within the domain of SSC of AIIMS whereas the second part of assessment/decision to those faculty members who have been promoted following the review will be put below those who were declared "FIT" from the respective dates in the first instance in 2013 is not sufficiently support by reasons, hence appears to be discriminatory for the affected faculty member(s)".

In this regard, it is submitted that the Governing Body's decision regarding inter-se seniority was applicable to all those who were found "FIT" on review by the Standing Selection Committee (including Dr. Biplab Mishra).

The Governing Body may kindly consider observation of the Ministry of Law and Justice (MoLJ), Parliamentary Committee and National Commission for Scheduled Caste in the matter.

PROPOSAL:-

In view of the position explained above and as per the directions of the Honorable Parliamentary Standing Committee on the Welfare of Scheduled Castes and Scheduled Tribes and the National Commission for Scheduled Castes, the matter regarding restoring the inter-se seniority of Dr. Biplab Mishra with effect from July 1, 2012, to the post of Additional Professor is placed before the Governing Body for decision.

This agenda has the approval of the Director, AIIMS.

644

Annexure-I Annexure-I

संकाय प्रकोष्ठ/FACULTY CELL

01 SEP 2022

अखिल भारतीय आयुर्विज्ञान संस्थान
All India Institute of Medical Sciences

5.28 PM

Most Immediate

Parliamentary Committee Reference

01/9/22
841

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI
(SC/ST/OBC/Women Cell)

No.F.4-2/2022/PC(SCST)/Estt.(SCT)

Dated: 01.09.2022

OFFICE MEMORANDUM

Subject: Action taken by the Government on the recommendations contained in the Fifteen Report (17th Lok Sabha) of the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes on the subject- "Role of autonomous bodies/ educational Institutions including Central Universities, Engineering Colleges, IIMs, IITs, Medical Institutes, Navodaya Vidyalayas and Kendriya Vidyalayas etc. in socio-economic development of Scheduled Castes and Scheduled Tribes" with special reference to implementation of reservation policy in the All India Institute of Medical Sciences (AIIMS) – reg.

Please find enclosed herewith a letter bearing File No.H-11013/7/2022-III-I dated 23.08.2022 received from Sh. Bishnu P Kirtania, Under Secretary to GOI, Department of Health & Family Welfare, MoHFW given reference of the Lok Sabha Secretariat OM No. 32/2/1/SCTC/2022 dated 10.08.2022 on the above cited subject and forwarded therewith a copy Fifteen Report (17th Lok Sabha) of the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes with the request that inputs may be provided by the Institute on the recommendation contained from 1 to 10 under chapter-II of the said report positively by 05.09.2022 to the MoHFW for further necessary action.

Therefore, it is requested that kindly look into the matter and expedite the submission of inputs to the undersigned today positively as directed by the Competent Authority of this Institute, so that the same may be placed before the Competent Authority for kind its perusal.

Encl: As above.

(SAROJ KUMARI LAL)
ADMINISTRATIVE OFFICER

Distribution:

S.N.	Concerned Authority	Inputs to be provided on the recommendation
1.	Medical Superintendent (Main Hospital)	w.r.t. 10
2.	Registrar, Academic Section	w.r.t. 3, 4, 7 & 9
3.	Assistant Controller of Exams, Exam Section	w.r.t. 4
4.	Sr. Administrative Officer, Faculty Cell	w.r.t. 1, 2, 3, 7 & 8
5.	Administrative Officer, Recruitment Cell	w.r.t. 5 & 7

Not over
11/9/22
Mr. J. K.

9/1/22, 11:18 AM

All India Institute of Medical Sciences Mail - Fwd: Action Taken by the Government on the recommendations contained in the

admnofficer facultycell <admnofficerfacultycell@aiims.edu>

246

01/9/2022
598

Fwd: Action Taken by the Government on the recommendations contained in the Fifteenth Report (17th Lok Sabha) of the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes on the subject "Role of autonomous bodies/ educational institution including Central Universities, Engineering Colleges, IIMs, IITs, Medical Institutes, Navodaya Vidyalayas and Kendriya Vidyalaya etc. in socioeconomic development of Scheduled Castes and Scheduled Tribes" with special reference to implementation of reservation policy in the All India Institute of Medical Sciences (AIIMS)- reg.

1 message

SCST CELL <aiimssctnd@gmail.com>

Wed, Aug 31, 2022 at 5:08 PM

To: "ms.aiims@aiims.edu" <ms.aiims@aiims.edu>, Registrar AIIMS <aiims.reg@gmail.com>, admnofficer facultycell <admnofficerfacultycell@aiims.edu>, recruitmentcell@aiims.edu

Dear all,

Please find enclosed herewith the 15th Report of 17th Lok Sabha on the subject cited in the said email wherein it has been directed to provide the inputs on the recommendations quoted from S.N. 1 to 10 under Chapter-2 of the Parliamentary Committee by 02.09.2022 positively.

regards

SC/ST/OBC/Women Cell
AIIMS, New Delhi
011-26594021

*I have seen: Pl. splk
to draft reply: we need to
respond to recommendations
related to faculty cell. Recently
we had sent a reply. Points
for which this reply was sent*

*Moht went
/hill
1/9/22*

----- Forwarded message -----

From: AIIMS Parliament <pqaiims@gmail.com>
Date: Wed, Aug 31, 2022 at 4:16 PM
Subject: Fwd: Action Taken by the Government on the recommendations contained in the Fifteenth Report (17th Lok Sabha) of the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes on the subject "Role of autonomous bodies/ educational institution including Central Universities, Engineering Colleges, IIMs, IITs, Medical Institutes, Navodaya Vidyalayas and Kendriya Vidyalaya etc. in socioeconomic development of Scheduled Castes and Scheduled Tribes" with special reference to implementation of reservation policy in the All India Institute of Medical Sciences (AIIMS)- reg.

To: <sc-stcell@aiims.edu>, <aiimssctnd@gmail.com>

MS Jyoti

*Gov
1/9/2022*

Sir / Madam,

Attached find herewith the trail mail for further necessary immediate reply to MoHFW with request to send a copy of same to the office of undersigned.

AO (Co-ordination)
3973

----- Forwarded message -----

From: Durgesh Gupta <section-ini1-mohfw@gov.in>
Date: Wed, Aug 31, 2022 at 3:51 PM
Subject: Fwd: Action Taken by the Government on the recommendations contained in the Fifteenth Report (17th Lok Sabha) of the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes on the subject "Role of autonomous bodies/ educational institution including Central Universities, Engineering Colleges, IIMs, IITs, Medical Institutes, Navodaya Vidyalayas and Kendriya Vidyalaya etc. in socioeconomic development of Scheduled Castes and Scheduled Tribes" with special reference to implementation of reservation policy in the All India Institute of Medical Sciences (AIIMS)- reg.
To: pqaiims <pqaiims@gmail.com>

9/1/22, 11:18 AM

All India Institute of Medical Sciences Mail - Fwd: Action Taken by the Government on the recommendations contained in the ...

297

- regards,

Section Officer
INI-I Section
DoHFW, MoHFW
R.No. 509A, Nirman Bhawan,
New Delhi. Tel: 23063021

From: "Durgesh Gupta" <section-ini1-mohfw@gov.in>
To: "director aiims" <director.aiims@gmail.com>, "director" <director@aiims.edu>, "dda" <dda@aiims.edu>
Sent: Wednesday, August 31, 2022 3:40:49 PM
Subject: Action Taken by the Government on the recommendations contained in the Fifteenth Report (17th Lok Sabha) of the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes on the subject "Role of autonomous bodies/ educational institution including Central Universities, Engineering Colleges, IIMs, IITs, Medical Institutes, Navodaya Vidyalayas and Kendriya Vidyalaya etc. in socioeconomic development of Scheduled Castes and Scheduled Tribes" with special reference to implementation of reservation policy in the All India Institute of Medical Sciences (AIIMS)- reg.

Sir,

As per discussed on Action Taken by the Government on the recommendations contained in the Fifteenth Report (17th Lok Sabha) of the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes is being forwarded

- regards,

Section Officer
INI-I Section
DoHFW, MoHFW
R.No. 509A, Nirman Bhawan,
New Delhi. Tel: 23063021



3 attachments

- 📎 Action taken govt.pdf
823K
- 📎 encl-ATN 17th lok sabha.pdf
726K
- 📎 ATN 17th lok Sabha.pdf
96K

2782404/2022/INI-I

248

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SCTC No. 848

**COMMITTEE ON THE WELFARE OF
SCHEDULED CASTES AND
SCHEDULED TRIBES**

(2022-2023)

(SEVENTEENTH LOK SABHA)

FIFTEENTH REPORT

ON

**Ministry of Health & Family Welfare
(Department of Health & Family Welfare)**

"Role of autonomous bodies/educational institutions including Central Universities, Engineering Colleges, IIMs, IITs, Medical Institutes, Navodaya Vidyalayas and Kendriya Vidyalayas etc. in socio-economic development of Scheduled Castes and Scheduled Tribes" with special reference to implementation of reservation policy in the All India Institute of Medical Sciences (AIIMS)."

Presented to Lok Sabha on 26.07.2022

Laid in Rajya Sabha on 26.07.2022



**LOK SABHA SECRETARIAT
NEW DELHI**

26th July, 2022 / 4 Sravana, 1944 (Saka)

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CHAPTER II - RECOMMENDATIONS /OBSERVATIONS.....

APPENDICES

- I. Minutes of the sitting of the Committee held on 21st September, 2021
- II. Minutes of the sitting of the Committee held on 22.07.2022.

**COMPOSITION OF THE COMMITTEE ON THE WELFARE OF SCHEDULED CASTES
AND SCHEDULED TRIBES (2022-23)**

Dr.(Prof.) Kirit Premjibhai Solanki - Chairperson

MEMBERS - LOK SABHA

2. Shri Girish Chandra
3. Shri Santokh Singh Chaudhary
4. Shri Guman Singh Damor
5. Shri Anil Firojiya
6. Shri Tapir Gao
7. Shri Rattan Lal Kataria
8. Smt. Goddefi Madhavi
9. Smt. Pratima Mondal
10. Shri Ashok Mahadeorao Nete
11. Shri Vincent H. Pala
12. Shri ChhediPaswan
13. Shri Prince Raj
14. Shri A. Raja
15. Shri Upendra Singh Rawat
16. Smt. Sandhya Ray
17. Shri Jagannath Sarkar
18. Shri Ajay Tamta
19. Shri Rebatl Tripura
20. Shri Krupal BalajiTumane

MEMBERS - RAJYA SABHA

21. Shri Abir RanjanBiswas
22. Shri Neeraj Dangl
23. Smt. Kanta Kardam
24. Shri Samir Oraon
25. Shri Anthiyur P. Selvarasu
26. Shri Ram Shakal
27. Dr. V.Sivadasan
28. Dr. Sumer Singh Solanki
29. Shri Kamakhya Prasad Tasa
30. Shri Nabam Rebia

SECRETARIAT

- | | | | |
|----|-------------------|---|------------------|
| 1. | Shri D.R. Shekhar | - | Joint Secretary |
| 2. | Shri P.C. Choulda | - | Director |
| 3. | Shri V.K. Shailon | - | Deputy Secretary |
| 4. | Shri N.Touthang | - | Under Secretary |



INTRODUCTION

I, the Chairperson, Committee on the Welfare of Scheduled Castes and Scheduled Tribes having been authorised by the Committee to finalise and submit the Report on their behalf, present this Fifteenth Report (Seventeenth Lok Sabha) on the subject "Role of autonomous bodies/educational Institutions including Central Universities, Engineering Colleges, IIMs, IITs, Medical Institutes, Navodaya Vidyalayas and Kendriya Vidyalayas etc. in socio-economic development of Scheduled Castes and Scheduled Tribes" with special reference to implementation of reservation policy in the All India Institute of Medical Sciences (AIIMS)" pertaining to the Ministry of Health & Family Welfare (Department of Health & Family Welfare).

2. The Committee took evidence of the representatives of the Ministry of Health & Family Welfare (Department of Health & Family Welfare) and All India Institute of Medical Sciences (AIIMS) on 21st September, 2021. The Committee wish to express their gratitude to the officers of the Ministry of Health & Family Welfare (Department of Health & Family Welfare)/ AIIMS for placing before the Committee the material and information the Committee required in connection with the examination of the subject.

3. The Report was considered and adopted by the Committee on 22.07.2022.

4. For facility of reference and convenience, the recommendations/observations of the Committee have been printed in bold letters in chapter II of the Report.

New Delhi;
26th July, 2022
04 Sravana , 1944(Saka)

DR. (Prof.) KIRIT P. SOLANKI
Chairperson,
Committee on the Welfare of
Scheduled Castes and
Scheduled Tribes.

INTRODUCTION

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New Delhi;
26th July, 2022
04 Sravana , 1944(Saka)

DR. (Prof.) KIRIT P. SOLANKI
Chairperson,
Committee on the Welfare of
Scheduled Castes and
Scheduled Tribes.



(28)

VERIFICATION OF ROSTER BY DOPT

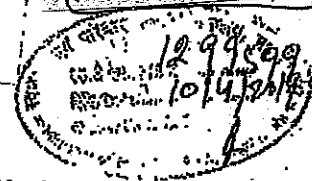
7. The Committee are of the firm view that AIIMS authority must prepare a proper roster and get it verified from the DoPT. The Committee expect from the Government to fill up all vacant vacancies in teaching and non-teaching faculty including allied services like para-medical services and administrative service within 3 months from the date of presentation of the report and also to submit Action Taken Report to this effect.

COMPLAINTS AND GRIEVANCES

8. The Committee recommend that the Ministry of Health and Family Welfare and AIIMS collectively should made sincere efforts in resolving complaints and grievances of SC/ST faculty members, employees/students upto their satisfaction and ensure that they are not met with undue discrimination on any basis. The Committee have come across a case with a faculty member belonging to SC category who has been discriminated during the promotion of Additional Professor's post inspite of having all meritorious quality of excellent surgeon record and good conduct. Furthermore, inspite of clear cut decision of the National Commission of SCs and STs that gross injustice has been meted out to the surgeon inter-se seniority in the grade of Professor has not been restored so far. The Committee in the interest of justice to the individual a learned SC Professor earnestly request that matter may be placed before Governing body of AIIMS with SC members DGHS to review and decide the matter on merit. If necessary before placing the matter before the governing body of AIIMS matter may be refer to DoPT and Ministry of Law & Justice to take legal opinion in the matter. The Committee feel that after expert review committee decided the matter in favour of SC Professor surgeon, there is no ambiguity to provide him all consequential benefits including inter-seniority in Professor grade alongwith promotions. Legal advice received from the Ministry of Law and DoPT or outcome of the consideration of the Governing Body of AIIMS thereafter to tackle the issue of inter-seniority of SCs and STs at the level of faculty may be provided to the Committee for further course of action, if any, in the matter.

20-560214

Annexure II

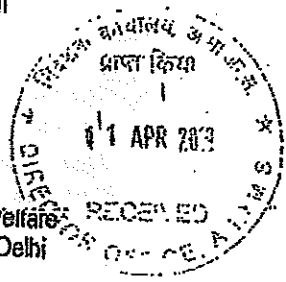


By Speed Post
Hearing letter

Government of India
National Commission for Scheduled Castes

Floor Vth, Loknayak Bhawan,
Khan Market,
New Delhi-110003
Dated: 04.04.2019

No. B-7/Health-2/2019/SSW-II



To
The Secretary
M/o Health & Family Welfare
Nirman Bhawan, New Delhi

The Director
All India Institute of Medical Science
Ansar Nagar
New Delhi

The Head of Department (Surgery)
All India Institute of Medical Science
Ansar Nagar
New Delhi

संकाय प्रमुख/Faculty Cell
अभ्यासशास्त्र, एन. ई. इन्स्टीट्यूट
A.I.I.M.S., New Delhi-110029
संकेत/No./Date/दिनांक/On Date
संकेत/Dr. No./दिनांक/Date

Sub: Rep. received from Dr. Biplab Mishra regarding service harassment.

Sir,

I am directed to refer to the subject mentioned above and to say that Dr. (Ms.) Swara Vidwan, Hon'ble Member of this Commission, has fixed a hearing in this case with you in person on 16.04.2019 at 2.00 P.M. in his chamber at 5th Floor, Lok Nayak Bhawan, New Delhi.

Accordingly, you are requested to make it convenient to appear in person in the hearing before the Hon'ble Member, as per schedule mentioned above at the Headquarters or National Commission for Scheduled Castes at New Delhi alongwith an upto date action taken report and all relevant documents including the relevant files, case diaries etc. to facilitate the hearing. The petitioner may also be asked to be present in the Commission on the day of hearing.

Yours faithfully,

(C.S. Verma)
Director

Copy for information to the petitioner to attend the hearing in the Commission on 16.04.2019 at 2:00 P.M.:-

Dr. Biplab Mishra
Professor of Surgery
Room No. 224, JPNATC,
AIIMS, New Delhi

Immediate Action

P to Secy (H)

11/4/19

C.A. in

As/Asst. O.T.

• Ao (E) : Pt. put up on file. Pt. prepare status report on this issue. To be sent to Commission before 16th

• We may seek directions from Director about what will go to attend hearing as he has been asked to appear

24/11

25
PDA AIIMS

By Speed Post
Hearing letter

GENERAL SECTION
No. B-7/Health-2/2019/SSW-II
18/6/19



654

Government of India
National Commission for Scheduled Castes

No. B-7/Health-2/2019/SSW-II

Floor Vth, Loknayak Bhawan,
Khan Market,
New Delhi-110003
Dated:-07.06.2019

To

The Secretary
M/o Health & Family Welfare
Nirman Bhawan, New Delhi

The Head of Department (Surgery)
All India Institute of Medical Science
Ansari Nagar
New Delhi

The Director
All India Institute of Medical Science
Ansari Nagar
New Delhi

RECEIVED
19/6/19
18/6/19

RECEIVED
17 JUN 2019

Sub : Rep. received from Dr. Biplab Mishra regarding service harassment.

Sir,

I am directed to forward proceedings of hearing held on 25.04.2019 before Dr. (Ms.) Swaraj Vidwan, Hon'ble Member of this Commission for taking necessary action and submission of action taken report.

The Hon'ble Member has fixed the next date of hearing for 17.07.2019 at 2.00 P.M. in her Chamber at 5th Floor, Loknayak Bhawan, Khan Market, New Delhi.

Accordingly, you are requested to make it convenient to appear in person in the hearing before the Hon'ble Member as per schedule mentioned above at the Headquarters of National Commission for Scheduled Castes at New Delhi alongwith an upto date action taken report and all relevant documents including the relevant files, case diaries etc. to facilitate the hearing. The petitioner may also be asked to be present in the Commission on the day of hearing/discussion.

Yours faithfully,

(C.S. Verma)
Director

Ph. No. 011-24624185

Copy for information to the petitioner to attend the hearing in the Commission on 17.07.2019 at 2.00 P.M.:-

Dr. Biplab Mishra
Professor of Surgery
Room No. 224, JPNATC,
AIIMS, New Delhi.

AO (FE) -> ii) & iii)

AO (AcA) -> ij)

SWA
17/6/19

18/6/19

18/6/19

CAD

Handwritten signatures and initials: 18/6/19, J.T., and other illegible marks.

655 National Commission for Scheduled Castes
Lok Nayak Bhawan, Khan Market, New Delhi

The hearing of the case of Dr. Biplab Mishra, Professor, JPNATC, AIIMS, New Delhi regarding service harassment was held on 25.04.2019 in the Chamber of Dr. (Ms.) Swaraj Vidwan, Hon'ble Member, NCSC, New Delhi.

The following persons were present in the hearing: -

1. Dr. Biplab Mishra ----- Petitioner
2. Dr. Randeep Guleria ----- Director, AIIMS, New Delhi
3. Shri Sunil Sharma ----- Joint Secretary, M/o Health & Family Welfare
4. Dr. Anurag Srivastava ----- HoD (Surgery), AIIMS, New Delhi
5. Shri Subhashish Panda ----- Dy. Director (Admin.), AIIMS

2. All the authorities except Secretary, M/o Health & Family Welfare were present in the hearing. The petitioner was also present in the hearing.

3. The petitioner presented his case before the Commission. He has requested Commission for making power point presentation to submit fair facts before the Commission. Through ppt & representation he has submitted facts before the Commission. He informed that he is presently working as a Professor of Surgery in JPNATC (Trauma Center). He had joined the Institute AIIMS, New Delhi in 1991 as a MBBS student and has been working in the same Institute for almost all these years. He became Assistant Professor of Surgery in 2005 in Trauma Center (TC) under Department of Surgery with four other colleagues and he became the senior most among his peers inter-seniority wise. He has cited reference of surgeries that he has performed an unbelievable impalement case in 2008 (in this case a 3 x 3 inch iron angle went through and through, through the chest and abdomen of a 22 years old male). This case was highlighted by almost all prominent media in India. Japan made a documentary of the case, the USA had aired it in the Discovery Channel. This case was reported in a medical journal in Europe. Dr. Biplab Mishra reported this technique of surgery in a US based medical journal where he even coined a new medical term and technique called "Torso-tractotomy". Dr. Mishra further told that he was awarded "Shourya Puraskar" by a Bollywood group in Mumbai in 2010. He was also awarded "Delhi Ratan" by a NGO for such accomplishment in 2010. It is a rarity among Indian doctors to have a "medical entity" attributed to them. He has two medical entities against his name known as "Mishra phenomenon" and "Mishra's sign". He has credited more than 30 international publications to his name.

Dr. Mishra has submitted 03 main issues as under:-

(A) Issue (I) - Wrongful and unfair denial of promotion (from Associate to Additional Professor declared on 19.07.2013) by declaring him unfit without reasons and subsequently even after finding him "FIT" in a Review (declared on 17.5.2014) unfair denial of inter-seniority to him, even denial of this issue to be taken up to the appellate authority by AIIMS administration.

In the above issue, Dr. Mishra informed that he was unfairly made "unfit" in a 05 minutes APS (Assessment Promotion Scheme) interview from the post of Associate to Additional Professor on 20.4.2013. No reasons were given or cited for making him "unfit" based on his performance in Clinical Work, research, teaching or APAR. Dr. Mishra represented this case to the Appellate Authority (Governing Body) in the 150th meeting held on 28.02.2014. As a part of review Dr. Mishra was interviewed by the Standing Selection Committee (SSC) on 30.3.2014 and

was found "FIT". Subsequently Dr. Biplab Mishra was given promotion from the back date (from which it was due) but was selectively denied "inter-se seniority".

Dr. Mishra also cited the reference of two letters of Shri Motilal Vora, Member Governing Body written to Prof. M.C. Mishra dated 21.5.2014 and to Shri J.P. Nadda, Minister for health & Family Welfare & President, AIIMS dated 01.02.2014 wherein Shri Vora clearly stated that "there was no mention about inter-se seniority (in the 150th GB) and clearly the intention was to restore their original positions". He also pointed out that "putting them below the candidates who were declared fit in the 1st instance in 2013 would tantamount to disagreeing with the decision of the 150th GB as much as those declared fit on review, if placed below those declared fit in 2013 would automatically stand superseded. There should be no sanctity/stress on the fact that they have already put in one year service in the higher grade. It is in fact a fait accompli". He also mentioned that "it also does not appear to the fault of the faculty that they were declared fit on review". He had also requested to Director, AIIMS to kindly take into account his observations while deciding the inter-se seniority of these faculty members 2013 & 2014 it all.

(B) Issue (2):- Humiliation and discriminatory removal from the Department of Surgery Unit-III, on 19.04.2016 by the head of the Department (Dr. Anurag Srivastava) actively hampering his career in Thoracic Surgery that too when there was gross professional misconduct on the part of the colleague.

Regarding this issue Dr. Biplab Mishra informed that he was performing general surgery in Unit-III of the Department of Surgery since 2012 and even before he was performing trauma related thoracic surgeries in Trauma Center since 2007. He has narrated the whole story of dated 18.04.2016 of operation theater-4, how Dr. V. Seenu and Dr. Rajinder Parshad behaved unfair and unprofessional manner. Dr. Mishra made a complaint of this incident to the HOD (Dr. Anurag Srivastava) and later on to Director, AIIMS. The details of the matter can be seen in the representation of Dr. Biplab Mishra. In the matter neither HOD nor Director took any action against Dr. Seenu and as a result Dr. Mishra was humiliated and discriminated by his removal from the departmental of surgery, Unit-III on 19.04.2016.

(C) Issue (3):- Unfair downgrading of his APAR and making adverse remarks which were biased and not confirming to the rules.

In the matter, Dr. Mishra alleged that it is a matter of great shame for a reputed institute like AIIMS for victimizing him. He put the blame on the Director of AIIMS, Dr. Randeep Gulreia and HOD (Dr. Anurag Srivastava), who not only failed to give him justice but also had been instrumental for his sufferings and loss of dignity in his work place.

(4) Director, AIIMS along with the other officers submitted following points before Commission:-

(i) Dr. Biplab Mishra was found unfit for promotion by the Standing Selection Committee's meeting held on 19.07.2013. After that, the Governing Body (GB) had considered the representation by all those who were found unfit and referred the matter to SSC to interview them and decide on their representation. As regard the matter of inter se seniority, the matter was decided by the Governing Body. Both Governing Body & Selection Committee has Members who are from outside AIIMS except Members Secretary, therefore allegation of bias seems unjustified.

(ii) The issue raised by Dr. Biplab Mishra is with regard of working arrangements of faculty who are selected a discipline for which there is no department in the centers but exists in the main

hospital or any other center. In this regard AIIMS had decided on the matter issued guidelines about working arrangement in 2014.

657

(iii) In the matter of APAR, the representation submitted by Dr. Mishra was examined and it was noted that his overall grading was Very Good. His APAR had been reported by Head of the Department and then reviewed by Dean, Academic i.e. his performance had been reviewed at two level. Since his overall performance was matching bench mark, therefore, it was decided that there was no need to review his ACRs.

(5) The Commission heard the case in detail. The Commission has thoroughly examined the case and observed the following points.

(i) Dr. Biplab Mishra is a brilliant and extra ordinary Doctor. He was stood first in his batch being a Scheduled Case community. He is the doctor who is known for two medical entities- "Mishra phenomenon" and "Mishra's sign". He has successfully performed an unbelievable impalement case in 2008, that was highlighted in media. Japan also made a documentary of the case, the USA had aired it in the Discovery Channel. Dr. Biplab Mishra got so many awards like "Shaurya Puraskar" and "Delhi Ratan". He has more than 30 international publications. Besides the above achievements, he has done hundreds of successful operation.

(ii) A scholar Dr. Mishra was unfaily failed by the Selection Committee in interview and no reason was communicated to him on what ground he was failed for the post of Additional Professor on 19.07.2013. On his request his case was considered in Governing Body and he was declared fit in a review. He was given promotion but denied his inter-se-seniority. It is against the rule. If anybody declared fit, he should be given seniority also. The Commission is shocked to know that there is no clear cut guidelines in the charter of AIIMS that a person who has been declared fit on review, should be promoted but denied seniority. This is a serious issue and has been seriously viewed by the Commission.

(iii) Two letters of Shri Moti Lal Vora, Member of Governing Body dated 01.05.2014 and 01.012.2014 addressed to Director, AIIMS and Hon'ble Minister for Health & FM & President, AIIMS which clearly indicate that there was no mention about inter-seniority (in the 150th GB) and clearly the intention was to restore their original position, He has clearly pointed out that "Putting them, below the candidates who were declared fit in the 1st instance in 2013 would tantamount to disagreeing with the decision of the 150th GB as much as those declared fit on review, if placed below those declared fit in 2013 would automatically stand superseded. There should be no sanctity/stress on the fact they have already put in the one year service in the higher grade. It is in fact a fait accompli.

After the clear cut observation given by Shri Moti Lal Vora, even then the authority of AIIMS failed to restore the seniority of Dr. Biplab Mishra. This shows malafide intention of the authorities of AIIMS towards Dr. Biplab Mishra.

(iv) From the facts submitted by Dr. Mishra, it is clear that he was doing surgery in Unit-III since 2012. He was simply sacked on the complaint of the colleagues (Dr. V. Seenu & Dr. Rajinder Parshad) of Dr. Biplab Mishra. His OT was captured illegally by Dr. V. Seenu and humiliated him in front of patients.

(v) As far as APAR is concerned, Dr. Mishra was rated Very Good and other fellow was rated outstanding. It is not clear from the facts submitted by AIIMS, what is the

criterion of assessing of a officer in the AIIMS. The authorities of the AIIMS has to develop justified and transparent way of assessing of a officer.

- (vi) It has also observed that there is a planned conspiracy against Dr. Biplab Mishra by the authorities of AIIMS who don't want that he could achieved excellence in the field of Medical Science, so had tried to make him junior and humiliated him in front of patients also.

6. After examining the case, the Commissions feels that a gross injustice has been done against Dr. Biplab Mishra by the Senior Doctors and Authorities of AIIMS. In this matter, a bright doctor who is the pride of the nation is just punning post to pillar to get the justice. This is really unfortunate that the authorities of the AIIMS are so insensitive that they are harassing a scholar of Scheduled Castes community. The authorities of AIIMS are advised that they should be more vigilant while dealing the matter of Scheduled Caste community, otherwise this type of matter comes under SC/ST POA Act, 1989 and they are dealt as per laws of the Commission.

The Commission has recommended the following points for immediate compliance:-

- (i) The matter of inter-se seniority of Dr. Biplab Mishra may be resolved by the Director, AIIMS, New Delhi within one month.
- (ii) If Director, AIIMS, New Delhi fails to resolve the issue within given time, the matter of inter se seniority of Dr. Biplab Mishra only may be referred to Governing Body for positive consideration. The recommendations of AIIMS to GB to be intimated to Commission.
- (iii) Since allegation have been made againt Director, AIIMS/AIIMS Administration, the Commission advises the Secretary, M/o Health & Family welfare to present the case of Dr. Biplab Mishra in the upcoming Governing Body meeting and resolved the issue.
- (iv) HOD, Department of Surgery is directed to submit relevant evidence/document to prove Dr. Mishra does not belong to the Department of Surgery and does not have the right to work in unit -III where he was already working.
- (v) Director, AIIMS is directed to submit the APARs of Dr. Rajinder Parshad and Dr. Seenu for the year 2016 – 2017 and APARs of colleagues of Dr. Biplab Mishra (Dr. Sushma Sagar, Dr. Amit Gupta and Dr.Subodh Kumar) for the years 2014-2015, 2015-2016 & 2016-2017.

7. The next date of hearing has been fixed on 17th July, 2019. at 2.00 P.M.

[Signature]
4-6-19
Dr. (Ms.) Swaraj Vidwan
Member, NCSC, New Delhi

659 Through EMAIL

Government of India
National Commission for Scheduled Castes
(A constitutional body set up under Article 338 of the constitution of India)

File No. B-7/Health-2/2019/SSW-II (55387)

5th Floor, Lok Nayak Bhawan,
Khan Market, New Delhi-110003
Dated: 09.05.2023

To

1. The Secretary,
Ministry of Health and Family Welfare,
Nirman Bhawan, New Delhi
Email: secylfw@nic.in

2. The Director,
All India Institute of Medical Science
Ansari Nagar, New Delhi
Email: director@aiims.gov.in
Email: director@aiims.edu

3. The Head of Department (Surgery),
All India Institute of Medical Science,
Ansari Nagar, New Delhi.

Sub: Representation of Dr. Biplab Mishra, Professor of Surgery, Division of Trauma Surgery and Critical Care, JPNATC, AIIMS, New Delhi regarding unfair and illegal denial of inter-se seniority to Dr. Biplab Mishra.

Sir,

In continuation of this Commission's letter of even number dated 27.04.2023 on the above mentioned subject and to enclose Minutes of the Hearing held in the NCSC Headquarter on dated 10.04.2023. Hon'ble Chairman, National Commission for Scheduled Castes (NCSC) has fixed next date of hearing in the matter on 22.05.2023 at 11.00 A.M. in his chamber in the NCSC Headquarter, 5th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110003. Accordingly, you are requested to make it convenient to appear in person for hearing before the Commission as per schedule given above alongwith up-to-date action taken report and all relevant documents including case files, case diaries etc. to facilitate the hearing. Liaison Officer for SC/ST of the Ministry/Department/Institute shall remain present in the hearing. The petitioner may also be advised to attend the hearing.

2. Exemption from personal appearance in hearing is not granted except in exceptional circumstances. Request for exemption from personal appearance in hearing, if any, may be addressed to DIG (P) and a copy of the same may be endorsed to PS to Hon'ble Chairman, NCSC. Exemption from personal appearance is at the sole discretion of the Commission. In case, exemption is granted, then the next senior-most officer shall attend the hearing and the officer who would be attending the hearing on your behalf should be authorized to exercise your powers in the matter during the hearing. The same shall be communicated in writing.

Yours faithfully,

(Dr. Dinesh Vyas)
Deputy Director

Copy for information to:

Dr. Biplab Mishra, Professor of Surgery, Division of Trauma Surgery and Critical Care, JPNATC, AIIMS, New Delhi Mobile No. 8010135279
Email: biplabaiims@gmail.com



GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SCHEDULED CASTES
(A Constitutional body set up under Article 338 of the Constitution of India)

बी-7/दिव्य-2/2019/एसएस/सुनवाई-1
राष्ट्रीय अनुसूचित जाति आयोग

विषय: डॉ. विपलब मिश्रा, प्रोफेसर सर्जरी, दामा सनरी और किटीकल केसर विभाजन, अखिल भारतीय आयुर्विज्ञान संस्थान, नई दिल्ली का वरिष्ठता के मामले में भेदभाव के संबंध में अन्वेषण।

सुनवाई का कार्यवाही

1. मामले की सुनवाई आयोग मुख्यालय, नई दिल्ली में दिनांक 10.04.2023 को हुई है।
2. आयोग ने इस मामले को सचिव, स्वास्थ्य और परिवार कल्याण, नई दिल्ली और निदेशक, एम्स, नई दिल्ली के साथ उठाया।
3. इस मामले में आयोग के सामने याचिकाकर्ता डॉ. विपलब मिश्रा, प्रियदर्शीका शैवास्तव(निदेशक), स्वास्थ्य और परिवार कल्याण, नई दिल्ली और डॉ. राजेश कुमार आर्य, प्रोफेसर, अखिल भारतीय आयुर्विज्ञान संस्थान, नई दिल्ली, डॉ. राजपाल जाइजल, अधिकार प्रस्तुत हुए।
4. सुनवाई के दौरान याचिकाकर्ता ने आयोग को सूचित किया कि उसे पूर्व दिनांकित पदोन्नति दी गई है और इस संबंध में विरोध लागू भी दिए गए हैं। हालांकि, उनकी वरिष्ठता तय नहीं की गई है। वरिष्ठता में उन्हें योग्यता के अनुसार पद से काफी नीचे रखा गया है।
5. आयोग ने दोनों पक्षों को सुनने के बाद संतुष्टि की कि याचिकाकर्ता की पारस्परिक वरिष्ठता सही स्थान पर तय भी जाए और उसे उसके सभी कनिष्ठों से वरिष्ठ बनाया जाए और इस प्रक्रिया को 15 दिनों के भीतर पूरी कर आयोग को तत्काल सूचित करें।
6. आयोग ने यह अनुशासन की है कि यह कार्यवाही अभी तक क्यों नहीं की गई इसका जवाब दे तथा इस कार्यवाही को तुरंत किया जाए व आयोग यह अनुशासन करता है कि अगली तारीख तक कृत कार्यवाही करके आयोग के समक्ष रिपोर्ट प्रस्तुत करें।
7. इस मामले में सुनवाई की अगली तिथि 22.05.2023 को पूर्वाह्न 11.00 बजे निर्धारित की जाती है।

(विजय सायन)
आयुक्त

11 Restore inter-se seniority of Dr. Bipal Mishra


 Government of India
 National Commission for Scheduled Castes
 (A constitutional body set up under Article 338 of the Constitution of India)

File No. B-7/Health-2/2019/SSW-II (55387)

5th Floor, Lok Nayak Bhawan,
 Khan Market, New Delhi-110003
 Dated: 09.05.2023

To

1. The Secretary,
Ministry of Health and Family Welfare,
Nirman Bhawan, New Delhi
Email: secyhf@nic.in
2. The Director,
All India Institute of Medical Science
Ansar Nagar, New Delhi.
Email: director@aiims.gov.in
Email: director@aiims.edu
3. The Head of Department (Surgery)
All India Institute of Medical Science
Ansar Nagar, New Delhi

Sub: Representation of Dr. Biplab Mishra, Professor of Surgery, Division of Trauma Surgery and Critical Care, JPNATC, AIIMS, New Delhi regarding unfair and illegal denial of inter-se seniority to Dr. Biplab Mishra.

Sir,

In continuation of this Commission's letter of even number dated 27.04.2023 on the above mentioned subject and to enclose Minutes of the Hearing held in the NCSC Headquarter on dated 10.04.2023. Hon'ble Chairman, National Commission for Scheduled Castes (NCSC) has fixed next date of hearing in the matter on 23.05.2023 at 11.00 A.M. in his chamber in the NCSC Headquarter, 5th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110003. Accordingly, you are requested to make it convenient to appear in person for hearing before the Commission as per schedule given above alongwith up-to-date action taken report and all relevant documents including case files, case diaries etc. to facilitate the hearing. Liaison Officer for SC/ST of the Ministry/Department/Institute shall remain present in the hearing. The petitioner may also be advised to attend the hearing.

2. Exemption from personal appearance in hearing is not granted except in exceptional circumstances. Request for exemption from personal appearance in hearing, if any, may be addressed to DIG (F) and a copy of the same may be endorsed to PS in Hon'ble Chairman, NCSC. Exemption from personal appearance is at the sole discretion of the Commission. In case, exemption is granted, then the next senior-most officer shall attend the hearing and the officer who would be attending the hearing on your behalf should be authorized to exercise your powers in the matter during the hearing. The same shall be communicated in writing.

Yours faithfully,


 (Dr. Dinesh Tyagi)
 Deputy Director

Copy for information to:-

Dr. Biplab Mishra, Professor of Surgery, Division of Trauma Surgery and Critical Care, JPNATC, AIIMS, New Delhi Mobile No. 8010135272
 Email: biplabaiims@gmail.com

ADAJ PCL (FC)

E-Office

Through EMAIL

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Government of India
National Commission for Scheduled Castes
(A constitutional body set up under Article 338 of the constitution of India)

File No. B-7/Health-2/2019/SSW-II [55387]

5th Floor, Lok Nayak Bhawan,
Khan Market, New Delhi-110003
Dated: 19.06.2023

To

1. The Secretary,
Ministry of Health and Family Welfare,
Nirman Bhawan, New Delhi
Email: secyhfww@nic.in

2. The Secretary
Government of India
Department of Personnel and Training
North Block, New Delhi
Email: secy_mop@nic.in

3. The Director
All India Institute of Medical Science
Ansari Nagar, New Delhi
Email: director@aaims.gov.in
Email: director@aaims.edu

4. The Head of Department (Surgery)
All India Institute of Medical Science
Ansari Nagar, New Delhi

Sub: Representation of Dr. Biplab Mishra, Professor of Surgery, Division of Trauma Surgery and Critical Care, JPNATC, AIIMS, New Delhi regarding unfair and illegal denial of inter-se seniority to Dr. Biplab Mishra.

Sir,

I am directed to refer to the subject mentioned above and to enclose Minutes of the Hearing held in the NCSC Headquarter on dated 22.05.2023. Action Taken Report (ATR) on recommendations of the Commission may be sent, well before the next date of hearing.

2. Hon'ble Chairman, National Commission for Scheduled Castes (NCSC) has fixed next date of hearing in the matter on 27.06.2023 at 11.00 A.M. in his chamber in the NCSC Headquarter, 5th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110003. The Secretary, DoPT has ensured his presence on the above mentioned hearing scheduled. Accordingly, you are requested to make it convenient to appear in person for hearing before the Commission as per schedule given above along with up-to-date action taken report and all relevant documents including case files, case diaries etc. to facilitate the hearing. Liaison Officer for SC/ST of the Ministry/Department/Institute shall remain present in the hearing. The petitioner may also be advised to attend the hearing.

2. Exemption from personal appearance in hearing is not granted except in exceptional circumstances. Request for exemption from personal appearance in hearing, if any, may be addressed to DIG (P) and a copy of the same may be endorsed to PS to Hon'ble Chairman, NCSC. Exemption from personal appearance is at the sole discretion of the Commission. In case, exemption is granted, then the next senior-most officer shall attend the hearing and the officer who would be attending the hearing on your behalf should be authorized to exercise your powers in the matter during the hearing. The same shall be communicated in writing.

Encl: As above

Yours faithfully,

(Dr. Dinesh Vyas)
Deputy Director

Copy for information to:-

Dr. Biplab Mishra, Professor of Surgery, Division of Trauma Surgery and Critical Care,
JPNATC, AIIMS, New Delhi Mobile No. 8010135279
Email: biplabaiims@gmail.com



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GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SCHEDULED CASTES
 (A Constitutional body set up under Article 338 of the Constitution of India)

फाइल सं० बी-7/एचएफडब्ल्यू-2/2019/सेवाए-11

दिनांक 22.05.2023 को हुई सुनवाई का कार्यवृत्त

विषय: डॉ० बिप्लव मिश्रा, प्रोफेसर सर्जरी, ट्रामा सर्जरी और किडीकल केयर डिवीजन, अखिल भारतीय आयुर्विज्ञान संस्थान, नई दिल्ली का वरियता के मामले में भेदभाव के संबंध में प्राप्त अन्यावेदन।

इस मामले की सुनवाई आयोग मुख्यालय, नई दिल्ली में दिनांक 22.05.2023 को हुई। प्रतिभागियों की सूची साथ संलग्न है।

2. सुनवाई के दौरान पाया गया कि प्रार्थी डॉ० बिप्लव मिश्रा को वित्तीय लाभ प्रदान किए गए परन्तु वरियता सूची में संशोधन नहीं किया गया है। जब प्रार्थी को वित्तीय लाभ, एरियर और पवॉलन्ति दे दी गई है तो प्रार्थी की वरियता भी उसी तिथि से दे दी जानी चाहिए जब से प्रार्थी पान्नता रखता है। इस संदर्भ में विभाग ने आयोग को बताया कि इस विषय में विधि और कार्मिक एवं प्रशिक्षण विभाग से परामर्श आवश्यक हो सकता है।
3. सुनवाई के दौरान, दोनों पक्षों को विस्तार से सुनने के बाद, आयोग यह अनुशंसा करता है कि प्रार्थी को पिछली तिथि से पान्नता के अनुसार वरियता सूची में स्थान दिया जाए और इस मामले में विधि और कार्मिक एवं प्रशिक्षण विभाग के परामर्श की आवश्यकता नहीं है। मामले की अगली सुनवाई में सचिव, कार्मिक एवं प्रशिक्षण विभाग, नई दिल्ली को नोटिस भेजकर उनकी उपस्थिति सुनिश्चित की जाए।
4. इस मामले में अगली सुनवाई दिनांक 27.06.2023 सुनिश्चित है।

Through EMAIL



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Government of India
National Commission for Scheduled Castes
(A constitutional body set up under Article 338 of the constitution of India)

File No. B-7/Health-2/2019/SSW-II [55387]

5th Floor, Loknayak Bhawan,
Khan Market, New Delhi-110003
Dated:-24.07.2023

To

1. The Secretary,
Ministry of Health and Family Welfare,
Nirman Bhawan, New Delhi
Email: secyhwf@nic.in
2. The Secretary
Government of India
Department of Personnel and Training
North Block, New Delhi
Email: secy_mop@nic.in
3. The Director
All India Institute of Medical Science
Ansari Nagar, New Delhi
Email: director@aiims.gov.in
Email: director@aiims.edu
4. The Head of Department (Surgery)
All India Institute of Medical Science
Ansari Nagar, New Delhi
Email: hodsurgery5025@gmail.com
Email: surgery@aiims.edu
Email: sunil_chumber@hotmail.com;

Sub: Representation of Dr. Biplab Mishra, Professor of Surgery, Division of Trauma Surgery and Critical Care, JPNATC, AIIMS, New Delhi regarding unfair and illegal denial of inter-se seniority to Dr. Biplab Mishra.

Sir,

I am directed to refer to the subject mentioned above and to enclose Minutes of the Hearing held in the NCSC Headquarter on dated 27.06.2023. Action Taken Report (ATR) on recommendations of the Commission may be sent, before the next date of hearing.

2. The National Commission for Scheduled Castes (NCSC) has fixed next date of hearing in the matter on 04.09.2023 at 11.00 A.M. in the NCSC Headquarter, 5th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110003. Accordingly, you are requested to make it convenient to appear in person for hearing before the Commission as per schedule given above alongwith up-to-date action taken report and all relevant documents including case files, case diaries etc. to facilitate the hearing. Liaison Officer for SC/ST of the Ministry/Department/Institute shall remain present in the hearing. The petitioner may also be advised to attend the hearing.

3. Exemption from personal appearance in hearing is not granted except in exceptional circumstances. Request for exemption from personal appearance in hearing, if any, may be addressed to DIG (P), NCSC. Exemption from personal appearance is at the sole discretion of the Commission. In case, exemption is granted, then the next senior-most officer shall attend the hearing and the officer who would be attending the hearing on your behalf should be authorized to exercise your powers in the matter during the hearing. The same shall be communicated in writing.

Encl: As above

Yours faithfully,

(Signature)
(Dr. Dinesh Vyas)
Deputy Director

Copy for information to:-

Dr. Biplab Mishra, Professor of Surgery, Division of Trauma Surgery and Critical Care,
JPNATC, AIIMS, New Delhi Mobile No. 8010135279
Email: biplabaiims@gmail.com



सत्यमेव जयते

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GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SCHEDULED CASTES
(A Constitutional body set up under Article 338 of the Constitution of India)

बी-7/हेल्थ-2/2019/एसएसडब्ल्यू-1।

राष्ट्रीय अनुसूचित जाति आयोग

विषय:- डॉ० विपलब मिश्रा, प्रोफेसर सर्जरी, ट्रामा सर्जरी और क्रिटिकल केयर डिवीजन, अखिल भारतीय आयुर्विज्ञान संस्थान, नई दिल्ली का वरिष्ठता के मामले में भेदभाव के सम्बन्ध में अभ्यावेदन।

आयोग में दिनांक 27.06.2023 को हुई सुनवाई का कार्यवृत्त

1. मामले की सुनवाई आयोग मुख्यालय, नई दिल्ली में 27.06.2023 को हुई है।
2. सुनवाई के दौरान निदेशक, अखिल भारतीय आयुर्विज्ञान संस्थान, नई दिल्ली, ने आयोग को बताया कि डॉ. विपलब मिश्रा की वरीयता के विषय में निर्णय लेने के लिए प्रस्ताव गर्वनिंग बाडी (GB) को प्रेषित कर दिया गया है।
3. सुनवाई के दौरान अखिल भारतीय आयुर्विज्ञान संस्थान, नई दिल्ली, प्रबंधन ने आयोग को वे नियम प्रस्तुत किये जिनके तहत प्रार्थी को वित्तीय लाभ (एरियर) बैंक डेट से दे दिए गये लेकिन वरीयता नहीं दी गई।
4. आयोग का मानना है कि जब प्रार्थी को वित्तीय लाभ बैंक डेट से दे दिए गए हैं तो वरीयता क्यों नहीं दी जा सकती है और इसके लिए प्रस्ताव गर्वनिंग बाडी (GB) में प्रेषित किये जाने की क्या आवश्यकता थी, इसका कारण आयोग को बताए।
5. सुनवाई के दौरान प्रस्तुत उप सचिव, DOPT ने भी आयोग के द्वारा की गई अनुशंसा को भी सही बताया।
6. सभी पक्षों को सुनने एवं तथ्यों के अवलोकन के आधार पर आयोग यह अनुशंसा करता है कि प्रार्थी की वरीयता उसकी सर्विस से बनती है और उसके लिए मामला गर्वनिंग बाडी (GB) का नहीं बनता है, प्रार्थी को जिस दिनांक से वित्तीय लाभ दिए गये हैं उसी दिनांक से वरीयता की गणना की जानी चाहिए। इसके उपरांत भी यदि ऐसा कोई नियम अखिल भारतीय आयुर्विज्ञान संस्थान, नई दिल्ली के पास है जिसमें प्रार्थी को वित्तीय लाभ तो बैंक डेट से देने का प्रावधान है लेकिन वरीयता नहीं, तो आयोग के समक्ष उस नियम को प्रस्तुत करें।
7. आयोग यह भी अनुशंसा करता है कि यदि ऐसा कोई नियम अखिल भारतीय आयुर्विज्ञान संस्थान, नई दिल्ली के पास नहीं है तो प्रार्थी को वरिष्ठता का लाभ बैंक डेट से दिया जाना चाहिए।
8. इस मामले में सुनवाई की अगली तिथि 04.09.2023 को पूर्वाह्न 11:00 बजे निर्धारित की जाती है।

(विजय सांपला)
अध्यक्ष

Annexure-III

Annexure-I

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Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F.No. 2-1/2013-Genl.


Ansari Nagar, New Delhi-29
Dated: 30.09.2013

MEMORANDUM

Subject:- Final Minutes of the 149th Meeting of the Governing Body held on Friday, the 19th July, 2013 at 12:00 P.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Minutes of the Governing Body meeting held on 19th July, 2013 at 12:00 P.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi duly approved by the President were circulated to all the Members of the Governing Body vide No.2-1/2013-Genl. dated 03.09.2013 inviting observations, if any, within two weeks from the date of issue of the memo.

Final approved minutes as approved by Chairman after incorporating an observation received from Smt Sumshma Sawraj, MP(LS) are being circulated with the approval of the Chairman, Governing Body, AIIMS for kind perusal and record.


(Prof. R.C. DEKA)
DIRECTOR &
MEMBER SECRETARY

30/9/13

Encl. As above

The Chairman and all the
Members of the Institute Body.

MINUTES OF THE 149TH MEETING OF THE
GOVERNING BODY HELD ON FRIDAY, THE
19TH JULY, 2013 AT 12.00 NOON IN
COMMITTEE ROOM, 3RD FLOOR, THE
MINISTRY OF HEALTH & FAMILY WELFARE,
NIRMAN BHAWAN, NEW DELHI.

The 149th meeting of the Governing Body of AIIMS, New Delhi was held on Friday, the 19th July, 2013 at 12.00 Noon in the Committee Room, 3rd Floor in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi. The following were present:-

- | | | | |
|----|---|----|----------|
| 1) | Shri Ghulam Nabi Azad
Union Minister of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011. | -- | Chairman |
| 2) | Smt. Sushma Swaraj,
Member of Parliament (Lok Sabha),
8, Safdarjung Lane,
New Delhi-110 011 | -- | Member |
| 3) | Shri Motilal Vora
Member of Parliament (Rajya Sabha)
33, Lodhi Estate,
New Delhi-110 003 | -- | Member |
| 4) | Shri Keshav N. Desiraju,
Secretary to the Govt. of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011 | -- | Member |
| 5) | Dr. Jagdish Prasad,
Director General of Health Services,
Ministry of Health & Family Welfare
Govt. of India,
Nirman Bhawan,
New Delhi-110 011. | -- | Member |
| 6) | Shri S.K. Srivastava,
Addl. Secretary & Financial Adviser,
Government of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi - 110 011. | -- | Member |

meeting of the Governing Body, which was held in October, 2012, there had been additions to the infrastructure of AIIMS, New Delhi such as Outreach OPD at Jhajjar, and underground parking with the capacity of over 400 vehicles and Masjid Moth. Besides, a multi-storied Convergence Centre, and the hostel blocks for accommodating 346 students were in the advance stage of completion. He added that the Convergence Block, a G+9-storey building with two basements, was expected to be completed by the end of September, 2013 and the hostel blocks by December 2013. He informed that the Master Plan of AIIMS, which had been submitted to the NDMC in February, 2010 was approved by Delhi Urban Art Commission (DUAC) in their meeting held on 10.7.13. However, the minutes of the DUAC meeting were awaited.

Chairman admired the excellent services being rendered by the doctors and staff of the AIIMS to the people of the country despite the manpower, space & infrastructure constraints in AIIMS. He also informed the Members that the agenda items, inter-alia, include consideration of the recommendations of the Standing Selection Committee for promotion of faculty under APS, guidelines for work standards for faculty, Institutional Bio-Design Centre etc., and welcomed valuable suggestions and inputs from the Members. He then invited the Member Secretary to proceed with the agenda items.

Before proceeding with the agenda items, the Member Secretary also extended his warm welcome to the Chairman and Members to the 149th meeting of the Governing Body. In his welcome address, he made a special mention of Shri Keshav N Desiraju, Health Secretary and Shri S.K. Srivastava, Addl. Secretary & FA, who is also the representative of Finance Ministry, as both these senior officers were the newly inducted members of the Governing Body and were attending the meeting of the Governing Body for the first time. With the permission of the Chair, the agenda items were taken up for discussion as follows.

Item No. GB-149/1

Confirmation of minutes of the 148th meeting of the Governing Body held on 22nd October, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The minutes of 148th meeting of the Governing Body were placed before the GB for consideration and confirmation. The minutes were accordingly confirmed.

Item No. GB-149/2

Action Taken Report on the minutes of the 148th meeting of the Governing Body held on 22nd October, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Dr. R.S. Shuka, Dy. Director (Admn.) presented the action taken report on the minutes of the 148th meeting of GB held on 22/10/2012.

Apart from the information given in the action taken report regarding the National Cancer Institute to be set up on the Jhajjar campus of AIIMS, it was informed by Dr. R.S.



While discussing the action taken report regarding 'Censure' of Dr. O.P. Murty, it was observed by Sh. Sundeep Nayak, that the order of the 'Censure' was communicated after a long period of the GB decision taken in the last meeting on 22/10/12. Smt. Sushma Swaraj also desired to know the reason behind the delay. Dr. R.S. Shukla said that this needed to be checked from the records and the position in this regard would be reported in next meeting of GB!

As regards the report of Dr. Sneh Bhargava Committee for determining works standards for faculty, it was intimated that the Ministry of Health and Family Welfare had examined the report in consultation with the autonomous institutions. The Ministry has already forwarded guidelines on the report vide letter No.V-16020/57/2008-MB-I (Pt.) dated 15/5/2013. This was being brought as separate agenda item (149/5) for discussion.

It was also brought to the notice of Members that, a separate agenda item (149/11) was being placed before the Governing Body for consideration of the appeal of Ms. Sneh Lata, ex-ANS.

With reference to the Amendment of Schedule II of AIIMS Regulation, 1999, it was reported that as per suggestion of Smt. Sushma Swaraj, the decision of the last meeting of the Governing Body was implemented placing the erstwhile Group 'D' employees under the jurisdiction of the authorities meant for Group 'C', on their becoming Group 'C' under the 6th CPC recommendations in respect of all relevant service matters.

As regards the representations of three faculty members of the Deptt of CTYS concerning their seniority, it was informed that a Committee headed by former Secretary Sh. P.K. Pradhan was set up by the Governing Body. The Committee had submitted its report and the same was being placed as an agenda item No.GB-149/6.


Sh. Sundeep Nayak observed that the action taken report referred to only those decisions which were taken in the preceding meeting. He suggested that there should be a mechanism for tracking decisions of the previous GB meetings which had remained unattended. Smt. Sushma Swaraj also agreed with this observation and said that from the next meeting a report on previous decisions which were yet to be implemented should be placed before the GB along with reasons for non-implementation and status thereof.

With above observations the action taken report was approved.

~~Item No. GB-149/3~~

To approve the recommendations of the Standing Selection Committee based on the meetings held from 12th to 14th April, 2013 and from 18th to 20th April, 2013 under the Assessment Promotion Scheme (APS) at the AIIMS, New Delhi.

Before the agenda item GB-149/3 was taken up for consideration, the Member Secretary, with the permission of Chairman, requested all officers and staff, except the Members of the Governing Body, to leave the meeting room. The agenda item was then taken up and discussed only in the presence of Members of Governing Body.



fit/unfit)) made by the subject experts as well as the members of SSC in case of Dr. Khaitan. He added that the selection process was as per guidelines and the subject experts, one from Lady Hardinge Medical College, New Delhi and the other from JIPMER, Puducherry, were eminent Professors in the field of Dermatology and they had made their independent assessment of the candidate. Director further added that these two professors had also served as domain experts in 2010 during the interview of Dr. Khaitan for his promotion from Associate Professor level to Additional Professor level. The Members of GB expressed their satisfaction at the assessment of Dr. Khaitan by the SSC. The representation of Dr. Khaitan was found to be devoid of any merit and was accordingly disposed off.

Director also took permission of Chairman of GB to issue promotion orders on 19/7/13 itself after the GB meeting and this request of Director was kindly acceded to by Chairman of GB.

Item No. GB-149/4

To consider the representations received from Faculty members for relaxation of number of chances beyond the limit of three chances to appear before the Selection Committee for promotion to the next grade under Assessment Promotion Scheme.

While discussing the Agenda Item 149/4, the Member Secretary informed that representations had been received from following faculty members who had availed three chances for promotion under A.P.S:

1. Dr. Krishna Dalal, Associate Professor of Biophysics
2. Dr. N.N. Sarkar, Associate Professor of Reproductive Biology
3. Dr. A.P. Bhalla, Assistant Professor of Anaesthesiology
4. Dr. Nepal Singh Raj, Assistant Professor of Clinical Pharmacology
5. Dr. Nanaji Kaw, Assistant Professor of Psychiatry (NDDTC)

Director briefed the Members about the Guidelines for Assessment Promotion Scheme and informed that three chances were available to a faculty member at each level to face the Selection Committee for promotion to the next higher grade. In the event a faculty member exhausted his/her first chance without promotion, he/she would be eligible for next chance after a gap of two years. During this intervening period of two years, he/she was expected to work towards improving performance. Even in the second chance if one does not get promoted, he/she would be eligible to get a third chance after a gap of three years. In the instant case, these faculty members had already exhausted all three chances and had been requesting for one more chance in relaxation of existing guidelines. He also mentioned about the recommendations of Dr. Sneha Bhargava Committee which suggested that three chances to appear before the Selection Committee for promotion should be conceded annually. DGHS stated that his views were similar to those of Director that three consecutive chances should be given in three years.

Smt. Sushma Swaraj endorsed the views of the Director to the extent that the chances should be given annually and added that the individuals whose representations were under consideration, should be given one more (4th) chance in relaxation, and this 4th chance should not be linked to the recommendations of Dr. Sneha Bhargava Committee. At this point

Through Special Messenger
By Speed Post

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-29

Dated: 07.05.2014

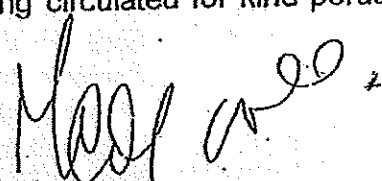
F.No. 2-1/2014-Genl.

MEMORANDUM

Subject:- Final Minutes of the 150th Meeting of the Governing Body held on Friday, the 28th February, 2014 at 03:00 P.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Minutes of the Governing Body meeting held on 28th February, 2014 at 03:00 P.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi duly approved by the President were circulated to all the Members of the Governing Body vide No.2-1/2014-Genl. dated 28.03.2014 inviting observations, if any, within two weeks from the date of issue of the memo.

Final Minutes as approved by Chairman after incorporating an observation received from Shri Motilal Vora, Hon'ble MP(RS), are being circulated for kind perusal and record.


(PROF. M.C. MISRA)
DIRECTOR &
MEMBER SECRETARY

Encl. As above

The Chairman and all the
Members of the Governing Body

MINUTES OF THE 150TH MEETING OF THE
GOVERNING BODY HELD ON FRIDAY, THE 28TH
FEBRUARY, 2014 AT 3.00 P.M. IN THE
COMMITTEE ROOM, 3RD FLOOR, THE
MINISTRY OF HEALTH & FAMILY WELFARE,
NIRMAN BHAWAN, NEW DELHI.

The 150th meeting of the Governing Body of AIIMS, New Delhi was held on Friday, the 28th February, 2014 at 3.00 P.M. in the Committee Room, 3rd Floor in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi. The following were present:-

- | | | | |
|----|--|----|----------|
| 1) | Shri Ghulam Nabi Azad
Union Minister of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011. | -- | Chairman |
| 2) | Smt. Sushma Swaraj,
Member of Parliament (Lok Sabha),
8, Safdarjung Lane,
New Delhi-110 011 | -- | Member |
| 3) | Shri Motilal Vora
Member of Parliament (Rajya Sabha)
33, Lodhi Estate,
New Delhi-110 003 | -- | Member |
| 4) | Shri Lov Verma
Secretary to the Govt. of India,
Department of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011 | -- | Member |
| 5) | Dr. K.K. Talwar
Pocket-14, Sector-8,
Dwarka Phase-I,
New Delhi. | -- | Member |
| 6) | Dr. Jagdish Prasad,
Director General of Health Services,
Department of Health & Family Welfare, G.O.I.,
Nirman Bhawan,
New Delhi-110 011 | -- | Member |

M. S. Mehta

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- 7) Dr. S.P. Agarwal
Secretary General,
Indian Red Cross Society,
Rafi Marg, New Delhi-110011 -- Member
- 8) Prof. M.C. Misra,
Director,
All India Institute of Medical Sciences,
Ansari Nagar,
New Delhi-110 029 -- Member-Secretary
- Shri Sundeep Kumar Nayak,
Joint Secretary to the Govt. of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011 -- Special Invitee
- Dr. P.K. Julka,
Dean (Academic),
All India Institute of Medical Sciences,
Ansari Nagar,
New Delhi-110 029 -- Special Invitee
- Dr. D.K. Sharma,
Medical Superintendent,
All India Institute of Medical Sciences,
Ansari Nagar,
New Delhi - 110 029. -- Special Invitee

Dr. R.S. Shukla, Dy. Director (Admn.), AIIMS and Shri Sandeep Lall, Sr. Financial Advisor, AIIMS also attended the meeting.

Shri Ashok Thakur, Secretary to the Govt. of India, Ministry of Human Resource Development and Dr. R.A. Badwe, Director, Tata Memorial Hospital, Mumbai could not attend the meeting. Representative of the Ministry of Finance also could not attend the meeting as no such nomination could be made before the meeting.

At the outset, Chairman welcomed all esteemed members of the Governing Body to its 150th meeting. Chairman also extended his warm welcome to Sh. Lov Verma, Secretary, Health & Family Welfare and Prof. M.C. Misra, Director, AIIMS, New Delhi, who were attending G.B. meeting for the first time. Smt. Sushma Swaraj joined the Chairman in not only welcoming Prof.

M.C. Misra but also in saying that there were a lot of hopes from the present Director in taking the Institute to newer heights.

Chairman informed the members of the Governing Body that since the last G.B. meeting, which took place on 19th July 2013, the largest project of the Institute, namely National Cancer Institute (NCI) to be set up at an estimated cost of Rs. 2,035 crore on Jhajjar Campus of AIIMS, had been approved by the Cabinet and the foundation stone of the N.C.I. was laid by Hon'ble Prime Minister of India on 3rd January, 2014.

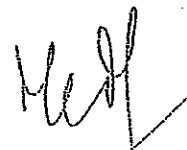
He also mentioned that the foundation stones of the Surgical Block, at an estimated cost of Rs. 55 crore and Mother & Child Block at an estimated cost of about Rs. 200 crore, were laid by him on 3rd February 2014.

Further, he informed the members that the Convergence Block, constructed at a cost of Rs. 58 crore and the Pharmacy for supply of generic medicines, renovated at a cost of about Rs. 3 crore, were ready for inauguration.

Chairman said that before proceeding with discussion of agenda items, he would like to take this opportunity to express his heart-felt gratitude to all the members of G.B., particularly, Smt. Sushma Swaraj, Hon'ble Leader of Opposition in Lok Sabha and Sh. Motilal Vora, Hon'ble Member of Parliament (Rajya Sabha) for their active participation, discussion and constructive suggestions in the course of various meetings of G.B. in the last 5 years.

Chairman also thanked the Director(s), Deputy Director(s), Medical Superintendent, Faculty, staff and students for their whole-hearted commitment and support and for always keeping the interests and welfare of the Institute uppermost in mind. He added that it is their collective effort which inspires faith of people from all over the country and fuels the Institute's continued excellence in teaching and research.

Chairman also reminded the members that since 26th November 2009, when he chaired the GB meeting of this premier Institute for the first time, this was the 8th GB meeting. He also added that 5 IE meetings had also been held during the same period.



Before concluding the opening remarks, Chairman reiterated that it had been an honour for him to be Chairman of G.B. and I.B. and President of AIIMS, New Delhi and be part of the unprecedented development and expansion activities of this Institute of national importance.

He, then, requested the Director to take up the agenda items listed for GB meeting.

Item No. GB-150/1

Confirmation of the final minutes of the 149th Governing Body meeting held on 19th July, 2013 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The minutes of 149th meeting of the Governing Body circulated to all members vide Memo No. F.2-1/2013-Genl. dated 30.09.2013 were considered and confirmed.

Item No. GB-150/2

Action Taken Report on the final minutes of the 149th Governing Body meeting held on 19th July, 2013 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The action taken report was presented by the Director before the Governing Body and the same was accepted.

Item No. GB-150/3

To consider the minutes of the 203rd meeting of the Standing Finance Committee held on 22nd August, 2013 in the Committee Room, 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

The minutes of the 203rd meeting of the Standing Finance Committee were placed before the Governing Body and ratified.

Item No.GB-150/4

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To consider the minutes of the 204th meeting of Standing Finance Committee held on 27th September, 2013 in the Committee Room, 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

The minutes of the 204th meeting of the Standing Finance Committee were placed before the Governing Body and ratified.

Item No.GB-150/5

To consider the minutes of 138th meeting of Standing Estate Committee held on 05.11.2013 in Dr. Ramalingaswami Board Room, AIIMS, New Delhi.

The minutes of the 138th meeting of Standing Estate Committee were placed before the Governing Body and ratified.

Item No.GB-150/6

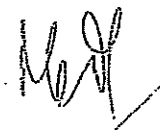
To consider the minutes of 109th meeting of Academic Committee held on 14.09.2013 at AIIMS, New Delhi.

The minutes of the 109th meeting of Academic Committee were placed before the Governing Body and ratified.

Item No.GB-150/7

To consider the minutes of 110th meeting of Academic Committee held on 13.01.2014 at the AIIMS, New Delhi.

The minutes of the 110th meeting of Academic Committee held on 13.01.2014 were placed before the Governing Body and ratified.



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~~Item No. GB-150/8~~

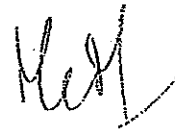
~~To consider the representations of Faculty Members who have been found "not fit" by the Selection Committee for promotion to their respective higher grade under Assessment Promotion Scheme of AIIMS, New Delhi.~~

Director informed the members that there were 17 faculty members who were found "not fit" for promotion to their respective higher grade under the Assessment Promotion Scheme. Standing Selection Committee had carried out assessment of 156 eligible faculty members in April 2013. A total of 139 faculty members were found "fit" for promotion and the remaining 17 "not fit" by the Selection Committee. The Governing Body in its meeting held on 19th July approved the recommendations of the Standing Selection Committee. The representations received from such faculty members who were found "not fit" have been placed before the Governing Body for consideration and further directions.

Governing Body discussed this matter in great detail. Several members expressed concerns about the choice of some experts to serve on the Selection Committee, as well as insufficient time devoted for the assessment of some candidates by the Standing Selection Committee. However, it was added that views expressed by G.B. members were no reflection on the functioning and performance of Standing Selection Committee. After detailed discussion following decisions were taken:-

- a.) The entire matter should be referred back to the Selection Committee for review of assessment of 17 faculty members for promotion to respective higher grades.
- b.) New experts should be invited to participate in the process of review of said 17 faculty members.
- c.) Sufficient time (15-20 minutes) should be devoted to assess each candidate by the Standing Selection Committee in the course of review.

Director informed the G.B. that the Selection Committee was scheduled to meet in March, April and May 2014 for interviews to select new Asstt. Professors in various Departments and the all 17 cases would also be taken up for review by the Selection Committee keeping in view the suggestions of the Governing Body. He sought the permission of the



Governing Body to initiate the process for inviting 17 candidates without waiting for the approval of the minutes of the Governing Body meeting. The Governing Body agreed to the proposal of Director. It was also agreed by G.B. that those faculty members who are found fit following the review process would be granted promotion from their respective dates when these faculty members became eligible for promotion.

On the question of technical/external experts assisting the Selection Committee, Director explained that the panels of these experts are sought from the HOD of the respective Departments, and Director selects two names from the panels. Chairman and members suggested that Director on his own may also incorporate other names in the panel keeping in view fair and transparent selection process.

Item No. GB-150/9

To consider the proposal for amendment of Recruitment Rules for the post of Administrative Officer at AIIMS, New Delhi:

Dy. Director (Admn.) briefed the members about the proposal for amendment to Recruitment Rules for the post of Administrative Officer which was in conformity with the DoPT guidelines in this regard. He also informed that there was dearth of Administrative Officers at AIIMS and appointment of Administrative Officers on Deputation basis from outside the Institute was being resorted to. He added that as per the existing Recruitment Rules of AIIMS there was a requirement of 5 years of experience in the feeder grade while under the DoPT guidelines only 3 years of experience is permissible. Therefore he requested for the approval of Governing Body for accepting the proposal.

Sh. Sundeep Nayak, Joint Secretary, MOHFW pointed out that there were other cadres in respect of which similar anomaly in Recruitment Rules prevails. He suggested that AIIMS should bring similar proposals for other cadres as well for the approval of Governing Body.

The Governing Body approved the proposal and also approved the suggestion of Mr. Nayak and advised the Institute to bring similar proposals for approval of Governing Body in due course.

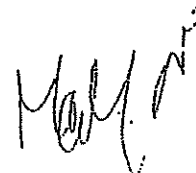


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MINUTES OF THE 151ST EXTRA-ORDINARY MEETING OF THE GOVERNING BODY HELD ON MONDAY, THE 12TH MAY, 2014 AT 4.30 P.M. IN THE COMMITTEE ROOM, 3RD FLOOR, THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The 151st extra-ordinary meeting of the Governing Body of AIIMS, New Delhi was held on Monday, the 12th May, 2014 at 4.30 P.M. in the Committee Room, 3rd Floor in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi. The following were present:-

- 1) Shri Ghulam Nabi Azad -- Chairman
Union Minister of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011.
- 2) Smt. Sushma Swaraj, -- Member
Member of Parliament (Lok Sabha),
8, Safdarjung Lane,
New Delhi-110 011
- 3) Shri Motilal Vora -- Member
Member of Parliament (Rajya Sabha)
33, Lodhi Estate,
New Delhi-110 003
- 4) Shri Lov Verma, -- Member
Secretary to the Govt. of India,
Department of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011
- 5) Dr. K.K. Talwar -- Member
Pocket-14, Sector-8,
Dwarka Phase-I, New Delhi.
- 6) Dr. R.A. Badwe -- Member
Director
Tata Memorial Hospital,
Dr. E. Borges Road, Lower Patel,
Mumbai



- 7) Dr. Jagdish Prasad, P.S. Member
 Director General of Health Services,
 Department of Health & Family Welfare, G.O.I.,
 Nirman Bhawan,
 New Delhi-110 011
- 8) Dr. S.P. Agarwal Member
 Secretary General,
 Indian Red Cross Society,
 Rafi Marg, New Delhi-110011
- 9) Shri Gautam Guha Member
 Addl. Secretary and Financial Adviser
 Govt. of India
 Ministry of Health & Family Welfare
 Nirman Bhawan, New Delhi - 110011
- 10) Prof. M.C. Misra, Member-Secretary
 Director,
 All India Institute of Medical Sciences,
 Ansari Nagar,
 New Delhi-110 029.
- Shri Sundeep Kumar Nayak, Special Invitee
 Joint Secretary to the Govt. of India,
 Ministry of Health & Family Welfare,
 Nirman Bhawan,
 New Delhi-110 011
- Dr. P.K. Julka, Special Invitee
 Dean (Academic),
 All India Institute of Medical Sciences,
 Ansari Nagar,
 New Delhi-110 029
- Dr. D.K. Sharma, Special Invitee
 Medical Superintendent,
 All India Institute of Medical Sciences,
 Ansari Nagar, New Delhi - 110 029

Dr. R.S. Shukla, Dy. Director (Admn.), AIIMS and Shri Sandeep Lall, Sr. Financial Advisor, AIIMS also attended the meeting.

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Shri Ashok Thakur, Secretary to the Govt. of India, Ministry of Human Resource Development and could not attend the meeting.

Chairman welcomed the members present in the meeting, and added that he would like to reserve his opening remarks for the 147th IB meeting which was slated at 5.30 PM. He then requested Director to take up the agenda items for discussion.

Item No. GB-151/1

Confirmation of the minutes of the 150th Governing Body meeting held on 28th February, 2014 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The minutes of 150th meeting of Governing Body circulated vide Memo No. F.2-1/2014-Genl. dated 06.05.2014 were confirmed.

Item No. GB-151/2

To consider the case of Dr. O.P. Murty, Addl. Professor of Forensic Medicine regarding his promotion to the next higher grade under Assessment Promotion Scheme in the light of imposition of penalty of 'Censure'.

Governing Body took note of the fact that Dr. O.P. Murty, Addl. Prof. of Forensic Medicine, was among 39 faculty members whose promotion was approved by the Governing Body in its 146th meeting held on 16th January, 2013. Governing Body also noted that the minor penalty of "Censure" was imposed on Dr. O.P. Murty with the approval of G.B. by an order No.F.6-20/92-Estt.I dated 11.05.2011, under Rule 15 of the CCS (CCA) Rules, 1965 read with Regulation 33(2) of the AIIMS Regulations 1999 (as amended) for his un-authorized absence as well as his un-authorized visit to Saudi Arabia from 16.5.2008 to 16.08.2009 and the said period of his un-authorized absence was treated as Dies-non. Therefore, the promotion was not given to Dr Murty, and matter was referred to the Ministry. No decision had been received from Ministry. Meanwhile, DoPT issued comprehensive instructions on 28th April 2014 on how penalties imposed on employees should be treated in the context of their promotion. Considering all the

facts of the case and in view of guidelines/clarifications given in the said Office Memorandum No. 22011/4/2007-Estt.(D) dated 28/04/14 of DoPT, Governing Body decided to grant promotion to Dr. O.P. Misra to the grade of Professor from 1st July 2011 i.e. immediately after the conclusion of the disciplinary proceedings.

[REDACTED]

Prof. M. C Misra, Director, AIIMS presented the minutes of the standing selection committee meetings held in 6 Phases starting 25th February 2014 and completed on 3rd May 2014 as per details below:

- 1st PHASE: 25 – 27 February 2014
- 2nd PHASE: 13 – 15 March 2014
- 3rd PHASE: 28 – 30 March 2014
- 4th PHASE: 11 – 13 April 2014
- 5th PHASE: 24 – 27 April 2014
- 6th PHASE: 02 – 03 May 2014

Selection Committee met for a total 18 days Sitting. At the outset Director acknowledged the immense contribution of the following Hon'ble Selection Committee Members:

- Chairman: Dr. R A Badwe
- Member: Dr. Jagdish Prasad
- Member: Dr. M K Bhan
- Member: Dr. K K Talwar
- Member: Dr. Rama Kant Panda
- Member: Dr. Abdul Hamid Zargar
- Member- Secretary: Dr. M.C.Misra

A. These faculty posts were advertised vide Adv. No. 03,04,05/2012 for 148 Faculty positions of Assistant Professors in 41 departments at AIIMS, New Delhi. The category wise break – up is given below:

Category	Number of Posts
UR	75
SC	27
ST	10
OBC	36
Total	148

Misra

The details of number of applications received, number of applicants called for interview after screening, number of candidates appeared in the interview and selected are depicted in the table with ratio as below:

Details of the Applicants					
	UR	SC	ST	OBC	Total
No. of applicants/ Posts	1267/73	237/25	56/10	263/34	1823/142
Ratio	17.35:1	9.48:1	5.6:1	7.74:1	12.83:1
Number of candidates called for Interview					
No. of applicants /Posts	1023/73	198/25	42/10	195/34	1458/142
Ratio	14:1	7.92:1	4.2:1	5.74:1	10:1
Number of Candidates Interviewed for 39 Departments					
No. of applicants /Posts	560/73	116/25	26/10	103/34	805/142
Ratio	7.67:1	4.64:1	2.6:1	3:1	6.54:1

Total number of candidates interviewed as per details below:

Candidates Interviewed	Number of Candidates
Direct Recruitment to Assistant Professor	805
Assessment Promotion Scheme (APS) 01/07/2013 Batch	16
APS REVIEW as per GB.....	17
APS Review 4 th and Last Chance as per GB.....	04
TOTAL	842

1st Phase of Interviews were conducted on 25 – 27 February 2014 for the following departments:

- Department of Anaesthesiology
- Department of CTVS (Intensive Care)
- Department of Gastroenterology and HNU
- Department of Forensic Medicine
- Department of Urology
- Department of Medical Oncology

- 684
- Department of Cardiac Anaesthesiology
 - Department of Neuro-Anaesthesiology
 - Department of Community Medicine

2nd Phase of Interviews were conducted on 13 – 15 March 2014 for the following departments:

- Department of Dermatology and Venerology
- Department of Otorrhinolaryngology (ENT)
- Department of Nephrology
- Department of Biostatistics
- Department of Pulmonary Medicine
- Department of Geriatric Medicine
- Department of Medicine
- Department of Obstetrics & Gynaecology

3rd Phase of Interviews were conducted on 28 – 30 March 2014 for the following departments:

- Department of Paediatrics
- Department of Nuclear Medicine
- Department of PMR
- Department of Haematology (APS Review)
- Department of Laboratory Medicine (APS Review)
- Department of Orthopaedics
- Department of Endocrinology and metabolism (APS Review)
- Departments of Neuroanaesthesia, Anaesthesia (APS Review)
- Department of Surgical Disciplines

4th Phase of Interviews were conducted on 28 – 30 March 2014 for the following departments:

- Department of Cardiac Radiology
- Department of NMR (Review APS)
- Department of Radiodiagnosis
- Department of Paediatric Surgery
- Department of Radiotherapy including APS
- Department of Psychiatry including APS
- Department of Neurosurgery Including APS
- Department of Reproductive Biology + APS

5th Phase of Interviews were conducted on 24 – 27 April 2014 for the following departments:

- Department of Biophysics Including APS
- Department of Ophthalmology + APS
- Department of Neurology, Clinical Neurophysiology (APS)
- Department of Physiology including APS
- Department of Microbiology including APS
- Department of Psychiatry (NDDTC) +
- Department of Biochemistry + APS
- Department of Anatomy + EM + APS
- Department of Laboratory Medicine

6th Phase of interviews were conducted on 2 - 3 May 2014 for the following departments

- Department of Pharmacology + 4th Chance APS Review
- Department of Pathology
- College of Nursing

Lists of selected and waitlisted candidates, as presented before the Hon'ble Chairman and Members of Governing Body, were approved.

Out of the 142 posts, 121 posts were filled, for 21 unfilled posts either "NO CANDIDATE WAS FOUND SUITABLE" or "NO CANDIDATE WAS AVAILABLE" as per table below:

Number of Candidates Selected					
Category	UR	SC	ST	OBC	TOTAL
Number	70/73	21/25	06/10	24/34	121/142
%	96%	84%	60%	70.59%	85%
NFS*	03	02	03	06	14
NA**	00	02	01	04	07
TOTAL	03	04	04	10	21
* NFS (NOT CANDIDATE FOUND SUITABLE)					
** NA (CANDIDATE NOT AVAILABLE)					

Shri Ghulam Nabi Azad, Chairman and Smt. Sushma Swaraj expressed the view that the direct posts of Assistant Professors, which could not be filled due to either "Non-availability of candidates (NA)" or "Non-availability of suitable candidates (NFS)" as above, should be advertised immediately.

B. Review of 17 Candidates

- The Governing Body in its 150th meeting held on 28th February, 2014 vide agenda item no. GB-150/8 considered the representation of 17 faculty members who were not found fit by the Standing Selection Committee in their meeting held in April, 2013. The Governing Body referred back all those 17 cases to the Standing Selection Committee for review. Accordingly, the candidate interviewed with new subject experts. On the basis of performance during the interview, out of 17 candidates, 13 faculty members were decided "FIT" and Four faculty members were declared "UNFIT" as shown in Table below.

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Sr. No.	Names of Candidates/date of Interview	Designation/Batch	FIT/UNFIT
1.	Dr. BINOD KUMAR KHAITAN (Interviewed on 13 th March, 2014)	PROFESSOR OF DERMATOLOGY & VENERELOGY/01.07.2011	FIT
2.	DR. SHEFFALI GULATI (Interviewed on 28 th March, 2014)	PROFESSOR OF PAEDIATRICS/ 01.07.2012	FIT
3.	DR. SEEMA TYAGI (Interviewed on 30 th March, 2014)	PROFESSOR OF HAEMATOLOGY/01.07.2012	FIT
4.	DR. SUBHADRA SHARMA (Interviewed on 30 th March, 2014)	PROFESSOR OF LABORATORY MEDICINE (HAEMATOLOGY)	UNFIT
5.	DR. RAJENDRA SINGH CHAUHAN (Interviewed on 30 th March, 2014)	PROFESSOR OF NEURO ANAESTHESIA	UNFIT
6.	DR. CHHAVI SAWHNEY (JPNATC) (Interviewed on 30 th March, 2014)	ADDITIONAL PROFESSOR OF ANAESTHESIOLOGY/01.07.2012	FIT
7.	Dr. RASEMI RAMACHANDRAN (Interviewed on 30 th March, 2014)	ADDITIONAL PROFESSOR OF ANAESTHESIOLOGY/01.07.2012	FIT
8.	DR. VIVEKA P. JYOTSNA (Interviewed on 30 th March, 2014)	ADDITIONAL PROFESSOR OF ENDOCRINOLOGY & METABOLISM/01.07.2011	FIT
9.	DR. BIPLAB MISHRA (Interviewed on 30 th March, 2014)	ADDITIONAL PROFESSOR OF GENERAL SURGERY (JPNATC)/01.07.2012	FIT
10.	DR. RAMA JAYASUNDAR (Interviewed on 11 th April, 2014)	PROFESSOR OF NUCLEAR MAGNETIC RESONANCE	UNFIT
11.	Dr. S. SENTHIL KUMARAN (Interviewed on 11 th April, 2014)	ADDITIONAL PROFESSOR OF NUCLEAR MAGNETIC RESONANCE/01.07.2012	FIT

No.	Names of Candidate/date of Interview	Designation/Batch	FIT/UNFIT
12.	DR. EUSHMITA PATHY (Interviewed on 12 th April, 2014)	ADDITIONAL PROFESSOR OF RADIOTHERAPY/01.07.2011	FIT
13.	DR. GURU DUTTA SATYARTHEE (Interviewed on 13 th April, 2014)	ADDITIONAL PROFESSOR OF NEURO-SURGERY (JPNATC)	UNFIT
14.	DR. NALIN MEHTA (Interview on 25 th April, 2014)	PROFESSOR OF PHYSIOLOGY /01.07.2012	FIT
15.	DR. IMMACULATA XESS (Interviewed on 25 th April, 2014)	PROFESSOR OF NETOMOLOGY (DEPARTMENT OF MICROBIOLOGY)/01.07.2011	FIT
16.	DR. S. VIVEKANANDHAN (Interviewed on 26 th April, 2014)	PROFESSOR OF NEURO BIOCHEMISTRY (NEURO SCIENCES CENTRE)/01.07.2012	FIT
17.	DR. TAPOSH K. DAS (Interviewed on 27 th April, 2014)	PROFESSOR OF ELECTRON MICROSCOPE (DEPARTMENT OF ANATOMY)/01.07.2011	FIT

* Candidates who were declared "UNFIT", detailed reasons were recorded in the minutes of the Selection Committee.

It was also decided by the Governing Body that appointment letters be issued pending finalization of minutes of 151st Extra-ordinary GB Meeting but only after the 16th May 2014.

There was detailed deliberation upon the issue of inter se seniority of those 17 Faculty Members, whose representations were accepted and Governing Body had decided to refer back the cases to Selection Committee for review with new set of external experts. It was unanimously decided that of the 17 faculty members, who have been declared "FIT" upon assessment by the Selection Committee, would be promoted to next grade from the date they were eligible. However, those faculty members who have been promoted following the review will be put below those who

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were declared "FIT" from their respective dates in the first instance in 2013 and served in their respective higher grades for over one year.

C. 4th and last Chance in APS

- The Governing Body in its 149th meeting held on 19th July 2013 vide agenda item no. GB-149/4 considered the representation of Dr. Krishna Dalal, Dr. A.P. Bhalla, Dr. Nanaji Kaw and Dr. Nepal Singh Raj for relaxation of number of changes beyond the limit of three chances for promotion under APS. The Governing Body, after detailed discussion, decided to give them one more chance to appear before the Selection Committee. Accordingly, the candidates were interviewed as per details given in table below:

Sr. No.	Name of the Candidate/Date of Interview	Designation/Extra	FIT/UNFIT
1.	DR. AMAR PAL BHALLA 30/03/2014	ASSOCIATE PROFESSOR OF ANAESTHESIA/01.07.2013	FIT
2.	DR. NANAJI KAW 12/04/2014	ASSOCIATE PROFESSOR OF PSYCHIATRY (NDDTC) /01.07.2013	FIT
3.	DR. KRISHNA DALA 24/04/2014	ADDITIONAL PROFESSOR OF BIOPHYSICS / 01.07.2013	FIT
4.	DR. NEPAL SINGH RAJ 02/05/2014	ASSOCIATE PROFESSOR OF CLINICAL PHARMACOLOGY	*UNFIT

*The Candidate who was declared "UNFIT", detailed reasons were recorded in the minutes of the Selection Committee.

The candidate who have been declared "FIT" as above, shall be put below the current batch i.e. 01/07/2013.

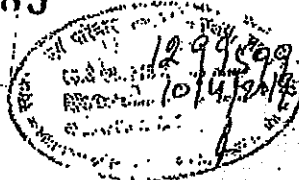
It was also decided by the Governing Body that appointment/promotion letters be issued pending finalization of minutes of 151st Extra-ordinary GB meeting but only after the 16th May, 2014.

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689 Annexure - VI

Annexure - V

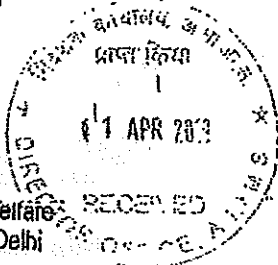


By Speed Post
Hearing letter

Government of India
National Commission for Scheduled Castes

No. B-7/Health-2/2019/SSW-II

Floor Vth, Loknayak Bhawan,
Khan Market,
New Delhi-110003
Dated: 04.04.2019



To

The Secretary
M/o Health & Family Welfare
Nirman Bhawan, New Delhi

The Director
All India Institute of Medical Science
Ansari Nagar
New Delhi

The Head of Department (Surgery)
All India Institute of Medical Science
Ansari Nagar
New Delhi

संकाय प्रमुख/ Faculty Cell
आयुर्विज्ञान विभाग, आई.आई.एम.ए.ए.सी.
A.I.I.M.S., New Delhi-110029
दिनांक/Date: 12/04/2019
आवृत्ति/On Date: 12/04/2019

Sub: Rep. received from Dr. Biplob Mishra regarding service harassment.

Sir,

I am directed to refer to the subject mentioned above and to say that Dr. (Ms.) Swara Vidwan, Hon'ble Member of this Commission, has fixed a hearing in this case with you in person on 16.04.2019 at 2.00 P.M. in his chamber at 5th Floor, Lok Nayak Bhawan, New Delhi.

Accordingly, you are requested to make it convenient to appear in person in the hearing before the Hon'ble Member, as per schedule mentioned above at the Headquarters of National Commission for Scheduled Castes at New Delhi alongwith an upto date action taken report and all relevant documents including the relevant files, case diaries etc. to facilitate the hearing. The petitioner may also be asked to be present in the Commission on the day of hearing.

Yours faithfully,

(C.S. Verma)
Director

Copy for information to the petitioner to attend the hearing in the Commission on 16.04.2019 at 2:30 P.M.:

Dr. Biplob Mishra
Professor of Surgery
Room No. 224, JPNATC,
AIIMS, New Delhi.

Immediate Action

P5 to Secretary

11/4/19

C.A. Dh.

As(As)-O.T.

• Ao (E) : Pl. put up on file. Pl. prepare status report on this issue. It to be sent to Commission before 16th

• We may seek directions from Director about this will go to attend this meeting as has been advised to appear

1/4/19

AS(AS) O.T. (S.S.S.)

By Speed Post
Hearing letter

GENERAL SECTION
No. 18/6/19
18/6/19

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Government of India
National Commission for Scheduled Castes

No. B-7/Health-2/2019/SSW-II

Floor Vth, Loknaya Bhawan,
Khan Market,
New Delhi-110003
Dated:-07.06.2019

To

The Secretary
M/o Health & Family Welfare
Nirman Bhawan, New Delhi

The Head of Department (Surgery)
All India Institute of Medical Science
Ansari Nagar
New Delhi

The Director
All India Institute of Medical Science
Ansari Nagar
New Delhi

RECEIVED

माफ किया/RECEIVED
ज्य. निदेशक (प्रशा.) कार्यालय, अ.भा.आ.सं.,
Jy. Director (Admo.) Office A.I.I.M.S.
17 JUN 2019

Sub : Rep. received from Dr. Biplab Mishra regarding service harassment.

Sir,

I am directed to forward proceedings of hearing held on 25.04.2019 before Dr. (Ms.) Swaraj Vidwan, Hon'ble Member of this Commission for taking necessary action and submission of action taken report.

The Hon'ble Member has fixed the next date of hearing for 17.07.2019 at 2.00 P.M. in her Chamber at 5th Floor, Loknaya Bhawan, Khan Market, New Delhi.

Accordingly, you are requested to make it convenient to appear in person in the hearing before the Hon'ble Member as per schedule mentioned above at the Headquarters of National Commission for Scheduled Castes at New Delhi alongwith an upto date action taken report and all relevant documents including the relevant files, case diaries etc. to facilitate the hearing. The petitioner may also be asked to be present in the Commission on the day of hearing/discussion.

Yours faithfully,

(C.S. Verma)
Director

Ph. No. 011-24624185

Copy for information to the petitioner to attend the hearing in the Commission on 17.07.2019 at 2.00 P.M.:-

Dr. Biplab Mishra
Professor of Surgery
Room No. 224, JPNATC,
AIIMS, New Delhi.

As (F2) - b ii) & iii)

As (AcA) - iv)

SMA
17/6/19

18/6/19

18/6/19

CAS

Handwritten signatures and initials, including 'VT' and 'C.S. Verma'.

The hearing of the case of Dr. Biplab Mishra, Professor, JPNATC, AIIMS, New Delhi regarding service harassment was held on 25.04.2019 in the Chamber of Dr. (Ms.) Swaraj Vidwan, Hon'ble Member, NCSC, New Delhi.

The following persons were present in the hearing: -

1. Dr. Biplab Mishra ----- Petitioner
2. Dr. Randeep Guleria ----- Director, AIIMS, New Delhi
3. Shri Sunil Sharma ----- Joint Secretary, M/o Health & Family Welfare
4. Dr. Anurag Srivastava ----- HoD (Surgery), AIIMS, New Delhi
5. Shri Subhashish Panda ----- Dy. Director (Admin.), AIIMS

2. All the authorities except Secretary, M/o Health & Family Welfare were present in the hearing. The petitioner was also present in the hearing.

3. The petitioner presented his case before the Commission. He has requested Commission for making power point presentation to submit fair facts before the Commission. Through ppt & representation he has submitted facts before the Commission. He informed that he is presently working as a Professor of Surgery in JPNATC (Trauma Center). He had joined the Institute AIIMS, New Delhi in 1991 as a MBBS student and has been working in the same Institute for almost all these years. He became Assistant Professor of Surgery in 2005 in Trauma Center (TC) under Department of Surgery with four other colleagues and he became the senior most among his peers inter-seniority wise. He has cited reference of surgeries that he has performed an unbelievable impalement case in 2008 (in this case a 3 x 3 inch iron angle went through and through, through the chest and abdomen of a 22 years old male). This case was highlighted by almost all prominent media in India. Japan made a documentary of the case, the USA had aired it in the Discovery Channel. This case was reported in a medical journal in Europe. Dr. Biplab Mishra reported this technique of surgery in a US based medical journal where he even coined a new medical term and technique called "Torso-tractotomy". Dr. Mishra further told that he was awarded "Shourya Puraskar" by a Bollywood group in Mumbai in 2010. He was also awarded "Delhi Ratan" by a NGO for such accomplishment in 2010. It is a rarity among Indian doctors to have a "medical entity" attributed to them. He has two medical entities against his name known as "Mishra phenomenon" and "Mishra's sign". He has credited more than 30 international publications to his name.

Dr. Mishra has submitted 03 main issues as under:-

(A) Issue (I) - Wrongful and unfair denial of promotion (from Associate to Additional Professor declared on 19.07.2013) by declaring him unfit without reasons and subsequently even after finding him "FIT" in a Review (declared on 17.5.2014) unfair denial of inter-seniority to him, even denial of this issue to be taken up to the appellate authority by AIIMS administration.

In the above issue, Dr. Mishra informed that he was unfairly made "unfit" in a 05 minutes APS (Assessment Promotion Scheme) interview from the post of Associate to Additional Professor on 20.4.2013. No reasons were given or cited for making him "unfit" based on his performance in Clinical Work, research, teaching or APAR. Dr. Mishra represented this case to the Appellate Authority (Governing Body) in the 150th meeting held on 28.02.2014. As a part of review Dr. Mishra was interviewed by the Standing Selection Committee (SSC) on 30.3.2014 and

was found "FIT". Subsequently Dr. Biplab Mishra was given promotion from the back date (from which it was due) but was selectively denied "inter-se seniority".

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Dr. Mishra also cited the reference of two letters of Shri Motilal Vora, Member Governing Body written to Prof. M.C. Mishra dated 21.5.2014 and to Shri J.P. Nadda, Minister for health & Family Welfare & President, AIIMS dated 01.02.2014 wherein Shri Vora clearly stated that "there was no mention about inter-se seniority (in the 150th GB) and clearly the intention was to restore their original positions". He also pointed out that "putting them below the candidates who were declared fit in the 1st instance in 2013 would tantamount to disagreeing with the decision of the 150th GB as much as those declared fit on review, if placed below those declared fit in 2013 would automatically stand superseded. There should be no sanctity/stress on the fact that they have already put in one year service in the higher grade. It is in fact a fait accompli". He also mentioned that "it also does not appear to the fault of the faculty that they were declared fit on review". He had also requested to Director, AIIMS to kindly take into account his observations while deciding the inter-se seniority of these faculty members 2013 & 2014 it all.

(B) Issue (2):- Humiliation and discriminatory removal from the Department of Surgery Unit-III, on 19.04.2016 by the head of the Department (Dr. Anurag Srivastava) actively hampering his career in Thoracic Surgery that too when there was gross professional misconduct on the part of the colleague.

Regarding this issue Dr. Biplab Mishra informed that he was performing general surgery in Unit-III of the Department of Surgery since 2012 and even before he was performing trauma related thoracic surgeries in Trauma Center since 2007. He has narrated the whole story of dated 18.04.2016 of operation theater-4, how Dr. V. Seenu and Dr. Rajinder Parshad behaved unfair and unprofessional manner. Dr. Mishra made a complaint of this incident to the HOD (Dr. Anurag Srivastava) and later on to Director, AIIMS. The details of the matter can be seen in the representation of Dr. Biplab Mishra. In the matter neither HOD nor Director took any action against Dr. Seenu and as a result Dr. Mishra was humiliated and discriminated by his removal from the department of surgery, Unit-III on 19.04.2016.

(C) Issue (3):- Unfair downgrading of his APAR and making adverse remarks which were biased and not confirming to the rules.

In the matter, Dr. Mishra alleged that it is a matter of great shame for a reputed institute like AIIMS for victimizing him. He put the blame on the Director of AIIMS, Dr. Randeep Gulreia and HOD (Dr. Anurag Srivastava), who not only failed to give him justice but also had been instrumental for his sufferings and loss of dignity in his work place.

(4) Director, AIIMS along with the other officers submitted following points before Commission:-

(i) Dr. Biplab Mishra was found unfit for promotion by the Standing Selection Committee's meeting held on 19.07.2013. After that, the Governing Body (GB) had considered the representation by all those who were found unfit and referred the matter to SSC to interview them and decide on their representation. As regard the matter of inter se seniority, the matter was decided by the Governing Body. Both Governing Body & Selection Committee has Members who are from outside AIIMS except Members Secretary, therefore allegation of bias seems unjustified.

(ii) The issue raised by Dr. Biplab Mishra is with regard of working arrangements of faculty who are selected a discipline for which there is no department in the centers but exists in the main

hospital or any other center. In this regard AIIMS had decided on the matter issued guidelines about working arrangement in 2014.

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(iii) In the matter of APAR, the representation submitted by Dr. Mishra was examined and it was noted that his overall grading was Very Good. His APAR had been reported by Head of the Department and then reviewed by Dean, Academic i.e. his performance had been reviewed at two level. Since his overall performance was matching bench mark, therefore, it was decided that there was no need to review his ACRs.

(5) The Commission heard the case in detail. The Commission has thoroughly examined the case and observed the following points.

(i) Dr. Biplab Mishra is a brilliant and extra ordinary Doctor. He was stood first in his batch being a Scheduled Case community. He is the doctor who is known for two medical entities- "Mishra phenomenon" and "Mishra's sign". He has successfully performed an unbelievable impalement case in 2008, that was highlighted in media. Japan also made a documentary of the case, the USA had aired it in the Discovery Channel. Dr. Biplab Mishra got so many awards like "Shaurya Puraskar" and "Delhi Ratan". He has more than 30 international publications. Besides the above achievements, he has done hundreds of successful operation.

(ii) A scholar Dr. Mishra was unfaily failed by the Selection Committee in interview and no reason was communicated to him on what ground he was failed for the post of Additional Professor on 19.07.2013. On his request his case was considered in Governing Body and he was declared fit in a review. He was given promotion but denied his inter-se-seniority. It is against the rule. If anybody declared fit, he should be given seniority also. The Commission is shocked to know that there is no clear cut guidelines in the charter of AIIMS that a person who has been declared fit on review, should be promoted but denied seniority. This is a serious issue and has been seriously viewed by the Commission.

(iii) Two letters of Shri Moti Lal Vora, Member of Governing Body dated 01.05.2014 and 01.012.2014 addressed to Director, AIIMS and Hon'ble Minister for Health & FM & President, AIIMS which clearly indicate that there was no mention about inter-seniority (in the 150th GB) and clearly the intention was to restore their original position. He has clearly pointed out that "Putting them, below the candidates who were declared fit in the 1st instance in 2013 would tantamount to disagreeing with the decision of the 150th GB as much as those declared fit on review, if placed below those declared fit in 2013 would automatically stand superseded. There should be no sanctity/stress on the fact they have already put in the one year service in the higher grade. It is in fact a fait accompli.

After the clear cut observation given by Shri Moti Lal Vora, even then the authority of AIIMS failed to restore the seniority of Dr. Biplab Mishra. This shows malafide intention of the authorities of AIIMS towards Dr. Biplab Mishra.

(iv) From the facts submitted by Dr. Mishra, it is clear that he was doing surgery in Unit-III since 2012. He was simply sacked on the complaint of the colleagues (Dr. V. Seenu & Dr. Rajinder Parshad) of Dr. Biplab Mishra. His OT was captured illegally by Dr. V. Seenu and humiliated him in front of patients.

(v) As far as APAR is concerned, Dr. Mishra was rated Very Good and other fellow was rated outstanding. It is not clear from the facts submitted by AIIMS, what is the

criterion of assessing of a officer in the AIIMS. The authorities of the AIIMS has to develop justified and transparent way of assessing of a officer.

- (vi) It has also observed that there is a planned conspiracy against Dr. Biplab Mishra by the authorities of AIIMS who don't want that he could achieved excellence in the field of Medical Science, so had tried to make him junior and humiliated him in front of patients also.

6. After examining the case, the Commissions feels that a gross injustice has been done against Dr. Biplab Mishra by the Senior Doctors and Authorities of AIIMS. In this matter, a bright doctor who is the pride of the nation is just punning post to pillar to get the justice. This is really unfortunate that the authorities of the AIIMS are so insensitive that they are harassing a scholar of Scheduled Castes community. The authorities of AIIMS are advised that they should be more vigilant while dealing the matter of Scheduled Caste community, otherwise this type of matter comes under SC/ST POA Act, 1989 and they are dealt as per laws of the Commission.

The Commission has recommended the following points for immediate compliance:-

- (i) The matter of inter-se seniority of Dr. Biplab Mishra may be resolved by the Director, AIIMS, New Delhi within one month.
- (ii) If Director, AIIMS, New Delhi fails to resolve the issue within given time, the matter of inter se seniority of Dr. Biplab Mishra only may be referred to Governing Body for positive consideration. The recommendations of AIIMS to GB to be intimated to Commission.
- (iii) Since allegation have been made against Director, AIIMS/AIIMS Administration, the Commission advises the Secretary, M/o Health & Family welfare to present the case of Dr. Biplab Mishra in the upcoming Governing Body meeting and resolved the issue.
- (iv) HOD, Department of Surgery is directed to submit relevant evidence/document to prove Dr. Mishra does not belong to the Department of Surgery and does not have the right to work in unit -III where he was already working.
- (v) Director, AIIMS is directed to submit the APARs of Dr. Rajinder Parshad and Dr. Seenu for the year 2016 - 2017 and APARs of colleagues of Dr. Biplab Mishra (Dr. Sushma Sagar, Dr. Amit Gupta and Dr. Subodh Kumar) for the years 2014-2015, 2015-2016 & 2016-2017.

7. The next date of hearing has been fixed on 17th July, 2019. at 2.00 P.M.

MS
Dr. (Ms.) Swaraj Vidwan
Member, NCSC, New Delhi

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110029**

No.F. 20-14/2014(2017)/ESTT-I

Dated the: 25 AUG 2021

Subject:- Final Minutes of the 158th Meeting of the Governing Body held on 18.06.2021 in the Committee Room of Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Ref:- TO CONSIDER THE REPRESENTATION OF DR. BIPLAB MISHRA, PROFESSOR OF SURGERY, JPNATC, AIIMS, FOR RESOLVING HIS GRIEVANCE IN THE MATTER OF INTER-SE SENIORITY AT AIIMS, NEW DELHI.

Consequent upon the directions of the National Commission for Scheduled Castes and after obtaining due approval of the Competent Authority of AIIMS, New Delhi, an Agenda Item in the matter of Dr. Biplab Mishra, Professor of Surgery for JPNATC, AIIMS, New Delhi was placed before the Governing Body in its 158th Meeting held on 18.06.2021 through the Secretary, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

"The Governing Body deliberated on the representation at length. Governing Body decided that decision of the Institute is correct and promotion can be given only when Standing Selection Committee found candidate to be suitable. Governing Body decided that status quo be maintained in case of Dr. Biplab Mishra and his representation is not agreed.

It is informed accordingly to Dr. Biplab Mishra Professor of Surgery, JPNATC, AIIMS, New Delhi.

This issues with the approval of the Competent Authority of AIIMS, New Delhi.

(Signature)
25/8/2021
(B.S. GILL)

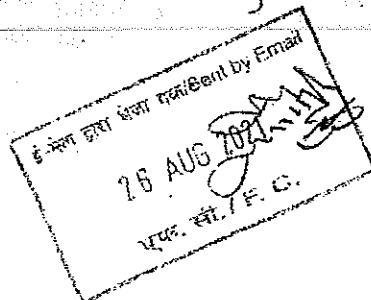
SR. ADMN. OFFICER

Encl.: As above

Dr. Biplab Mishra
Professor of General Surgery (JPNATC)
AIIMS, New Delhi
Thr: Chief of JPNATC
Copy to:-

The Administrative Officer
General Section, AIIMS

} For updating the Action Taken at the end
of Faculty Cell of AIIMS, New Delhi



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Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

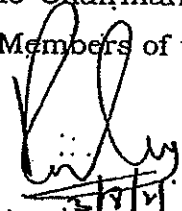
F.No. 2-1/2021-Genl.(GB)

Ansari Nagar, New Delhi-29
Dated: 02.08.2021

MEMORANDUM

Subject:- Final minutes of the 158th Meeting of the Governing Body held on 18th June, 2021 at 02:30 P.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The Final Minutes of the meeting of Governing Body held on 18th June, 2021 at 02:30 P.M. in the Conference Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi as approved by the Chairman of the Governing Body is being circulated to Chairman and all the Members of the Governing Body for information.



(PROF. RANDEEP GULERIA)
DIRECTOR &
MEMBER SECRETARY

Encl. As above


The Chairman and all the
Members of the Governing Body.

For needful:

- Recd. call
- (i) Item No. 158/13
 - (ii) Item No. 158/16
 - (iii) Item No. 158/23

- Faculty call
- (i) Item No. 158/9
 - (ii) Item No. 158/11
 - (iii) Item No. 158/12
 - (iv) Item No. 158/14, 15
 - (v) Item No. 158/17
 - (vi) Item No. 158/18

It is requested to take action on the above and also provide action taken report (ATR) to General Section by 31/8/21 positively.


28/8/21

V.T.

MINUTES OF THE 158TH MEETING OF THE GOVERNING BODY OF AIIMS, NEW DELHI HELD ON 18TH JUNE, 2021 AT 02:30 P.M. UNDER THE CHAIRMANSHIP OF HON'BLE UNION MINISTER OF HEALTH & FAMILY WELFARE IN THE CONFERENCE ROOM (3RD FLOOR), MOHF&W, NIRMAN BHAWAN, NEW DELHI.

The 158th meeting of the Governing Body of AIIMS, New Delhi was held on 18th June, 2021 at 02:30 P.M. in Conference Room (Third Floor), Nirman Bhawan, New Delhi under the Chairmanship of Hon'ble Union Minister of Health and Family Welfare. The list of members who attended the meeting physically are as follows:-

1. Dr. Harsh Vardhan
Hon'ble Union Minister of Health & Family Welfare
Government of India,
Nirman Bhawan,
New Delhi - 110 011
Chairman
2. Dr. Anil Jain
Member of Parliament (RS)
Member
3. Shri Rajesh Bhushan
Secretary (H&FW)
Nirman Bhawan,
New Delhi - 110011
Member
4. Prof. P.C. Joshi
Vice Chancellor
University of Delhi,
Delhi - 110007
Member
5. Dr. D.S. Rana
Chairman,
Board of Management
Sir Ganga Ram Hospital,
New Delhi
Member
6. Prof. Randeep Guleria
Director,
AIIMS, New Delhi - 110029
Member Secretary

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The list of members who attended the meeting virtually are as follows:-

1. Dr. D.G. Mhaisekar
Vice Chancellor, MUHS
Nashik Member

2. Dr. Mahesh B. Patel
F-001, Shilaekh Society,
Opposite Police Stadium,
Shahi Baug, Ahmedabad Member

Dr. Sunil Kumar DGHS, Shri Amit Khare, Secretary, Department of Higher Education, & Shri Manohar Agnani, Special Invitee could not attend the meeting. The quorum for the meeting was fulfilled. Smt. Vandana Jain, JS (Finance) MoHFW, attended the meeting on behalf of AS&FA, Shri Nilambuj Sharan, Economic Advisor MoHFW, Dr. Anita Saxena, Dean (Academic) attended the meeting as Special Invitees. Shri Vishal Chauhan, Deputy Director Administration and Shri Neeraj Kumar Sharma, Sr. Financial Advisor, AIIMS also attended the meeting.

The deliberations on the agenda items are as follows:-

ITEM NO. GB-158/1

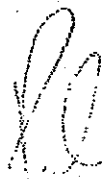
CONFIRMATION OF THE MINUTES OF THE 157TH MEETING OF THE GOVERNING BODY HELD ON 24TH JANUARY, 2019 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

Chairman desired that the Institute must ensure that all the agenda for the Governing Body are circulated to all the members well in advance. Agenda should be sent to members 15 days in advance. Supplementary agenda should be sent to members at least 7 days in advance. Accordingly, AIIMS authorities can fix a last date of receiving agenda for the meeting from various sections/divisions.

With regard to minutes of the meeting of the Governing Body held on 24th January, 2019, Director, AIIMS informed that no comments / observations have been received from any members of the Governing Body. Minutes of the Governing Body meeting held on 24th January, 2019 were confirmed.

ITEM NO. GB- 158/2

ACTION TAKEN REPORT ON THE MINUTES OF THE 157TH MEETING OF THE GOVERNING BODY HELD ON 24TH JANUARY, 2019 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI



Director, AIIMS appraised the members about the action taken on the decision made in 157th Governing Body meeting held on 24.01.2019. The Governing Body noted the action taken.

ITEM NO. GB- 158/3

CONFIRMATION OF THE MINUTES OF THE 218TH MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 17TH JANUARY, 2019 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The Governing Body ratified the minutes of the 218th meeting of the Standing Finance Committee.

ITEM NO. GB- 158/4

CONFIRMATION OF THE MINUTES OF THE 219TH MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 30TH AUGUST, 2019 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The Governing Body ratified the minutes of the 219th meeting of the Standing Finance Committee.

ITEM NO. GB- 158/5

CONFIRMATION OF THE MINUTES OF THE 220TH MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 22ND JUNE, 2020 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The Governing Body ratified the minutes of the 220th meeting of the Standing Finance Committee. Chairman expressed his concern on delay in commissioning of Mother & Child block. He desired that Mother & Child block may be commissioned by 15th July, 2021.

ITEM NO. GB- 158/6

TO CONSIDER THE MODIFIED MINUTES OF THE 117TH ACADEMIC COMMITTEE MEETING HELD ON 20.11.2018 AT AIIMS, NEW DELHI.

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The Governing Body ratified the modified minutes of the 117th meeting of the Academic Committee.

ITEM NO. GB-158/7

TO CONSIDER THE MINUTES OF THE 118TH ACADEMIC COMMITTEE MEETING HELD ON 06.02.2020 AT AIIMS, NEW DELHI.

The Governing Body ratified the minutes of the 118th meeting of the Academic Committee.

ITEM NO. GB-158/8

TO CONSIDER THE MINUTES OF THE 119TH ACADEMIC COMMITTEE MEETING HELD ON 19.05.2020 AT AIIMS, NEW DELHI.

The Governing Body ratified the minutes of the 119th meeting of the Academic Committee.

ITEM NO. GB-158/9

TO CONSIDER THE PROPOSAL TO TRANSFER PROF. SHYAM SINGH CHAUHAN FROM THE DEPARTMENT OF BIOCHEMISTRY TO THE DEPARTMENT OF BIOTECHNOLOGY AND TO APPOINT HIM AS HEAD OF THE DEPARTMENT OF BIOTECHNOLOGY AT THE AIIMS, NEW DELHI.

Governing Body agreed with the proposal.

ITEM NO. GB-158/10

TO CONSIDER THE REPRESENTATIONS REGARDING APPROVED GUIDELINES FOR FUNCTIONING OF CENTRES, FORMATION OF DIVISIONS AND UNITS AT AIIMS, NEW DELHI.

The Governing Body desired that this agenda and representations of aggrieved persons may be referred to the Academic Committee. Academic Committee should give personal hearing to all concerned & give recommendation on this issue. The recommendations of the committee may be put up to GB in its next meeting for consideration.

ITEM NO. GB-158/11

TO CONSIDER THE REPRESENTATION OF DR. BIPLAB MISHRA, PROFESSOR OF SURGERY, JPNATC, AIIMS FOR RESOLVING HIS GRIEVANCE IN THE MATTER OF INTER-SE-SENIORITY AT AIIMS, NEW DELHI

Secretary-MOHFW presented this agenda to the Governing body.

The Governing Body deliberated on the representation at length. Governing Body decided that decision of the Institute is correct and promotion can be given only when Standing Selection Committee found candidate to be suitable. Governing Body decided that status quo be maintained in case of Dr. Biplab Mishra and his representation is not agreed.

Members also commented in a general way that sanctity of process of selection should be preserved and it should be done in transparent manner.

ITEM NO. GB-158/12

TO CONSIDER THE REPRESENTATION OF DR. BISWAROOP CHAKRABARTY, ASSISTANT PROFESSOR OF PAEDIATRICS, AIIMS, FOR RECONSIDERATION OF HIS PROMOTION TO THE NEXT GRADE OF ASSOCIATE PROFESSOR UNDER ASSESSMENT PROMOTION SCHEME (APS) AT AIIMS, NEW DELHI

The Governing Body deliberated and decided not to agree with the representation of Dr. Biswaroop Chakrabarty. It was decided that status quo will be maintained in the case for year of promotion.

ITEM NO. GB-158/13

TO CONSIDER EX-POST-FACTO APPROVAL FOR THE PROPOSAL OF RATIONALIZATION OF THE ADMINISTRATIVE CADRE AND AMENDMENT OF RECRUITMENT RULES AT THE AIIMS, NEW DELHI

Governing Body has considered and gave ex-post-facto approval.

ITEM NO. GB-158/14

TO CONSIDER/EX-POST-FACTO APPROVAL OF THE RECOMMENDATIONS OF THE STANDING SELECTION COMMITTEE MEETINGS HELD IN VARIOUS PHASES DURING THE MONTHS FROM MAY, 2019 TO AUGUST, 2019:-

FOR RECRUITMENT OF ASSISTANT PROFESSORS & LECTURER-IN-NURSING; AND PROMOTION OF ELIGIBLE EXISTING FACULTY TO THE NEXT HIGHER GRADE UNDER ASSESSMENT PROMOTION SCHEME (APS) AT THE AIIMS, NEW DELHI

Governing Body has considered and gave ex-post-facto approval.

ITEM NO. GB-158/15

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TO CONSIDER/ EX-POST-FACTO APPROVAL OF THE RECOMMENDATIONS OF THE STANDING SELECTION COMMITTEE MEETINGS HELD ON 11TH & 12TH JANUARY, 2020:-

1. FOR RECRUITMENT OF PROFESSOR-CUM-PRINCIPAL (ERSTWHILE PRINCIPAL), COLLEGE OF NURSING AND
2. PROMOTION OF ELIGIBLE EXISTING FACULTY TO THE NEXT HIGHER GRADE UNDER ASSESSMENT PROMOTION SCHEME (APS) AT THE AIIMS, NEW DELHI

Governing Body has considered and gave ex-post-facto approval.

ITEM NO. GB-158/16

TO CONSIDER THE PROPOSAL FOR CHANGE OF NOMENCLATURE OF THE CADRE OF DATA ENTRY OPERATOR AT THE AIIMS, NEW DELHI

The Governing Body advised that the AIIMS may refer the proposal to MOHFW for examination. Ministry to examine this proposal and come with recommendation in the next GB.

ITEM NO. GB-158/17

TO CONSIDER THE PROPOSAL FOR RE-DESIGNATION OF THE POST OF DEPUTY DIRECTOR (ADMN.) TO THAT OF ADDITIONAL DIRECTOR AT THE AIIMS, NEW DELHI.

The Governing Body approved the proposal.

ITEM NO. GB-158/18

TO CONSIDER THE PROPOSAL FOR COUNTING OF PAST SERVICES RENDERED ON AD-HOC BASIS BY FACULTY MEMBER/EMPLOYEES FOR THE PURPOSE OF EXTENSION OF BENEFIT OF GPF AND OLD PENSION SCHEME IN AIIMS, NEW DELHI.

The Governing Body deliberated on the proposal and directed that this proposal may be examined in the Ministry and be referred to DoE and D/o Pension for their consideration.

ITEM NO. GB-158/19

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TO CONSIDER THE PROPOSAL FOR EXPANSION OF NATIONAL DRUG
DEPENDENCE TREATMENT CENTRE (NDDTC) FOR ESTABLISHMENT
WOMEN & ADOLESCENT DRUG ABUSE TREATMENT FACILITIES AND
PRIVATE WARD AT NDDTC, AIIMS, NEW DELHI

The proposal was approved. It was decided that agency for execution of this project may be
elected after due deliberation in consultation with MOHFW.

ITEM NO. GB-158/20

POST-FACTO APPROVAL OF THE GOVERNING BODY BE SOUGHT FOR 220TH
FC AGENDA ITEM NO. 220/8.

Governing Body has considered and gave ex-post-facto approval.

ITEM NO. GB-158/21

TO CONSIDER THE APPEAL OF SH. VINAY PANDE, SYSTEM ANALYST,
COMPUTER FACILITY, AIIMS, NEW DELHI AGAINST THE PENALTY OF
REDUCTION OF LOWER STAGE IN THE TIME SCALE OF PAY FOR THE
PERIOD TILL THE DATE OF ATTAINING THE AGE OF SUPERANNUATION I.E.
03.2010 WITHOUT CUMULATIVE EFFECT OF NOT ADVERSELY AFFECTING
"PENSION" IMPOSED ON HIM UNDER RULE 16 OF CCS (CCA) RULES, 1965

The Governing Body deliberated and did not agree with the representation of Shri Vinay Pande.
It was decided to maintain status quo.

ITEM NO. GB-158/22

TO CONSIDER THE APPEAL DATED 08.04.2015 FILED BY MS. GEETA
HANKAR, NURSING OFFICER, JPNA TRAUMA CENTRE, AIIMS, NEW DELHI
AGAINST THE PENALTY OF REDUCTION TO A LOWER STAGE IN TIME
SCALE OF PAY, BY TWO STAGE, FOR A PERIOD OF FOUR YEARS, WITH
CUMULATIVE EFFECT, DURING WHICH SHE WILL NOT EARN INCREMENTS,
AT EXPIRY OF WHICH WILL NOT HAVE THE EFFECT OF POSTPONING THE
FUTURE INCREMENTS OF HER PAY IMPOSED AGAINST HER VIDE ORDER
DATED 12.02.2015 AS AN OUTCOME OF A DISCIPLINARY PROCEEDINGS
UNDER CCS (CCA) RULES, 1965.

The Governing Body deliberated and did not agree with the representation of Ms. Geeta
Hankar, Nursing Officer. It was decided to maintain status quo.

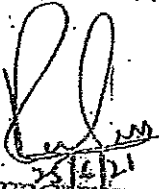
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ITEM NO. GB-158/23

TO CONSIDER THE PROPOSAL FOR ABSORPTION AND REGULARIZATION OF RESEARCH STAFF AFTER COMPLETION OF 15 YEARS OF SERVICES RENDERED BY THEM IN VARIOUS RESEARCH PROJECT AT AIIMS, NEW DELHI.

Governing Body approved the proposal. The GB inquired about the progress made on earlier recommendation to phase out research staff so that need for absorption is not there. It was informed that Research Section is finalizing a proposal in this regard. Governing body desired that AIIMS should send this proposal as per the recommendations given by MOHFW in this regard to MOHFW at the earliest.

The meeting ended with a vote of thanks to the Chair and all those present.



(PROF. RANDEB P. GULERIA)
Member-Secretary
Governing Body, AIIMS, New Delhi.



Hon'ble HFM & President
Governing Body, AIIMS, New Delhi

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110029**

20-14/2014 (2017) - Estt.I

Dated the:

10 NOV 2022

To
The Under Secretary
to the Govt. of India,
INI-I Section, Ministry of Health
& Family Welfare,
Nirman Bhawan, New Delhi.

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Subject: Recommendations of the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes (Fifteenth Report - 17th Lok Sabha) in respect of grievance of Dr. Biplab Mishra, Professor of Surgery Division of IPNATC, AIIMS, New Delhi regarding inter-se seniority in the grade of Professor.

Sir,

I am directed to inform that the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes in its Fifteenth Report (17th Lok Sabha) considered the grievance of Dr. Biplab Mishra, Professor of Surgery Division of IPNATC of AIIMS, New Delhi and gave recommendations regarding inter-se seniority in the grade of Professor. The detail of the same is as under:

Complaints and Grievances

3. The Committee recommend that the Ministry of Health and Family Welfare AIIMS collectively should made sincere efforts in resolving complaints and grievances of SC/ST faculty Members, employees/ students up to their satisfaction and ensure that they are not met with undue discrimination on any basis. The Committee has come across a case with a faculty member belonging to SC category who has been discriminated during the promotion of Additional Professor's post in spite of having all meritorious quality of excellent surgeon record and good conduct. Furthermore, in spite of clear cut decision of the National Commission for Scheduled Castes and Scheduled Tribes that gross injustice has been meted out to the surgeon inter-se seniority in the grade of Professor has not been restored so far. The Committee in the interest of justice to the individual a learned SC Professor earnestly request that matter may be placed before Governing Body of AIIMS with SC members DGHS to review and decide matter on merit. If necessary before placing the matter before the governing body of AIIMS matter may be refer to DoPT and Ministry of Law & Justice to take legal opinion in the matter. The Committee feels that after expert review committee decided the matter in favour of SC Professor surgeon, there is no ambiguity to provide him the consequential benefits including inter-seniority in Professor grade along with promotions. Legal advice received from the Ministry of Law and DoPT outcome of the consideration of the consideration of the Governing Body of AIIMS hereafter to tackle the issue of inter-seniority of SCs and STs at the level of faculty may be provided to the Committee for further course of action, if any, in the matter.

Contd. to Page No. 2/

10 NOV 2022
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The matter has been considered by the Director, AIIMS and keeping in view the recommendations of the Parliament Committee, opinion of DoPT and Ministry of Law & Justice need to be taken first before the issue is brought before the Governing Body for deliberation as directed by the Parliament Committee.

Accordingly, the details of the case of Dr. Biplab Mishra is submitted as under:-

- Dr. Biplab Mishra of Jai Prakash Narain Apex Trauma Centre of AIIMS, New Delhi was eligible to be considered for promotion to the grade of Additional Professor for the batch w.e.f. 01.07.2012 under Assessment Promotion Scheme. He was, along with various other candidates, interviewed by the Standing Selection Committee. The Standing Selection Committee declared 17 candidates (including Dr. Biplab Mishra) 'UNFIT' for promotion which was accordingly approved by the Governing Body of this Institute in its 149th Meeting (Annexure-I).
- Unfit Faculty members made representations and their representations were placed before the Governing Body (the Appointing Authority) for consideration in its 150th Meeting and it was decided to refer back these cases to the Standing Selection Committee (Annexure-II).
- The Standing Selection Committee interviewed them again in the month of April, 2014 and found 14 candidates out of 17 (including Dr. Biplab Mishra) declared 'FIT for Promotion'. The recommendations of the Standing Selection Committee were placed before the Governing Body in its 151st and the GB decided as under:-

"Faculty members, who have been declared 'FIT' upon assessment by the Selection Committee, would be promoted to next grade from the date they were eligible. However, those faculty members who have been promoted following the review will be put below those who were declared 'FIT' from the respective dates in the first instance in 2013 and have already served in their respective higher grades for over one year."

The Minutes of 151st Meeting of GB along with a list of Fit & Unfit Faculty Members may be seen at Annexure-III.

- The decision made by Governing Body in 151st Meeting about inter-se seniority of faculty members (who were found unfit by Standing Selection Committee in 2012, but were later declared fit by Selection Committee after assessing them in 2012) was in continuation of decision made in 147th Meeting of Governing Body (Annexure-IV).
- It is also to submit here that in the year 2010, 39 faculty members were found Unfit for promotion under Assessment Promotion Scheme by the Standing Selection Committee. Consequently after the consideration of their representations, all of them were considered as FIT for the promotion to their respective next higher grades. While making this decision, Governing Body in its 147th Meeting held on 14.04.2012 (Annexure-IV may be seen again) had then also decided on inter-se seniority of these faculty members as below:-

Contd. to Page No. 3/---

"There was considerable discussion on the issue of promoting 39 faculty members who had not been recommended for promotion by the Standing Selection Committee. It was pointed out that this would set a bad precedent and would send a wrong signal that promotions in the Institute could be obtained on considerations other than merit. At the same time, it was felt that in view of the significant shortage of doctors at faculty level and the long years of service rendered by the faculty in question, it would be appropriate to promote them by taking a lenient view. Considering all these aspects, the Governing Body by consensus decided in principle to promote all the 39 faculty to their respective higher grades. It was categorically stipulated that this decision was in no way a reflection on the Standing Selection Committee and that this will be a onetime relief measure not to be quoted as precedent. The matter was accordingly resolved." However, it was also mentioned that those faculty members who have been promoted following the review will be put below those who were declared 'FIT' from the respective dates in the first instance in 2010 and have already served in their respective higher grades for over one year.

Accordingly the seniority of the 17 faculty members including Dr. Biplab Mishra was fixed as per decision of G.B. More than 7 years have lapsed since this decision. In case a decision is made to make exception in one case, all others who were found fit after review in 2010 & 2013 will also demand for the same. This decision may have far reaching consequences on the issue of seniority & it will lead to significant change in inter-se Seniority status of many faculty members.

After that Dr. Biplab Mishra represented before the National Commission for Scheduled Castes and subsequently an order was received from the Hon'ble Commission and it was advised that the matter of inter-se seniority of Dr. Biplab Mishra may be placed before the Governing Body of the Institute through Secretary Health & Family Welfare (Annexure-V)

Accordingly, the matter has been placed before the GB in its meeting held on 18.6.2021 and the GB decided as under:

"The Governing Body deliberated on the representations at length. Governing Body decided that decision of the Institute is correct and promotion can be given only when Standing Selection Committee found candidate to be suitable. Governing Body decided that status quo be maintain in case of Dr. Biplab Mishra and his representation is not agreed.

Dr. Biplab Mishra has been informed accordingly (Annexure-VI).

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In view of position explained above and keeping in view of recommendations of the Parliamentary Committee, the matter is referred to the Ministry for taking opinion of DoPT & Ministry of Law & Justice in the matter.

An early action in the matter is requested.

This issues with the approval of the Director, AIMS.

Encl. As above

Yours faithfully,



(B.S. GILL)

Sr. Administrative Officer

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Annexure - IX

~~Annexure - IX~~

2023/Faculty Cell

No. V-16020/39/2019-INI-I (Pt. I)
Government of India
Ministry of Health & Family Welfare
Department of Health & Family Welfare

Nirman Bhawan, New Delhi
Dated 23-05-2023

To
The Director,
AIIMS,
Ansari Nagar,
New Delhi-110029

Subject: Recommendation of the Parliamentary Committee on the Welfare of Scheduled Caste and Scheduled Tribes (Fifteenth Report- 17th Lok Sabha) in respect of grievance of Dr. Biplab Mishra, Professor of Surgery Division of JPNATC, AIIMS, New Delhi regarding inter-se-seniority.

Sir,

I am directed to refer to the Institute's letter No. F.20-14/2014 (2017)- Estt.I dated 08.05.2023 on the subject mentioned above and to say that the proposal forwarded by the Institute vide letter dated 10.11.2022 seeking advice from DoPT and Ministry of Law and Justice has been taken with them and the comments received in matter are being forwarded for clarification of AIIMS, New Delhi and further necessary action.

Encl. As above.

Yours faithfully,

Signed by

(Bishnu Prada Kirtana)

Under Secretary to the Government of India

Date: 23-05-2023
Tel. 23061843

023/Faculty Cell

previous pages regarding the observations of the Parliamentary Standing Committee on the Welfare of SCs and STs with regard to the promotion of Dr. Biplab Mishra, Professor of Surgery Division of JPNATC of AIIMS, New Delhi.

2. It is observed that promotion of Doctors in the AIIMS is governed by the Assessment Promotion Scheme for Doctors. It does not appear that the scheme was framed with the prior approval of the Department of Personnel and Training (DoPT). In any case, it is informed that the instructions/rules issued by this Department do not *suo motu* apply to employees of *inter-alia* autonomous bodies. Therefore, the case of Dr. Biplab Mishra, Professor has to be examined strictly in terms of the provisions of the Assessment Promotion Scheme for Doctors.

3. It is further informed that DoPT has issued instructions on promotion through the Departmental Promotion Committee (DPC). These instructions provide that the primary objective of holding a Review DPC is to rectify any mistake that took place at the time of holding of the original DPC. It is for the MoHFW to examine whether these instructions on holding of Review DPC is applicable in cases covered under the Assessment Promotion Scheme for Doctors. It is observed that under the Assessment Promotion Scheme for Doctors, the seniority of the Doctors shall be determined in the order of merit in which they were selected for appointment to the grade in question and those selected on an earlier occasion being ranked senior as a block to those selected later.

4. It is further informed that para 2.2.1 of the consolidated instructions on seniority issued vide OM No. DoPT/1887564806251 dated 16.09.2022 *inter-alia* states that "where, however, a person is considered as unfit for promotion and is superseded by a junior, such persons shall not, if he/she is subsequently found suitable and promoted, take seniority in the higher grade over the junior persons who had superseded him/her. Persons appointed as a result of an earlier selection shall be senior to those appointed as a result of subsequent selection."

5. MoHFW may accordingly decide the matter, in consultation with DoPT.

6. This issues with the approval of Secretary (P).

(R. K. Sinha)
Under Secretary

(Ministry of Health & Family Welfare, Shri. Bihari P. Kirania, Under Secretary)

No. 10568/2023/Faculty Cell

विधि और न्याय मंत्रालय/ Ministry of Law & Justice
विधि कार्य विभाग/ Department of Legal Affairs

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The Ministry of Health & Family Welfare has forwarded this reference to the Department of Legal Affairs and sought advice on the decision taken in 151st meeting of the Governing Body (GB) of the All India Institute of Medical Sciences (AIIMS) in consonance with the recommendations of the Hon'ble Parliamentary Standing Committee on the Welfare of Scheduled Castes and Scheduled Tribes (Fifteen Report-17th Lok Sabha) and concern of the National Commission for Scheduled Caste (NCSC) in respect of grievance of Dr. Biplab Mishra of JPNATC of AIIMS, New Delhi and others.

2. The brief facts stated by the administrative Ministry are as under:-

(i) Dr. Biplab Mishra of JPNATC of AIIMS, New Delhi was eligible to be considered for promotion to the grade of Additional Professor for the batch w.e.f. 01/07/2012 under the applicable Assessment Promotion Scheme. He was, along with various other eligible candidates, interviewed by the Standing Selection Committee (SSC). The SSC declared 17 candidates (including Dr. Biplab Mishra) UNFIT for promotion which was accordingly approved by the Governing Body (GB) of this Institute in its 148th Meeting.

(ii) Dr. Biplab Mishra represented before the National Commission for Scheduled Castes. The Commission directed that the matter may be placed before the Governing Body (GB) of the Institute through Secretary (Health & FW).

(iii) The matter was accordingly placed before the GB of AIIMS which after detailed deliberation decided that decision of the Institute is correct and promotion can be given only when SSC found a candidate to be suitable. However, the GB decided that the status quo be maintained in the matter.

(iv) After the review process the fresh recommendations of SSC were referred to GB of AIIMS and vide its 151st meeting decided as under:-

"Faculty members who have been declared 'FIT' upon assessment by the Selection Committee would be promoted to next grade from the date they were eligible. However, those faculty members who have been promoted following the review will be put below those who were declared 'FIT' from the respective dates in the first instance in 2013 and have already served in their respective higher grades for over one year" (emphasis is mine)

(v) The Parliamentary Standing Committee on the Welfare of Scheduled Castes and Scheduled Tribes in its Fifteen Report (17th Lok Sabha) considered the matter and made the following observations:-

The Committee recommends that the Ministry of Health and Family Welfare AIIMS collectively should make sincere efforts in resolving complaints and grievances of SC/ST faculty members/employers/students up to their satisfaction and ensure that they are not met with undue discrimination on any basis. The Committee has come across a case with a faculty member belonging to SC category who has been discriminated during the promotion of Additional Professors post of SpJG of having all mentioned quality of excellent surgeon, good record and good conduct. Furthermore, in spite of clear cut decision of the National Commission for Scheduled Castes and Scheduled Tribes that gross injustice has been meted out to the said person whose seniority in the grade of Professor has not been restored so far. The Committee, in the interests of justice to the individual, earnestly requests that matter may be placed before Governing Body of AIIMS with SC members/DBS for review and decide matter, if merit is necessary, before placing the matter before the governing body of AIIMS. Matter may be referred to DoPT and Ministry of Law

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11/0568/2023/Faculty CSE The legal opinion in the matter. The Committee feels that after expert review committee decided the matter in favor of SC Professor surgeon, there is no ambiguity to provide him the consequential benefits including inter-seniority in Professor grade along with promotions. Legal advice received from the Ministry of Law and DoPT outcome of the consideration of the consideration of the Governing Body of AIIMS thereafter to tackle the issue of inter-seniority of SCs and STs at the level of faculty may be provided to the Committee for further course of action, if any, in the matter."

3. The administrative Ministry as per our advice has obtained the comments of DoPT dated 17.04.2023 and the relevant part of para 2&3 as under.

(i) It is observed that the promotion of Doctors in the AIIMS is governed by the Assessment Promotion Scheme for Doctors. It does not appear that the scheme was framed with the prior approval of the Department of Personnel and Training (DoPT).
 (ii) It is further informed that DoPT has issued instructions on promotion through the Departmental Promotion Committee (DPC). These instructions provide that the primary objective of holding a Review DPC is to rectify any mistake that took place at the time of holding of the original DPC. Finally, it is for the MoHFW to examine whether these instructions on holding of Review DPC is applicable in cases covered under the Assessment Promotion Scheme for Doctors or otherwise.

4. In order to understand the nature of experience required to induct as a student or Faculty in our prestigious AIIMS it is desirable to consider the preposition of laws expressed in the following judgments passed by the Hon'ble Supreme Court.

(i) Rajasthan Public Service Commission v. Kalla Kumar Pallwal [(2007) 10 SCC 260 : (2007) 6 Scale 531] Court held: (SCC p. 267, para 23)

"23. We are not oblivious of the fact that the question as to whether a person fulfils the criteria of teaching experience or not would depend upon the rules operating in the field. When the rules are clear and explicit, the same has to be given effect to. Only in a case where the rules are not clear, the candidate concerned must place adequate material to show that he fulfils the requisite qualification. (See State of Bihar v. Dr. Asis Kumar Mukherjee [(1975) 3 SCC 602 : 1975 SCC (L&S) 51 : AIR 1975 SC 192].)"

(ii) In Preeti Srivastava case [(1999) 7 SCC 120] the Constitution Bench had an occasion to consider Regulation 27 of the Post-Graduate Institute of Medical Education and Research, Chandigarh Regulations, 1967, whereby 20% of seats in every course of study in the institute was to be reserved for candidates belonging to the Scheduled Castes, Scheduled Tribes or other categories of persons, in accordance with the general rules of the Central Government promulgated from time to time. The Constitution Bench came to the conclusion that Regulation 27 could not have any application at the highest level of super specialty as this would defeat the very object of imparting the best possible training to selected meritorious candidates, who could contribute to the advancement of knowledge in the field of medical research and its applications. Their Lordships ultimately went on to hold that there could not be any type of relaxation at the super-specialty level.

6. Further that the Doctrine of *functus officio* is a doctrine of wide application and it could be applied to both the judicial and the quasi-judicial authorities. The concept of *functus officio* is not applicable to the Selection Committee as the recommendations of the said committee are administrative in nature and the Selection Committee does not perform either judicial or quasi-judicial functions. In this context, the following observations extracted from the judgment of the Hon'ble Supreme Court.

(i) National Institute of Mental Health and Neuro Sciences v. K. Kalyana Raman (Dr), 1992

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"7. We will first consider the second point. In the first place, it must be noted that the function of the Selection Committee is neither judicial nor adjudicatory. It is purely administrative. The High Court seems to be in error in stating that the Selection Committee ought to have given some reasons for preferring Dr Gauri Devi as against the other candidate. The selection has been made by the assessment of relative merits of rival candidates determined in the course of the interview of candidates possessing the required eligibility. There is no rule or regulation brought to our notice requiring the Selection Committee to record reasons. In the absence of any such legal requirement the selection made without recording reasons cannot be found fault with."

(ii) *National Institute of Mental Health and Neuro Sciences V. K. Kalyana Raman (Dr)*, 1992 Supp (2) SCC 481 : 1992 SCC (L&S) 959 : (1992) 21 ATC 680 at page 485

"8. As to the first point we may state at the outset that giving of reasons for decision is different from and in principle distinct from, the requirements of procedural fairness. The procedural fairness is the main requirement in the administrative action. The 'fairness' or 'fair procedure' in the administrative action ought to be observed. The Selection Committee cannot be an exception to this principle. It must take a decision reasonably without being guided by extraneous or irrelevant consideration. But there is nothing on record to suggest that the Selection Committee did anything to the contrary. The High Court however, observed, that Dr Kalyana Raman did not receive a fair and reasonable consideration by the Selection Committee. The inference in this regard has been drawn by the High Court from the statement of objections dated February 18, 1980 filed on behalf of the Selection Committee. It appears that the Selection Committee took the stand that Dr Kalyana Raman did not satisfy the minimum requirement of experience and was not eligible for selection. The High Court went on to state that it was somewhat extraordinary for the Selection Committee after calling him for the interview and selecting him for the post by placing him second, to have stated that he did not satisfy the minimum qualifications prescribed for eligibility. According to the High Court the stand taken by the Selection Committee raises serious doubts as to whether the deliberations of the Selection Committee were such as to inspire confidence and reassurance as to the related equality and justness of an effective consideration of this case. It is true that selection of the petitioner and the stand taken by the Selection Committee before the High Court that he was not eligible at all, are indeed, antithetical and cannot co-exist. But the fact remains that the case of Dr Kalyana Raman was considered and he was placed second in the panel of names. It is not shown that the selection was arbitrary or whimsical or the Selection Committee did not act fairly towards Dr Kalyana Raman. The fact that he was placed second in the panel, itself indicates that there was proper consideration of his case and he has been treated fairly. It should not be lost sight of that the Selection Committee consisted of experts in the subject for selection. They were men of high status and also of unquestionable impartiality. The Court should be slow to interfere with their opinion."

(iii) In *UPSC Vs. K. Rajalah*, (2005) 10 SCC 15 : 2005 SCC (L&S) 738 : 2005 SCC OnLine SC 915 at page 20.

"9. We cannot also endorse the view taken by the High Court that consistent with the principle of fair play, the Selection Committee ought to have recorded reasons while giving a lesser grading to the first respondent. The High Court relied on its decision in *National Institute of Mental Health & Neuro Sciences V. Dr. K. Kalyana Raman*, (1992 Supp (2) SCC 481 : 1992 SCC (L&S) 959 : (1992) 21 ATC 680 : AIR 1992 SC 1806). Far from supporting the view taken by the High Court, the said decision laid down the proposition that, the function of the Selection Committee being administrative in nature, it is under no obligation to record the reasons for its decision when there is no rule or regulation obligating the Selection Committee to record the reasons. This Court then observed (SCC p. 485, para 7):

"Even the principles of natural justice do not require an administrative authority or a Selection Committee or an examiner to record reasons for the selection or non-selection of a person in the absence of statutory requirements. This principle has been stated by this Court in *R.S. Dass V. Union of India* (1988 Supp. SCC 617 : (1987) 2 ATC 628 (SC) at p. 633)

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11-10566-2023 Faculty CBEP graph, the learned Judges indicated us to what is expected of the Selection Committee, in the following words: (SCC p. 485, para 8)

"[W]e may state at the outset that giving of reasons for decision is different from, and in principle distinct from, the requirements of procedural fairness. The procedural fairness is the main requirement in the administrative action. The 'fairness' or 'fair procedure' in the administrative action ought to be observed. The Selection Committee cannot be an exception to this principle. It must take a decision reasonably without being guided by extraneous or irrelevant consideration. But there is nothing on record to suggest that the Selection Committee did anything to the contrary."

6. Before concluding our discussions it is not out of context to refer the DOPT OM dated 17.04.2023 given in the instant matter alongside the importance of the Selection of Medical Faculty/Professionals etc. as expressed in Ministry of Home Affairs Office Memorandum No. 23/97/68-ESIL (B) dated the 26th February, 1969 & view of the Estimates Committee in their 93rd Report on the estimates on the Union Public Service Commission. The relevant para of the same is reproduced below.

"The Committee note that a majority of the cases of delay (ranging from 5 to 24 months) pointed out of the Union Public Service Commission in Appendix XV (For 1963-64) pertains to Scientists, Engineers, Technologists and Professional person from whom there is considerable demand both in public and private sectors. The Committee expects that Government will realize that the long period of waiting and consequent uncertainty is found to act as a damper on the enthusiasm of candidates, particularly the more promising ones (as per ILS Rules, 1957), for entering public service and to make them physiologically more receptive to others from private agencies with prospect of prompt engagement.

The Committee recommended that the entire procedure for recruitment may be critically reviewed by the Government so as to eliminate delays which are occurring at different stages such as intimation of vacancies to the Union Public Service Commission, medical examination of successful candidates, verification of antecedents and issue of offer of appointment. The committee would suggest that cases of delay beyond specific period, particularly sending out of offer of appointments to candidates selected by Union Public Service Commission, should be reviewed by the Secretary of the Ministry/Head of the Department concerned.

7. That, considering the above legal position of the Standing Selection Committee as discussed above, the SSC's recommendation and the decision of GB of AIIMS a cogent reason is desirable for the distinct dates of promotion between two categories of faculty members one who found fit at first instance and the other after reviewing their own recommendation for appropriate decision.

8. Further it appears from the service jurisprudence that the review process is an opportunity for the decision-making authority to improve its own decision or recommendation rather than an opportunity for the eligible candidates to improve their experience or qualifications etc.

9. However, in the instant matter, it is also not clear in any Rules whether SSC has the authority to fix seniority in practice or otherwise.

10. It is settled position of law and practice that the decisions of administrative acts by public bodies under judicial review are not necessarily controlled in the same way that judicial decisions are, rather around will enforce that principles of procedural fairness are followed when making judicial decisions.

The administrative Ministry vide OM dated 11.06.2023 has apprised this Department that the

10538/2023/Faculty Cell

National Commission for Scheduled Caste (NCSC) is directed to comply with their directions before the next dated of hearing fix as on 22.05.2023. However, we have no observation on the directions of the NCSC.

12. That, considering the above factual and legal matrix, the first part of the decision taken by the Governing Body upon the assessment of SSC regarding fitness for promotion to the next grade from the date of eligibility is within the domain of SSC of AIIMS whereas the second part of assessment/decision to those faculty members who have been promoted following the review will be put below those who were declared 'FIT' from the respective dates in the first instance in 2013 is not sufficiently supported by reasons, hence appears to be discriminatory for the affected faculty member(s).

13. In view of the foregoing, the administrative Ministry may take a conscious administrative decision in the instant matter as desired by the Hon'ble Parliamentary Standing Committee on the Welfare of Scheduled Castes and Scheduled Tribes.

May kindly see.

16/06/2023 06:23 PM

KRISHNA MOHAN ARYA
DEPUTY LEGAL ADVISOR, DOA

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110 029

26/2

S.F.11-2/2013-Estt. I.

716

Dated the : 17th May, 2014

OFFICE MEMORANDUM

Subject: Promotion to the grade of Professor under the Assessment Promotion Scheme (APS) at the AIIMS, New Delhi.

While considering the representation of 17 faculty members who were assessed for promotion by the Standing Selection Committee in their meetings held from 12th to 14th April, 2013 and from 18th to 20th April, 2013, the Governing Body in its 150th meeting held on 28.02.2014 vide item no. 150/8 by consensus decided to refer back the entire matter to the Standing Selection Committee for review of assessment of 17 faculty members for promotion to respective higher grades with new experts. In compliance with the decision of the Governing Body, the aforesaid 17 faculty members were interviewed/assessed by the Standing Selection Committee in their meetings held from February, 2014 to May, 2014, with new experts. Recommendations of the Standing Selection Committee were considered by Governing Body in its meeting held on 12.05.2014.

With the approval of the Governing Body, the following Additional Professors are promoted to the grade of Professors in their respective discipline/department in the pay scale of PB-04 (Rs. 37400-67000/-), subject to minimum pay being Rs. 51600/- and Academic Grade Pay of Rs.10500/- plus other admissible allowances from their due dates, i.e. with effect from 1st July, 2012 under the Assessment Promotion Scheme:-

Sl. No.	Name of the faculty member	Department/ Speciality
01 ✓	Dr. S. Vivekanandhan ✓	Neuro-Biochemistry
02 ✓	Dr. Nalin Mehta ✓	Physiology
03 ✓	Dr. Seema Tyagi ✓	Haematology
04 ✓	Dr. Sheffali Gulati ✓	Paediatrics

The Governing Body also decided that aforesaid faculty members who have been promoted following the review will be put below those who were declared FIT from their respective dates in the first instance in 2013. Accordingly, they have been placed below Dr. Rakesh Yadav (Sl. No. 29) already promoted vide Office Memorandum No. F. 11-1/2012 Estt. I dated 19th July, 2013.

717-2-

The aforesaid promotions shall be subject to the outcome of the Writ Petition (Civil) No. 7236/2003 pending before the Hon'ble High Court of Delhi.

Other terms and conditions of their services will be the same as are applicable to other employees of the Institute.

(Authority: Item No. GB/03 of the 151st meeting of the Governing Body held on 12.05.2014).


(M.C. MISRA)
DIRECTOR

Distribution:-

1. All Officers concerned
2. The Medical Superintendent
3. The Professor-in-charge (Examinations)
4. All Centres/Departments concerned
5. The PS to Director
6. The PA to Sr. Financial Advisor
7. The PS to Deputy Secretary/CVO
8. The Accounts Section-II & III
9. The Estate Section
10. The Personal file of person concerned

No.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110 029

No.F.11-2/2013-Estt. I.

718

Dated the : 17th May, 2014

OFFICE MEMORANDUM

Subject: Promotion to the grade of Professor under the Assessment Promotion Scheme (APS) at the AIIMS, New Delhi.

While considering the representation of 17 faculty members who were assessed for promotion by the Standing Selection Committee in their meetings held from 12th to 14th April, 2013 and from 18th to 20th April, 2013, the Governing Body in its 150th meeting held on 28.02.2014 vide item no. 150/8 by consensus decided to refer back the entire matter to the Standing Selection Committee for review of assessment of 17 faculty members for promotion to respective higher grades with new experts. In compliance with the decision of the Governing Body, the aforesaid 17 faculty members were interviewed/assessed by the Standing Selection Committee in their meetings held from February, 2014 to May, 2014, with new experts. Recommendations of the Standing Selection Committee were considered by Governing Body in its meeting held on 12.05.2014.

Accordingly, with the approval of the Governing Body, the following Additional Professors are promoted to the grade of Professors in their respective discipline/department in the pay scale of PB-04 (Rs. 37400-67000/-), subject to minimum pay being Rs. 51600/- and Academic Grade Pay of Rs.10500/- plus other admissible allowances from their due dates, i.e. with effect from 1st July, 2011 under the Assessment Promotion Scheme:-

Sl. No.	Name of the faculty member	Department/Speciality
01 ✓	Dr. Taposh Kumar Das	Electron Microscope (Anatomy)
02 ✓	Dr. Binod Kumar Khaitan	Dermatology & Venereology
03 ✓	Dr. Immaculata Xess	Entomology (Microbiology)

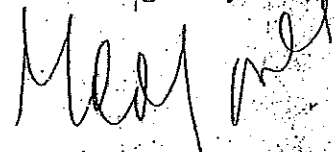
The Governing Body also decided that aforesaid faculty members who have been promoted following the review will be put below those who were declared 'FIT' from their respective dates in the first instance in 2013. Accordingly, they have been placed below Dr. S. S. Kale (Sl. No. 39) already promoted vide Office Memorandum No. F. 11-1/2012-Estt. I dated 19th July, 2013.

20/5/14

The aforesaid promotions shall be subject to the outcome of the Writ Petition (Civil) No. 7236/2003 pending before the Hon'ble High Court of Delhi.

Other terms and conditions of their services will be the same as are applicable to other employees of the Institute.

(Authority: Item No. GB/03 of the 151st meeting of the Governing Body held on 12.05.2014).


(M.C. MISRA)
DIRECTOR

Distribution:-

1. All Officers concerned
2. The Medical Superintendent
3. The Professor-in-charge (Examinations)
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5. The PS to Director
6. The PA to Sr. Financial Advisor
7. The PS to Deputy Secretary/CVO
8. The Accounts Section-II & III
9. The Estate Section
10. The Personal file of person concerned

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110 029

No.F.11-2/2013-Estt. I.

720

Dated the : 17th May, 2014

OFFICE MEMORANDUM

Subject: Promotion to the grade of Additional Professor under the Assessment Promotion Scheme (APS) at the AIIMS, New Delhi.

While considering the representation of 17 faculty members who were assessed for promotion by the Standing Selection Committee in their meetings held from 12th to 14th April, 2013 and from 18th to 20th April, 2013, the Governing Body in its 150th meeting held on 28.02.2014 vide item no. 150/8 by consensus decided to refer back the entire matter to the Standing Selection Committee for review of assessment of 17 faculty members for promotion to respective higher grades with new experts. In compliance with the decision of the Governing Body, the aforesaid 17 faculty members were interviewed/assessed by the Standing Selection Committee in their meetings held from February, 2014 to May, 2014, with new experts. Recommendations of the Standing Selection Committee were considered by Governing Body in its meeting held on 12.05.2014.

With the approval of the Governing Body, the following Associate Professors are promoted to the grade of Additional Professors in their respective discipline/department in the pay scale of PB-04 (Rs. 37400-67000/-), subject to minimum pay being Rs. 46000/- and Academic Grade Pay of Rs. 9500/- plus other admissible allowances from their due dates, i.e. with effect from 1st July, 2011 under the Assessment Promotion Scheme:-

Sl. No.	Name of the faculty member	Department/Speciality
01	Dr. Vivek P. Jyotsna (138)	Clinical Endocrinology
02	Dr. Sushmita Pathy (139)	Radio-therapy

The Governing Body also decided that aforesaid faculty members who have been promoted following the review will be put below those who were declared FIT from their respective dates in the first instance in 2013. Accordingly, they have been placed below Dr. Sonali Jhanjee (Sl. No. 10) already promoted vide Office Memorandum No. F. 11-1/2012-Estt. I dated 19th July, 2013.

P.T.O.

721

Other terms and conditions of their services will be the same as are applicable to other employees of the Institute.

(Authority: Item No. GB/03 of the 151st meeting of the Governing Body held on 12.05.2014).


(M.C. MISRA)
DIRECTOR

Distribution:-

-
1. All Officers concerned
 2. The Medical Superintendent
 3. The Professor-in-charge (Examinations)
 4. All Centres/Departments concerned
 5. The PS to Director
 6. The PA to Sr. Financial Advisor
 7. The PS to Deputy Secretary/CVO
 8. The Accounts Section-II & III
 9. The Estate Section
 10. The Personal file of person concerned

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARINAGAR, NEW DELHI-110 029

No.F.11-2/2013-Estt. I.

722

Dated the : 17th May, 2014

OFFICE MEMORANDUM

Subject: Promotion to the grade of Additional Professor under the Assessment Promotion Scheme (APS) at the AIIMS, New Delhi.

While considering the representation of 17 faculty members who were assessed for promotion by the Standing Selection Committee in their meetings held from 12th to 14th April, 2013 and from 18th to 20th April, 2013, the Governing Body in its 150th meeting held on 28.02.2014 vide item no. 150/8 by consensus decided to refer back the entire matter to the Standing Selection Committee for review of assessment of 17 faculty members for promotion to respective higher grades with new experts. In compliance with the decision of the Governing Body, the aforesaid 17 faculty members were interviewed/assessed by the Standing Selection Committee in their meetings held from February, 2014 to May, 2014, with new experts. Recommendations of the Standing Selection Committee were considered by Governing Body in its meeting held on 12.05.2014.

Accordingly, with the approval of the Governing Body, the following Associate Professors are promoted to the grade of Additional Professors in their respective discipline/department in the pay scale of PB-04 (Rs. 37400-67000/-), subject to minimum pay being Rs. 46000/- and Academic Grade Pay of Rs.9500/- plus other admissible allowances from their due dates, i.e. with effect from 1st July, 2012 under the Assessment Promotion Scheme:-

Sl. No.	Name of the faculty member	Department/Speciality
01 52	Dr. Biplab Mishra	General Surgery (JPNATC)
02 53	Dr. Chhavi Sawhney	Anaesthesiology (JPNATC)
03 54	Dr. Rashmi Ramachandran	Anaesthesiology
04 55	Dr. S.Senthil Kumaran	Nuclear Magnetic Resonance

The Governing Body also decided that aforesaid faculty members who have been promoted following the review will be put below those who were declared 'FIT' from their respective dates in the first instance in 2013. Accordingly, they have been placed below Dr. Jagriti Bhatia (Sl. No. 61) already promoted vide Office Memorandum No. F. 11-1/2012-Estt. I dated 19th July, 2013.

P.T.O.

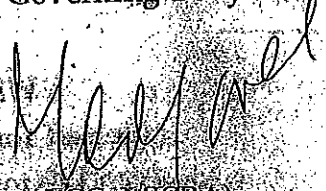
Dr. [Signature]
28/5
Sr. [Signature] Sh. Ravi

723

:2:

Other terms and conditions of their services will be the same as are applicable to other employees of the Institute.

(Authority: Item No. GB/03 of the 151st meeting of the Governing Body held on 12.05.2014).


(M. C. MISRA)
DIRECTOR

Distribution:

1. All Officers concerned
2. The Medical Superintendent
3. The Professor-in-charge (Examinations)
4. All Centres/Departments concerned
5. The PS to Director
6. The PA to Sr. Financial Advisor
7. The PS to Deputy Secretary/CVO
8. The Accounts Section/II & III
9. The Estate Section
10. The Personal file of person concerned

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI -29

F.11-02/2015-Estt.I.(P/F)

Dated the:

724

139
04 AUG 2017

OFFICE MEMORANDUM

Subject: Representation of Dr. R.S. Chouhan with regard to seniority of Professor of Neuro-Anaesthesia at the AIIMS, New Delhi.

With reference to his letters dated the 3rd December, 2016 and 15th June, 2017 on the subject cited above, Dr. R.S. Chouhan is informed that his representation with regard to seniority of Professor in the Department of Neuro-Anaesthesiology has been examined and it has been found that:-

Whereas Dr. R.S. Chouhan appeared in an interview for promotion to the grade of Professor of Neuro-Anaesthesia for the batch of 01.07.2012 as his 1st Chance on 12.04.2013, but he was declared un-fit by the Standing Selection Committee.

Dr. R.S. Chouhan again appeared in an interview for promotion to the grade of Professor of Neuro-Anaesthesia for the batch of 01.07.2013 as his 2nd Chance on 10.01.2015, but was again declared un-fit by the Standing Selection Committee.

Dr. M.P. Pandia also appeared for the same interview for promotion to the grade of Professor of Neuro-Anaesthesia for the batch of 01.07.2014 held on 10.01.2015 as his first chance along-with Dr. R. S. Chouhan and he was declared fit and accordingly, he was promoted to the grade of Professor for the batch of 01.07.2014, as per O.M.No.F.11-2/2014-Estt. I. dated the 4th June, 2015.

Dr. R.S. Chouhan again appeared in an interview for promotion to the grade of Professor of Neuro-Anaesthesia for the batch of 01.07.2014 as his 3rd and final chance on 27.08.2016 and was declared fit for promotion by the Standing Selection Committee. Accordingly, he was promoted to the grade of Professor for the batch of 01.07.2014 as per O. M.No.F.11-2/2015-Estt. I. dated the 1st November, 2016.

Seniority of employees of the Institute is being regulated in accordance with Regulation 26 of the AIIMS Regulations, 1999 (as amended), which provides as under:-

"The seniority of employees of the Institute in each category shall be determined by the order of merit in which they are selected for appointment to the grade in question, those selected on an earlier occasion being ranked senior to those selected later".

In accordance with the aforesaid, Dr. M.P. Pandia is senior to Dr. R.S. Chouhan as he was selected & promoted to the grade of Professor w.e.f. 01.07.2014 on 04.06.2015 while Dr. R.S. Chouhan was selected & promoted to the grade of Professor w.e.f. 01.07.2014 on 01.11.2016.

This issues with the approval of the Director, AIIMS.

(B. K. SINGH)
ADMINISTRATIVE OFFICER

Dr. R.S. Chouhan

Professor

Thru: The HOD of Neuro-Anaesthesia

Copy to: The Chief of N.S. Centre

Dr. M.P. Pandia, Professor of Neuro-Anaesthesia

P/F of Dr. M.P. Pandia and Dr. R.S. Chouhan

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Through EMAIL

Government of India
National Commission for Scheduled Castes
(A constitutional body set up under Article 338 of the constitution of India)

File No. B-7/Health-2/2019/SSW-II [55387]

5th Floor, Loknaya Bhawan,
Khan Market, New Delhi-110003
Dated:-26.10.2023

Minutes of Hearing

725

To

1. The Secretary,
Ministry of Health and Family Welfare,
Nirman Bhawan, New Delhi
Email: secyhw@nic.in
2. The Secretary
Government of India
Department of Personnel and Training
North Block, New Delhi
Email: secy_mop@nic.in
3. The Director
All India Institute of Medical Science
Ansari Nagar, New Delhi
Email: director@aiims.gov.in
Email: director@aiims.edu
4. The Head of Department (Surgery)
All India Institute of Medical Science
Ansari Nagar, New Delhi
Email: hodsurgery5025@gmail.com
Email: surgery@aiims.edu
Email: sunil_chumber@hotmail.com;

Sub: Representation of Dr. Biplab Mishra, Professor of Surgery, Division of Trauma Surgery and Critical Care, JPNATC, AIIMS, New Delhi regarding unfair and illegal denial of inter-se seniority to Dr. Biplab Mishra.

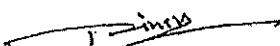
Sir,

I am directed to refer to the subject mentioned above and to forward a copy of minutes of the hearing held on 16.10.2023 in the Chamber of Hon'ble Vice-Chairman, National Commission for Scheduled Castes, Headquarter, New Delhi.

2. You are requested to send an action taken report (ATR) on recommendations of the Commission expeditiously.

Encl: As above

Yours faithfully,


(Dr. Dinesh Vyas)
Deputy Director

Copy for information to:-

Dr. Biplab Mishra, Professor of Surgery, Division of Trauma Surgery and Critical Care, JPNATC, AIIMS, New Delhi Mobile No. 8010135279
Email: biplabaiims@gmail.com



726

Government of India
National Commission for Scheduled Castes
(A Constitutional Body set up under Article 338 of the Constitution of India)

File No. B-7/Health-2/2019/SSW-II

S.No.	Party	Details
1.	Petitioner	Sh. Biplab Mishra
2.	Respondents	Ms. Manisha Saxena, DD, AIIMS, Sh. Parveen Vahsishi, Recruitment cell and Ms. Priya Darshikha, MOHFW, Sh. Sandeep Saxena, Director, DOPT
3.	Subject	Service Harassment
4.	NCSC Hearing date	16.10.2023

Minutes of Hearing

The Commission Headquarters received a representation from Dr. Biplab Mishra on 21.01.2019. The Commission took up the matter with the Secretary, Health and Family Welfare, New Delhi and the Director, All India Institute of Geriatrics, New Delhi. This matter has been heard several times at the Commission Headquarters. Earlier in the matter, the Commission recommended that the mutual seniority of the petitioner should be fixed at the right place and he should be made senior to all his juniors and this process should be completed within 15 days. The Commission has also recommended that an answer be given as to why this action has not been taken yet. In a hearing held on 27.06.2023 in the matter, the Commission was told that the proposal has been sent to the Governing Body (GB) to take a decision regarding the seniority of Dr. Biplab Mishra. AIIMS management presented the rules to the Commission under which financial benefits (arrears) were given to the applicant with back date.

2 The authorities during the hearing held on 16.10.2023 informed that as recommended by the Commission in last hearing, agenda has been prepared for Governing body. The petitioner requested that his observations may also be included in the agenda. The authorities appeared agreed on the same and ensured that his observations will be included and agenda will be presented positively before the governing body.

V. P. Sharma
20.10.23

1252692
1/11/2023

16.10.23

To,

727

The Honourable Chairman,

National Commission for Scheduled Castes (NCSC).

Subject: Regarding 'Agenda' of my case (B-7/health 2/2019/SSW) for Governing Body (AIIMS) meeting.

Respected Sir,

I have received the agenda of my case for the upcoming Governing Body meeting prepared by AIIMS administration in response to your directives. (Annexure 1 - Agenda). I have examined the agenda and strongly feel that some facts pertaining to my case need to be incorporated (which are missing in the agenda) to reflect my case in its true light. Following are the facts:

✓ 1. Agenda, Page no. 2. 'Administrative comments', para 2.

This paragraph mentions Standing Selection Committee declaring 17 candidates 'Unfit' including Dr. Biplab Mishra. It is important to mention and incorporate in the agenda that:

'no shortcoming was cited for making Dr. Biplab Mishra 'Unfit'.

✓ 2. Agenda, Page no. 2. 'Administrative comments', para 3.

The last line mentions *"....referred back these cases to the Standing Selection Committee"*. The complete sentence should include the word **'review'**.

Therefore, the complete sentence should be:

"....referred back these cases to the Standing Selection Committee for review" as per the GB minutes (151st GB minutes, item 151/3, page 7)(Annexure 3)

X 3. Agenda, Page no. 2. 'Administrative comments', para 8.

It is mentioned that *".....seniority of Faculty members including Dr. Biplab Mishra was fixed as per decision of the GB"*. Here, it is important to mention that:

'one of the acting GB members himself strongly opposed this act of denying inter-se seniority, in writing, to the healthminister (President, AIIMS) dated 1.12.2014'.(Annexure 2). This is a fact which cannot be ignored and a copy of

the letter is provided to Dr. Biplab Mishra on request which I am submitting as evidence.

728

4. The following facts should be mentioned in the agenda that:

'Before approaching the NCSC on 21st January 2019, Dr. Biplab gave multiple representations to the AIIMS administration to address this issue:

first representation dated 2.7.2014

second representation dated 27.6.2017;

third representation dated 18.7.2017)'.^r

For more than three years after the first representation, no official reply was provided to Dr. Biplab Mishra, nor any action was taken.

It should also be noted that AIIMS administration gave various justifications in writing for denying inter-se seniority from time to time:

- 1. 'since they have worked for more than one year....'**
(Annexure 3 – 151st GB minutes dt 12.5.14 item no 151/3B). Here 'they' refer to the Faculty members who were declared fit in the original APS interview.
- 2. the inter-se seniority was denied by giving the same reference of GB minutes which mentioned: 'since they have worked for more than one year....'** (Annexure 4: AIIMS 1st reply to Dr. Biplab Mishra dated 15.1.2018)
- 3. 'inter-se seniority was denied again by comparing my case to the 'case of 39 Faculty members' in 2010 where inter-se seniority was denied. (Annexure 5: AIIMS reply 3.8.18).**

It should be noted that the case of Dr. Biplab Mishra which was a 'Review' was completely different from the case of 39 Faculty members in 2010 as they were given 'mass amnesty' by the GB and it was NOT a review. Infact, it was mentioned in the GB minutes that the case of 39 Faculty members was a 'one- time relief measure and not to be quoted as precedent'(Annexure 6 – 147 GB minutes, item no. 147/1).

5. Agenda, Page no. 3, para 1 (re: decision of 158th GB held on 18.6.2021).

Following facts should be mentioned about this Governing Body minutes that:

'Dr. Biplab Mishra's case is regarding restoration of inter-se seniority and it is not a promotion issue'.

Standing Selection Committee has already found him 'Fit' in the review and SSC has no role in inter-se seniority issue.

Soit can be seen clearly that the above Governing Body minutes is not supported by any legal justification or reasons for justifying denial of inter-se seniority.

729

6. Agenda Page no. 4, para 1-5.

These statements are completely unwarranted and confusing as it is an ill attempt to justify the denial of inter-se seniority. It should be mentioned in the agenda that:

The issue is simple. In a 'review' (which is a very defined process), if a candidate is found 'fit', all consequential benefits have to be restored according to the rules and that also includes inter-se seniority. There is no ambiguity or arbitrariness or subjectivity regarding this rule. This is also supported by comments from DOPT and Ministry of Law, and they never supported the denial of inter-se seniority in any way. This is also the reason why the NCSC and even the Honourable Parliamentary Standing Committee for the welfare of SC found this issue as discriminatory and unjust.

7. In this agenda, there has been an attempt to replace the word 'Review' by 'Re-assessment' (page 4-para 6, page 5-line 6). Accordingly, rectification should be made.

Respected Sir, I would be highly obliged if you give the instructions to the AIIMS administration to incorporate the above-mentioned facts in the agenda.

Thanking you,

Yours sincerely,

Dr. Biplab Mishra.

Annexures:

Annexure 1 – Agenda

Annexure 2 – Letter from GB member Shri Moti Lal Vohra to Health Minister dated 1.12.2014

Annexure 3 – 151st GB minutes dt 12.5.14 item no 151/3B

Annexure 4: AIIMS 1st reply to Dr. Biplab Mishra dated 15.1.2018

Annexure 5: AIIMS reply 3.8.18

Annexure 6 – 147th GB minutes, item no. 147/1

Email

Vikram Tamta

Fwd: Regarding 'Agenda' of my case (B-7/health 2/2019/SSW) for Governing Body (AIIMS) meeting

730

From : bhupig67@gmail.com

Fri, Oct 20, 2023 05:34 PM

Subject : Fwd: Regarding 'Agenda' of my case (B-7/health 2/2019/SSW) for Governing Body (AIIMS) meeting

7 attachments

To : Vikram Tamta <vikram.tamta@aiims.gov.in>

Please discuss to put up on file.

----- Forwarded message -----

From: **Sanjay kr. Arya** <skarya96@aiims.edu>

Date: Fri, Oct 20, 2023 at 1:10 PM

Subject: Fwd: Regarding 'Agenda' of my case (B-7/health 2/2019/SSW) for Governing Body (AIIMS) meeting

To: bhupig67@gmail.com <bhupig67@gmail.com>

----- Forwarded message -----

From: **DDA .** <dda@aiims.edu>

Date: Tue, Oct 17, 2023 at 11:22 AM

Subject: Fwd: Regarding 'Agenda' of my case (B-7/health 2/2019/SSW) for Governing Body (AIIMS) meeting

To: Sanjay kr. Arya <skarya96@aiims.edu>

----- Forwarded message -----

From: **Biplab Mishra** <biplabaiims@gmail.com>

Date: Mon, Oct 16, 2023 at 4:27 PM

Subject: Regarding 'Agenda' of my case (B-7/health 2/2019/SSW) for Governing Body (AIIMS) meeting

To: Chairman-NCSC <chairman-ncsc@nic.in>

Cc: <director@aiims.gov.in>, dda@aiims.edu <dda@aiims.edu>

Respected Sir,

My hearing was conducted today in your office under your esteemed Chairmanship. Discussion was made regarding the agenda prepared by AIIMS administration for my case to be put forward for the upcoming GB.

In the meeting, I submitted the hard copy/ letter of my observations / plea regarding necessary changes to be made in the agenda so that facts pertaining to my case are reflected well. I also had a discussion with the DDA AIIMS, who was kind enough to go through the letter in detail. In the hearing, you instructed DDA AIIMS to incorporate the

of 5

01-11-2023, 10:27

changes which I mentioned in the letter to which the DDA AIIMS agreed favorably. Here, I am again submitting you the soft copy of the same document along with annexures and I am also sharing it with the Director and DDA AIIMS for their kind perusal.

Thanking you,
Yours sincerely,

731

Dr. Biplab Mishra
MBBS (AIIMS), MS(AIIMS), FACS, FRCS (Glasg)
Professor of Surgery,
Division of Trauma Surgery & Critical Care,
JPN Apex Trauma Center,
AIIMS, New Delhi.

--
Office of Addl. Director (Admn.)
A.I.I.M.S., New Delhi
011-26594804

Letter for hearing 16.10.23 regarding agenda.docx
19 KB

Annexure 5. AIIMS reply 3.8.18.pdf
287 KB

Annexure 4. AIIMS reply 15.1.18.pdf
237 KB

Annexure 2. Shri Motilal Vohra letter 1.12.14.pdf
912 KB

Annexure 3. 151st GB minutes 12.5.14.pdf
2 MB

Annexure 6. 147th GB meeting minutes.pdf
12 MB

Annexure 1. Agenda.pdf
1 MB

From : B.S.GILL <sradminofac@aiims.gov.in>
Subject : Fwd: Regarding 'Agenda' of my case (B-7/health
2/2019/SSW) for Governing Body (AIIMS) meeting
To : Vikram Tamta <vikram.tamta@aiims.gov.in>

Tue, Oct 17, 2023 02:32 PM
7 attachments

732

Please link and put up on file.

From: "Srinivas.M" <director@aiims.gov.in>
To: dda@aiims.edu, "MANISHA SAXENA" <dd@aiims.gov.in>, skarya96@gmail.com,
"B.S.GILL" <sradminofac@aiims.gov.in>, admnofficerfacultycell@aiims.edu
Sent: Monday, October 16, 2023 6:28:34 PM
Subject: Fwd: Regarding 'Agenda' of my case (B-7/health 2/2019/SSW) for Governing Body (AIIMS) meeting

Dr. M. Srinivas
Director
AIIMS, New Delhi

From: biplabaiims@gmail.com
To: "Chairman-NCSC" <chairman-ncsc@nic.in>
Cc: "Srinivas.M" <director@aiims.gov.in>, dda@aiims.edu
Sent: Monday, October 16, 2023 4:26:48 PM
Subject: Regarding 'Agenda' of my case (B-7/health 2/2019/SSW) for Governing Body (AIIMS) meeting

Respected Sir,

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In the meeting, I submitted the hard copy/ letter of my observations / plea regarding necessary changes to be made in the agenda so that facts pertaining to my case are reflected well. I also had a discussion with the DDA AIIMS, who was kind enough to go through the letter in detail. In the hearing, you instructed DDA AIIMS to incorporate the changes which I mentioned in the letter to which the DDA AIIMS agreed favorably. Here, I am again submitting you the soft copy of the same document along with annexures and I am also sharing it with the Director and DDA AIIMS for their kind perusal.

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- Annexure 6. 147th GB meeting minutes.pdf
12 MB
- Annexure 1. Agenda.pdf
1 MB

733

From : admnofficerfacultycell@aiims.edu Tue, Oct 17, 2023 12:45 PM
Subject : Fwd: Regarding 'Agenda' of my case (B-7/health 2/2019/SSW) for Governing Body (AIIMS) meeting 7 attachments
To : Vikram Tamta <vikram.tamta@aiims.gov.in>

----- Forwarded message -----

From: Srinivas.M <director@aiims.gov.in>
Date: Mon, Oct 16, 2023 at 6:30 PM
Subject: Fwd: Regarding 'Agenda' of my case (B-7/health 2/2019/SSW) for Governing Body (AIIMS) meeting
To: dda <dda@aiims.edu>, MANISHA SAXENA <dd@aiims.gov.in>, skarya96 <skarya96@gmail.com>, B.S.GILL <sradminofac@aiims.gov.in>, admnofficerfacultycell <admnofficerfacultycell@aiims.edu>

Dr. M. Srinivas
Director
AIIMS, New Delhi

From: biplabaiims@gmail.com
To: "Chairman-NCSC" <chairman-ncsc@nic.in>
Cc: "Srinivas.M" <director@aiims.gov.in>, dda@aiims.edu

Sent: Monday, October 16, 2023 4:26:48 PM

Subject: Regarding 'Agenda' of my case (B-7/health 2/2019/SSW) for Governing Body (AIIMS) meeting

734

Respected Sir,

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Thanking you,
Yours sincerely,

Dr. Biplab Mishra

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✉ Annexure 1. Agenda.pdf
1 MB

ANEX-7.

As per

No.F.20-14/2014(2017)-Est.I
NOTE FOR THE GOVERNING BODY

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Item No. GB/

To consider the recommendations of Hon'ble Parliamentary Standing Committee for Welfare of Scheduled Caste and National Commission for Scheduled Caste regarding restoration of inter-se-seniority of Dr. Biplab Mishra on his promotion to the post of Additional Professor w.e.f. 1.7.2012

INTRODUCTION:-

The Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes in its Fifteenth Report (17th Lok Sabha) after considering the grievance of Dr. Biplab Mishra, Professor of Surgery Division of JPNATC of AIIMS, New Delhi made following observations (Annexure-I):-

"Complaints and Grievances"

8. The Committee recommend that the Ministry of Health and Family Welfare AIIMS collectively should made sincere efforts in resolving complaints and grievances of SC/ST faculty Members, employees/ students up-to their satisfaction and ensure that they are not met with undue discrimination on any basis. The Committee has come across a case with a faculty member belonging to SC category who has been discriminated during the promotion of Additional Professor's post in spite of having all meritorious quality of excellent surgeon record and good conduct. Furthermore, in spite of clear cut decision of the National Commission for Scheduled Castes and Scheduled Tribes that gross injustice has been meted out to the surgeon inter-se-seniority in the grade of Professor has not been restored so far. The Committee in the interest of justice to the individual a learned SC Professor earnestly request that matter may be placed before Governing Body of AIIMS with SC members DGHS to review and decide matter on merit. If necessary before placing the matter before the governing body of AIIMS matter may be refer to DoPT and Ministry of Law & Justice to take legal opinion in the matter. The Committee feels that after expert review committee decided the matter in favour of SC Professor surgeon, there is no ambiguity to provide him the consequential benefits including inter-seniority in Professor grade along-with promotions. Legal advice received from the Ministry of Law and DoPT outcome of the consideration of the consideration of the Governing Body of AIIMS thereafter to tackle the issue of inter-seniority of SCs and STs at the level of faculty may be provided to the Committee for further course of action, if any, in the matter.

Dr. Biplab Mishra also represented to Hon'ble National Commission for Scheduled Caste for restoration of his inter-se-seniority w.e.f. 1.7.2012. The Hon'ble Commission given recommendations from time to time for restoration of inter-seniority of Dr. Biplab Mishra as he was given promotion to the post of Additional Professor w.e.f. 1.7.2012 with all benefit such as pay and allowance etc. and therefore entitled for given benefit of inter-se-seniority also. The recommendations received from the Hon'ble Commission from time to time are enclosed herewith for perusal as Annexure-II.

ADMINISTRATIVE COMMENTS:-

In the above context, it is submitted that the facts of the case of Dr. Biplab Mishra is as below:-

Dr. Biplab Mishra of Jai Prakash Narain Apex Trauma Centre of AIIMS, New Delhi fulfilled eligibility condition to be considered for promotion to the grade of Additional Professor for the batch w.e.f. 01.07.2012 under Assessment Promotion Scheme. He along-with various other candidates was interviewed by the Standing Selection Committee. The Standing Selection Committee declared 17 candidates (including Dr. Biplab Mishra) 'UNFIT' for promotion which was later approved by the Governing Body of this Institute in its 149th meeting held on 19.7.2013 (Annexure-III).

'Unfit' Faculty members including Dr. Biplab Mishra made representations which were placed before the Governing Body which is the Appointing Authority in its 150th Meeting held on 28.2.2014 and GB decided to refer back these cases to the Standing Selection Committee (Annexure-IV).

The Standing Selection Committee interviewed all of them again in the month of April, 2014 and 13 candidates out of 17 (including Dr. Biplab Mishra) were declared 'FIT for Promotion'. The recommendations of the Standing Selection Committee were placed before the Governing Body in its 151st meeting held on 12.5.2014 and the GB decided as under:-

"Faculty members, who have been declared 'FIT' upon assessment by the Selection Committee, would be promoted to next grade from the date they were eligible. However, those faculty members who have been promoted following the review will be put below those who were declared 'FIT' from the respective dates in the first instance in 2013 and have already served in their respective higher grades for over one year"

The Minutes of 151st meeting of GB along-with a list of Fit & Unfit Faculty Members may be seen at Annexure-V.

The decision made by Governing Body in 151st meeting held on 12.5.2014 was in continuation of decision made in 147th meeting of Governing Body held on 14.4.2012 (Annexure-VI).

The seniority of the faculty members including Dr. Biplab Mishra was fixed as per decision of G.B. Dr. Biplab Mishra represented before the Hon'ble National Commission for Scheduled Castes and NCSC passed an order advising that the matter of inter-seniority of Dr. Biplab Mishra may be placed before the Governing Body of the Institute through Secretary, Health & Family Welfare (Annexure-VII).

In compliance of orders of Hon'ble NCSC, the matter was placed before the GB in its 158th meeting held on 18.6.2021. GB made the following observations in this matter:-

"The Governing Body deliberated on the representations at length. Governing Body decided that decision of the Institute is correct and promotion can be given only when Standing Selection Committee found candidate to be suitable. Governing Body decided that status quo be maintain in case of Dr. Biplab Mishra and his representation is not agreed.

The above decision of GB was communicated to Dr. Biplab Mishra vide note dated 25.08.2021 (Annexure-VIII).

Further, in compliance of the recommendations of the Parliament Committee, AIIMS, New Delhi has referred this matter to the Ministry on 10.11.22 (Annexure-IX) to seek opinion of DoPT and Ministry of Law & Justice so that the issue can be placed before the Governing Body for deliberation.

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The MoHFW forwarded the comments received by them from DoPT and Ministry of Law and Justice for clarification of AIIMS, New Delhi and further action. Copy of Ministry's letter No.V.16020/39/2019-INI-I (Pt.I) dated 23.5.2023 along with advice/comments from DoPT and Ministry of Law and Justice is enclosed herewith for reference as Annexure-X.

The comments of DoPT dated 17.4.2023 and the relevant part of para 2 & 3 provides as under:-

- (i) It is observed that the promotion of doctors in the AIIMS is governed by the Assessment Promotion Scheme for doctors. It does not appear that the scheme was framed with the prior approval of the Department of Personnel & Training (DoPT).
- (ii) It is further informed that DoPT has issued instructions on promotion through the Departmental Promotion Scheme (DPC). These instructions provide that the primary objection of holding a Review DPC is to rectify any mistake that took place at the time of holding of the original DPC.

Finally it is for the MoHFW to examine whether these instructions on holding of Review DPC is applicable in cases covered under the Assessment Promotion Scheme for doctors or otherwise.

The comments of Ministry of Law Affairs dated 16.5.23 provides as under:-

X X X X X

The first part of the decision taken by the Governing Body upon the assessment of SSC regarding fitness for promotion to the next grade from the date of eligibility is within the domain of SSC of AIIMS whereas the second part of assessment/decision to those faculty members who have been promoted following the review will be put below those who were declared "FIT" from the respective dates in the first instance in 2013 is not sufficiently support by reasons, hence appears to be discriminatory for the affected faculty member(s).

In view of the foregoing, the administrative Ministry may take a conscious administrative decision in the instant matter as desired by the Hon'ble Parliamentary Standing Committee on the Welfare of Scheduled Castes and Scheduled Tribes.

There is difference between advice/comments of DoPT and DoLA. Difference in advice/comments is likely due to the fact that DoPT and the MoLA have different perspectives on the matter. The DoPT is focused on the administrative aspects of the matter, while the MoLA is focused on the legal aspects of the matter.

The Assessment Promotion Scheme (APS) is not similar to system of promotions prevalent in all other central government organizations. This is a merit-based promotion pathway for faculty members at AIIMS, New Delhi for which one becomes eligible after a certain tenure in one grade but the promotions are not based on ACR alone. It was introduced to provide a more comprehensive assessment of the faculty member's overall performance and to ensure that they are promoted based on merit.

The APS is different from the regular Departmental Promotion Committee (DPC) process in several ways. First, the APS is a more comprehensive assessment, taking into account the faculty member's appraisal performance, teaching, clinical, and administrative responsibilities, as well as their research output. Second, the APS is conducted by a Standing Selection Committee (SSC), which is made up of external experts from outside the institute. This ensures that the assessment is fair and impartial.

This scheme has features like applicability from the date of one's eligibility including up-gradation of pay in the next grade from the date of one's eligibility, even if assessment has been done after the date of eligibility. In case one is found unfit after assessment, there is provision of making appeal & Governing body is the competent authority to decide whether there is merit in the appeal or not. In those cases where GB (Governing Body) finds merit, those cases are referred back to Standing selection committee to re-assess them for promotion with new experts. (Annexure- IV)

In such cases, where faculty member were found unfit for promotion in the first instance by the Standing Selection Committee (SSC) but were subsequently found to be fit after reassessment, though they are given promotion retrospectively from the date from which others from their batch who were found fit in first go they were eligible for, they were placed below those faculty members of the same batch who had been found to be fit in first go. (Copies of decision of GB in this regard may kindly be seen at Annexure- V & VI). Accordingly various faculty members who were found fit after reassessment as in the case of Dr Biplab Mishra, were placed below other faculty members of their batch (who were found fit in first go). List of faculty members who were placed like Dr. Biplab Mishra is enclosed herewith for reference. Dr. Biplab Mishra was not alone who was placed below others.

Accordingly, after having received comments of DoPT and Ministry of Law Affairs and considering the decisions of the Governing Body of the Institute in such cases i.e. to place incumbents promoted subsequent to their re-assessment with new expert below the incumbents already promoted, it has been considered that the matter may be placed again before the Governing of the Institute for consideration and decision as directed by the Honorable Parliamentary committee on the Welfare of SC & ST. (The Hon'ble Parliamentary Standing Committee on the Welfare for Scheduled Castes and Scheduled Tribes in its fifteen report (17th Lok Sabha) had directed that AIIMS may take advice/comments from DoPT and Ministry of Law & Justice and the matter may be placed before (Governing Body of AIIMS with SC members DGHS to review and/decide matter on merit.)

ANEX-1

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PROPOSAL:-

In view of the position explained above and as per directions of the Hon'ble Parliamentary Standing Committee on the welfare of Scheduled Castes and Scheduled Tribes and National Commission for Scheduled Caste, the matter regarding restoring inter-se-seniority of Dr. Biplab Mishra w.e.f. 1.7.2012 to the post of Additional Professor after re-assessment with new expert is placed before the Governing Body for consideration and decision please.

This agenda has the approval of the Director, AIIMS.



New Delhi-110003
Ph.: 24651313, 24623838
Fax : 24653800

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1st December, 2014

Dear Shri Nadda,

I would like to draw your kind attention to the minutes of the 151st Extraordinary Meeting of the Governing Body, All India Institute of Medical Sciences held on 12th May, 2014 circulated vide letter dated 19th May, 2014 by the Director, AIIMS.

To recapitulate, I had through my letter of 21st May, 2014 written to the Director AIIMS that while going through the recordings in respect of Item No. GB.151/3 with particular reference to the item regarding *inter-se* seniority of those promoted under the APS, I find that it has been recorded that *it was unanimously decided that of the 17 faculty members, who have been declared "FIT" upon assessment by the Selection Committee, would be promoted to next grade from the date they were eligible. However, those faculty members who have been promoted following the review will be put below those who were declared "FIT" from their respective dates in the first instance in 2013 and have already served in their respective higher grades for over one year.*

In the 150th Governing Body meeting it was decided it was also agreed by the GB that those faculty members who are found fit following the review process would be granted promotion from their respective date when these faculty members became eligible for promotion. There was no mention about *inter se* seniority and clearly the intention was to restore their original positions.

It would be pertinent to mention here that the Governing Body had to order review because it agreed with the contention of these Faculty Members that they had not been fairly treated on one count or the other. The fact that the Selection Committee found them "FIT" in review, when no additional material was provided by the Candidate - though this does not imply any motive on the Standing Selection Committee, it also does not appear to the fault of the Faculty that they were declared fit on Review!

....2/-



New Delhi-110003
Ph.: 24651313, 24623838
Fax : 24653800

-: 2 :-

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Putting them below the candidates who were declared fit in the first instance in 2013 would tantamount to disagreeing with the decision of the 150th GB inasmuch as those declared fit on review, if placed below those declared fit in 2013 would automatically stand **superceded**. There should be no sanctity/stress on the fact that they have already put in one year service in the higher grade. It is in fact a *fait accompli*

The final minutes of the meeting have yet to be received by me. Informal inquiries reveal that the same are pending in the office of President, AIIMS for want of approval.

I would request your kind intervention so that the final minutes could be circulated.

With regards,

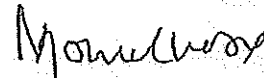
Yours sincerely,

sd/-

(Motilal Vora)

Shri J P Nadda,
Minister for Health & FW &
President,
All India Institute of Medical
Sciences, Nirman Bhavan
New Delhi 110 011.
Copy, for information, to:-

Prof Biplav Mishra, Dept of Surgery, Trauma Centre, All India Institute of
Medical Sciences, New Delhi.


(Motilal Vora)

facts of the case and in view of guidelines/clarifications given in the said Office Memorandum, No. 22011/4/2007-Estt.(D) dated 28/04/14 of DoPT, Governing Body decided to grant promotion to Dr. O.P. Murty to the grade of Professor from 1st July 2011 i.e. immediately after the conclusion of the disciplinary proceedings.

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Item No.GB-151/3

To approve the recommendations of the Standing Selection Committee meetings held in various phases during February to May, 2014 at the AIIMS, New Delhi.

Prof. M. C Misra, Director, AIIMS presented the minutes of the standing selection committee meetings held in 6 Phases starting 25th February 2014 and completed on 3rd May 2014 as per details below:


- 1st PHASE: 25 – 27 February 2014
- 2nd PHASE: 13 – 15 March 2014
- 3rd PHASE: 28 – 30 March 2014
- 4th PHASE: 11 – 13 April 2014
- 5th PHASE: 24 – 27 April 2014
- 6th PHASE: 02 – 03 May 2014

Selection Committee met for a total 18 days Sitting. At the outset Director acknowledged the immense contribution of the following Hon'ble Selection Committee Members:

- Chairman: Dr. R A Badwe
- Member: Dr. Jagdish Prasad
- Member: Dr. M K Bhan
- Member: Dr. K K Talwar
- Member: Dr. Rama Kant Panda
- Member: Dr. Abdul Hamid Zargar
- Member- Secretary: Dr. M.C.Misra

À. These faculty posts were advertised vide Adv. No. 03,04,05/2012 for 148 Faculty positions of Assistant Professors in 41 departments at AIIMS, New Delhi. The category wise break – up is given below:

Category	Number of Posts
UR	75
SC	27
ST	10
OBC	36
Total	148



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6th Phase of Interviews were conducted on 2 – 3 May 2014 for the following departments:

- Department of Pharmacology + 4th Chance APS Review
- Department of Pathology
- College of Nursing

Lists of selected and waitlisted candidates, as presented before the Hon'ble Chairman and Members of Governing Body, were approved.

Out of the 142 posts, 121 posts were filled, for 21 unfilled posts either "NO CANDIDATE WAS FOUND SUITABLE" or "NO CANDIDATE WAS AVAILABLE" as per table below:

Number of Candidates Selected					
Category	UR	SC	ST	OBC	TOTAL
Number	70/73	21/25	06/10	24/34	121/142
%	96%	84%	60%	70.59%	85%
NFS*	03	02	03	06	14
NA**	00	02	01	04	07
TOTAL	03	04	04	10	21
* NFS (NOT CANDIDATE FOUND SUITABLE)					
** NA (CANDIDATE NOT AVAILABLE)					

Shri Ghulam Nabi Azad, Chairman and Smt. Sushma Swaraj expressed the view that the direct posts of Assistant Professors, which could not be filled due to either "Non-availability of candidates (NA)" or "Non-availability of suitable candidates (NFS)" as above, should be advertised immediately.

B. Review of 17 Candidates

- The Governing Body in its 150th meeting held on 28th February, 2014 vide agenda item no. GB-150/8 considered the representation of 17 faculty members who were not found fit by the Standing Selection Committee in their meeting held in April, 2013. The Governing Body referred back all those 17 cases to the Standing Selection Committee for review. Accordingly, the candidate interviewed with new subject experts. On the basis of performance during the interview, out of 17 candidates, 13 faculty members were decided "FIT" and Four faculty members were declared "UNFIT" as shown in Table below:

[Handwritten signature]

744

6th Phase of Interviews were conducted on 2 – 3 May 2014 for the following departments:

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%	96%	84%	60%	70.59%	85%
NFS*	03	02	03	06	14
NA**	00	02	01	04	07
TOTAL	03	04	04	10	21
* NFS (NOT CANDIDATE FOUND SUITABLE)					
** NA (CANDIDATE NOT AVAILABLE)					

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745

Sr. No.	Names of Candidate/date of Interview	Designation/Batch	FIT/UNFIT
1.	Dr. BINOD KUMAR KHAITAN (Interviewed on 13 th March, 2014)	PROFESSOR OF DERMATOLOGY & VENERBOLOGY/01.07.2011	FIT
2.	DR. SHEFFALI GULATI (Interviewed on 28 th March, 2014)	PROFESSOR OF PAEDIATRICS/ 01.07.2012	FIT
3.	DR. SEEMA TYAGI (Interviewed on 30 th March, 2014)	PROFESSOR OF HAEMATOLOGY/01.07.2012	FIT
4.	DR. SUBHADRA SHARMA (Interviewed on 30 th March, 2014)	PROFESSOR OF LABORATORY MEDICINE (HAEMATOLOGY)	*UNFIT
5.	DR. RAJENDRA SINGH CHAUHAN (Interviewed on 30 th March, 2014)	PROFESSOR OF NEURO ANAESTHESIA	*UNFIT
6.	DR. CHHAVI SAWHNEY (JPNATC) (Interviewed on 30 th March, 2014)	ADDITIONAL PROFESSOR OF ANAESTHESIOLOGY/01.07.2012	FIT
7.	Dr. RASHMI RAMACHANDRAN (Interviewed on 30 th March, 2014)	ADDITIONAL PROFESSOR OF ANAESTHESIOLOGY/01.07.2012	FIT
8.	DR. VIVEKA P. JYOTSNA (Interviewed on 30 th March, 2014)	ADDITIONAL PROFESSOR OF ENDOCRINOLOGY & METABOLISM/01.07.2011	FIT
9.	DR. BIPLAB MISHRA (Interviewed on 30 th March, 2014)	ADDITIONAL PROFESSOR OF GENERAL SURGERY (JPNATC)/01.07.2012	FIT
10.	DR. RAMA JAYASUNDAR (Interviewed on 11 th April, 2014)	PROFESSOR OF NUCLEAR MAGNETIC RESONANCE	*UNFIT
11.	Dr. S. SENTHIL KUMARAN (Interviewed on 11 th April, 2014)	ADDITIONAL PROFESSOR OF NUCLEAR MAGNETIC RESONANCE/01.07.2012	FIT

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Sr. No.	Names of Candidate/date of Interview	Designation/Batch	FIT/UNFIT
12.	DR. SUSHMITA PATHY (Interviewed on 12 th April, 2014)	ADDITIONAL PROFESSOR OF RADIOTHERAPY/01.07.2011	FIT
13.	DR. GURU DUTTA SATYARTHEE (Interviewed on 13 th April, 2014)	ADDITIONAL PROFESSOR OF NEURO-SURGERY (JPNATC)	*UNFIT
14.	DR. NALIN MEHTA (Interview on 25 th April, 2014)	PROFESSOR OF PHYSIOLOGY /01.07.2012	FIT
15.	DR. IMMACULATA XESS (Interviewed on 25 th April, 2014)	PROFESSOR OF NETOMOLOGY (DEPARTMENT OF MICROBIOLOGY)/01.07.2011	FIT
16.	DR. S. VIVEKANANDHAN (Interviewed on 26 th April, 2014)	PROFESSOR OF NEURO BIOCHEMISTRY (NEURO SCIENCES CENTRE)/01.07.2012	FIT
17.	DR. TAPOSH K. DAS (Interviewed on 27 th April, 2014)	PROFESSOR OF ELECTRON MICROSCOPE (DEPARTMENT OF ANATOMY)/01.07.2011	FIT

* Candidates who were declared "UNFIT", detailed reasons were recorded in the minutes of the Selection Committee.

It was also decided by the Governing Body that appointment letters be issued pending finalization of minutes of 151st Extra-ordinary GB Meeting but only after the 16th May 2014.

There was detailed deliberation upon the issue of inter se seniority of those 17 Faculty Members, whose representations were accepted and Governing Body had decided to refer back the cases to Selection Committee for review with new set of external experts. It was unanimously decided that of the 17 faculty members, who have been declared "FIT" upon assessment by the Selection Committee, would be promoted to next grade from the date they were eligible. However, those faculty members who have been promoted following the review will be put below those who

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served in their respective higher grades for over one year.

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C. 4th and last Chance in APS

- The Governing Body in its 149th meeting held on 19th July 2013 vide agenda item no. GB-149/4 considered the representation of Dr. Krishna Dalal, Dr. A.P. Bhalla, Dr. Nanaji Kaw and Dr. Nepal Singh Raj for relaxation of number of chances beyond the limit of three chances for promotion under APS. The Governing Body, after detailed discussion, decided to give them one more chance to appear before the Selection Committee. Accordingly, the candidates were interviewed as per details given in table below:

Sr. No.	Name of the Candidate/Date of Interview	Designation/Batch	FIT/UNFIT
1.	DR. AMAR PAL BHALLA 30/03/2014	ASSOCIATE PROFESSOR OF ANAESTHESIA/01.07.2013	FIT
2.	DR. NANAJI KAW 12/04/2014	ASSOCIATE PROFESSOR OF PSYCHIATRY (NDDTC) /01.07.2013	FIT
3.	DR. KRISHNA DALA 24/04/2014	ADDITIONAL PROFESSOR OF BIOPHYSICS / 01.07.2013	FIT
4.	DR. NEPAL SINGH RAJ 02/05/2014	ASSOCIATE PROFESSOR OF CLINICAL PHARMACOLOGY	*UNFIT

*The Candidate who was declared "UNFIT", detailed reasons were recorded in the minutes of the Selection Committee.

The candidate who have been declared "FIT" as above, shall be put below the current batch i.e. 01/07/2013.

It was also decided by the Governing Body that appointment/promotion letters be issued pending finalization of minutes of 151st Extra-ordinary GB meeting but only after the 16th May, 2014.

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES

No.F.20-14/2014-Estt. I.

Ansari Nagar, New Delhi-29
Dated the :

15 JAN 2018

OFFICE MEMORANDUM

Subject: Fixation of seniority of Dr. Biplab Mishra to the grade of Additional Professor of General Surgery (JPNATC) for the batch of 01.07.2012 under Assessment Promotion Scheme (APS) - regarding.

With reference to his representation dated the 27th June, 2017 on the subject cited above, Dr. Biplab Mishra, Professor of General Surgery (JPNATC) is informed that his representation regarding fixation of his seniority in the grade of Additional Professor after having promoted under Assessment Promotion Scheme (APS) has carefully been considered by the competent authority. It is to state that the seniority has been given in accordance with the decision of the Governing Body in its meeting held 12.05.2014 with regard to 17 faculty members not found fit for promotion by the Standing Selection Committee. The relevant part of the Governing Body decision is reproduced here under:-

"There was detailed deliberation upon the issue of inter-se-seniority of those 17 faculty members, whose representations were accepted and Governing Body had decided to refer back the cases to Selection Committee for review with new set of external experts. It was unanimously decided that of the 17 faculty members, who have been declared "FIT" upon assessment by the Selection Committee, would be promoted to next grade from the date they were eligible. However, those faculty members who have been promoted following the review will be put-up below those who were declared 'FIT' from their respective dates in the first instance in 2013 and have also served in their respective higher grades for over one year".

Accordingly, his seniority in the grade of Professor has been determined.

This issues with the approval of the Director, AIIMS, New Delhi.

(B. K. SINGH)
ADMINISTRATIVE OFFICER

Dr. Biplab Mishra,
Professor of General Surgery (JPNATC)
Thr: The Chief of JPNATC

Chief
ज.प्र.शा.सी.के. प्रयोग केंद्र, ज.प्र.शा.सं.
J.P.N.A.T.C., A.I.I.M.S.,
नई दिल्ली-29 / N. Delhi-29

17/01/18
22 JAN 2018

1973
19-1-18
Chief Officer
Diary No. 22/18
22/18

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

No.F.20-14/2014-Estt. I.

Ansari Nagar, New Delhi-29

Dated the :

OFFICE MEMORANDUM

Subject: Fixation of seniority of Dr. Biplab Mishra to the grade of Additional Professor of General Surgery (JPNATC) for the batch of 01.07.2012 under Assessment Promotion Scheme (APS) - regarding.

With reference to his representation dated the 10-th June, 2018 on the subject cited above, Dr. Biplab Mishra, Professor of General Surgery (JPNATC) is informed that his representation regarding fixation of his seniority in the grade of Additional Professor for the batch of 01.07.2012 after having promoted under Assessment Promotion Scheme (APS) has again carefully been considered by the competent authority. It is to state that the seniority has been given in accordance with the decision of the Governing Body in its meeting held 12.05.2014 with regard to 17 faculty members not found fit for promotion by the Standing Selection Committee. The relevant part of the Governing Body decision is reproduced here under:-

"There was detailed deliberation upon the issue of inter-se-seniority of those 17 faculty members, whose representations were accepted and Governing Body had decided to refer back the cases to Selection Committee for review with new set of external experts. It was unanimously decided that of the 17 faculty members, who have been declared "FIT" upon assessment by the Selection Committee, would be promoted to next grade from the date they were eligible. However, those faculty members who have been promoted following the review will be put-up below those who were declared 'FIT' from their respective dates in the first instance in 2013 and have also served in their respective higher grades for over one year"

He is further informed that earlier the Governing Body in its meeting held on 14.04.2012 (Item No.146/15)-Review of promotion of faculty of AIIMS, New Delhi under APS for the batch of 01.07.2017, 01.07.2008, 01.07.2009 and 01.07.2010, declared 39 faculty members 'UNFIT' for promotion to their next higher grades and decided as under:-

"Taking all these aspect into consideration, the Governing Body re-consideration the matter in view of the facts now placed before it and by consensus decided that the 39 faculty members should be promoted/placed in the higher grades. However, the faculty so promoted would be placed immediately below the last faculty member of their respective year of eligibility already promoted, without affecting the batch wise seniority of those faculty members already promoted on the basis of the recommendation made by the Standing Selection Committee in 2010".

In view of the above mentioned two decision of the Governing Body, on the issue the competent authority is of the view that there is no merit in taking up your appeal again to Governing Body.

This issues with the approval of the Director, AIIMS, New Delhi.

(B. K. SINGH)
ADMINISTRATIVE OFFICER

Dr. Biplab Mishra,
Professor of General Surgery (JPNATC)
Thr: The Chief of JPNATC

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6/8/18
Dr. Biplab Mishra
J.P.N.A.T.C., AIIMS
New Delhi-29

Under the supervision of the Director, AIIMS, New Delhi
Date: 08-08-2018
Page No. 483994

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Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F.No.2-1/2012-Genl.

Ansari Nagar,
New Delhi-110029

2nd July, 2012

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MEMORANDUM

Sub: Minutes of the 147th meeting of the Governing Body held on 14th April, 2012 in the Committee Room, 3rd Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

Minutes of the Governing Body meeting held on 14th April, 2012 in the Committee Room, 3rd Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi as approved by the Chairman, are circulated to the Chairman and all the Members of the Governing Body for information. Observations, if any, kindly be communicated to the undersigned latest by 16th July, 2012.

2012


(PROF. R.C. DEKA)

DIRECTOR &
MEMBER SECRETARY

To

The Chairman and all the
Members of the Governing Body.

Encl: as above

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MINUTES OF THE 147TH MEETING OF THE GOVERNING BODY
HELD ON 14TH APRIL, 2012 IN THE MINISTRY OF HEALTH &
FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The 147th meeting of the Governing Body was held on
14th April, 2012 in the Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi. The following were present –

- 1) Shri Ghulam Nabi Azad, - Chairman
Hon'ble Union Minister of Health & F.W.
Nirman Bhawan,
New Delhi.
- 2) Smt. Sushma Swaraj, - Member
Hon'ble Member of Parliament(LS),
8, Safdarjung Lane,
New Delhi.
- 3) Shri Motilal Vora, - Member
Hon'ble Member of Parliament(RS),
33, Lodhi Estate,
New Delhi.
- 4) Shri P.K. Pradhan, - Member
Secretary,
Government of India,
Ministry of Health & F.W.,

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Nirman Bhawan,
New Delhi-1100108

- 5) Ms. Vibha Puri Das, - Member
Secretary,
Government of India,
Department of Higher Education,
Ministry of Human Resource Development,
New Delhi-110001.
- 6) Dr. Jagdish Prasad, - Member
Director General of Health Services, (Ex-Officio)
Government of India,
Nirman Bhawan,
New Delhi-110011.
- 7) Shri R.K. Jain, - Member
Addl. Secretary & Financial Adviser,
Government of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110108.
- 8) Dr. S.P. Agarwal, - Member
Secretary General,
Indian Red Cross Society,
Rafi Marg,
New Delhi-110001.
- 9) Shri R.A. Badwe, - Member

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Director,
Tata Memorial Hospital,
Mumbai.

- 10) Dr. K.K. Talwar, - Member
President,
National Academy of Medical Sciences,
Ansari Nagar,
New Delhi-110029.
- 11) Dr. R.C. Deka, Member Secretary
All India Institute of Medical Sciences,
Ansari Nagar,
New Delhi-110029.

Shri Vineet Chawdhry, Dy. Director (Admn), AIIMS, Dr. Rani Kumar, Dean, Shri Sandeep Lall, Sr. Financial Adviser, AIIMS and Dr. D.K. Sharma, MS, Main Hospital, AIIMS also attended the meeting.

The Chairman called the meeting to order. It was noted that all the 11 members were present. Hence the quorum was complete.

The Chairman welcomed all members, invitees and officials to the 147th meeting of the Governing Body and requested the Director, AIIMS to initiate discussions on the agenda.

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Director, AIIMS thanked the Chairman for convening the meeting of the Governing Body and also welcomed all the members to the 147th meeting. Thereafter, the agenda was taken up for discussion.

Item No. GB-147/1 – Confirmation of the minutes of the Governing Body meeting held on 16th January, 2012 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

The Governing Body was informed that the minutes of the 146th meeting of the Governing Body held on 16th January, 2012 were circulated on 21.2.2012. Comments had been received from Smt. Sushma Swaraj, Hon'ble Member of Parliament, Shri Motilal Vora, Hon'ble Member of Parliament and Shri R.K. Jain, AS&FA, Ministry of Health and Family Welfare. Smt. Sushma Swaraj and Shri Motilal Vora had made observations regarding Item nos. GB/146/15 and GB/146/24, while Shri R.K. Jain had suggested changes in the minutes against item nos. GB/146/12 and GB/146/24.

The Chairman observed that it was for the first time during his tenure that the confirmation of minutes was being debated in the GB. He emphasised that the minutes should be precise and must reflect the decisions correctly. Smt. Shushma Swaraj pointed out that the minutes as recorded appeared to suggest that the entire case had been advocated by one particular member which was not the correct position. Many members had participated in the discussion whose views had not been reflected in the minutes. Moreover, the media had reported the decision in a manner

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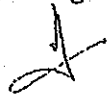

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that conveyed the impression as if the three politicians in the Governing Body had pushed for the decision in this item: Dr. RC Deka Director AIIMS maintained that the minutes had been correctly recorded. He clarified that the minutes are not intended to be a verbatim recording of the discussions but were expected to capture the essence of the discussions. Sh. Moti Lal Vohra pointed out that the contents of his letters to the President AIIMS had been reported by the Press. It was undesirable for such communications to be released to the media.

After considerable discussion, it was agreed that though the item had been discussed at length in the meeting the decision had been arrived at by consensus. It was, therefore, agreed that minutes recorded against item no. GB/146/15 should be recast to read as under:-

* " There was considerable discussion on the issue of promoting 39 faculty members, who had not been recommended for promotion by the Standing Selection Committee. It was pointed out that this would set a bad precedent and would send a wrong signal that promotions in the Institute could be obtained on considerations other than merit. At the same time, it was felt that in view of the significant shortage of doctors at faculty level and the long years of service rendered by the faculty in question, it would be appropriate to promote them by taking a lenient view. Considering all these aspects, the Governing Body by consensus decided in principle to promote all the 39 faculty to their respective higher grades. It was categorically

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stipulated that this decision was in no way a reflection on the Standing Selection Committee and that this will be a onetime relief measure not to be quoted as precedent. The matter was accordingly resolved."

Item No.GB/146/12 – It was decided to amend the minutes as proposed by Shri R.K. Jain. The amended minutes would read as under:-

"The Institute Body would meet, at least once a year, preferably in the month of October that would enable the Institute to finalize all budgetary and plan proposals before the Budget Session of the Parliament. The Governing Body shall meet at least thrice a year, preferably in the months of January, May and September. Regulation 4.1 and Regulation 8.1 would be amended accordingly."

Item No.GB/146/24 - It was agreed that the minutes would be amended to read as under:-

"Governing Body approved in principle the proposal for regularization of all ad-hoc employees working in the Institute, after examination of full facts."

The minutes of the 146th meeting of the Governing Body were accordingly confirmed with these amendments.

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Item No. GB-147/2 – Action Taken Report on the minutes of the Governing Body meeting held on 16th January, 2012 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

Item No. GB.144/3 (1) Progress of creation of 2393 posts.

The Governing Body took note of the action taken and the approval accorded by the President AIIMS for appointment of faculty following the recently held SSC meetings. It advised that results of the posts in a particular cadre should be declared together. All results should finally be brought before the Governing Body for ratification and harmonization of issues of seniority.

Item No. 146/15 – Review of promotion of faculty of AIIMS, New Delhi under Assessment Promotion Scheme for the batches/years 2007, 2008, 2009 and 2010.

It was brought to the notice of the Governing Body that the Institute administration had placed before the President AIIMS the implications of promoting the 39 faculty members who had not been recommended by the Standing Selection Committee for promotion. Of these 39 faculty members 8 were considered in the year 2007 for promotion from Associate Professor to Additional Professor. As per the Assessment Promotion Scheme as applicable in 2007 there was a cap that not more than 75% of the Associate Members found fit for promotion would actually be promoted. The remaining would get their promotion in the next year. In the

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year 2007, 42 faculty members had been promoted and 6 though fit had been promoted in 2008 due to the operation of the cap. Now if the 8 faculty members who had not been recommended for promotion by the SSC in 2007 were promoted in terms of the decision of the GB, then at least 4 faculty members who had already been promoted would have to be reverted and promoted in 2008. This was likely to cause resentment and possibly lead to litigation as well.

The matter was discussed in detail and members of the Governing Body expressed their view points on the subject.

Taking all these aspects into consideration, the Governing Body reconsidered the matter in view of the facts now placed before it and by consensus decided that the 39 faculty members should be promoted/placed in the higher grades. However, the faculty so promoted would be placed immediately below the last faculty member of their respective year of eligibility already promoted, without affecting the batch wise seniority of those faculty members already promoted on the basis of the recommendations made by the SSC in 2010.

Item No.146/24 – Any other item with the permission of the Chair – Regularisation of ad-hoc employees

The Governing Body noted that certain facts about the status of the ad-hoc employees including recent decisions of the Supreme Court had not been placed before the Governing Body in the last meeting. Hence, the matter had

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now been brought before the GB as a separate item and would be considered accordingly.

Consideration of the action taken on the remaining items was deferred to the next meeting of the Governing Body.

Item No. GB-147/3 - To consider the proposal for grant of voluntary retirement to Dr. Arvind Kumar, Professor of Surgical Disciplines and Dr. H.H. Dash, Professor & Head, Department of Neuro-Anaesthesia and Chief of N.S. Centre at the AIIMS, New Delhi.

The Governing Body approved the proposal for grant of voluntary retirement from the service of the Institute to the following faculty members on the date as indicated against each:-

Sl. No.	Name and designation of the faculty members	Date of voluntary retirement
01	Dr. Arvind Kumar, Professor of Surgical Disciplines – Ex-post facto approval.	03.03.2012 (afternoon)
02	Dr. H.H. Dash, Professor & Head, Department of Neuro-Anaesthesia and Chief of Neuro Science Centre	30.06.2012 (afternoon)

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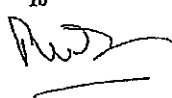


Item No. GB-147/4 – To consider the appeal of Shri Kulwant Singh, Ex-Statistician in the Department of Biostatistics against his termination from the services of the Institute in terms of the Hon'ble CAT order dated 25.05.2010 in O.A. No. 2477/2009.

The Governing Body considered the appeal of Shri Kulwant Singh, ex-Statistician and rejected the same.

Item No. GB-147/5 - Status note for regularization of Group 'C' employees working on ad-hoc basis at the AIIMS, New Delhi.

The Governing Body perused the agenda note placed before it. Attention of the Governing Body was drawn to the decision of the Hon'ble High Court of Delhi in the matter of Sandeep Agarwala and Others vs. UOI, wherein the Court had examined the issue of regularization and observed that there was no provision in the AIIMS Act vesting powers in the Institute either to regularize services of ad-hoc appointees or to relax relevant Recruitment Rules to convert ad-hoc appointment into a regular one. The attention of the Governing Body was also invited to the recent decision of the Hon'ble Supreme Court in the matter of State of Karnataka & Ors vs ML Kesari & Ors [Civil Appeal arising out of SLP (C) No.15774/2006], wherein the court had discouraged regularisation of ad hoc appointees and had categorised these appointments into illegal and irregular. Where appointments had been made without availability of vacancies, without notifying the vacancies and without

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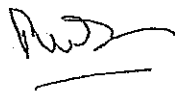


Item No. GB-147/4 - To consider the appeal of Shri Kulwant Singh, Ex-Statistician in the Department of Biostatistics against his termination from the services of the Institute in terms of the Hon'ble CAT order dated 25.05.2010 in O.A. No. 2477/2009.

The Governing Body considered the appeal of Shri Kulwant Singh, ex-Statistician and rejected the same.

Item No. GB-147/5 - Status note for regularization of Group 'C' employees working on ad-hoc basis at the AIIMS, New Delhi.

The Governing Body perused the agenda note placed before it. Attention of the Governing Body was drawn to the decision of the Hon'ble High Court of Delhi in the matter of Sandeep Agarwala and Others vs. UOI, wherein the Court had examined the issue of regularization and observed that there was no provision in the AIIMS Act vesting powers in the Institute either to regularize services of ad-hoc appointees or to relax relevant Recruitment Rules to convert ad-hoc appointment into a regular one. The attention of the Governing Body was also invited to the recent decision of the Hon'ble Supreme Court in the matter of State of Karnataka & Ors vs ML Kesari & Ors [Civil Appeal arising out of SLP (C) No.15774/2006], wherein the court had discouraged regularisation of ad hoc appointees and had categorised these appointments into illegal and irregular. Where appointments had been made without availability of vacancies, without notifying the vacancies and without


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adhering to the requirement of the recruitment rules such appointments were illegal and could not be regularised. Only irregular appointments could be regularised that too if the employee(s) had put in ten years of continuous service up to 2006. The GB also noted that the SFC had considered the issue in 2004 and 2010 and had decided that ad-hoc appointees could not be regularised without going through a proper recruitment process. The GB was also informed that the karamchari union and the lab technicians had filed applications in CAT for the regularisation of ad-hoc appointees.

Attention of the Governing Body was also drawn to the recently formulated recruitment scheme that did not require the ad-hoc employees of the Institute to undergo the screening test for short-listing of candidates. The Governing Body was, however, informed that some of the employees had become over-age, even after they were given relaxation as permissible under the rules. These could be debarred from the selection process.

The Governing Body noted that these facts had not been brought to its notice in the 146th meeting of the GB. It had also not been informed that some of the ad-hoc employees had gone to the Hon'ble CAT on this matter. While this issue was now before the CAT, no stay on the recruitment process had so far been ordered by the CAT.

Taking all these aspects into consideration, the Governing Body decided that in view of the judgment of the

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Supreme Court, the regularization of ad-hoc employees at the Institute should be processed as per the recruitment scheme already formulated and explained in the agenda. The Governing Body also decided that ad-hoc employees, who had become overage should be given the necessary age relaxation to participate in the recruitment process.

Item No. GB-147/6 - To consider the representation submitted by Dr. A.K. Bisoi, Professor of CTVS and Dr. U.K. Choudhary, Professor of CTVS against the seniority of Dr. Shiv Kumar Choudhary, Professor of CTVS for re-fixation of their seniority in the Department of CTVS, AIIMS, New Delhi.

The Governing Body considered the representations submitted by Dr. A.K. Bisoi and Dr. U.K. Choudhary. It also considered the judgement of the Delhi High Court of 9th January, 2012 in the case of filed by Dr. Dalip Kumar Parida. After examining all aspects including the Institute Body's Resolution dated 15.1.1997, the advice of the Director, the representations submitted by Dr. A.K. Bisoi and Dr. U.K. Choudhary, the Governing Body decided that inter-se seniority of Dr. Shiv Kumar Choudhary, Dr. U.K. Choudhary and Dr. A.K. Bisoi would be maintained as had been recommended by the Standing Selection Committee in the year 2005.

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Item No. GB-147/7 – To consider the proposal regarding implementation of expenditure management – economy measures and rationalization of expenditure at the AIIMS, New Delhi.

The Chairman expressed concern over the time already being taken for creation of posts in the health sector and thereafter the delay in the selection process. He pointed out that hospitals provide patient care services and could not brook delays in the creation of posts. Govt. medical institutions all over the country had to cater to a heavy patient load. Delays in post creation only increased the sufferings of the common man. Secretary (HRD) suggested that the Institute should follow a norm based system for post creation which was already prevalent in the IITs. The Governing Body expressed concern over the delay that is likely to be caused in creation of posts at AIIMS and in other teaching institutes of the Ministry on account of the instructions of the Ministry of Finance. It was, therefore, decided that the Ministry of Health and Family Welfare would take up the matter with the Department of Expenditure for relaxation of economy instructions under reference in respect of creation of posts in these institutes.

Any Other Item with the permission of the Chair:

The Governing Body was apprised about the situation arising from the suicide committed by Shri Anil Kumar

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Meena, 1st year MBBS student of AIIMS on 4th March, 2012. Remedial measures taken were explained in brief as also the relief granted to the family of the deceased student. Dr. RC Deka Director AIIMS emphasised the need for setting up of a Department for Communication Skills and English to help the students who had difficulty in coping with the English language, because their earlier teaching had not been in English. This was one of the deptts to be established as per the provisions of the AIIMS Act(1956). The Governing Body decided that an appropriate proposal should be brought before it for its consideration.

The meeting ended with a vote of thanks to all present.

Submitted before the
Chairman, G.B. for consideration
& signature:

The Chairman, G.B./
Minister / President,
AIIMS, New Delhi

18/3/2
(Member - Secy
G.B.)
Director
AIIMS

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<p>Item No.GB/146/12 – It was decided to amend the minutes as proposed by Shri R.K. Jain. The amended minutes would read as under:-</p>	
<p>“The Institute Body would meet at least once a year, preferably in the month of October that would enable the Institute to finalize all budgetary and plan proposals before the Budget Session of the Parliament. The Governing Body shall meet at least thrice a year, preferably in the months of January, May and September. Regulation 4.1 and Regulation 8.1 would be amended accordingly.”</p>	<p>A draft Notification for amendments in the AIIMS Regulations Act 1999 has been sent to the Ministry of Health and Family Welfare on 24.05.2012 for their approval and legal vetting. However, the same is awaited.</p>
<p>Item No.GB/146/24 – It was agreed that the minutes would be amended to read as under:-</p>	
<p>“Governing Body approved in principle the proposal for regularization of all ad-hoc employees working in the Institute, after examination of full facts.”</p>	<p>A status note has been placed before the Governing Body in its meeting held on 14.04.2012 vide item No.G.B.-147/5.</p>
<p>The minutes of the 146th meeting of the Governing Body were accordingly confirmed with these amendments.</p>	

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<p align="center"><u>Item No. GB-147/2</u></p> <p>Action Taken Report on the minutes of the Governing Body meeting held on 16th January, 2012 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.</p>	
<p><u>Item No. GB.144/3 (1) Progress of creation of 2393 posts.</u></p> <p>The Governing Body took note of the action taken and the approval accorded by the President AIIMS for appointment of faculty following the recently held SSC meetings. It advised that results of the posts in a particular cadre should be declared together. All results should finally be brought before the Governing Body for ratification and harmonization of issues of seniority.</p>	<p align="center">HAR</p> <p>A separate agenda item is being placed before the Governing Body.</p>
<p><u>Item No. 146/15 - Review of promotion of faculty of AIIMS, New Delhi under Assessment Promotion Scheme for the batches/years 2007, 2008, 2009 and 2010.</u></p> <p>It was brought to the notice of the Governing Body that the Institute administration had placed before the President AIIMS the implications of promoting the 39 faculty members who had not been recommended by the Standing Selection Committee for promotion. Of these 39 faculty members 8 were considered in the year 2007 for promotion from Associate Professor to Additional Professor. As per the Assessment Promotion Scheme as applicable in 2007 there was a cap that not more than 75% of the Associate Members found fit for promotion would actually be promoted. The remaining would get their promotion in the next year. In the year 2007, 42 faculty members had been promoted and 6 though fit had been promoted in 2008 due to the operation of the cap. Now if the 8 faculty members who had not been recommended for promotion by the SSC in 2007 were promoted in terms of the decision of the GB, then at least 4 faculty members who had</p>	<p>✓</p> <p>Promotion orders in respect of 35 faculty members were issued vide O.M. No.F.11-1/2010-Estt.I dated 23.07.2012. However, the remaining 4 faculty members promotion was withheld due to the reasons as mentioned below:</p> <ol style="list-style-type: none"> 1. Dr.O.P. Murthy, Additional Professor of Forensic Medicine: He was considered for promotion to the grade of Professor for the batch July, 2009 under Assessment Promotion Scheme. However, he was awarded the penalty of 'Censure' for his unauthorized absence w.o.f. 16.05.2008 to 16.05.2009 and also taking up assignment in Saudi Arabia without formal approval of the Institute, vide order No.F.6-20/92 Estt.I dated 11.05.2011. The period of his unauthorized absence has also been treated as 'dies non'. The said period comes under the period of Assessment for Promotion to the grade of Professor. The Medical Council of India (MCI) has also conveyed vide its letter No.211(2)(629/2009-Ethics/51993) dated 23.12.2011

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already been promoted would have to be reverted and promoted in 2008. This was likely to cause resentment and possibly lead to litigation as well.

The matter was discussed in detail and members of the Governing Body expressed their view points on the subject.

Taking all these aspects into consideration, the Governing Body reconsidered the matter in view of the facts now placed before it and by consensus decided that the 39 faculty members should be promoted/placed in the higher grades. However, the faculty so promoted would be placed immediately below the last faculty member of their respective year of eligibility already promoted, without affecting the batch wise seniority of those faculty members already promoted on the basis of the recommendations made by the SSC in 2010.

that a warning/in the form of 'Censure' should be issued to Dr. O.P. Murthy directing him to desist from misrepresenting himself as a Professor of Forensic Medicine.

2. Dr. Rani A Sunder, Associate Professor of Anaesthesia: She was considered for promotion to the grade of Additional Professor for the batch of July, 2010 under Assessment Promotion Scheme. However, she has resigned from the service of the Institute w.e.f. 21.04.2011 and not on the roll of the Institute on the day of issue of the Promotion orders.

3. Dr. Manish Singh Sharma, Assistant Professor of Neurosurgery (Gamma Knife): He was considered for promotion to the grade of Associate Professor for the batch of July, 2009 under Assessment Promotion Scheme. However, he has resigned from the service of the Institute w.e.f. 03.05.2012 and not on the roll of the Institute on the day of issue of the promotion orders.

4. Dr. John Ranjan Bera, Assistant Professor of Orthopaedics, JPNATC: He was considered for promotion to the grade of Associate Professor for the batch of July, 2009 under Assessment Promotion Scheme. However, he has submitted his resignation from the service of the Institute w.e.f. 30.09.2011 which is still under process for want of bond money of Rs.5,00,000/- to be deposited by him for not serving the Institute for a period of three years after returning from foreign assignment.

The matter was submitted to the President, AIIMS for a decision vide Note No.F.11-1/2011-Estt.I dated 12.09.2012 and the decision is awaited.

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<p><u>Item No.146/24 - Any other item with the permission of the Chair - Regularisation of ad-hoc employees</u></p> <p>The Governing Body noted that certain facts about the status of the ad-hoc employees including recent decisions of the Supreme Court had not been placed before the Governing Body in the last meeting. Hence, the matter had now been brought before the GB as a separate item and would be considered accordingly.</p> <p>Consideration of the action taken on the remaining items was deferred to the next meeting of the Governing Body.</p>	<p>A separate Agenda Item mentioning the Action Taken for deferred items during the Governing Body meeting dated 14.04.2012 is placed as item no. GB-148/3.</p>									
<p><u>Item No.GB-147/3</u></p> <p>To consider the proposal for grant of voluntary retirement to Dr. Arvind Kumar, Professor of Surgical Disciplines and Dr. H.H. Dash, Professor & Head, Department of Neuro-Anaesthesia and Chief of N.S. Centre at the AIIMS, New Delhi.</p> <p>The Governing Body approved the proposal for grant of voluntary retirement from the service of the Institute to the following faculty members on the date as indicated against each:-</p> <table border="1" data-bbox="336 1151 719 1346"> <thead> <tr> <th>Sl. No.</th> <th>Name and designation of the faculty members</th> <th>Date of voluntary retirement</th> </tr> </thead> <tbody> <tr> <td>01</td> <td>Dr. Arvind Kumar, Professor of Surgical Disciplines - Ex-post facto approval.</td> <td>03.03.2012 (afternoon)</td> </tr> <tr> <td>02</td> <td>Dr. H.H. Dash, Professor & Head, Department of Neuro-Anaesthesia and Chief of Neuro Science Centre</td> <td>30.06.2012 (afternoon)</td> </tr> </tbody> </table>	Sl. No.	Name and designation of the faculty members	Date of voluntary retirement	01	Dr. Arvind Kumar, Professor of Surgical Disciplines - Ex-post facto approval.	03.03.2012 (afternoon)	02	Dr. H.H. Dash, Professor & Head, Department of Neuro-Anaesthesia and Chief of Neuro Science Centre	30.06.2012 (afternoon)	<p>As per the approval of the Governing Body, Dr. Arvind Kumar, Prof. of Surgical Disciplines and Dr. H.H. Dash, Prof. & Head of the Deptt. of Neuro Anaesthesia and Chief N.S. Centre have been granted voluntary retirement w.e.f. 03.03.2012 (AN) & 30.06.2012 (AN) respectively vide the O.M. No.F.6-83/88-Estt.I dated 03.03.2012 and F.6-15/81-Estt.I dated 19.06.2012 respectively.</p>
Sl. No.	Name and designation of the faculty members	Date of voluntary retirement								
01	Dr. Arvind Kumar, Professor of Surgical Disciplines - Ex-post facto approval.	03.03.2012 (afternoon)								
02	Dr. H.H. Dash, Professor & Head, Department of Neuro-Anaesthesia and Chief of Neuro Science Centre	30.06.2012 (afternoon)								
<p><u>Item No. GB-147/4</u></p> <p>To consider the appeal of Shri Kulwant Singh, Ex-Statistician in the Department of Biostatistics against his termination from the services of the Institute in terms</p>										

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES

No.F.20-14/2014-Estt. I.

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Ansari Nagar, New Delhi-29
Dated the :

15 JAN 2018

OFFICE MEMORANDUM

Subject: Fixation of seniority of Dr. Biplab Mishra to the grade of Additional Professor of General Surgery (JPNATC) for the batch of 01.07.2012 under Assessment Promotion Scheme (APS) - regarding.

With reference to his representation dated the 27th June, 2017 on the subject cited above, Dr. Biplab Mishra, Professor of General Surgery (JPNATC) is informed that his representation regarding fixation of his seniority in the grade of Additional Professor after having promoted under Assessment Promotion Scheme (APS) has carefully been considered by the competent authority. It is to state that the seniority has been given in accordance with the decision of the Governing Body in its meeting held 12.05.2014 with regard to 17 faculty members not found fit for promotion by the Standing Selection Committee. The relevant part of the Governing Body decision is reproduced here under:-

"There was detailed deliberation upon the issue of inter-se-seniority of those 17 faculty members, whose representations were accepted and Governing Body had decided to refer back the cases to Selection Committee for review with new set of external experts. It was unanimously decided that of the 17 faculty members, who have been declared "FIT" upon assessment by the Selection Committee, would be promoted to next grade from the date they were eligible. However, those faculty members who have been promoted following the review will be put-up below those who were declared 'FIT' from their respective dates in the first instance in 2013 and have also served in their respective higher grades for over one year".

Accordingly, his seniority in the grade of Professor has been determined.

This issues with the approval of the Director, AIIMS, New Delhi.

(B. K. SINGH)
ADMINISTRATIVE OFFICER

Dr. Biplab Mishra,
Professor of General Surgery (JPNATC)
Thr: The Chief of JPNATC

अध्यक्ष / Chief
ज.प्र.भा.सी.पं. ट्रॉपा केन्द्र, ज.भा.आ.स.
J.P.N.A.T.C., A.I.I.M.S.,
नई दिल्ली-29 / N.Delhi-29

12 JAN 2018

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19-1-18
Chief Officer, JPNATC
Diary No. 100359
Date: 12/1/18

12/01/18

Annexure - XII

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES

No.F.20-14/2014-Estt. I.

Ansari Nagar, New Delhi-29
Dated the :

OFFICE MEMORANDUM

Subject: Fixation of seniority of Dr. Biplab Mishra to the grade of Additional Professor of General Surgery (JPNATC) for the batch of 01.07.2012 under Assessment Promotion Scheme (APS) - regarding.

With reference to his representation dated the 10-th June, 2018 on the subject cited above, Dr. Biplab Mishra, Professor of General Surgery (JPNATC) is informed that his representation regarding fixation of his seniority in the grade of Additional Professor for the batch of 01.07.2012 after having promoted under Assessment Promotion Scheme (APS) has again carefully been considered by the competent authority. It is to state that the seniority has been given in accordance with the decision of the Governing Body in its meeting held 12.05.2014 with regard to 17 faculty members not found fit for promotion by the Standing Selection Committee. The relevant part of the Governing Body decision is reproduced here under:-

"There was detailed deliberation upon the issue of inter-se-seniority of those 17 faculty members, whose representations were accepted and Governing Body had decided to refer back the cases to Selection Committee for review with new set of external experts. It was unanimously decided that of the 17 faculty members, who have been declared "FIT" upon assessment by the Selection Committee, would be promoted to next grade from the date they were eligible. However, those faculty members who have been promoted following the review will be put-up below those who were declared 'FIT' from their respective dates in the first instance in 2013 and have also served in their respective higher grades for over one year"

It is further informed that earlier the Governing Body in its meeting held on 14.04.2012 (Item No.146/15)-Review of promotion of faculty of AIIMS, New Delhi under APS for the batch of 01.07.2017, 01.07.2008, 01.07.2009 and 01.07.2010, declared 39 faculty members 'UNFIT' for promotion to their next higher grades and decided as under:-

"Taking all these aspect into consideration, the Governing Body re-consideration the matter in view of the facts now placed before it and by consensus decided that the 39 faculty members should be promoted/placed in the higher grades. However, the faculty so promoted would be placed immediately below the last faculty member of their respective year of eligibility already promoted, without affecting the batch wise seniority of those faculty members already promoted on the basis of the recommendation made by the Standing Selection Committee in 2010".

In view of the above mentioned two decision of the Governing Body, on the issue the competent authority is of the view that there is no merit in taking up your appeal again to Governing Body.

This issues with the approval of the Director, AIIMS, New Delhi.

(B. K. SINGH)
ADMINISTRATIVE OFFICER

Dr. Biplab Mishra,
Professor of General Surgery (JPNATC)
The Chief of JPNATC

संस्था प्रमुख (जी.ए.एस.)
आर.ए.जी.पी.ए. संकाय (जी.ए.एस.)
जी.ए.एस. (जी.ए.एस.)
आई.आई.एम., नई दिल्ली-२०

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6/8/18

Office of the Director, AIIMS, New Delhi
Date: 8-8-18